

When mentoring makes all the difference

Prabhu Rajagopal, Director, DUO for a JOB Brussels



“ It’s thanks to people like Joelle that I’m starting to feel at home in Belgium.”

Samsam, mentee at DUO



“ Since I joined DUO, I have simply stopped ageing !”

Joëlle, mentor at DUO

OUR GOALS

#1

**Reduce inequality
in access to
the job market**

#2

**Value the experience &
competences of 50+**

#3

**Strengthen social
cohesion and promote
intercultural and
intergenerational
relations**



OUR IMPACT



4093

duos



3 out of 4

young people get a job,
an internship or training



1493

mentors



+50 ETP

10 locations

(across BE, FR, NL)



9 out of 10

mentors repeat the experience

WHAT MAKES THE DUO PROGRAMME UNIQUE?



NATURE OF THE PARTICIPANTS

Young people from an immigrant background & 50+, but no level of education, diploma or experience required to participate in the programme.



FRAMEWORK AND METHODOLOGY

Mentors are trained for 4 days, each participant is interviewed individually, each duo is followed by a coordinator, numerous workshops are offered throughout the programme, etc.



PROVEN EFFECTIVENESS

9 years of existence,
4000 duos, 1500 mentors,
10 branches, 3 countries.



EXPERTISE

DUO only does mentoring, nothing else.
A team of 50 people with the goal of making the programme as efficient as possible.