



# Application form - Pact for Skills

Fields marked with \* are mandatory.

## Introduction

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The Pact for Skills is a shared engagement and approach to skills development. It is firmly anchored in the principles of the [European Pillar of Social Rights](#) and supports the goals of the [Green Deal](#) and the [digital transformation](#), as set out in the Commission communication “[A strong Social Europe for Just Transitions](#)”.

The Pact aims to mobilise and incentivise private and public stakeholders to take concrete action for the **up skilling and reskilling of people of working age**, and, when relevant, pool efforts in the partnerships.

The Pact can be joint by any private or public organisation or partnership of organisations which aim to upskill or reskill people of working age.

The organisation(s) need(s) to be based in one of the Member States, EFTA or candidate countries.

Joining the Pact:

1. All stakeholders joining the Pact **sign up to the Charter** and its key principles, which they agree to respect and uphold.
2. Signatories of the Pact are invited to **translate their engagement into concrete commitments** on upskilling and reskilling. Commitments must be in line with the key principles and can be built around a number of “enablers” that illustrate concrete ways of implementing the different principles.
3. Commitments are monitored by at least one **key performance indicator**, e.g. number of people taking part in upskilling or reskilling.

## Information on the organisation/partnership

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**\* You apply:**

- on your own (as one organisation)
- in partnership

**\* Organisation/partnership name:**

Maritime Technology Cluster FVG S.c.ar.L.

**\* What type of stakeholder does your organisation represent?**

- Large employer (more than 250 employees)     Employer's organisation (social partner)     Research institution
- Micro, small or medium employer (up to 249 employees)     Chamber of commerce, trade and crafts     Non-governmental or civil society organisation
- Public authority (local, regional or national)     Sectoral organisation     Other
- Private or public employment services     Training provider
- Trade union (social partner)     Representative of an industrial cluster (member of a groups of specialised enterprises, often SMEs, and other related supporting actors in a location that cooperate closely)

**\* Country/ies in which the organisation/partnership operates:**

Italy

**\* Contact person(s), title(s):**

Ms Martina ROSSI, Cluster Manager

**\* Email to contact person:**

martina.rossi@marefvg.it

**Website of the organisation/partnership:**

www.marefvg.it

**Logo of the organisation/partnership:**

The maximum file size is 1 MB.

The logo will be presented on the webpage together with the commitment.

[3ec3e1df-6f23-4a47-b541-2e7ede836863/logo-mareTC\\_FVG\\_trasp.png](https://3ec3e1df-6f23-4a47-b541-2e7ede836863/logo-mareTC_FVG_trasp.png)

**\* Please indicate in what sector(s) your organisation/partnership operates:**

- Aerospace and Defence     Electronics     Proximity and Social Economy
- Agri-Food     Energy-Intensive Industries     Renewable Energy
- Construction     Health     Retail

- Creative and Cultural Industries  Mobility-Transport-Automotive  Textiles  
 Digital  N/A  Tourism

**\* Give a short description of your organisation/partnership**

*1000 character(s) maximum*

The Maritime Technology Cluster of Friuli Venezia Giulia region – also known as mareFVG, is a limited liability consortium with a growing number of private and public stakeholders, operating in the maritime technologies domain at regional and national level. Our mission is to help the excel of our territory, facilitating the dialogue between enterprises, research centers, education institutions, citizens and public administration, with reference to the maritime technologies domains: shipbuilding, boatbuilding, offshore, transports, infrastructures, logistics, services for navigation and yachting. mareFVG has been identified by the Regional Government of Friuli Venezia Giulia Region as primary actor of the S3 for maritime technologies. Moreover, the quality of our activities has been recognized at international level with the silver label of the European Secretariat for Cluster Analysis.

## Signing up to the Charter

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Please confirm your organisation/partnership subscribes to the [Charter of the Pact for Skills](#), understand and share the principles of quality upskilling and reskilling. Signature of the Charter does not constitute an endorsement of the signatory organisation and its activities by the European Commission.

