



Application form - Pact for Skills

Fields marked with * are mandatory.

Introduction

The Pact for Skills is a shared engagement and approach to skills development. It is firmly anchored in the principles of the [European Pillar of Social Rights](#) and supports the goals of the [Green Deal](#) and the [digital transformation](#), as set out in the Commission communication “[A strong Social Europe for Just Transitions](#)”.

The Pact aims to mobilise and incentivise private and public stakeholders to take concrete action for the **up skilling and reskilling of people of working age**, and, when relevant, pool efforts in the partnerships.

The Pact can be joint by any private or public organisation or partnership of organisations which aim to upskill or reskill people of working age.

The organisation(s) need(s) to be based in one of the Member States, EFTA or candidate countries.

Joining the Pact:

1. All stakeholders joining the Pact **sign up to the Charter** and its key principles, which they agree to respect and uphold.
2. Signatories of the Pact are invited to **translate their engagement into concrete commitments** on upskilling and reskilling. Commitments must be in line with the key principles and can be built around a number of “enablers” that illustrate concrete ways of implementing the different principles.
3. Commitments are monitored by at least one **key performance indicator**, e.g. number of people taking part in upskilling or reskilling.

Information on the organisation/partnership

*** You apply:**

- on your own (as one organisation)
- in partnership

*** Organisation/partnership name:**

Câmara Municipal de Lisboa

*** What type of stakeholder does your organisation represent?**

- Large employer (more than 250 employees) Employer's organisation (social partner) Research institution
- Micro, small or medium employer (up to 249 employees) Chamber of commerce, trade and crafts Non-governmental or civil society organisation
- Public authority (local, regional or national) Sectoral organisation Other
- Private or public employment services Training provider
- Trade union (social partner) Representative of an industrial cluster (member of a groups of specialised enterprises, often SMEs, and other related supporting actors in a location that cooperate closely)

*** Country/ies in which the organisation/partnership operates:**

Portugal

*** Contact person(s), title(s):**

Luisa Dornellas, Ms

*** Email to contact person:**

luisa.dornellas@cm-lisboa.pt

Website of the organisation/partnership:

www.cm-lisboa.pt

Logo of the organisation/partnership:

The maximum file size is 1 MB.

The logo will be presented on the webpage together with the commitment.

2c743246-66a1-4394-852b-b6bc8ca5eac4/logo_cmsmall.png

*** Please indicate in what sector(s) your organisation/partnership operates:**

- Aerospace and Defence Electronics Proximity and Social Economy
- Agri-Food Energy-Intensive Industries Renewable Energy
- Construction Health Retail

- Creative and Cultural Industries Mobility-Transport-Automotive Textiles
 Digital N/A Tourism

*** Give a short description of your organisation/partnership**

1000 character(s) maximum

Câmara Municipal de Lisboa is a public authority, engaged in public needs and management of Lisbon city with expertise and skills in various areas. Development and Training Department has been working for more than 30 years as certified body, providing both education and VET or recognition of competences to adults through lifelong learning programs. The Department is certified in several fields of VET, plans, organizes and administers courses in several VET areas. The Municipality has a Qualification Centre to enhance skills and qualifications of lower qualified people, promoting educational projects and offers innovative training courses to empower individuals. Some main activities/ intervention of the Council include social support, housing, volunteering, environment, mobility, culture, tourism and urbanism. In addition municipality's has strong intervention about social actions, to empower the capacity and autonomy of disadvantaged individuals, supports households, disabled people.

Signing up to the Charter

Please confirm your organisation/partnership subscribes to the [Charter of the Pact for Skills](#), understand and share the principles of quality upskilling and reskilling. Signature of the Charter does not constitute an endorsement of the signatory organisation and its activities by the European Commission.

Commitment

*** Would you like to join the Pact with concrete commitment?**

Commitment is a concrete action (set of actions), which aims to upskill or reskill people of working age. In the file you can find a [non-exhaustive list of actions](#) that could be implemented under the Pact for Skills.

- Yes
 No

Non-exhaustive list of actions that could be implemented under the Pact for Skills.

[Non-exhaustive list of actions.pdf](#)

Please provide information on your commitment

If you have more than 5 actions under your commitment please contact us at EC-PACT-FOR-SKILLS@ec.europa.eu.

| | Action in the commitment | Organisation/person/team responsible for implementation of the action | Target group of the action | How the implementation of the action will be monitored |
|---|---|---|--|---|
| 1 | Promoting a culture of lifelong learning for all by providing quality education and training | Development and Training Department (DDF)/Qualifica Centre Team | Adults with low-skilled and with lower qualifications employed or unemployed | The Centre is monitored by the ANQEP - Agência Nacional para a Qualificação e o Ensino Profissional |
| 2 | Reskilling and upskilling employed and unemployed people to fight discrimination and for gender inequality and give equal opportunities | Development and Training Department (DDF)/Qualifica Centre Team | employed/unemployed people, migrants | Providing data of actions made by Lisbon Council from DGAL-Direção Geral das Autarquias Locais |
| 3 | Building strong networking and partnerships | Development and Training Department (DDF)/Qualifica Centre Team | Organizations/ VET schools providers /Erasmus+ mobilities and internships hosting at the council | Providing information of network actions, number of international/national internships hosting |
| 4 | Demand and anticipating skills needs and training | Development and training Department (DDF) | municipality employees | Education and VET needs assessment survey annual |
| 5 | | | | |

*** Starting date:**

10/11/2020

End date (if applicable):

31/12/2022

Key performance indicators

| Name of the indicator | Value (only numerical value) | Additional description (if needed) |
|---|------------------------------|------------------------------------|
| Number of representatives of the target group who take part in up-/re-skilling (per year) | 8000 | >8000 |
| Others | - | - |

I agree to provide updates on activities related to this commitment, in the regular annual survey on Pact for Skills. If there is no participation in the survey, the commitment will be considered to be inactive.

I confirm I have agreement of all partners to represent them in the Pact for Skills.

I accept the privacy statement presented below.

Privacy statement

[Privacy_statement.pdf](#)

Thank you

Please do not change information below

Status of the application

- Accepted
- Under revision
- Suspended
- Rejected

Reason for suspension/rejection

Contact

[Contact Form](#)