



# Application form - Pact for Skills

Fields marked with \* are mandatory.

## Introduction

---

The Pact for Skills is a shared engagement and approach to skills development. It is firmly anchored in the principles of the [European Pillar of Social Rights](#) and supports the goals of the [Green Deal](#) and the [digital transformation](#), as set out in the Commission communication “[A strong Social Europe for Just Transitions](#)”.

The Pact aims to mobilise and incentivise private and public stakeholders to take concrete action for the **up skilling and reskilling of people of working age**, and, when relevant, pool efforts in the partnerships.

The Pact can be joint by any private or public organisation or partnership of organisations which aim to upskill or reskill people of working age.

The organisation(s) need(s) to be based in one of the Member States, EFTA or candidate countries.

Joining the Pact:

1. All stakeholders joining the Pact **sign up to the Charter** and its key principles, which they agree to respect and uphold.
2. Signatories of the Pact are invited to **translate their engagement into concrete commitments** on upskilling and reskilling. Commitments must be in line with the key principles and can be built around a number of “enablers” that illustrate concrete ways of implementing the different principles.
3. Commitments are monitored by at least one **key performance indicator**, e.g. number of people taking part in upskilling or reskilling.

## Information on the organisation/partnership

---

**\* You apply:**

- on your own (as one organisation)
- in partnership

**\* Organisation/partnership name:**

NAVANTIA, S.A. Sociedad Mercantil Estatal

**\* What type of stakeholder does your organisation represent?**

- Large employer (more than 250 employees)  Employer's organisation (social partner)  Research institution
- Micro, small or medium employer (up to 249 employees)  Chamber of commerce, trade and crafts  Non-governmental or civil society organisation
- Public authority (local, regional or national)  Sectoral organisation  Other
- Private or public employment services  Training provider
- Trade union (social partner)  Representative of an industrial cluster (member of a groups of specialised enterprises, often SMEs, and other related supporting actors in a location that cooperate closely)

**\* Country/ies in which the organisation/partnership operates:**

Spain

**\* Contact person(s), title(s):**

Fernando Miguélez García, Representative to EU & NATO

**\* Email to contact person:**

fmiguelez@navantia.es

**Website of the organisation/partnership:**

www.navantia.es

**Logo of the organisation/partnership:**

The maximum file size is 1 MB.

The logo will be presented on the webpage together with the commitment.

f2dd82b9-ff14-4155-b4e6-e82a78b57818/Navantia\_20vertical\_20color\_20positivo\_2\_.jpg

**\* Please indicate in what sector(s) your organisation/partnership operates:**

- Aerospace and Defence  Electronics  Proximity and Social Economy
- Agri-Food  Energy-Intensive Industries  Renewable Energy
- Construction  Health  Retail

- Creative and Cultural Industries  Mobility-Transport-Automotive  Textiles  
 Digital  N/A  Tourism

### \* Give a short description of your organisation/partnership

1000 character(s) maximum

NAVANTIA is a Spanish state-owned company reference in the design and construction of high technology military and civilian vessels. The company produce vessels, engines, turbines, weapons and electronic equipments and systems. Navantia also offer full through life support to their products, complemented by a strong repair shipyard division.

## Signing up to the Charter

---

Please confirm your organisation/partnership subscribes to the [Charter of the Pact for Skills](#), understand and share the principles of quality upskilling and reskilling. Signature of the Charter does not constitute an endorsement of the signatory organisation and its activities by the European Commission.

## Commitment

---

### \* Would you like to join the Pact with concrete commitment?

Commitment is a concrete action (set of actions), which aims to upskill or reskill people of working age. In the file you can find a [non-exhaustive list of actions](#) that could be implemented under the Pact for Skills.

- Yes  
 No

Non-exhaustive list of actions that could be implemented under the Pact for Skills.

[Non-exhaustive list of actions.pdf](#)

I agree to provide updates on activities related to this commitment, in the regular annual survey on Pact for Skills. If there is no participation in the survey, the commitment will be considered to be inactive.

I accept the privacy statement presented below.

Privacy statement

[Privacy\\_statement.pdf](#)

## Thank you

---

## Please do not change information below

Status of the application

- Accepted  
 Under revision

- Suspended
- Rejected

Reason for suspension/rejection

## Contact

[Contact Form](#)