



Application form - Pact for Skills

Fields marked with * are mandatory.

Introduction

The Pact for Skills is a shared engagement and approach to skills development. It is firmly anchored in the principles of the [European Pillar of Social Rights](#) and supports the goals of the [Green Deal](#) and the [digital transformation](#), as set out in the Commission communication “[A strong Social Europe for Just Transitions](#)”.

The Pact aims to mobilise and incentivise private and public stakeholders to take concrete action for the **up skilling and reskilling of people of working age**, and, when relevant, pool efforts in the partnerships.

The Pact can be joint by any private or public organisation or partnership of organisations which aim to upskill or reskill people of working age.

The organisation(s) need(s) to be based in one of the Member States, EFTA or candidate countries.

Joining the Pact:

1. All stakeholders joining the Pact **sign up to the Charter** and its key principles, which they agree to respect and uphold.
2. Signatories of the Pact are invited to **translate their engagement into concrete commitments** on upskilling and reskilling. Commitments must be in line with the key principles and can be built around a number of “enablers” that illustrate concrete ways of implementing the different principles.
3. Commitments are monitored by at least one **key performance indicator**, e.g. number of people taking part in upskilling or reskilling.

Information on the organisation/partnership

*** You apply:**

- on your own (as one organisation)
- in partnership

*** Organisation/partnership name:**

SoftwareOne

*** What type of stakeholder does your organisation represent?**

- Large employer (more than 250 employees)
- Micro, small or medium employer (up to 249 employees)
- Public authority (local, regional or national)
- Private or public employment services
- Trade union (social partner)
- Employer's organisation (social partner)
- Chamber of commerce, trade and crafts
- Sectoral organisation
- Training provider
- Representative of an industrial cluster (member of a groups of specialised enterprises, often SMEs, and other related supporting actors in a location that cooperate closely)
- Research institution
- Non-governmental or civil society organisation
- Other

*** Country/ies in which the organisation/partnership operates:**

Germany
Spain

*** Contact person(s), title(s):**

Simon Sarfati, Academy Apprenticeship Manager

*** Email to contact person:**

simon.sarfati@softwareone.com

Website of the organisation/partnership:

https://softwareone.com/

Logo of the organisation/partnership:

The maximum file size is 1 MB.

The logo will be presented on the webpage together with the commitment.

556d7154-4b11-4018-933a-cb43d96a14dc/softwareone_logo_4c_50p.png

*** Please indicate in what sector(s) your organisation/partnership operates:**

- Aerospace and Defence
- Agri-Food
- Construction
- Creative and Cultural Industries
- Electronics
- Energy-Intensive Industries
- Health
- Mobility-Transport-Automotive
- Proximity and Social Economy
- Renewable Energy
- Retail
- Textiles

* Give a short description of your organisation/partnership

1000 character(s) maximum

SoftwareONE is a leading global provider of end-to-end software and cloud technology solutions. It enables commercial, technology and digital transformations using IP and technology-driven services. Clients can modernize applications and migrate critical workloads on public clouds while optimizing their related software and cloud assets and licensing in parallel.

SoftwareONE's Academy is bridging the gap between education and the workplace by providing talented people educational programmes, internships and employment across the globe. Our training is always free and covers a wide range of skills. It's open to individuals from conventional educational routes, apprenticeships and also those who are experienced but are seeking a career change.

Signing up to the Charter

Please confirm your organisation/partnership subscribes to the [Charter of the Pact for Skills](#), understand and share the principles of quality upskilling and reskilling. Signature of the Charter does not constitute an endorsement of the signatory organisation and its activities by the European Commission.

Commitment

* Would you like to join the Pact with concrete commitment?

Commitment is a concrete action (set of actions), which aims to upskill or reskill people of working age. In the file you can find a [non-exhaustive list of actions](#) that could be implemented under the Pact for Skills.

- Yes
 No

Non-exhaustive list of actions that could be implemented under the Pact for Skills.

[Non-exhaustive list of actions.pdf](#)

I agree to provide updates on activities related to this commitment, in the regular annual survey on Pact for Skills. If there is no participation in the survey, the commitment will be considered to be inactive.

I accept the privacy statement presented below.

Privacy statement

[Privacy statement.pdf](#)

Thank you

Please do not change information below

Status of the application

- Accepted
- Under revision
- Suspended
- Rejected

Reason for suspension/rejection

Contact

[Contact Form](#)