



# Application form - Pact for Skills

Fields marked with \* are mandatory.

## Introduction

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The Pact for Skills is a shared engagement and approach to skills development. It is firmly anchored in the principles of the [European Pillar of Social Rights](#) and supports the goals of the [Green Deal](#) and the [digital transformation](#), as set out in the Commission communication “[A strong Social Europe for Just Transitions](#)”.

The Pact aims to mobilise and incentivise private and public stakeholders to take concrete action for the **up skilling and reskilling of people of working age**, and, when relevant, pool efforts in the partnerships.

The Pact can be joint by any private or public organisation or partnership of organisations which aim to upskill or reskill people of working age.

The organisation(s) need(s) to be based in one of the Member States, EFTA or candidate countries.

Joining the Pact:

1. All stakeholders joining the Pact **sign up to the Charter** and its key principles, which they agree to respect and uphold.
2. Signatories of the Pact are invited to **translate their engagement into concrete commitments** on upskilling and reskilling. Commitments must be in line with the key principles and can be built around a number of “enablers” that illustrate concrete ways of implementing the different principles.
3. Commitments are monitored by at least one **key performance indicator**, e.g. number of people taking part in upskilling or reskilling.

## Information on the organisation/partnership

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**\* You apply:**

- on your own (as one organisation)
- in partnership

**\* Organisation/partnership name:**

SKILLMAN NETWORK

**\* What type of stakeholder does your organisation represent?**

- Large employer (more than 250 employees)     Employer's organisation (social partner)     Research institution
- Micro, small or medium employer (up to 249 employees)     Chamber of commerce, trade and crafts     Non-governmental or civil society organisation
- Public authority (local, regional or national)     Sectoral organisation     Other
- Private or public employment services     Training provider
- Trade union (social partner)     Representative of an industrial cluster (member of a groups of specialised enterprises, often SMEs, and other related supporting actors in a location that cooperate closely)

Please specify:

network of CoVEs (Large employers, SMEs, Public authorities, Training providers, research etc)

**\* Country/ies in which the organisation/partnership operates:**

Other

Please specify:

Skillman Network involves n. 580 members in n. 85 countries (EU, Asia, Africa, USA, South America, Australia)

**\* Contact person(s), title(s):**

Elena Romanini

**\* Email to contact person:**

elena.romanini@cscs.it

**Website of the organisation/partnership:**

<https://www.skillman.eu>

## Logo of the organisation/partnership:

The maximum file size is 1 MB.

The logo will be presented on the webpage together with the commitment.

**ea84571e-f794-40ef-935e-c8f3cae5f442/SKILLMAN-logo-small.png**

### \* Please indicate in what sector(s) your organisation/partnership operates:

- |   |   |  |
|---|---|--|
| <input type="checkbox"/> Aerospace and Defence            | <input checked="" type="checkbox"/> Electronics                   | <input checked="" type="checkbox"/> Proximity and Social Economy |
| <input type="checkbox"/> Agri-Food                        | <input checked="" type="checkbox"/> Energy-Intensive Industries   | <input checked="" type="checkbox"/> Renewable Energy             |
| <input type="checkbox"/> Construction                     | <input type="checkbox"/> Health                                   | <input type="checkbox"/> Retail                                  |
| <input type="checkbox"/> Creative and Cultural Industries | <input checked="" type="checkbox"/> Mobility-Transport-Automotive | <input type="checkbox"/> Textiles                                |
| <input checked="" type="checkbox"/> Digital               | <input type="checkbox"/> N/A                                      | <input type="checkbox"/> Tourism                                 |

### \* Give a short description of your organisation/partnership

*1000 character(s) maximum*

The Skillman Network is a non-governmental organisation based in the EU and engaged in the TVET domain to design and distribute solutions that facilitate the implementation of the work-based-learning approach to skills mismatch for a worldwide community of practitioners, researchers and institutions. The network comprises 580 members from 85 countries and promotes a sectoral skills model based on work-based learning which includes sustainability and ethical values and is committed to responding to a need for learning solutions creating tools and operating conditions for its community. Since 2014, values, principles and solutions that the Skillman Network promotes have evolved to offer over time the most appropriate strategic tools, particularly in line with the industry needs, the EU policies changes and the influence coming from the international debate on education and training. For all partners of the multistakeholder network, see <https://skillman.eu/members/>.

