



Application form - Pact for Skills

Fields marked with * are mandatory.

Introduction

The Pact for Skills is a shared engagement and approach to skills development. It is firmly anchored in the principles of the [European Pillar of Social Rights](#) and supports the goals of the [Green Deal](#) and the [digital transformation](#), as set out in the Commission communication “[A strong Social Europe for Just Transitions](#)”.

The Pact aims to mobilise and incentivise private and public stakeholders to take concrete action for the **up skilling and reskilling of people of working age**, and, when relevant, pool efforts in the partnerships.

The Pact can be joint by any private or public organisation or partnership of organisations which aim to upskill or reskill people of working age.

The organisation(s) need(s) to be based in one of the Member States, EFTA or candidate countries.

Joining the Pact:

1. All stakeholders joining the Pact **sign up to the Charter** and its key principles, which they agree to respect and uphold.
2. Signatories of the Pact are invited to **translate their engagement into concrete commitments** on upskilling and reskilling. Commitments must be in line with the key principles and can be built around a number of “enablers” that illustrate concrete ways of implementing the different principles.
3. Commitments are monitored by at least one **key performance indicator**, e.g. number of people taking part in upskilling or reskilling.

Information on the organisation/partnership

*** You apply:**

- on your own (as one organisation)
- in partnership

*** Organisation/partnership name:**

Tuscany Region - Programma Mattone Internazioanle Salute(ProMIS)

*** Country/ies in which the organisation/partnership operates:**

Croatia
Italy

*** Contact person(s), title(s):**

Giovanni Forte

*** Email to contact person:**

promisalute@regione.veneto.it

Website of the organisation/partnership:

<https://www.regione.toscana.it/>

Logo of the organisation/partnership:

The maximum file size is 1 MB.

The logo will be presented on the webpage together with the commitment.

020394d9-6b6a-4c77-956b-c3b22b52f88a/layout_set_logo.png

*** Please indicate in what sector(s) your organisation/partnership operates:**

- | | | |
|---|--|---|
| <input type="checkbox"/> Aerospace and Defence | <input type="checkbox"/> Electronics | <input type="checkbox"/> Proximity and Social Economy |
| <input type="checkbox"/> Agri-Food | <input type="checkbox"/> Energy-Intensive Industries | <input type="checkbox"/> Renewable Energy |
| <input type="checkbox"/> Construction | <input checked="" type="checkbox"/> Health | <input type="checkbox"/> Retail |
| <input type="checkbox"/> Creative and Cultural Industries | <input type="checkbox"/> Mobility-Transport-Automotive | <input type="checkbox"/> Textiles |
| <input type="checkbox"/> Digital | <input type="checkbox"/> N/A | <input type="checkbox"/> Tourism |

*** Give a short description of your organisation/partnership**

1000 character(s) maximum

Tuscany is a region in Central Italy located in the west coast. The regional innovation system is well-established and characterised by a high concentration of research institutes and universities, S&T parks and poles, and important clusters of high-tech enterprises.

Please list all the partners:

If you have more partners than 20 please contact us at EC-PACT-FOR-SKILLS@ec.europa.eu. We will increase the number of rows.

	Name of the partner	Short description (e.g. company, training provider, sectoral organisation)	Role in the partnership
1	Programma Mattone Internazioanle Salute - ProMIS	The Programma Mattone Internazionale Salute - ProMIS is an institutionalised network led by the Veneto Region and involving the Ministry of Health, all Italian Regions and the National Agency for Regional Health Services, whose aim is to promote the internationalisation of health systems	Communication and dissemination support activities
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Signing up to the Charter

Please confirm your organisation/partnership subscribes to the [Charter of the Pact for Skills](#), understand and share the principles of quality upskilling and reskilling. Signature of the Charter does not constitute an endorsement of the signatory organisation and its activities by the European Commission.

Commitment

*Would you like to join the Pact with concrete commitment?

Commitment is a concrete action (set of actions), which aims to upskill or reskill people of working age. In the file you can find a [non-exhaustive list of actions](#) that could be implemented under the Pact for Skills.

- Yes
 No

Non-exhaustive list of actions that could be implemented under the Pact for Skills.

[Non-exhaustive list of actions.pdf](#)

Please provide information on your commitment

If you have more than 5 actions under your commitment please contact us at EC-PACT-FOR-SKILLS@ec.europa.eu.

	Action in the commitment	Organisation/person/team responsible for implementation of the action	Target group of the action	How the implementation of the action will be monitored
1	Participatory redefinition of the skills expected for each profile present in the company, with particular regard to the evolution of the health system and the critical issues - in terms of skills and knowledge - detected in the pandemic phase	Tuscany Region	The action is proposed in the same company context and are tested and implemented by a large part of the company staff	monitoring of compliance with the scheduled timing and the expected quantities
2	Detection of the skills actually held by people working in the company and identification of the gaps between skills expected for the different roles and skills possessed by those who hold those roles	Tuscany Region	The action is proposed in the same company context and are tested and implemented by a large part of the company staff	monitoring of compliance with the scheduled timing and the expected quantities
3	Gap analysis and planning of training courses on a personalized basis through the training dossier tool	Tuscany Region	The action is proposed in the same company context and are tested and implemented by a large part of the company staff	monitoring of compliance with the scheduled timing and the expected quantities
4	Activation of individual or group training courses according to the flipped classroom methodology, where learners follow a path of study and in-depth analysis led by the teacher-expert, who then plays in the final phase the role of promoter of the comparison and solver of problems between all those who have developed the same training path	Tuscany Region	The action is proposed in the same company context and are tested and implemented by a large part of the company staff	monitoring of compliance with the scheduled timing and the expected quantities; control from a qualitative point of view, through interviews with participants (5% random sample).

5	Establishment or expansion of communities of practice between equivalent corporate positions, in the logic of lifelong learning: over time, each member increases knowledge and skills thanks to common commitment and mutual interaction.	Tuscany Region	The action is proposed in the same company context and are tested and implemented by a large part of the company staff	monitoring of compliance with the scheduled timing and the expected quantities; control from a qualitative point of view, through interviews with participants (5% random sample).
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*** Starting date:**

30/04/2021

End date (if applicable):

Key performance indicators

Name of the indicator	Value (only numerical value)	Additional description (if needed)
Number of representatives of the target group who take part in up-/re-skilling (per year)	500	between 400 and 500 people
Others		

I agree to provide updates on activities related to this commitment, in the regular annual survey on Pact for Skills. If there is no participation in the survey, the commitment will be considered to be inactive.

I confirm I have agreement of all partners to represent them in the Pact for Skills.

I accept the privacy statement presented below.

Privacy statement

[Privacy_statement.pdf](#)

Thank you

Please do not change information below

Status of the application

- Accepted
- Under revision
- Suspended
- Rejected

Reason for suspension/rejection

Contact

[Contact Form](#)