



Application form - Pact for Skills

Fields marked with * are mandatory.

Introduction

The Pact for Skills is a shared engagement and approach to skills development. It is firmly anchored in the principles of the [European Pillar of Social Rights](#) and supports the goals of the [Green Deal](#) and the [digital transformation](#), as set out in the Commission communication “[A strong Social Europe for Just Transitions](#)”.

The Pact aims to mobilise and incentivise private and public stakeholders to take concrete action for the **up skilling and reskilling of people of working age**, and, when relevant, pool efforts in the partnerships.

The Pact can be joint by any private or public organisation or partnership of organisations which aim to upskill or reskill people of working age.

The organisation(s) need(s) to be based in one of the Member States, EFTA or candidate countries.

Joining the Pact:

1. All stakeholders joining the Pact **sign up to the Charter** and its key principles, which they agree to respect and uphold.
2. Signatories of the Pact are invited to **translate their engagement into concrete commitments** on upskilling and reskilling. Commitments must be in line with the key principles and can be built around a number of “enablers” that illustrate concrete ways of implementing the different principles.
3. Commitments are monitored by at least one **key performance indicator**, e.g. number of people taking part in upskilling or reskilling.

Information on the organisation/partnership

* You apply:

- on your own (as one organisation)
- in partnership

*** Organisation/partnership name:**

Headai

*** What type of stakeholder does your organisation represent?**

- Large employer (more than 250 employees) Employer's organisation (social partner) Research institution
- Micro, small or medium employer (up to 249 employees) Chamber of commerce, trade and crafts Non-governmental or civil society organisation
- Public authority (local, regional or national) Sectoral organisation Other
- Private or public employment services Training provider
- Trade union (social partner) Representative of an industrial cluster (member of a groups of specialised enterprises, often SMEs, and other related supporting actors in a location that cooperate closely)

Please specify:

Skills data platform / skills data interoperability enabler

*** Country/ies in which the organisation/partnership operates:**

Finland

*** Contact person(s), title(s):**

Harri Ketamo, founder & chairman

*** Email to contact person:**

harri.ketamo@headai.com

Website of the organisation/partnership:

www.headai.com

Logo of the organisation/partnership:

The maximum file size is 1 MB.

The logo will be presented on the webpage together with the commitment.

*** Please indicate in what sector(s) your organisation/partnership operates:**

- | | | |
|--|---|--|
| <input checked="" type="checkbox"/> Aerospace and Defence | <input checked="" type="checkbox"/> Electronics | <input checked="" type="checkbox"/> Proximity and Social Economy |
| <input checked="" type="checkbox"/> Agri-Food | <input checked="" type="checkbox"/> Energy-Intensive Industries | <input checked="" type="checkbox"/> Renewable Energy |
| <input checked="" type="checkbox"/> Construction | <input checked="" type="checkbox"/> Health | <input checked="" type="checkbox"/> Retail |
| <input checked="" type="checkbox"/> Creative and Cultural Industries | <input checked="" type="checkbox"/> Mobility-Transport-Automotive | <input checked="" type="checkbox"/> Textiles |
| <input checked="" type="checkbox"/> Digital | <input type="checkbox"/> N/A | <input checked="" type="checkbox"/> Tourism |

*** Give a short description of your organisation/partnership**

1000 character(s) maximum

Headai is a Finnish technology company providing language and standard independent skills data platform powered by cognitive AI. The platform connects companies', education providers', and individuals' non-structured, multi lingual skills data. Skills data interoperability ensures that companies have talented employees to run the business, individuals' labour market value is always maximum and education providers know what is the educational demand now and in the future. Our cognitive AI system is based on +20 years of research and it is 100% Headai IP. The Skills data platform is constantly evolving in cooperation with our global partner network. Headai's current customers are corporates & private companies, governments & ministries, investment funds, global organizations, universities and educational institutes.

Signing up to the Charter

Please confirm your organisation/partnership subscribes to the [Charter of the Pact for Skills](#), understand and share the principles of quality upskilling and reskilling. Signature of the Charter does not constitute an endorsement of the signatory organisation and its activities by the European Commission.

Commitment

*** Would you like to join the Pact with concrete commitment?**

Commitment is a concrete action (set of actions), which aims to upskill or reskill people of working age. In the file you can find a [non-exhaustive list of actions](#) that could be implemented under the Pact for Skills.

- Yes
 No

Non-exhaustive list of actions that could be implemented under the Pact for Skills.

[Non-exhaustive list of actions.pdf](#)

I agree to provide updates on activities related to this commitment, in the regular annual survey on Pact for Skills. If there is no participation in the survey, the commitment will be considered to be inactive.

I accept the privacy statement presented below.

Privacy statement

[Privacy statement.pdf](#)

Thank you

Please do not change information below

Status of the application

- Accepted
- Under revision
- Suspended
- Rejected

Reason for suspension/rejection

Contact

[Contact Form](#)