



# Application form - Pact for Skills

Fields marked with \* are mandatory.

## Introduction

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The Pact for Skills is a shared engagement and approach to skills development. It is firmly anchored in the principles of the [European Pillar of Social Rights](#) and supports the goals of the [Green Deal](#) and the [digital transformation](#), as set out in the Commission communication “[A strong Social Europe for Just Transitions](#)”.

The Pact aims to mobilise and incentivise private and public stakeholders to take concrete action for the **up skilling and reskilling of people of working age**, and, when relevant, pool efforts in the partnerships.

The Pact can be joint by any private or public organisation or partnership of organisations which aim to upskill or reskill people of working age.

The organisation(s) need(s) to be based in one of the Member States, EFTA or candidate countries.

Joining the Pact:

1. All stakeholders joining the Pact **sign up to the Charter** and its key principles, which they agree to respect and uphold.
2. Signatories of the Pact are invited to **translate their engagement into concrete commitments** on upskilling and reskilling. Commitments must be in line with the key principles and can be built around a number of “enablers” that illustrate concrete ways of implementing the different principles.
3. Commitments are monitored by at least one **key performance indicator**, e.g. number of people taking part in upskilling or reskilling.

## Information on the organisation/partnership

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**\* You apply:**

- on your own (as one organisation)
- in partnership

**\* Organisation/partnership name:**

ENAIP NET Impresa Sociale Società Consortile Srl

**\* What type of stakeholder does your organisation represent?**

- Large employer (more than 250 employees)     Employer's organisation (social partner)     Research institution
- Micro, small or medium employer (up to 249 employees)     Chamber of commerce, trade and crafts     Non-governmental or civil society organisation
- Public authority (local, regional or national)     Sectoral organisation     Other
- Private or public employment services     Training provider
- Trade union (social partner)     Representative of an industrial cluster (member of a groups of specialised enterprises, often SMEs, and other related supporting actors in a location that cooperate closely)

**\* Country/ies in which the organisation/partnership operates:**

Italy

**\* Contact person(s), title(s):**

Ms. Monica Verzola

**\* Email to contact person:**

international@enaip.net

**Website of the organisation/partnership:**

www.enaip.net

**Logo of the organisation/partnership:**

The maximum file size is 1 MB.

The logo will be presented on the webpage together with the commitment.

eee41159-c1a5-4f9a-8a10-c81c57c0abdb/logo\_ENAIP\_NET.jpg

**\* Please indicate in what sector(s) your organisation/partnership operates:**

- Aerospace and Defence     Electronics     Proximity and Social Economy
- Agri-Food     Energy-Intensive Industries     Renewable Energy
- Construction     Health     Retail

- Creative and Cultural Industries  Mobility-Transport-Automotive  Textiles  
 Digital  N/A  Tourism

**\* Give a short description of your organisation/partnership**

*1000 character(s) maximum*

ENAIP NET is a private, no-profit consortium, established in 2016, bringing together four of the regional ENAIP training institutions from Lombardia, Veneto, Friuli Venezia Giulia and Piemonte, with the participation of ENAIP Nazionale.

Over its years of activity, ENAIP NET has gradually developed an extensive network with relevant stakeholders like companies, enterprises, local/regional/national public authorities, provincial and regional trade associations, social partners, CSOs, employers' associations - as well as with other training/education providers covering all EQF levels, from lower and upper secondary schools to universities.

ENAIP NET is also one of the major Italian VET providers' consortia working in the area of European and International projects and widely networks with a variety of European associations working on VET, lifelong learning, adult education, employment and social inclusion.

## Signing up to the Charter

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Please confirm your organisation/partnership subscribes to the [Charter of the Pact for Skills](#), understand and share the principles of quality upskilling and reskilling. Signature of the Charter does not constitute an endorsement of the signatory organisation and its activities by the European Commission.

## Commitment

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**\* Would you like to join the Pact with concrete commitment?**

Commitment is a concrete action (set of actions), which aims to upskill or reskill people of working age. In the file you can find a [non-exhaustive list of actions](#) that could be implemented under the Pact for Skills.

- Yes  
 No

Non-exhaustive list of actions that could be implemented under the Pact for Skills.

[Non-exhaustive list of actions.pdf](#)

**Please provide information on your commitment**

If you have more than 5 actions under your commitment please contact us at [EC-PACT-FOR-SKILLS@ec.europa.eu](mailto:EC-PACT-FOR-SKILLS@ec.europa.eu).

	Action in the commitment	Organisation/person/team responsible for implementation of the action	Target group of the action	How the implementation of the action will be monitored
1	Development and offer of training programmes tailored to the up-/re-skilling of people of working age	ENAIP NET	People of working age	
2	Provision of job guidance services for the employed and unemployed, helping them develop up-skilling plans in line with the skills needs in their ecosystem/region	ENAIP NET	Employed and unemployed people	
3	Collaboration with regional authorities in order to implement large-scale training programmes and intercompany training pathways, in line with regional needs	ENAIP NET	Company employees	
4	Development and offer of training programmes for employees adapted to the needs of organisations in a cluster	ENAIP NET	Organisations in clusters	
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**\* Starting date:**

01/01/2022

**End date (if applicable):**

## Key performance indicators

Name of the indicator	Value (only numerical value)	Additional description (if needed)
Number of representatives of the target group who take part in up-/re-skilling (per year)	30,000	Individuals of working age taking part in up-/re-skilling pathways, guidance services, intercompany training, per year
Others	8,500	Companies and organisations operating in the Veneto, Lombardia, Piemonte and Friuli Venezia Giulia regions

I agree to provide updates on activities related to this commitment, in the regular annual survey on Pact for Skills. If there is no participation in the survey, the commitment will be considered to be inactive.

I confirm I have agreement of all partners to represent them in the Pact for Skills.

I accept the privacy statement presented below.

Privacy statement

[Privacy\\_statement.pdf](#)

Thank you

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**Please do not change information below**

Status of the application

- Accepted
- Under revision
- Suspended
- Rejected

Reason for suspension/rejection

**Contact**

[Contact Form](#)