## Signing up to the Charter

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- Please confirm your organisation/partnership subscribes to the [Charter of the Pact for Skills](#), understand and share the principles of quality upskilling and reskilling. Signature of the Charter does not constitute an endorsement of the signatory organisation and its activities by the European Commission.

## Commitment

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### \* Would you like to join the Pact with concrete commitment?

Commitment is a concrete action (set of actions), which aims to upskill or reskill people of working age. In the file you can find a [non-exhaustive list of actions](#) that could be implemented under the Pact for Skills.

- Yes  
 No

Non-exhaustive list of actions that could be implemented under the Pact for Skills.

[Non-exhaustive list of actions.pdf](#)

## Please provide information on your commitment

If you have more than 5 actions under your commitment please contact us at [EC-PACT-FOR-SKILLS@ec.europa.eu](mailto:EC-PACT-FOR-SKILLS@ec.europa.eu).

	Action in the commitment	Organisation/person/team responsible for implementation of the action	Target group of the action	How the implementation of the action will be monitored
1	Promoting a culture of lifelong learning for all	Skillman Secretariat 1- LLL TEAM	Members of the network, aspirant members	Implementation of networking activities and webinars open to stakeholders devoted to promotion of LLL and excellence in TVET. Monitoring through a panel of qualitative and quantitative indicators (n. of events, n. of participants, evaluation results)
2	Building strong skills partnerships	Skillman Secretariat - 2- COVE TEAM	Members of the network, aspirant members. Skillman is implementing its COVE initiative for creation of a platform of Centres of Vocational Excellence	Monitoring of the enlargement of the network (on yearly basis); n. and typology of stakeholders targeted by communication, training initiatives; n. and typology of new joint curricula co-designed and developed for innovation in AM
3	Monitoring skills supply/ demand and anticipating skills needs	Skillman Secretariat - 3- SAT/SAV TEAM	Members of the network, aspirant members. Skillman is implementing its COVE initiative for creation of a platform of Centres of Vocational Excellence. Adopting systematic approaches to skills anticipation is one of the priorities. The network is implementing SAT- SELF ASSESSMENT TOOL for analysis of responsiveness of members and SAV- Skillman anticipation wave, a methodology for skills foresight.	n. of SAT and SAV tools applied by members, n. of support actions to member for applying tools delivered by the responsible team; n. of emerging skills (also through clusterization) identified, described and mapped; n. of update/new curricula developed tailored to identified new skills

4	Working against discrimination and for gender equality and equal opportunities	Skillman Secretariat - 4-SOCIAL INCLUSION AND ETHICAL SKILLS TEAM	Members of the network, aspirant members. Skillman is implementing its COVE initiative for creation of a platform of Centres of Vocational Excellence. Under this initiative Skillman is launching an ETHICAL CAMPAIGN focused on equity and equality principles in TVET, as well as the integration of ethical skills in the design and development of new VET curricula	n. of subscribers to the Skillman ethical campaign, n. of new developed curricula integrated by ethical skills, n. of realized initiatives (awareness, training) focused on social inclusion
5	International Mobility (physical and virtual)	Skillman Secretariat - 5- INTERNATIONAL MOBILITY TEAM	Youngsters (EYE, students, interns, apprentices) and adults (VET professionals, in-company trainers). Besides traditional mobility Skillman is implementing a VIRTUAL MOBILITY initiative cooperating with a wide network of companies worldwide	n. of mobilities (physical and digital); typology of target groups, evaluation results expressed by direct beneficiaries

**\* Starting date:**

01/12/2020

**End date (if applicable):**

01/12/2020

## Key performance indicators

Name of the indicator	Value (only numerical value)	Additional description (if needed)
Number of representatives of the target group who take part in up-/re-skilling (per year)	500 stakeholders members of the partner organizations	-
Others	International mobility- Number of direct beneficiaries (youngsters): n. 600/per year	-

I agree to provide updates on activities related to this commitment, in the regular annual survey on Pact for Skills. If there is no participation in the survey, the commitment will be considered to be inactive.

I confirm I have agreement of all partners to represent them in the Pact for Skills.

I accept the privacy statement presented below.

Privacy statement

[Privacy\\_statement.pdf](#)

Thank you

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**Please do not change information below**

Status of the application

- Accepted
- Under revision
- Suspended
- Rejected

Reason for suspension/rejection

**Contact**

[Contact Form](#)