



Application form - Pact for Skills

Fields marked with * are mandatory.

Introduction

The Pact for Skills is a shared engagement and approach to skills development. It is firmly anchored in the principles of the [European Pillar of Social Rights](#) and supports the goals of the [Green Deal](#) and the [digital transformation](#), as set out in the Commission communication “[A strong Social Europe for Just Transitions](#)”.

The Pact aims to mobilise and incentivise private and public stakeholders to take concrete action for the **up skilling and reskilling of people of working age**, and, when relevant, pool efforts in the partnerships.

The Pact can be joint by any private or public organisation or partnership of organisations which aim to upskill or reskill people of working age.

The organisation(s) need(s) to be based in one of the Member States, EFTA or candidate countries.

Joining the Pact:

1. All stakeholders joining the Pact **sign up to the Charter** and its key principles, which they agree to respect and uphold.
2. Signatories of the Pact are invited to **translate their engagement into concrete commitments** on upskilling and reskilling. Commitments must be in line with the key principles and can be built around a number of “enablers” that illustrate concrete ways of implementing the different principles.
3. Commitments are monitored by at least one **key performance indicator**, e.g. number of people taking part in upskilling or reskilling.

Information on the organisation/partnership

* You apply:

- on your own (as one organisation)
- in partnership

*** Organisation/partnership name:**

Province of Antwerp

*** What type of stakeholder does your organisation represent?**

- Large employer (more than 250 employees)
- Micro, small or medium employer (up to 249 employees)
- Public authority (local, regional or national)
- Private or public employment services
- Trade union (social partner)
- Employer's organisation (social partner)
- Chamber of commerce, trade and crafts
- Sectoral organisation
- Training provider
- Representative of an industrial cluster (member of a groups of specialised enterprises, often SMEs, and other related supporting actors in a location that cooperate closely)
- Research institution
- Non-governmental or civil society organisation
- Other

*** Country/ies in which the organisation/partnership operates:**

Belgium

*** Contact person(s), title(s):**

Wim De Weerd (Policy Advisor)

*** Email to contact person:**

wim.deweerd@provincieantwerpen.be

Website of the organisation/partnership:

www.provincieantwerpen.be

Logo of the organisation/partnership:

The maximum file size is 1 MB.

The logo will be presented on the webpage together with the commitment.

0e88bb43-e7c8-4f88-a46e-e962606cff3d/basislogo_RGB_0.zip

*** Please indicate in what sector(s) your organisation/partnership operates:**

- Aerospace and Defence
- Agri-Food
- Construction
- Electronics
- Energy-Intensive Industries
- Health
- Proximity and Social Economy
- Renewable Energy
- Retail

- Creative and Cultural Industries Mobility-Transport-Automotive Textiles
 Digital N/A Tourism

*** Give a short description of your organisation/partnership**

1000 character(s) maximum

The Province of Antwerp is the northernmost province both of the Flemish Region, also called Flanders, and of Belgium. Its capital is the city of Antwerp, which includes the Port of Antwerp, the second-largest seaport in Europe. It has an area of 2,876 km², and with over 1.85 million inhabitants as of January 2019, is the country's most populous province. The province consists of three arrondissements: Antwerp, Mechelen and Turnhout.

As a dynamic regional government, the Province of Antwerp wants to make sure that the area is attractive to live, to work and to visit.

The province of Antwerp is the driving force behind numerous initiatives in its region. Every day 1500 people work hard to make the province flourish. The province is active in various policy areas: economy, agriculture, leisure, mobility, water, nature, heritage and education. As a regional government between the municipalities and Flanders, the province is large enough to do a lot and small enough to mean a lot.

Signing up to the Charter

Please confirm your organisation/partnership subscribes to the [Charter of the Pact for Skills](#), understand and share the principles of quality upskilling and reskilling. Signature of the Charter does not constitute an endorsement of the signatory organisation and its activities by the European Commission.

Commitment

*** Would you like to join the Pact with concrete commitment?**

Commitment is a concrete action (set of actions), which aims to upskill or reskill people of working age. In the file you can find a [non-exhaustive list of actions](#) that could be implemented under the Pact for Skills.

- Yes
 No

Non-exhaustive list of actions that could be implemented under the Pact for Skills.

