



# Application form - Pact for Skills

Fields marked with \* are mandatory.

## Introduction

---

The Pact for Skills is a shared engagement and approach to skills development. It is firmly anchored in the principles of the [European Pillar of Social Rights](#) and supports the goals of the [Green Deal](#) and the [digital transformation](#), as set out in the Commission communication “[A strong Social Europe for Just Transitions](#)”.

The Pact aims to mobilise and incentivise private and public stakeholders to take concrete action for the **up skilling and reskilling of people of working age**, and, when relevant, pool efforts in the partnerships.

The Pact can be joint by any private or public organisation or partnership of organisations which aim to upskill or reskill people of working age.

The organisation(s) need(s) to be based in one of the Member States, EFTA or candidate countries.

Joining the Pact:

1. All stakeholders joining the Pact **sign up to the Charter** and its key principles, which they agree to respect and uphold.
2. Signatories of the Pact are invited to **translate their engagement into concrete commitments** on upskilling and reskilling. Commitments must be in line with the key principles and can be built around a number of “enablers” that illustrate concrete ways of implementing the different principles.
3. Commitments are monitored by at least one **key performance indicator**, e.g. number of people taking part in upskilling or reskilling.

## Information on the organisation/partnership

---

**\* You apply:**

- on your own (as one organisation)
- in partnership

**\* Organisation/partnership name:**

Milcoop srl societa' Benefit - pending B-corp

**\* Country/ies in which the organisation/partnership operates:**

Italy

**\* Contact person(s), title(s):**

Milena Marzano, PhD, Managing Director

**\* Email to contact person:**

milena.marzano@milcoop.com

**Website of the organisation/partnership:**

www.milcoop.com, www.skyhive.io

**Logo of the organisation/partnership:**

The maximum file size is 1 MB.

The logo will be presented on the webpage together with the commitment.

**b6bff055-1447-4f7c-93d4-8714f48c1011/milcoop\_logo.pdf**

**\* Please indicate in what sector(s) your organisation/partnership operates:**

- |  |  |  |
|--|--|--|
| <input type="checkbox"/> Aerospace and Defence                       | <input type="checkbox"/> Electronics                   | <input checked="" type="checkbox"/> Proximity and Social Economy |
| <input checked="" type="checkbox"/> Agri-Food                        | <input type="checkbox"/> Energy-Intensive Industries   | <input type="checkbox"/> Renewable Energy                        |
| <input type="checkbox"/> Construction                                | <input checked="" type="checkbox"/> Health             | <input checked="" type="checkbox"/> Retail                       |
| <input checked="" type="checkbox"/> Creative and Cultural Industries | <input type="checkbox"/> Mobility-Transport-Automotive | <input type="checkbox"/> Textiles                                |
| <input checked="" type="checkbox"/> Digital                          | <input type="checkbox"/> N/A                           | <input type="checkbox"/> Tourism                                 |

**\* Give a short description of your organisation/partnership**

*1000 character(s) maximum*

Milcoop is a innovative and technological startup, pending b-corp, based in Italy, which focuses its interest on the integration of best-practice, services and products systems in order to promote processes of upskilling and reskilling.

With the scope of triggering economy, social wellbeing, and in order to fill the gap in terms of job vacancies and need to reconstruct the labour market after the economic shock provoked by covid-19 pandemic, Milcoop together with Skyhive Technologies Inc. (Vancouver, Canada), is implementing a agile workforce transformation plan based on Quantum Labour Analysis\*. This application of Artificial Intelligence is applied in order to

analyze workforce or labour markets at their most granular level - skills, by unlocking new value from existing data never before achievable. Skyhive is now point of reference for the World Economic Forum and the Canadian Government, while no application is yet available in the EU context.

**Please list all the partners:**

If you have more partners than 20 please contact us at [EC-PACT-FOR-SKILLS@ec.europa.eu](mailto:EC-PACT-FOR-SKILLS@ec.europa.eu). We will increase the number of rows.

