



Application form - Pact for Skills

Fields marked with * are mandatory.

Introduction

The Pact for Skills is a shared engagement and approach to skills development. It is firmly anchored in the principles of the [European Pillar of Social Rights](#) and supports the goals of the [Green Deal](#) and the [digital transformation](#), as set out in the Commission communication “[A strong Social Europe for Just Transitions](#)”.

The Pact aims to mobilise and incentivise private and public stakeholders to take concrete action for the **up skilling and reskilling of people of working age**, and, when relevant, pool efforts in the partnerships.

The Pact can be joint by any private or public organisation or partnership of organisations which aim to upskill or reskill people of working age.

The organisation(s) need(s) to be based in one of the Member States, EFTA or candidate countries.

Joining the Pact:

1. All stakeholders joining the Pact **sign up to the Charter** and its key principles, which they agree to respect and uphold.
2. Signatories of the Pact are invited to **translate their engagement into concrete commitments** on upskilling and reskilling. Commitments must be in line with the key principles and can be built around a number of “enablers” that illustrate concrete ways of implementing the different principles.
3. Commitments are monitored by at least one **key performance indicator**, e.g. number of people taking part in upskilling or reskilling.

Information on the organisation/partnership

*** You apply:**

- on your own (as one organisation)
- in partnership

*** Organisation/partnership name:**

Aerospace and Defence Pact for Skills

*** Country/ies in which the organisation/partnership operates:**

Belgium

*** Contact person(s), title(s):**

Stefania Mortelliti, ASD Civil Aviation Manager

*** Email to contact person:**

stefania.mortelliti@asd-europe.org

Website of the organisation/partnership:

Logo of the organisation/partnership:

The maximum file size is 1 MB.

The logo will be presented on the webpage together with the commitment.

*** Please indicate in what sector(s) your organisation/partnership operates:**

- | | | |
|---|--|---|
| <input checked="" type="checkbox"/> Aerospace and Defence | <input type="checkbox"/> Electronics | <input type="checkbox"/> Proximity and Social Economy |
| <input type="checkbox"/> Agri-Food | <input type="checkbox"/> Energy-Intensive Industries | <input type="checkbox"/> Renewable Energy |
| <input type="checkbox"/> Construction | <input type="checkbox"/> Health | <input type="checkbox"/> Retail |
| <input type="checkbox"/> Creative and Cultural Industries | <input type="checkbox"/> Mobility-Transport-Automotive | <input type="checkbox"/> Textiles |
| <input type="checkbox"/> Digital | <input type="checkbox"/> N/A | <input type="checkbox"/> Tourism |

*** Give a short description of your organisation/partnership**

1000 character(s) maximum

The Aerospace and Defence Pact for Skills ecosystem represents the entire aerospace and defence value chain, including VET organisations and social partners. The entity will ensure a proper forecast of skills needed for the sustainable growth of the ecosystem in the EU, with relevant upskilling/ reskilling solutions and talents development opportunities within the ecosystem.

Please list all the partners:

If you have more partners than 20 please contact us at EC-PACT-FOR-SKILLS@ec.europa.eu. We will increase the number of rows.

	Name of the partner	Short description (e.g. company, training provider, sectoral organisation)	Role in the partnership
1	ASD	European Aerospace and Defence Industries Association	Leader
2	AIRBUS	Company	Member
3	LEONARDO	Company	Member
4	SAAB	Company	Member
5	HENSOLDT	Company	Member
6	SAFRAN	Company	Member
7	NAVANTIA	Company	Member
8	SENSUS SEPTIMA	Company	Member
9	Aero Vodochody Aerospace	Company	Member
10	ATR	Company	Member
11	INDUSTRIALL	Aerospace Global Union	Member
12	CEEMET	European Tech & Industry Employers Organisation	Member
13	GIFAS	French Aerospace Industries Association	Member