## Commitment

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**\* Would you like to join the Pact with concrete commitment?**

Commitment is a concrete action (set of actions), which aims to upskill or reskill people of working age. In the file you can find a [non-exhaustive list of actions](#) that could be implemented under the Pact for Skills.

- Yes  
 No

Non-exhaustive list of actions that could be implemented under the Pact for Skills.

[Non-exhaustive list of actions.pdf](#)

**Please provide information on your commitment**

If you have more than 5 actions under your commitment please contact us at [EC-PACT-FOR-SKILLS@ec.europa.eu](mailto:EC-PACT-FOR-SKILLS@ec.europa.eu).

	Action in the commitment	Organisation/person/team responsible for implementation of the action	Target group of the action	How the implementation of the action will be monitored
1	Annual focus groups to monitor skills need evolutions in industry	mareFVG	Companies working in the maritime value chain	Two meetings per year. 3 main enablers: 1) Appropriate financial resources 2) Monitoring of skills demand and supply looks at skills needs for workforce and companies at regional level 3) The monitoring mechanism includes not only job-related but also transversal and basic skills needs.

2	Professional summer school "Safety first"	mareFVG + Italian National Reserach Council + University of Trieste	Employed people in traditional maritime sector	<p>Feedback from students, teachers and companies.</p> <p>4 main enablers:</p> <ol style="list-style-type: none"> <li>1) Appropriate financial resources</li> <li>2) The members of the partnership have an open dialogue, and share and exchange knowledge to ensure high quality of the training offer including quality of teachers/trainers and of the training programmes.</li> <li>3) The action provides access to high quality upskilling/reskilling opportunities to everyone in the target population, regardless of gender, racial or ethnic origin, religion or belief, disability, age or sexual orientation</li> <li>4) The action is flexible, modular and when possible provided through tools (including digital tools) ensuring access to learning to all working age people</li> </ol>
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3	Training the trainers and teachers stage	mareFVG	Teachers of high technical schools	<p>Feedback from students, teachers and companies.</p> <p>3 main enablers:</p> <ol style="list-style-type: none"> <li>1) Appropriate financial resources</li> <li>2) The action provides access to high quality upskilling/reskilling opportunities to every teacher, regardless of gender, racial or ethnic origin, religion or belief, disability, age or sexual orientation</li> <li>3) The action is flexible, modular and when possible provided through tools (including digital tools) ensuring access to learning to all working age people</li> </ol>
4	Technical seminars on maritime technologies topics	mareFVG + Univeristy of Trieste + SISSA + National Research Council	Professionals and PhD students	<p>Feedback from speakers and audience.</p> <p>3 main enablers:</p> <ol style="list-style-type: none"> <li>1) The members of the partnership have an open dialogue, and share and exchange knowledge to ensure high quality of seminars</li> <li>2) The action provides access to high quality upskilling/reskilling opportunities to everyone in the target population, regardless of gender, racial or ethnic origin, religion or belief, disability, age or sexual orientation</li> <li>3) The action is flexible, modular and when possible provided through tools (including digital tools) ensuring access to learning to all working age people</li> </ol>
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**\* Starting date:**

01/01/2021

**End date (if applicable):**

31/12/2022

## Key performance indicators

Name of the indicator	Value (only numerical value)	Additional description (if needed)
Number of representatives of the target group who take part in up-/re-skilling (per year)	80	10 for action 2 10 for action 3 60 for action 4
Others	Number of focus groups implemented: 2	-



I agree to provide updates on activities related to this commitment, in the regular annual survey on Pact for Skills. If there is no participation in the survey, the commitment will be considered to be inactive.

I confirm I have agreement of all partners to represent them in the Pact for Skills.

I accept the privacy statement presented below.

Privacy statement

[Privacy\\_statement.pdf](#)

Thank you

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**Please do not change information below**

Status of the application

- Accepted
- Under revision
- Suspended
- Rejected

Reason for suspension/rejection

**Contact**

[Contact Form](#)