



# Application form - Pact for Skills

Fields marked with \* are mandatory.

## Introduction

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The Pact for Skills is a shared engagement and approach to skills development. It is firmly anchored in the principles of the [European Pillar of Social Rights](#) and supports the goals of the [Green Deal](#) and the [digital transformation](#), as set out in the Commission communication “[A strong Social Europe for Just Transitions](#)”.

The Pact aims to mobilise and incentivise private and public stakeholders to take concrete action for the **up skilling and reskilling of people of working age**, and, when relevant, pool efforts in the partnerships.

The Pact can be joint by any private or public organisation or partnership of organisations which aim to upskill or reskill people of working age.

The organisation(s) need(s) to be based in one of the Member States, EFTA or candidate countries.

Joining the Pact:

1. All stakeholders joining the Pact **sign up to the Charter** and its key principles, which they agree to respect and uphold.
2. Signatories of the Pact are invited to **translate their engagement into concrete commitments** on upskilling and reskilling. Commitments must be in line with the key principles and can be built around a number of “enablers” that illustrate concrete ways of implementing the different principles.
3. Commitments are monitored by at least one **key performance indicator**, e.g. number of people taking part in upskilling or reskilling.

## Information on the organisation/partnership

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**\* You apply:**

- on your own (as one organisation)
- in partnership

**\* Organisation/partnership name:**

Sociálny podnik Košického samosprávneho kraja, s.r.o., r.s.p.

**\* What type of stakeholder does your organisation represent?**

- Large employer (more than 250 employees)     Employer's organisation (social partner)     Research institution
- Micro, small or medium employer (up to 249 employees)     Chamber of commerce, trade and crafts     Non-governmental or civil society organisation
- Public authority (local, regional or national)     Sectoral organisation     Other
- Private or public employment services     Training provider
- Trade union (social partner)     Representative of an industrial cluster (member of a groups of specialised enterprises, often SMEs, and other related supporting actors in a location that cooperate closely)

**\* Country/ies in which the organisation/partnership operates:**

Slovak Republic

**\* Contact person(s), title(s):**

Ing. Karolína Bortáková

**\* Email to contact person:**

karolina.bortakova@spksk.sk

**Website of the organisation/partnership:**

www.spksk.sk

**Logo of the organisation/partnership:**

The maximum file size is 1 MB.

The logo will be presented on the webpage together with the commitment.

**\* Please indicate in what sector(s) your organisation/partnership operates:**

- Aerospace and Defence     Electronics     Proximity and Social Economy
- Agri-Food     Energy-Intensive Industries     Renewable Energy
- Construction     Health     Retail
- Creative and Cultural Industries     Mobility-Transport-Automotive     Textiles

### \* Give a short description of your organisation/partnership

1000 character(s) maximum

Company was established in accordance with Act no. 112/2018 on the social economy. Pursuant to this Act, it obtained the status of an integration company with an obligation to employ min. 40% of disadvantaged people in the total number of employees. Society meets the gold standard of the social economy. He invests 100% of his profit back into the company for its development. The integration process has several escalation levels: mentoring and assistance of disadvantaged and disabled employees to acquire the development of work skills and social competencies, targeted training programs for financial literacy, dealing with executions and addictions, targeted wage and remuneration system.

Shared values :

Respect and human dignity

Honesty, integrity and ethical behavior

Innovation and creativity

Fairness and equality of conditions

Risk-taking business

Cooperation and teamwork

Mission:

Promote integration and equality for disadvantaged and vulnerable people and others in need.

## Signing up to the Charter

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Please confirm your organisation/partnership subscribes to the [Charter of the Pact for Skills](#), understand and share the principles of quality upskilling and reskilling. Signature of the Charter does not constitute an endorsement of the signatory organisation and its activities by the European Commission.

## Commitment

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### \* Would you like to join the Pact with concrete commitment?

Commitment is a concrete action (set of actions), which aims to upskill or reskill people of working age. In the file you can find a [non-exhaustive list of actions](#) that could be implemented under the Pact for Skills.

Yes

No

Non-exhaustive list of actions that could be implemented under the Pact for Skills.

[Non-exhaustive list of actions.pdf](#)

## Please provide information on your commitment

If you have more than 5 actions under your commitment please contact us at [EC-PACT-FOR-SKILLS@ec.europa.eu](mailto:EC-PACT-FOR-SKILLS@ec.europa.eu).

	Action in the commitment	Organisation/person/team responsible for implementation of the action	Target group of the action	How the implementation of the action will be monitored
1	Sharing of strategic and HR tools	Sociálny podnik Košického samosprávneho kraja, s.r.o., r.s.p. / Team : company management / for topics : Video / Manual : HOW TO DO IT for topics : vision, mission, key values, selection of employees, adaptation program, organisational structure, matrix of responsibilities, internal communication	New and existing social enterprises	Action will be monitored directly by company Sociálny podnik Košického samosprávneho kraja, s.r.o., r.s.p. - directly on web site - counting request downloads
2	Sharing of strategic and HR tools	Sociálny podnik Košického samosprávneho kraja, s.r.o., r.s.p. / Team : company management / for topics : Workshop for learning programs : HOW TO DO IT for topics : vision, mission, key values, selection of employees, adaptation program, organisational structure, matrix of responsibilities, internal communication	New and existing social enterprises	Action will be monitored directly by company Sociálny podnik Košického samosprávneho kraja, s.r.o., r.s.p. - directly - quantity person per workshop per topics
3				
4				
5				

**\* Starting date:**

01/01/2022

**End date (if applicable):**

31/12/2022

## Key performance indicators

Name of the indicator	Value (only numerical value)	Additional description (if needed)
Number of representatives of the target group who take part in up-/re-skilling (per year)	20	4 workshops / year with minimum 5 companies depend on pandemic situation
Others		

I agree to provide updates on activities related to this commitment, in the regular annual survey on Pact for Skills. If there is no participation in the survey, the commitment will be considered to be inactive.

I confirm I have agreement of all partners to represent them in the Pact for Skills.

I accept the privacy statement presented below.

Privacy statement

[Privacy\\_statement.pdf](#)

Thank you

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**Please do not change information below**

Status of the application

- Accepted
- Under revision
- Suspended
- Rejected

Reason for suspension/rejection

**Contact**

[Contact Form](#)