



# Application form - Pact for Skills

Fields marked with \* are mandatory.

## Introduction

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The Pact for Skills is a shared engagement and approach to skills development. It is firmly anchored in the principles of the [European Pillar of Social Rights](#) and supports the goals of the [Green Deal](#) and the [digital transformation](#), as set out in the Commission communication "[A strong Social Europe for Just Transitions](#)".

The Pact aims to mobilise and incentivise private and public stakeholders to take concrete action for the **up skilling and reskilling of people of working age**, and, when relevant, pool efforts in the partnerships.

The Pact can be joint by any private or public organisation or partnership of organisations which aim to upskill or reskill people of working age.

The organisation(s) need(s) to be based in one of the Member States, EFTA or candidate countries.

Joining the Pact:

1. All stakeholders joining the Pact **sign up to the Charter** and its key principles, which they agree to respect and uphold.
2. Signatories of the Pact are invited to **translate their engagement into concrete commitments** on upskilling and reskilling. Commitments must be in line with the key principles and can be built around a number of "enablers" that illustrate concrete ways of implementing the different principles.
3. Commitments are monitored by at least one **key performance indicator**, e.g. number of people taking part in upskilling or reskilling.

## Information on the organisation/partnership

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**\* You apply:**

- on your own (as one organisation)
- in partnership

**\* Organisation/partnership name:**

Nestlé

**\* What type of stakeholder does your organisation represent?**

- Large employer (more than 250 employees)
- Micro, small or medium employer (up to 249 employees)
- Public authority (local, regional or national)
- Private or public employment services
- Trade union (social partner)
- Employer's organisation (social partner)
- Chamber of commerce, trade and crafts
- Sectoral organisation
- Training provider
- Representative of an industrial cluster (member of a groups of specialised enterprises, often SMEs, and other related supporting actors in a location that cooperate closely)
- Research institution
- Non-governmental or civil society organisation
- Other

**\* Country/ies in which the organisation/partnership operates:**

Austria  
Belgium  
Bulgaria  
Croatia  
Cyprus  
Czechia  
Denmark  
Estonia  
Finland  
France  
Germany  
Greece  
Hungary  
Ireland  
Italy  
Latvia  
Lithuania  
Luxembourg  
Malta  
Netherlands  
Poland  
Portugal  
Romania  
Slovak Republic  
Slovenia  
  
Spain  
Sweden

**\* Contact person(s), title(s):**

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**\* Email to contact person:**

AlfredoManuel.Silva@nestle.com

**Website of the organisation/partnership:**

www.nestle.com

**Logo of the organisation/partnership:**

The maximum file size is 1 MB.

The logo will be presented on the webpage together with the commitment.

**420aa51d-52c6-48e7-9650-99c12529c51e/NESTLElogo-with-wordmark-oak-244x250mm-CMYK.png**

**\* Please indicate in what sector(s) your organisation/partnership operates:**

- |   |  |   |
|---|--|---|
| <input type="checkbox"/> Aerospace and Defence            | <input type="checkbox"/> Electronics                   | <input type="checkbox"/> Proximity and Social Economy |
| <input checked="" type="checkbox"/> Agri-Food             | <input type="checkbox"/> Energy-Intensive Industries   | <input type="checkbox"/> Renewable Energy             |
| <input type="checkbox"/> Construction                     | <input type="checkbox"/> Health                        | <input type="checkbox"/> Retail                       |
| <input type="checkbox"/> Creative and Cultural Industries | <input type="checkbox"/> Mobility-Transport-Automotive | <input type="checkbox"/> Textiles                     |
| <input type="checkbox"/> Digital                          | <input type="checkbox"/> N/A                           | <input type="checkbox"/> Tourism                      |

**\* Give a short description of your organisation/partnership**

*1000 character(s) maximum*

Nestlé, with headquarters in Vevey (CH), was founded in 1866 and is today the world's leading nutrition, health and wellness company. Nestlé employs around 84,600 people in EMENA region and has around 100 factories in Europe. Nestlé will contribute to the Pact for Skills with its Nestlé needs YOUth initiative (see more information under commitments) and by enabling all employees to continue to grow and learn with a specific focus on digital and green skills.

## Signing up to the Charter

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Please confirm your organisation/partnership subscribes to the [Charter of the Pact for Skills](#), understand and share the principles of quality upskilling and reskilling. Signature of the Charter does not constitute an endorsement of the signatory organisation and its activities by the European Commission.

## Commitment

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**\* Would you like to join the Pact with concrete commitment?**

Commitment is a concrete action (set of actions), which aims to upskill or reskill people of working age. In the file you can find a [non-exhaustive list of actions](#) that could be implemented under the Pact for Skills.

- Yes  
 No

Non-exhaustive list of actions that could be implemented under the Pact for Skills.

[Non-exhaustive list of actions.pdf](#)

## Please provide information on your commitment

If you have more than 5 actions under your commitment please contact us at [EC-PACT-FOR-SKILLS@ec.europa.eu](mailto:EC-PACT-FOR-SKILLS@ec.europa.eu).

	Action in the commitment	Organisation/person/team responsible for implementation of the action	Target group of the action	How the implementation of the action will be monitored
1	Provide 20,000 apprenticeships and traineeships by 2025 with a specific focus on digital and green skills	Nestlé in Zone EMENA	Young people (below 30 years old)	Annual reporting
2	Provide 20,000 jobs opportunities for young people with a specific focus on digital and green skills	Nestlé Zone EMENA	Young people (below 30 years old)	Annual reporting
3				
4				
5				

**\* Starting date:**

24/11/2020

**End date (if applicable):**

24/11/2020

## Key performance indicators

Name of the indicator	Value (only numerical value)	Additional description (if needed)
Number of representatives of the target group who take part in up-/re-skilling (per year)	4000	4000 apprenticeships and traineeships per year. 4000 jobs for young people per year. Please note that these annual KPIs constitute an average for the period 2021-2025. There can be slight differences from one year to another.
Others		

I agree to provide updates on activities related to this commitment, in the regular annual survey on Pact for Skills. If there is no participation in the survey, the commitment will be considered to be inactive.

I confirm I have agreement of all partners to represent them in the Pact for Skills.

I accept the privacy statement presented below.

Privacy statement

[Privacy\\_statement.pdf](#)

Thank you

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**Please do not change information below**

Status of the application

- Accepted
- Under revision
- Suspended
- Rejected

Reason for suspension/rejection

**Contact**

[Contact Form](#)