14	BDLI	German Aerospace Industries Association	Member
15	AED	Portuguese Aeronautics, Space and Defence Cluster	Member
16	ASSETS+	Alliance for Strategic Skills Addressing Emerging Technologies in Defence	Member
17	EACP	European Aerospace Cluster Partnership	Member
18	AVIATION VALLEY	Polish Aviation Cluster	Member
19	CENSEC	Center for Defence, Space & Security	Member
20	EWf	European Welding Association	Member
21	UNIVERSITY OF AALBORG	Education and Vocational Education and Training	Member
22	Rzeszow University of Technology	Education and Vocational Education and Training	Member
23	Charles III University of Madrid	Education and Vocational Education and Training	Member
24	Polytechnic University of Madrid	Education and Vocational Education and Training	Member
25	University of Seville	Education and Vocational Education and Training	Member
26	University of Nice	Education and Vocational Education and Training	Member
27	Belgium Royal Military Academy	Education and Vocational Education and Training	Member
28	Aerocampus Aquitaine	Education and Vocational Education and Training	Member

29	UNIVERSITY OF PISA	Education and Vocational Education and Training	Member
30			

Signing up to the Charter

Please confirm your organisation/partnership subscribes to the [Charter of the Pact for Skills](#), understand and share the principles of quality upskilling and reskilling. Signature of the Charter does not constitute an endorsement of the signatory organisation and its activities by the European Commission.

Commitment

*Would you like to join the Pact with concrete commitment?

Commitment is a concrete action (set of actions), which aims to upskill or reskill people of working age. In the file you can find a [non-exhaustive list of actions](#) that could be implemented under the Pact for Skills.

- Yes
 No

Non-exhaustive list of actions that could be implemented under the Pact for Skills.

[Non-exhaustive list of actions.pdf](#)

Please provide information on your commitment

If you have more than 5 actions under your commitment please contact us at EC-PACT-FOR-SKILLS@ec.europa.eu.

	Action in the commitment	Organisation/person/team responsible for implementation of the action	Target group of the action	How the implementation of the action will be monitored
1	Skills Forecasting building a common understanding of major future skills need in support to Industry strategy (qualitative and quantitative analysis)	ASD members + all Pact for Skills partners Operational: ASD Skills Working Group	600.000 employees of the Aerospace and Defence ecosystem in the EU and future talents of this industry (300.000 estimated) in five years	Specific KPI which will be monitored at partners and national associations level
2	Up-Skilling/Re-skilling solutions building on existing solutions and on innovative solutions allowing agile, collaborative, significant and scalable up-skilling/ re-skilling of industry workforces and of relative employment market.	ASD members + all Pact for Skills partners Operational: ASD Skills Working Group	200.000 employees (estimated) of the Aerospace and Defence ecosystem in five years	Specific KPI which will be monitored at partners and national associations level
3	Implementing Talents Development and Engagement programs shared by all partners.	ASD members + all Pact for Skills partners Operational: ASD Skills Working Group	300.000 future employees in 10 years	Specific KPI which will be monitored at partners and national associations level
4				
5				

*** Starting date:**

22/12/2020

End date (if applicable):

22/12/2030

Key performance indicators

Name of the indicator	Value (only numerical value)	Additional description (if needed)
Number of representatives of the target group who take part in up-/re-skilling (per year)	70000	40.000 employees of the Aerospace and Defence ecosystem. 30.000 future employees of the Aerospace and Defence ecosystem
Others	/	/

I agree to provide updates on activities related to this commitment, in the regular annual survey on Pact for Skills. If there is no participation in the survey, the commitment will be considered to be inactive.

I confirm I have agreement of all partners to represent them in the Pact for Skills.

I accept the privacy statement presented below.

Privacy statement

[Privacy_statement.pdf](#)

Thank you

Please do not change information below

Status of the application

- Accepted
- Under revision
- Suspended
- Rejected

Reason for suspension/rejection

Contact

[Contact Form](#)