



Application form - Pact for Skills

Fields marked with * are mandatory.

Introduction

The Pact for Skills is a shared engagement and approach to skills development. It is firmly anchored in the principles of the [European Pillar of Social Rights](#) and supports the goals of the [Green Deal](#) and the [digital transformation](#), as set out in the Commission communication “[A strong Social Europe for Just Transitions](#)”.

The Pact aims to mobilise and incentivise private and public stakeholders to take concrete action for the **up skilling and reskilling of people of working age**, and, when relevant, pool efforts in the partnerships.

The Pact can be joint by any private or public organisation or partnership of organisations which aim to upskill or reskill people of working age.

The organisation(s) need(s) to be based in one of the Member States, EFTA or candidate countries.

Joining the Pact:

1. All stakeholders joining the Pact **sign up to the Charter** and its key principles, which they agree to respect and uphold.
2. Signatories of the Pact are invited to **translate their engagement into concrete commitments** on upskilling and reskilling. Commitments must be in line with the key principles and can be built around a number of “enablers” that illustrate concrete ways of implementing the different principles.
3. Commitments are monitored by at least one **key performance indicator**, e.g. number of people taking part in upskilling or reskilling.

Information on the organisation/partnership

*** You apply:**

- on your own (as one organisation)
- in partnership

*** Organisation/partnership name:**

ADEM- Agence pour le développement de l'emploi

*** What type of stakeholder does your organisation represent?**

- Large employer (more than 250 employees)
- Micro, small or medium employer (up to 249 employees)
- Public authority (local, regional or national)
- Private or public employment services
- Trade union (social partner)
- Employer's organisation (social partner)
- Chamber of commerce, trade and crafts
- Sectoral organisation
- Training provider
- Representative of an industrial cluster (member of a groups of specialised enterprises, often SMEs, and other related supporting actors in a location that cooperate closely)
- Research institution
- Non-governmental or civil society organisation
- Other

*** Country/ies in which the organisation/partnership operates:**

Luxembourg

*** Contact person(s), title(s):**

Silke Brüggebors

*** Email to contact person:**

silke.brueggebors@adem.etat.lu

Website of the organisation/partnership:

www.adem.lu

Logo of the organisation/partnership:

The maximum file size is 1 MB.

The logo will be presented on the webpage together with the commitment.

[a6961575-0212-42f0-bc40-b923b11c21d4/Logo_Adem_H_Denomination.jpg](#)

[ba0c6d5b-0434-4b0f-b5fd-ba9dc259335f/Logo_Adem_H_Denomination.pdf](#)

*** Please indicate in what sector(s) your organisation/partnership operates:**

- Aerospace and Defence
- Electronics
- Proximity and Social Economy
- Agri-Food
- Energy-Intensive Industries
- Renewable Energy

- | | | |
|-----------------------------------------------------------|--------------------------------------------------------|-----------------------------------|
| <input type="checkbox"/> Construction | <input type="checkbox"/> Health | <input type="checkbox"/> Retail |
| <input type="checkbox"/> Creative and Cultural Industries | <input type="checkbox"/> Mobility-Transport-Automotive | <input type="checkbox"/> Textiles |
| <input type="checkbox"/> Digital | <input checked="" type="checkbox"/> N/A | <input type="checkbox"/> Tourism |

*** Give a short description of your organisation/partnership**

1000 character(s) maximum

The Agence pour le développement de l'emploi (ADEM) is the public employment service (PES) in Luxembourg and is located under the authority of the Ministry of Labour, Employment and the Social and Solidarity Economy. For the provision of training, the PES closely collaborates with public and private providers.

In the context of the Future Skills Initiative, ADEM supports the anticipation and development of future skills. ADEM offers and supports training for job seekers and for companies that are actively recruiting job seekers. These trainings respond to current market needs and aim to develop transversal (soft), vertical (job-specific) and digital skills, based on individual upskilling and reskilling needs. Sector-level studies with a more precise analysis and foresight of the evolution of occupations, activities and skills within the sectors are planned.

Signing up to the Charter

Please confirm your organisation/partnership subscribes to the [Charter of the Pact for Skills](#), understand and share the principles of quality upskilling and reskilling. Signature of the Charter does not constitute an endorsement of the signatory organisation and its activities by the European Commission.

Commitment

*** Would you like to join the Pact with concrete commitment?**

Commitment is a concrete action (set of actions), which aims to upskill or reskill people of working age. In the file you can find a [non-exhaustive list of actions](#) that could be implemented under the Pact for Skills.

- Yes
 No

Non-exhaustive list of actions that could be implemented under the Pact for Skills.

[Non-exhaustive list of actions.pdf](#)

Please provide information on your commitment

If you have more than 5 actions under your commitment please contact us at EC-PACT-FOR-SKILLS@ec.europa.eu.

	Action in the commitment	Organisation/person/team responsible for implementation of the action	Target group of the action	How the implementation of the action will be monitored
1	training 300+ job seekers in future skills by Q12022	ADEM (PES), Luxembourg Ministry of Labour, Employment and the Social and Solidarity Economy, Chamber of Commerce, Chamber of Employees	Job seekers	Monitoring of training results
2	putting in place a national skills taskforce and drafting a national skills strategy (with help from OECD) by Q12022	ADEM (PES), Luxembourg Ministry of Labour, Employment and the Social and Solidarity Economy, Luxembourg Ministry for Education, Luxembourg Ministry for Higher Education	policy makers, employers, job seekers, national education	Definition of a national skills strategy
3				
4				
5				

*** Starting date:**

16/11/2020

End date (if applicable):

Key performance indicators

Name of the indicator	Value (only numerical value)	Additional description (if needed)
Number of representatives of the target group who take part in up-/re-skilling (per year)	300	-
Others	National strategy paper	-

I agree to provide updates on activities related to this commitment, in the regular annual survey on Pact for Skills. If there is no participation in the survey, the commitment will be considered to be inactive.

I confirm I have agreement of all partners to represent them in the Pact for Skills.

I accept the privacy statement presented below.

Privacy statement

[Privacy_statement.pdf](#)

Thank you

Please do not change information below

Status of the application

- Accepted
- Under revision
- Suspended
- Rejected

Reason for suspension/rejection

Contact

[Contact Form](#)