



# Application form - Pact for Skills

Fields marked with \* are mandatory.

## Introduction

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The Pact for Skills is a shared engagement and approach to skills development. It is firmly anchored in the principles of the [European Pillar of Social Rights](#) and supports the goals of the [Green Deal](#) and the [digital transformation](#), as set out in the Commission communication “[A strong Social Europe for Just Transitions](#)”.

The Pact aims to mobilise and incentivise private and public stakeholders to take concrete action for the **up skilling and reskilling of people of working age**, and, when relevant, pool efforts in the partnerships.

The Pact can be joint by any private or public organisation or partnership of organisations which aim to upskill or reskill people of working age.

The organisation(s) need(s) to be based in one of the Member States, EFTA or candidate countries.

Joining the Pact:

1. All stakeholders joining the Pact **sign up to the Charter** and its key principles, which they agree to respect and uphold.
2. Signatories of the Pact are invited to **translate their engagement into concrete commitments** on upskilling and reskilling. Commitments must be in line with the key principles and can be built around a number of “enablers” that illustrate concrete ways of implementing the different principles.
3. Commitments are monitored by at least one **key performance indicator**, e.g. number of people taking part in upskilling or reskilling.

## Information on the organisation/partnership

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**\* You apply:**

- on your own (as one organisation)
- in partnership

**\* Organisation/partnership name:**

Association Kulturanova

**\* What type of stakeholder does your organisation represent?**

- Large employer (more than 250 employees)     Employer's organisation (social partner)     Research institution
- Micro, small or medium employer (up to 249 employees)     Chamber of commerce, trade and crafts     Non-governmental or civil society organisation
- Public authority (local, regional or national)     Sectoral organisation     Other
- Private or public employment services     Training provider
- Trade union (social partner)     Representative of an industrial cluster (member of a groups of specialised enterprises, often SMEs, and other related supporting actors in a location that cooperate closely)

**\* Country/ies in which the organisation/partnership operates:**

Serbia

**\* Contact person(s), title(s):**

Milan Vračar, CEO

**\* Email to contact person:**

milan@kulturanova.org

**Website of the organisation/partnership:**

www.kulturanova.org

**Logo of the organisation/partnership:**

The maximum file size is 1 MB.

The logo will be presented on the webpage together with the commitment.

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**\* Please indicate in what sector(s) your organisation/partnership operates:**

- Aerospace and Defence     Electronics     Proximity and Social Economy
- Agri-Food     Energy-Intensive Industries     Renewable Energy
- Construction     Health     Retail
- Creative and Cultural Industries     Mobility-Transport-Automotive     Textiles

### \* Give a short description of your organisation/partnership

*1000 character(s) maximum*

Kulturanova initiates intercultural and intersectoral dialogue in society, encouraging the creativity of young people through art education, production of cultural content and the improvement of public policies in the field of culture and youth.

Association Kulturanova was unofficially founded in 1999, and in 2001 we were officially registered in Novi Sad. The organization was founded as the umbrella organization of all those young people who were tired of the closure of the then existing institutions and who due to lack of experience, space, financial and other resources could not realize their creative potential in art. Over 200 young people were present at the Founding Assembly! The organization still cooperates with many of them. How the organization was founded and the reason why organization was founded, largely determined its future activities.

## Signing up to the Charter

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Please confirm your organisation/partnership subscribes to the [Charter of the Pact for Skills](#), understand and share the principles of quality upskilling and reskilling. Signature of the Charter does not constitute an endorsement of the signatory organisation and its activities by the European Commission.

## Commitment

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### \* Would you like to join the Pact with concrete commitment?

Commitment is a concrete action (set of actions), which aims to upskill or reskill people of working age. In the file you can find a [non-exhaustive list of actions](#) that could be implemented under the Pact for Skills.

- Yes  
 No

Non-exhaustive list of actions that could be implemented under the Pact for Skills.

[Non-exhaustive list of actions.pdf](#)

## Please provide information on your commitment

If you have more than 5 actions under your commitment please contact us at [EC-PACT-FOR-SKILLS@ec.europa.eu](mailto:EC-PACT-FOR-SKILLS@ec.europa.eu).

	Action in the commitment	Organisation/person/team responsible for implementation of the action	Target group of the action	How the implementation of the action will be monitored
1	micro, small or medium enterprises (SMEs) in cooperation with large company or public authorities could develop intercompany training centres	Milan Vračar	SMEs	monthly meetings on which action plan will be supervised
2	SMEs could join existing or develop networks where they would exchange on skills needs	Milan Vračar	SMEs	monthly meetings, participations of the SMEs in the networks activities, trainings etc.
3	SMEs could develop a job-shadowing programme, which will allow their employees to learn from each other	Milan Vračar	SMEs	monthly meetings, evaluation of the new skills that employees have gained through a job-shadowing programme
4	VET providers could develop and offer training programmes	Irena Čučković, Jelena Božić	VET providers	development of new training programmes that meet the needs of the market
5	organisations in a cluster could jointly identify their skills needs, in cooperation with VET providers develop training programmes adapted to their needs and offer the training to the employees	Milan Vračar	CSOs	monthly meetings where skill needs will be identified and in accordance with them new training programmes will be developed, evaluation of those training programmes and their reach

**\* Starting date:**

01/02/2022

**End date (if applicable):**

## Key performance indicators

Name of the indicator	Value (only numerical value)	Additional description (if needed)
Number of representatives of the target group who take part in up-/re-skilling (per year)	10	/
Others	/	/

I agree to provide updates on activities related to this commitment, in the regular annual survey on Pact for Skills. If there is no participation in the survey, the commitment will be considered to be inactive.

I confirm I have agreement of all partners to represent them in the Pact for Skills.

I accept the privacy statement presented below.

Privacy statement

[Privacy\\_statement.pdf](#)

Thank you

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**Please do not change information below**

Status of the application

- Accepted
- Under revision
- Suspended
- Rejected

Reason for suspension/rejection

**Contact**

[Contact Form](#)