



Application form - Pact for Skills

Fields marked with * are mandatory.

Introduction

The Pact for Skills is a shared engagement and approach to skills development. It is firmly anchored in the principles of the [European Pillar of Social Rights](#) and supports the goals of the [Green Deal](#) and the [digital transformation](#), as set out in the Commission communication “[A strong Social Europe for Just Transitions](#)”.

The Pact aims to mobilise and incentivise private and public stakeholders to take concrete action for the **up skilling and reskilling of people of working age**, and, when relevant, pool efforts in the partnerships.

The Pact can be joint by any private or public organisation or partnership of organisations which aim to upskill or reskill people of working age.

The organisation(s) need(s) to be based in one of the Member States, EFTA or candidate countries.

Joining the Pact:

1. All stakeholders joining the Pact **sign up to the Charter** and its key principles, which they agree to respect and uphold.
2. Signatories of the Pact are invited to **translate their engagement into concrete commitments** on upskilling and reskilling. Commitments must be in line with the key principles and can be built around a number of “enablers” that illustrate concrete ways of implementing the different principles.
3. Commitments are monitored by at least one **key performance indicator**, e.g. number of people taking part in upskilling or reskilling.

Information on the organisation/partnership

*** You apply:**

- on your own (as one organisation)
- in partnership

*** Organisation/partnership name:**

Pact for Skills in Construction

*** Country/ies in which the organisation/partnership operates:**

Other

Please specify:

European Union

*** Contact person(s), title(s):**

Christine Le Forestier, Director Social Affairs at FIEC; Rolf Gehring, Policy Secretary at EFBWW; Fernando Sigchos, Secretary General at EBC

*** Email to contact person:**

info@fiec.eu

Website of the organisation/partnership:

www.fiec.eu; www.efbww.eu; www.ebc-construction.eu

Logo of the organisation/partnership:

The maximum file size is 1 MB.

The logo will be presented on the webpage together with the commitment.

[b9d6d4ec-6780-4d59-be3d-3066f37dd43d/EBC-logo_blue-on-white-bkgr.jpg](#)

[161fb59f-0aeb-4eaf-8624-b05776746503/FIEC_LOGO_high_resolution_text.jpg](#)

[8fca555c-6e5d-4064-8796-32b05d48b367/logo_efbww_hr.jpg](#)

*** Please indicate in what sector(s) your organisation/partnership operates:**

- | | | |
|---|--|---|
| <input type="checkbox"/> Aerospace and Defence | <input type="checkbox"/> Electronics | <input type="checkbox"/> Proximity and Social Economy |
| <input type="checkbox"/> Agri-Food | <input type="checkbox"/> Energy-Intensive Industries | <input type="checkbox"/> Renewable Energy |
| <input checked="" type="checkbox"/> Construction | <input type="checkbox"/> Health | <input type="checkbox"/> Retail |
| <input type="checkbox"/> Creative and Cultural Industries | <input type="checkbox"/> Mobility-Transport-Automotive | <input type="checkbox"/> Textiles |
| <input type="checkbox"/> Digital | <input type="checkbox"/> N/A | <input type="checkbox"/> Tourism |

*** Give a short description of your organisation/partnership**

1000 character(s) maximum

The EU sectoral social partners of the construction industry, FIEC and EFBWW, in cooperation with EBC, initiated the Pact for Skills in Construction, promoted by the European Commission in the framework of the “EU Skills Agenda”. Calling for concrete commitments by construction and education stakeholders at all levels, the three European organisations have developed this Pact. It aims at mobilising a concerted effort among private and public partners for quality investment in vocational education, training, knowledge, skills, and competences to the benefit of the European construction sector workforce.

Please list all the partners:

If you have more partners than 20 please contact us at EC-PACT-FOR-SKILLS@ec.europa.eu. We will increase the number of rows.

	Name of the partner	Short description (e.g. company, training provider, sectoral organisation)	Role in the partnership
1	European Construction Industry Federation	EU sectoral organisation; social partner (employers)	co-funder
2	European Federation of Building and Woodworkers	EU sectoral organisation; social partner (trade unions)	co-funder
3	European Builders Confederation	EU sectoral organisation	co-funder
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Signing up to the Charter

Please confirm your organisation/partnership subscribes to the [Charter of the Pact for Skills](#), understand and share the principles of quality upskilling and reskilling. Signature of the Charter does not constitute an endorsement of the signatory organisation and its activities by the European Commission.

Commitment

*Would you like to join the Pact with concrete commitment?

Commitment is a concrete action (set of actions), which aims to upskill or reskill people of working age. In the file you can find a [non-exhaustive list of actions](#) that could be implemented under the Pact for Skills.

- Yes
 No

Non-exhaustive list of actions that could be implemented under the Pact for Skills.

[Non-exhaustive list of actions.pdf](#)

Please provide information on your commitment

If you have more than 5 actions under your commitment please contact us at EC-PACT-FOR-SKILLS@ec.europa.eu.

	Action in the commitment	Organisation/person/team responsible for implementation of the action	Target group of the action	How the implementation of the action will be monitored
1	See the list of actions in our "Pact for Skills in Construction"	FIEC, EFBWW, EBC and subsequent partners to the Pact	See the list of target groups in our "Pact for Skills in Construction"	by FIEC, EFBWW and EBC, on a yearly basis
2				
3				
4				
5				

*** Starting date:**

08/02/2022

End date (if applicable):

08/02/2027

Key performance indicators

Name of the indicator	Value (only numerical value)	Additional description (if needed)
Number of representatives of the target group who take part in up-/re-skilling (per year)	25% over 5 years (= 3 million workers)	Although the situation varies significantly from one country to the other, the ambition is to upskill and reskill overall at least 25% of the workforce of the construction industry in the next 5 years, to reach the target of 3 million workers.
Others		

I agree to provide updates on activities related to this commitment, in the regular annual survey on Pact for Skills. If there is no participation in the survey, the commitment will be considered to be inactive.

I confirm I have agreement of all partners to represent them in the Pact for Skills.

I accept the privacy statement presented below.

Privacy statement

[Privacy_statement.pdf](#)

Thank you

Please do not change information below

Status of the application

- Accepted
- Under revision
- Suspended
- Rejected

Reason for suspension/rejection

Contact

[Contact Form](#)