



Application form - Pact for Skills

Fields marked with * are mandatory.

Introduction

The Pact for Skills is a shared engagement and approach to skills development. It is firmly anchored in the principles of the [European Pillar of Social Rights](#) and supports the goals of the [Green Deal](#) and the [digital transformation](#), as set out in the Commission communication “[A strong Social Europe for Just Transitions](#)”.

The Pact aims to mobilise and incentivise private and public stakeholders to take concrete action for the **up skilling and reskilling of people of working age**, and, when relevant, pool efforts in the partnerships.

The Pact can be joint by any private or public organisation or partnership of organisations which aim to upskill or reskill people of working age.

The organisation(s) need(s) to be based in one of the Member States, EFTA or candidate countries.

Joining the Pact:

1. All stakeholders joining the Pact **sign up to the Charter** and its key principles, which they agree to respect and uphold.
2. Signatories of the Pact are invited to **translate their engagement into concrete commitments** on upskilling and reskilling. Commitments must be in line with the key principles and can be built around a number of “enablers” that illustrate concrete ways of implementing the different principles.
3. Commitments are monitored by at least one **key performance indicator**, e.g. number of people taking part in upskilling or reskilling.

Information on the organisation/partnership

* You apply:

- on your own (as one organisation)
- in partnership

*** Organisation/partnership name:**

Innopharma

*** What type of stakeholder does your organisation represent?**

- Large employer (more than 250 employees)
- Micro, small or medium employer (up to 249 employees)
- Public authority (local, regional or national)
- Private or public employment services
- Trade union (social partner)
- Employer's organisation (social partner)
- Chamber of commerce, trade and crafts
- Sectoral organisation
- Training provider
- Representative of an industrial cluster (member of a groups of specialised enterprises, often SMEs, and other related supporting actors in a location that cooperate closely)
- Research institution
- Non-governmental or civil society organisation
- Other

*** Country/ies in which the organisation/partnership operates:**

Bulgaria

Ireland

Spain

Contact person(s), title(s):

Ian Jones

*** Email to contact person:**

jonesi@innopharmalabs.com

Website of the organisation/partnership:

www.innopharmaeducation.com and www.innopharmatechnology.com

Logo of the organisation/partnership:

The maximum file size is 1 MB.

The logo will be presented on the webpage together with the commitment.

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*** Please indicate in what sector(s) your organisation/partnership operates:**

- Aerospace and Defence
- Agri-Food
- Construction
- Creative and Cultural Industries
- Electronics
- Energy-Intensive Industries
- Health
- Mobility-Transport-Automotive
- Proximity and Social Economy
- Renewable Energy
- Retail
- Textiles

* Give a short description of your organisation/partnership

1000 character(s) maximum

Since 2010, Innopharma Education has collaborated with governments to develop, manage, co-ordinate and implement up/re-skilling programmes for the (Bio)Pharma, Agri/Food Technology, ICT, Medical Devices and Digital Transformation. This Public-Private Partnership is collaboratively delivered in cooperation with many stakeholders including national government, high-tech industries, public and private Higher Education Institutions and European agencies. Learners are placed at the core of all activities and programmes, whether they are returning to employment, changing career direction, switching industries or progressing through lifelong learning within the high-tech manufacturing sectors. The typical age profile of our learners ranges between 25 and 55, usually with an equal male-female course participation ratio. Our unique approach to the development, management, co-ordination and implementation of allocated national funds has proven to be sustainable and scalable.

Signing up to the Charter

Please confirm your organisation/partnership subscribes to the [Charter of the Pact for Skills](#), understand and share the principles of quality upskilling and reskilling. Signature of the Charter does not constitute an endorsement of the signatory organisation and its activities by the European Commission.

Commitment

* Would you like to join the Pact with concrete commitment?

Commitment is a concrete action (set of actions), which aims to upskill or reskill people of working age. In the file you can find a [non-exhaustive list of actions](#) that could be implemented under the Pact for Skills.

- Yes
 No

Non-exhaustive list of actions that could be implemented under the Pact for Skills.

[Non-exhaustive list of actions.pdf](#)

Please provide information on your commitment

If you have more than 5 actions under your commitment please contact us at EC-PACT-FOR-SKILLS@ec.europa.eu.

	Action in the commitment	Organisation/person/team responsible for implementation of the action	Target group of the action	How the implementation of the action will be monitored
1	Transition individuals from unemployment back into employment through skills	Innopharma Global	Individuals in unemployment	This is a KPI within Innopharma Global
2	Transition returners back into employment through up-skilling	Innopharma Global	Individuals returning to work	This is a KPI within Innopharma Global
3	Transition individuals in entry level roles into higher value/technical roles through up /re-skilling	Innopharma Global	Individuals already in employment but looking to progress their career	This is a KPI within Innopharma Global
4	Work with governments and across regions to continuously update and amend funding instruments in order to ensure maximum flexibility to industry and learner needs	Innopharma Global	Government, Industry and Learners	This will be reviewed annually as part of our annual review with stakeholders
5	Encourage progression onto additional programmes in support of a LLL philosophy	Innopharma Global	Industry and Learners	This is a KPI within Innopharma Global

*** Starting date:**

08/12/2021

End date (if applicable):

Key performance indicators

Name of the indicator	Value (only numerical value)	Additional description (if needed)
Number of representatives of the target group who take part in up-/re-skilling (per year)	1800	All of our learners are life long learners that are looking to work or are already working within the high-tech manufacturing sectors of (bio)pharma, medtech, agri/foodtech and broader digital transformation
Others		

I agree to provide updates on activities related to this commitment, in the regular annual survey on Pact for Skills. If there is no participation in the survey, the commitment will be considered to be inactive.

I confirm I have agreement of all partners to represent them in the Pact for Skills.

I accept the privacy statement presented below.

Privacy statement

[Privacy_statement.pdf](#)

Thank you

Please do not change information below

Status of the application

- Accepted
- Under revision
- Suspended
- Rejected

Reason for suspension/rejection

Contact

[Contact Form](#)