



# Application form - Pact for Skills

Fields marked with \* are mandatory.

## Introduction

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The Pact for Skills is a shared engagement and approach to skills development. It is firmly anchored in the principles of the [European Pillar of Social Rights](#) and supports the goals of the [Green Deal](#) and the [digital transformation](#), as set out in the Commission communication “[A strong Social Europe for Just Transitions](#)”.

The Pact aims to mobilise and incentivise private and public stakeholders to take concrete action for the **up skilling and reskilling of people of working age**, and, when relevant, pool efforts in the partnerships.

The Pact can be joint by any private or public organisation or partnership of organisations which aim to upskill or reskill people of working age.

The organisation(s) need(s) to be based in one of the Member States, EFTA or candidate countries.

Joining the Pact:

1. All stakeholders joining the Pact **sign up to the Charter** and its key principles, which they agree to respect and uphold.
2. Signatories of the Pact are invited to **translate their engagement into concrete commitments** on upskilling and reskilling. Commitments must be in line with the key principles and can be built around a number of “enablers” that illustrate concrete ways of implementing the different principles.
3. Commitments are monitored by at least one **key performance indicator**, e.g. number of people taking part in upskilling or reskilling.

## Information on the organisation/partnership

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**\* You apply:**

- on your own (as one organisation)
- in partnership

**\* Organisation/partnership name:**

Ausbildungsverbund Teltow e.V. Berufliches Bildungszentrum

**\* What type of stakeholder does your organisation represent?**

- Large employer (more than 250 employees)
- Micro, small or medium employer (up to 249 employees)
- Public authority (local, regional or national)
- Private or public employment services
- Trade union (social partner)
- Employer's organisation (social partner)
- Chamber of commerce, trade and crafts
- Sectoral organisation
- Training provider
- Representative of an industrial cluster (member of a groups of specialised enterprises, often SMEs, and other related supporting actors in a location that cooperate closely)
- Research institution
- Non-governmental or civil society organisation
- Other

**\* Country/ies in which the organisation/partnership operates:**

Germany

**\* Contact person(s), title(s):**

Katarzyna Müller

**\* Email to contact person:**

mueller@avt-bildung.de

**Website of the organisation/partnership:**

<https://www.avt-bildung.de/>

**Logo of the organisation/partnership:**

The maximum file size is 1 MB.

The logo will be presented on the webpage together with the commitment.

85e8e7e5-2a3b-4259-a579-a48058f8f863/Logo-AVT\_neu\_.jpg

**\* Please indicate in what sector(s) your organisation/partnership operates:**

- Aerospace and Defence
- Electronics
- Proximity and Social Economy
- Agri-Food
- Energy-Intensive Industries
- Renewable Energy
- Construction
- Health
- Retail

- Creative and Cultural Industries  Mobility-Transport-Automotive  Textiles  
 Digital  N/A  Tourism

### \* Give a short description of your organisation/partnership

*1000 character(s) maximum*

The training association Teltow e. V. (AVT) has been a reliable partner in education and training since its founding in March 1991. As a non-profit organization and registered association, it is not profit-oriented. The AVT is also available to companies and institutes as project partners within the framework of national or international educational projects.

AVT is one of the leading providers of training and further education in the Berlin and Brandenburg region. We host more than 2,000 course participants annually. The AVT has introduced a quality management system for the scope "development, planning and implementation of educational measures" and which has been working successfully for several years.

## Signing up to the Charter

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Please confirm your organisation/partnership subscribes to the [Charter of the Pact for Skills](#), understand and share the principles of quality upskilling and reskilling. Signature of the Charter does not constitute an endorsement of the signatory organisation and its activities by the European Commission.

## Commitment

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### \* Would you like to join the Pact with concrete commitment?

Commitment is a concrete action (set of actions), which aims to upskill or reskill people of working age. In the file you can find a [non-exhaustive list of actions](#) that could be implemented under the Pact for Skills.

- Yes  
 No

Non-exhaustive list of actions that could be implemented under the Pact for Skills.

[Non-exhaustive list of actions.pdf](#)

## Please provide information on your commitment

If you have more than 5 actions under your commitment please contact us at [EC-PACT-FOR-SKILLS@ec.europa.eu](mailto:EC-PACT-FOR-SKILLS@ec.europa.eu).

	Action in the commitment	Organisation/person/team responsible for implementation of the action	Target group of the action	How the implementation of the action will be monitored
1	Competence assessment and classification of non-formal digital competencies among the employees of the SMEs in Germany	Ausbildungsverbund Teltow (AVT) e.V.	Employees in SMEs in Brandenburgia, DE	Quarterly reports for the founding body
2				
3				
4				
5				

**\* Starting date:**

01/01/2021

**End date (if applicable):**

01/06/2022

## Key performance indicators

Name of the indicator	Value (only numerical value)	Additional description (if needed)
Number of representatives of the target group who take part in up-/re-skilling (per year)	20	Click for further information: <a href="https://www.avt-bildung.de/en/socialskills">https://www.avt-bildung.de/en/socialskills</a>
Others		

I agree to provide updates on activities related to this commitment, in the regular annual survey on Pact for Skills. If there is no participation in the survey, the commitment will be considered to be inactive.

I confirm I have agreement of all partners to represent them in the Pact for Skills.

I accept the privacy statement presented below.

Privacy statement

[Privacy\\_statement.pdf](#)

Thank you

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**Please do not change information below**

Status of the application

- Accepted
- Under revision
- Suspended
- Rejected

Reason for suspension/rejection

**Contact**

[Contact Form](#)