	Name of the partner	Short description (e.g. company, training provider, sectoral organisation)	Role in the partnership
1	Milena Marzano	Milcoop srl SB. Managing Director	Founder, Responsible for Skyhive Technologies Inc Italy
2	Luca Ottomanelli	Milcoop srl SB. Innovation Manager	Commercial Development Skyhive Technologies Inc Italy
3	George Kourakos	Skyhive Technologies Inc., Canada	Director, Government and Public Affairs
4	Sean Hinton	Skyhive Technologies Inc., Canada	CEO, Founder
5			
6			
7			
8			
9			
10			
11			
12			
13			
14			
15			
16			
17			
18			
19			

20			
21			
22			
23			
24			
25			
26			
27			
28			
29			
30			

## Signing up to the Charter

---

Please confirm your organisation/partnership subscribes to the [Charter of the Pact for Skills](#), understand and share the principles of quality upskilling and reskilling. Signature of the Charter does not constitute an endorsement of the signatory organisation and its activities by the European Commission.

## Commitment

---

### \*Would you like to join the Pact with concrete commitment?

Commitment is a concrete action (set of actions), which aims to upskill or reskill people of working age. In the file you can find a [non-exhaustive list of actions](#) that could be implemented under the Pact for Skills.

- Yes  
 No

Non-exhaustive list of actions that could be implemented under the Pact for Skills.

[Non-exhaustive list of actions.pdf](#)

## Please provide information on your commitment

If you have more than 5 actions under your commitment please contact us at [EC-PACT-FOR-SKILLS@ec.europa.eu](mailto:EC-PACT-FOR-SKILLS@ec.europa.eu).

	Action in the commitment	Organisation/person/team responsible for implementation of the action	Target group of the action	How the implementation of the action will be monitored
1	Help to understand the capabilities of enterprises workforce, compare those against industry benchmarks, identify emerging and future skills, and address gaps	Milcoop-Skyhive, Milena Marzano & Sean Hinton	enterprises-workforce	All reports available in real time. Measures of reskilling, upskilling paths and percentages of skills gaps filled, totally accessible.
2	Identify the skill set a person needs to excel in their role and their skill gap, then connects them with training that corresponds to that gap. By aggregating training content from Learning Management Systems (LMS), online learning platforms, and off-platform sources.	Milcoop-Skyhive, Milena Marzano & Sean Hinton	unemployed	All reports available in real time. Measures of reskilling, upskilling paths and percentages of skills gaps filled, totally accessible.
3	Allows employees to explore internal career opportunities based on skills matching and helps rapidly transition talent through AI-driven skill proximity and reskilling pathway identification.	Milcoop-Skyhive, Milena Marzano & Sean Hinton	career pathways	All reports available in real time. Measures of reskilling, upskilling paths and percentages of skills gaps filled, totally accessible.
4	By matching jobs and applicants based on skills, SkyHive automates candidate sourcing and brings forward qualified talent in real-time.	Milcoop-Skyhive, Milena Marzano & Sean Hinton	HR	All reports available in real time. Measures of reskilling, upskilling paths and percentages of skills gaps filled, totally accessible.

5	Produce real-time Labor Market Data, map-geolocalized.	Milcoop-Skyhive, Milena Marzano & Sean Hinton	goverments and policy makers	All reports available in real time. Measures of reskilling, upskilling paths and percentages of skills gaps filled, totally accessible.
---	--	---	------------------------------	---



**\* Starting date:**

12/01/2021

**End date (if applicable):**

## Key performance indicators

Name of the indicator	Value (only numerical value)	Additional description (if needed)
Number of representatives of the target group who take part in up-/re-skilling (per year)	20000	n
Others		

I agree to provide updates on activities related to this commitment, in the regular annual survey on Pact for Skills. If there is no participation in the survey, the commitment will be considered to be inactive.

I confirm I have agreement of all partners to represent them in the Pact for Skills.

I accept the privacy statement presented below.

Privacy statement

[Privacy\\_statement.pdf](#)

## Thank you

---

## Please do not change information below

Status of the application

- Accepted
- Under revision
- Suspended
- Rejected

Reason for suspension/rejection

**Contact**

[Contact Form](#)