



# Application form - Pact for Skills

Fields marked with \* are mandatory.

## Introduction

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The Pact for Skills is a shared engagement and approach to skills development. It is firmly anchored in the principles of the [European Pillar of Social Rights](#) and supports the goals of the [Green Deal](#) and the [digital transformation](#), as set out in the Commission communication "[A strong Social Europe for Just Transitions](#)".

The Pact aims to mobilise and incentivise private and public stakeholders to take concrete action for the **up skilling and reskilling of people of working age**, and, when relevant, pool efforts in the partnerships.

The Pact can be joint by any private or public organisation or partnership of organisations which aim to upskill or reskill people of working age.

The organisation(s) need(s) to be based in one of the Member States, EFTA or candidate countries.

Joining the Pact:

1. All stakeholders joining the Pact **sign up to the Charter** and its key principles, which they agree to respect and uphold.
2. Signatories of the Pact are invited to **translate their engagement into concrete commitments** on upskilling and reskilling. Commitments must be in line with the key principles and can be built around a number of "enablers" that illustrate concrete ways of implementing the different principles.
3. Commitments are monitored by at least one **key performance indicator**, e.g. number of people taking part in upskilling or reskilling.

## Information on the organisation/partnership

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**\* You apply:**

- on your own (as one organisation)
- in partnership

**\* Organisation/partnership name:**

TCDD

**\* Country/ies in which the organisation/partnership operates:**

Iceland

Turkey **Contact person(s), title(s):**

Cüneyt Türkkuşu - Head of Department, Cihan Dayangaç - Expert

**\* Email to contact person:**

cuneytturkkusu@tcdd.gov.tr

**Website of the organisation/partnership:**

www.tcdd.gov.tr

**Logo of the organisation/partnership:**

The maximum file size is 1 MB.

The logo will be presented on the webpage together with the commitment.

**372a755d-d294-4189-865c-69e8dac5b24e/tcdd.png**

**\* Please indicate in what sector(s) your organisation/partnership operates:**

- |                                                           |                                                                   |                                                       |
|-----------------------------------------------------------|-------------------------------------------------------------------|-------------------------------------------------------|
| <input type="checkbox"/> Aerospace and Defence            | <input type="checkbox"/> Electronics                              | <input type="checkbox"/> Proximity and Social Economy |
| <input type="checkbox"/> Agri-Food                        | <input type="checkbox"/> Energy-Intensive Industries              | <input type="checkbox"/> Renewable Energy             |
| <input type="checkbox"/> Construction                     | <input type="checkbox"/> Health                                   | <input type="checkbox"/> Retail                       |
| <input type="checkbox"/> Creative and Cultural Industries | <input checked="" type="checkbox"/> Mobility-Transport-Automotive | <input type="checkbox"/> Textiles                     |
| <input type="checkbox"/> Digital                          | <input type="checkbox"/> N/A                                      | <input type="checkbox"/> Tourism                      |

**\* Give a short description of your organisation/partnership**

*1000 character(s) maximum*

TCDD is a 165-years public institution that is responsible with operation of railway lines. Primary function of TCDD is operating, widening and renovating railway lines that are under its governance. TCDD manages these all with 18 professional department, 7 consultant and controlling unit, 8 local directorate and 5 factories. TCDD has 3 bonded partnership that produce locomotive, wagon and spare parts. TCDD provides employment for 14.000 individual in different areas.

TCDD Training Department was established in 1981 for service coordination and vocational education at railways. The institution has been in operation for definition and planning of education needs for staff and for meeting these education needs of railway sector staff by its education centers in all over Turkey. Besides, TCDD provides probation facilities for students in Vocational Schools and Vocational High Schools under National Education Ministry.

**Please list all the partners:**

If you have more partners than 20 please contact us at [EC-PACT-FOR-SKILLS@ec.europa.eu](mailto:EC-PACT-FOR-SKILLS@ec.europa.eu). We will increase the number of rows.

	Name of the partner	Short description (e.g. company, training provider, sectoral organisation)	Role in the partnership
1	TCDD Taşımacılık A.Ş.	TCDD Taşımacılık A.Ş is subsidiary company of TCDD.	Partner
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## Signing up to the Charter

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Please confirm your organisation/partnership subscribes to the [Charter of the Pact for Skills](#), understand and share the principles of quality upskilling and reskilling. Signature of the Charter does not constitute an endorsement of the signatory organisation and its activities by the European Commission.

## Commitment

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### \*Would you like to join the Pact with concrete commitment?

Commitment is a concrete action (set of actions), which aims to upskill or reskill people of working age. In the file you can find a [non-exhaustive list of actions](#) that could be implemented under the Pact for Skills.

- Yes  
 No

Non-exhaustive list of actions that could be implemented under the Pact for Skills.

[Non-exhaustive list of actions.pdf](#)

## Please provide information on your commitment

If you have more than 5 actions under your commitment please contact us at [EC-PACT-FOR-SKILLS@ec.europa.eu](mailto:EC-PACT-FOR-SKILLS@ec.europa.eu).

	Action in the commitment	Organisation/person/team responsible for implementation of the action	Target group of the action	How the implementation of the action will be monitored
1	We offer upskilling and reskilling opportunities to their employees	TCDD Education Department and TCDD Taşımacılık A.Ş. HR Department	All personal	Via needs analysis results
2	We will develop on-line training for their members	TCDD Education Department and TCDD Taşımacılık A.Ş. HR Department	All personal	Number of online training programmes
3	We develop and offer training programmes	TCDD Education Department and TCDD Taşımacılık A.Ş. HR Department	All personal	Number of training programmes
4	We could strengthen our HR activities	TCDD Education and HR Department and TCDD Taşımacılık A.Ş. HR Department	All personal	Result of analysis of skills needs
5				

**\* Starting date:**

01/01/2022

**End date (if applicable):**

01/01/2025

## Key performance indicators

Name of the indicator	Value (only numerical value)	Additional description (if needed)
Number of representatives of the target group who take part in up-/re-skilling (per year)	5000	none
Others		



I agree to provide updates on activities related to this commitment, in the regular annual survey on Pact for Skills. If there is no participation in the survey, the commitment will be considered to be inactive.

I confirm I have agreement of all partners to represent them in the Pact for Skills.

I accept the privacy statement presented below.

Privacy statement

[Privacy\\_statement.pdf](#)

## Thank you

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## Please do not change information below

Status of the application

- Accepted
- Under revision
- Suspended
- Rejected

Reason for suspension/rejection

**Contact**

[Contact Form](#)