[Non-exhaustive_list_of_actions.pdf](#)

Please provide information on your commitment

If you have more than 5 actions under your commitment please contact us at EC-PACT-FOR-SKILLS@ec.europa.eu.

| | Action in the commitment | Organisation/person/team responsible for implementation of the action | Target group of the action | How the implementation of the action will be monitored |
|---|---|--|---|---|
| 1 | Pilots of HLE (Hybrid Learning Environments) for young teenagers (10-14 year olds) | Province of Antwerp; Veerle Van Den Wyngaert & Ward Nouwen; Divisions Education & Employment | Schools, sectoral organisations & other stakeholders | <ul style="list-style-type: none"> • Career guidance support for young teenagers that allow making connections between the (vocational) study pathways and the skills that will help build a more digital and green European society. • Supporting authentic learning opportunities that are connected with digital and green skills that are (or will be) included in the corresponding curricula. • Allow/stimulate disadvantaged students to participate • Cooperation between provincial educational services, local schools, SME's and sectoral organisations. |
| 2 | Interreg Flanders - Netherlands project GHLOBO: Preparing Vocational Education and Training for the green transition (VET: 15-25 year olds) | Province of Antwerp; Sara van Waes & Ward Nouwen; Division for Employment | Schools, sectoral funds, enterprises, social partners | <ul style="list-style-type: none"> • Prepare local VET providers for the green transition (in particular VET pathways linked with construction and electrical engineering sectors) • Map/forecast the competence and training needs related to the green transformation. • Forecast report should lead to new investments in hybrid learning environments specifically directed at green competences. |

| | | | | |
|---|---|---|--|--|
| 3 | Provincial LLL Fund (Lifelong Learning), focus digital & green skills; 18+ | Province of Antwerp; Ward Nouwen; Division for Employment | Enterprises & social partners (focus on the priority sectors of the provincial economic policies (i.e. care, logistics and construction sectors)), adult education centres | <ul style="list-style-type: none"> • to support the labour market position of low-skilled employees and the lifelong learning culture in enterprises • Increase retention of employees vulnerable in the digital transition (building on existing and by supporting new skills forecasts) • Support reintegration prospects in the priority sectors of the provincial economic policies (i.e. care, logistics and construction sectors) • Aligning existing supply in adult education to skills needs in priority economic sectors, particularly in terms of digital skills • Co-creation of new hybrid learning supply between adult education centres and enterprises/social partners in priority sectors • Exploring and facilitating the role of hybrid learning environments for a more inclusive economy |
| 4 | Funding Projects in Social Economy & WISEs & local authorities in the field of up- and reskilling | Province of Antwerp; Wim De Weerd & team Inclusive Economy; Division for Employment | Social Economy & WISEs & local authorities | At least 7 projects are running, for max. 4 years. They are monitored by regular follow up meetings and annual substantive and financial reports |
| 5 | Learning Network for organisations involved in projects in the field of up- and reskilling | Province of Antwerp; Wim De Weerd & team Inclusive Economy; Division for Employment | Social Economy & WISEs & local authorities | Learning Network will start in autumn 2021 with a kick off meeting. Then 2 or 3 meetings every year. Monitoring by regular evaluation with the participants. |

*** Starting date:**

01/01/2021

End date (if applicable):

Key performance indicators

| Name of the indicator | Value (only numerical value) | Additional description (if needed) |
|---|------------------------------|--|
| Number of representatives of the target group who take part in up-/re-skilling (per year) | 30 | At least 30 organisations will be involved in Pilots of HLE, GHLOBO and Provincial LLL Fund. |
| Others | 7 | At least 7 projects in Social Economy & WISEs & local authorities in the field of up- and reskilling are running for max. 4 years. Meanwhile new projects could start. We give them funding, and they are active in a learning network that we organize. |

I agree to provide updates on activities related to this commitment, in the regular annual survey on Pact for Skills. If there is no participation in the survey, the commitment will be considered to be inactive.

I confirm I have agreement of all partners to represent them in the Pact for Skills.

I accept the privacy statement presented below.

Privacy statement

[Privacy_statement.pdf](#)

Thank you

Please do not change information below

Status of the application

- Accepted
- Under revision
- Suspended
- Rejected

Reason for suspension/rejection

Contact

[Contact Form](#)