



Application form - Pact for Skills

Fields marked with * are mandatory.

Introduction

The Pact for Skills is a shared engagement and approach to skills development. It is firmly anchored in the principles of the [European Pillar of Social Rights](#) and supports the goals of the [Green Deal](#) and the [digital transformation](#), as set out in the Commission communication “[A strong Social Europe for Just Transitions](#)”.

The Pact aims to mobilise and incentivise private and public stakeholders to take concrete action for the **up skilling and reskilling of people of working age**, and, when relevant, pool efforts in the partnerships.

The Pact can be joint by any private or public organisation or partnership of organisations which aim to upskill or reskill people of working age.

The organisation(s) need(s) to be based in one of the Member States, EFTA or candidate countries.

Joining the Pact:

1. All stakeholders joining the Pact **sign up to the Charter** and its key principles, which they agree to respect and uphold.
2. Signatories of the Pact are invited to **translate their engagement into concrete commitments** on upskilling and reskilling. Commitments must be in line with the key principles and can be built around a number of “enablers” that illustrate concrete ways of implementing the different principles.
3. Commitments are monitored by at least one **key performance indicator**, e.g. number of people taking part in upskilling or reskilling.

Information on the organisation/partnership

*** You apply:**

- on your own (as one organisation)
- in partnership

*** Organisation/partnership name:**

CIP - CONFEDERATION OF PORTUGUESE BUSINESS

*** What type of stakeholder does your organisation represent?**

- | | | |
|---|---|--|
| <input type="radio"/> Large employer (more than 250 employees) | <input checked="" type="radio"/> Employer's organisation (social partner) | <input type="radio"/> Research institution |
| <input type="radio"/> Micro, small or medium employer (up to 249 employees) | <input type="radio"/> Chamber of commerce, trade and crafts | <input type="radio"/> Non-governmental or civil society organisation |
| <input type="radio"/> Public authority (local, regional or national) | <input type="radio"/> Sectoral organisation | <input type="radio"/> Other |
| <input type="radio"/> Private or public employment services | <input type="radio"/> Training provider | |
| <input type="radio"/> Trade union (social partner) | <input type="radio"/> Representative of an industrial cluster (member of a groups of specialised enterprises, often SMEs, and other related supporting actors in a location that cooperate closely) | |

*** Country/ies in which the organisation/partnership operates:**

Portugal

*** Contact person(s), title(s):**

Dra. Carla Sequeira (Secretary General)

*** Email to contact person:**

csequeira@cip.org.pt

Website of the organisation/partnership:

www.cip.org.pt

Logo of the organisation/partnership:

The maximum file size is 1 MB.

The logo will be presented on the webpage together with the commitment.

68096e5c-d722-4b7e-833e-8410d0bfb83b/CIP_1.png

*** Please indicate in what sector(s) your organisation/partnership operates:**

- | | | |
|---|---|--|
| <input checked="" type="checkbox"/> Aerospace and Defence | <input checked="" type="checkbox"/> Electronics | <input checked="" type="checkbox"/> Proximity and Social Economy |
| <input checked="" type="checkbox"/> Agri-Food | <input checked="" type="checkbox"/> Energy-Intensive Industries | <input checked="" type="checkbox"/> Renewable Energy |
| <input checked="" type="checkbox"/> Construction | <input checked="" type="checkbox"/> Health | <input checked="" type="checkbox"/> Retail |

- Creative and Cultural Industries
 Mobility-Transport-Automotive
 Textiles
 Digital
 N/A
 Tourism

*** Give a short description of your organisation/partnership**

1000 character(s) maximum

CIP is a strong and wide-ranging Employer’s Association, firmly committed to champion progress and well-being in Portugal.

We represent more than 150.000 enterprises, which employ 1,8 million employees and generate a summed turnover equal to 71% of the Portuguese GDP.

Our mission is to stand for Portuguese enterprises, in Portugal and abroad, with autonomy and independency.

We believe and support an open economy, anchored on knowledge and innovation, as the engine towards economic growth and social development.

CIP advocates for a dynamic economy founded on productivity increase and competitiveness improvement, where all agents should contribute to generate opportunities, growth and prosperity, and benefit from it.

Sitting both on the Economic and Social Council and the Permanent Commission for Social Dialogue, as well as on the European Economic and Social Committee.

Signing up to the Charter

Please confirm your organisation/partnership subscribes to the [Charter of the Pact for Skills](#), understand and share the principles of quality upskilling and reskilling. Signature of the Charter does not constitute an endorsement of the signatory organisation and its activities by the European Commission.

Commitment

*** Would you like to join the Pact with concrete commitment?**

Commitment is a concrete action (set of actions), which aims to upskill or reskill people of working age. In the file you can find a [non-exhaustive list of actions](#) that could be implemented under the Pact for Skills.

- Yes
 No

Non-exhaustive list of actions that could be implemented under the Pact for Skills.

[Non-exhaustive list of actions.pdf](#)

Please provide information on your commitment

If you have more than 5 actions under your commitment please contact us at EC-PACT-FOR-SKILLS@ec.europa.eu.

	Action in the commitment	Organisation/person/team responsible for implementation of the action	Target group of the action	How the implementation of the action will be monitored
1	Projeto Promova - An executive program for women to balance the power	CIP - Confederation of Portuguese Business	women aiming at achieving high executive positions	Its a Training programme, It lasts one year / 30 trainees per edition
2	Projeto Emprego Mais Digital	CIP - Confederation of Portuguese Business and the associations who made part of CIP	Employees	By managing the project development during it's process of implementation There's a development committee which have a mensal meeting to monitoring all the project
3				
4				
5				

*** Starting date:**

01/01/2020

End date (if applicable):

Key performance indicators

Name of the indicator	Value (only numerical value)	Additional description (if needed)
Number of representatives of the target group who take part in up-/re-skilling (per year)	25000	During 2021
Others		

I agree to provide updates on activities related to this commitment, in the regular annual survey on Pact for Skills. If there is no participation in the survey, the commitment will be considered to be inactive.

I confirm I have agreement of all partners to represent them in the Pact for Skills.

I accept the privacy statement presented below.

Privacy statement

[Privacy_statement.pdf](#)

Thank you

Please do not change information below

Status of the application

- Accepted
- Under revision
- Suspended
- Rejected

Reason for suspension/rejection

Contact

[Contact Form](#)