



Application form - Pact for Skills

Fields marked with * are mandatory.

Introduction

The Pact for Skills is a shared engagement and approach to skills development. It is firmly anchored in the principles of the [European Pillar of Social Rights](#) and supports the goals of the [Green Deal](#) and the [digital transformation](#), as set out in the Commission communication “[A strong Social Europe for Just Transitions](#)”.

The Pact aims to mobilise and incentivise private and public stakeholders to take concrete action for the **up skilling and reskilling of people of working age**, and, when relevant, pool efforts in the partnerships.

The Pact can be joint by any private or public organisation or partnership of organisations which aim to upskill or reskill people of working age.

The organisation(s) need(s) to be based in one of the Member States, EFTA or candidate countries.

Joining the Pact:

1. All stakeholders joining the Pact **sign up to the Charter** and its key principles, which they agree to respect and uphold.
2. Signatories of the Pact are invited to **translate their engagement into concrete commitments** on upskilling and reskilling. Commitments must be in line with the key principles and can be built around a number of “enablers” that illustrate concrete ways of implementing the different principles.
3. Commitments are monitored by at least one **key performance indicator**, e.g. number of people taking part in upskilling or reskilling.

Information on the organisation/partnership

*** You apply:**

- on your own (as one organisation)
- in partnership

*** Organisation/partnership name:**

European Steel Skills Alliance (ESSA)

*** Country/ies in which the organisation/partnership operates:**

Belgium
Czechia
Finland
France
Germany
Italy
Lithuania
Netherlands
Poland
Spain
Other

Please specify:

United Kingdom

*** Contact person(s), title(s):**

Antonius Schröder, Coordinator of ESSA

*** Email to contact person:**

antonius.schroeder@tu-dortmund.de

Website of the organisation/partnership:

www.estep.eu/essa

Logo of the organisation/partnership:

The maximum file size is 1 MB.

The logo will be presented on the webpage together with the commitment.

*** Please indicate in what sector(s) your organisation/partnership operates:**

- | | | |
|---|---|---|
| <input type="checkbox"/> Aerospace and Defence | <input type="checkbox"/> Electronics | <input type="checkbox"/> Proximity and Social Economy |
| <input type="checkbox"/> Agri-Food | <input checked="" type="checkbox"/> Energy-Intensive Industries | <input type="checkbox"/> Renewable Energy |
| <input type="checkbox"/> Construction | <input type="checkbox"/> Health | <input type="checkbox"/> Retail |
| <input type="checkbox"/> Creative and Cultural Industries | <input type="checkbox"/> Mobility-Transport-Automotive | <input type="checkbox"/> Textiles |
| <input type="checkbox"/> Digital | <input type="checkbox"/> N/A | <input type="checkbox"/> Tourism |

*** Give a short description of your organisation/partnership**

1000 character(s) maximum

In line with more than 20 Erasmus+ funded sectoral skills alliances (Blueprints) ESSA is realizing an industry driven, sustainable and coordinated Blueprint for a European Steel Skills Agenda. A Blueprint strategy for human capital development through a Sector Skills Alliance is delivered within a social innovation process involving a 24 central key stakeholders of the steel industry: companies, education and training providers, research institutions, social partners (European and national steel associations and trade unions) as well as sector experts.

Building on the solid foundations provided by previous and ongoing sector level initiatives (e.g. ESTEP) and research ESSA delivers a consolidated approach for addressing industry skills demands and challenges, focused particularly on the people and skills necessary for a globally competitive industry. The project develops concrete and practical strategies and programmes (modules and tools) in anticipation of skills demands.

Please list all the partners:

If you have more partners than 20 please contact us at EC-PACT-FOR-SKILLS@ec.europa.eu. We will increase the number of rows.

| | Name of the partner | Short description (e.g. company, training provider, sectoral organisation) | Role in the partnership |
|----|---------------------------------|--|---------------------------------------|
| 1 | TU Dortmund University | University combining technological and social innovation | Coordinator |
| 2 | RINA/CSM | Research Organisation | WP Leader |
| 3 | ArcelorMittal Spain Holding | Steel Company, Training Centre | Partner |
| 4 | Fédération Métallurgie CFE-CGC | Federation of French Metal Unions | Associated partner |
| 5 | Scuola Superiore Sant'Anna SSSA | Research and Training Centre | WP Leader |
| 6 | CIELFFA | European Cold Rolling Mill Association | Partner, ensuring the SME perspective |
| 7 | UNESID | Employers Association Spain | Partner |
| 8 | DEUSTO | Basque University | WP Co-leader |
| 9 | Celsa Group | Steel Company Group | Partner |
| 10 | worldsteel | Training Company | WP Co-leader |
| 11 | OS KOVO | Czech Steel Union | Partner |
| 12 | ThyssenKrupp Steel Europe | Steel Company and Training Centre | WP Co-leader |

| | | | |
|----|---|--|--|
| 13 | Groupement de la Sidérurgie ASBL - Staalindustrie Verbond VZW | Employers Association Belgium | Partner |
| 14 | Cardiff University | University | WP leader, Co-coordinator of ESSA |
| 15 | wordsteel Association | Steel Association | Partner, WP Co-leader, running the steelHub (ESSA Online Training Ecosystem OTS) |
| 16 | Steel Academy | Training Provider | Partner |
| 17 | Swansea University | University, conducting steel skills relevant projects (esp. SUSTAIN project) | associated partner |
| 18 | EUROFER | European Steel Federation | WP Co-leader |
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Signing up to the Charter

Please confirm your organisation/partnership subscribes to the [Charter of the Pact for Skills](#), understand and share the principles of quality upskilling and reskilling. Signature of the Charter does not constitute an endorsement of the signatory organisation and its activities by the European Commission.

Commitment

*Would you like to join the Pact with concrete commitment?

Commitment is a concrete action (set of actions), which aims to upskill or reskill people of working age. In the file you can find a [non-exhaustive list of actions](#) that could be implemented under the Pact for Skills.

- Yes
 No

Non-exhaustive list of actions that could be implemented under the Pact for Skills.

[Non-exhaustive list of actions.pdf](#)

I agree to provide updates on activities related to this commitment, in the regular annual survey on Pact for Skills. If there is no participation in the survey, the commitment will be considered to be inactive.

I confirm I have agreement of all partners to represent them in the Pact for Skills.

I accept the privacy statement presented below.

Privacy statement

[Privacy statement.pdf](#)

Thank you

Please do not change information below

Status of the application

- Accepted
 Under revision
 Suspended
 Rejected

Reason for suspension/rejection

Contact

[Contact Form](#)