



EUROPEAN COMMISSION

PROTECTION OF YOUR PERSONAL DATA

This privacy statement provides information about the processing and the protection of your personal data.

Processing operation: ‘Organisation of competitions and communication activities by DG EMPL’

Data Controller: Directorate General for Employment, Social Affairs and Inclusion/Directorate A. “European Pillar of Social Rights, Strategy”/unit A.2 Communication

Record reference: DPR-EC-06866

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1. Introduction

The European Commission (hereafter ‘the Commission’) is committed to protect your personal data and to respect your privacy. The Commission collects and further processes personal data pursuant to [Regulation \(EU\) 2018/1725](#) of the European Parliament and of the Council of 23 October 2018 on the protection of natural persons with regard to the processing of personal data by the Union institutions, bodies, offices and agencies and on the free movement of such data (repealing Regulation (EC) No 45/2001).

This privacy statement explains the reason for the processing of your personal data, the way we collect, handle and ensure protection of all personal data provided, how that information is used and what rights you have in relation to your personal data. It also specifies the contact details of the responsible Data Controller with whom you may exercise your rights, the Data Protection Officer and the European Data Protection Supervisor.

The information in relation to processing operation “*organisation of competitions and communication activities by DG EMPL*” undertaken by Directorate General for Employment, Social Affairs and Inclusion/ unit A.2 Communication (hereafter ‘EMPL/A.2’) is presented below.

2. Why and how do we process your personal data?

EMPL/A.2 collects and uses your personal information in the framework of competitions and communication activities to promote European policies for employment and social inclusion.

Personal data is collected to manage the registration of the participants and follow up with them, including invitations, feedback, prize awards and where appropriate management of copy and image rights.

Your personal data will not be used for an automated decision-making including profiling.

3. On what legal ground(s) do we process your personal data

We process your personal data, because:

- processing is necessary for the performance of a task carried out in the public interest or in the exercise of official authority vested in the Union institution or body
- the data subject has given consent to the processing of his or her personal data for one or more specific purposes;

4. Which personal data do we collect and further process?

In order to carry out this processing operation EMPL/A.2 collects the following categories of personal data:

- *Name;*
- *Function;*
- *Contact details (e-mail address, telephone number, postal address, company and department, country of residence, etc.);*

Where relevant, EMPL/A.2 may also collect the following categories of personal data:

- Photos and/or video recordings of competition entrants, speakers, moderators, workshop participants
- Social media account names of competition entrants
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The provision of personal data is not mandatory.

5. How long do we keep your personal data?

EMPL/A.2 only keeps your personal data for the time necessary to fulfil the purpose of collection or further processing, namely for

- Maximum three months from date of event/participation in competition for participants of all groups except the winners
- Maximum six months from date of participation in competition for winners
- Maximum five years from date of event for speakers, experts and moderators

6. How do we protect and safeguard your personal data?

All personal data in electronic format (e-mails, documents, databases, uploaded batches of data, etc.) are stored either on the servers of the European Commission or of its contractors. All processing operations are carried out pursuant to the [Commission Decision \(EU, Euratom\) 2017/46](#) of 10 January 2017 on the security of communication and information systems in the European Commission.

The Commission's contractors are bound by a specific contractual clause for any processing operations of your data on behalf of the Commission, and by the confidentiality obligations deriving from the transposition of the General Data Protection Regulation in the EU Member States ('GDPR' [Regulation \(EU\) 2016/679](#))

In order to protect your personal data, the Commission has put in place a number of technical and organisational measures in place. Technical measures include appropriate actions to address online security, risk of data loss, alteration of data or unauthorised access, taking into consideration the risk presented by the processing and the nature of the personal data being processed. Organisational measures include restricting access to the personal data solely to authorised persons with a legitimate need to know for the purposes of this processing operation.

7. Who has access to your personal data and to whom is it disclosed?

Access to your personal data is provided to the Commission staff responsible for carrying out this processing operation and to authorised staff according to the "need to know" principle. Such staff abide by statutory, and when required, additional confidentiality agreements.

The recipients of the data are:

- Natural of legal persons
- Third parties such as contractors working on behalf of the European Commission

EMPL/A.2 may share the names, photos and videos of the winners and information about the prizes won as well as related information on EU websites, brochures (and other printed material) and on social media (such as Facebook, LinkedIn, Twitter, Instagram and YouTube). It may also share this information on the internal communication channels of the European Commission and other EU institutions, agencies and bodies.

8. What are your rights and how can you exercise them?

You have specific rights as a 'data subject' under Chapter III (Articles 14-25) of Regulation (EU) 2018/1725, in particular the right to access, rectify or erase your personal data and the right to

restrict the processing of your personal data. Where applicable, you also have the right to object to the processing or the right to data portability.

You have consented to provide your personal data to EMPL/A.2 for the present processing operation. You can withdraw your consent at any time by notifying the Data Controller. The withdrawal will not affect the lawfulness of the processing carried out before you have withdrawn the consent.

You can exercise your rights by contacting the Data Controller, or in case of conflict the Data Protection Officer. If necessary, you can also address the European Data Protection Supervisor. Their contact information is given under Heading 9 below.

Where you wish to exercise your rights in the context of one or several specific processing operations, please provide their description (i.e. their Record reference(s) as specified under Heading 10 below) in your request.

9. Contact information

- The Data Controller

If you would like to exercise your rights under Regulation (EU) 2018/1725, or if you have comments, questions or concerns, or if you would like to submit a complaint regarding the collection and use of your personal data, please feel free to contact the Data Controller, EMPL/A.2 (EMPL-A2-UNIT@ec.europa.eu)

- The Data Protection Officer (DPO) of the Commission

You may contact the Data Protection Officer (DATA-PROTECTION-OFFICER@ec.europa.eu) with regard to issues related to the processing of your personal data under Regulation (EU) 2018/1725.

- The European Data Protection Supervisor (EDPS)

You have the right to have recourse (i.e. you can lodge a complaint) to the European Data Protection Supervisor (edps@edps.europa.eu) if you consider that your rights under Regulation (EU) 2018/1725 have been infringed as a result of the processing of your personal data by the Data Controller.

10. Where to find more detailed information?

The Commission Data Protection Officer (DPO) publishes the register of all processing operations on personal data by the Commission, which have been documented and notified to him. You may access the register via the following link: <http://ec.europa.eu/dpo-register>.

This specific processing operation has been included in the DPO's public register with the following Record reference: DPR-EC-06866