



Application form - Pact for Skills

Fields marked with * are mandatory.

Introduction

The Pact for Skills is a shared engagement and approach to skills development. It is firmly anchored in the principles of the [European Pillar of Social Rights](#) and supports the goals of the [Green Deal](#) and the [digital transformation](#), as set out in the Commission communication “[A strong Social Europe for Just Transitions](#)”.

The Pact aims to mobilise and incentivise private and public stakeholders to take concrete action for the **up skilling and reskilling of people of working age**, and, when relevant, pool efforts in the partnerships.

The Pact can be joint by any private or public organisation or partnership of organisations which aim to upskill or reskill people of working age.

The organisation(s) need(s) to be based in one of the Member States, EFTA or candidate countries.

Joining the Pact:

1. All stakeholders joining the Pact **sign up to the Charter** and its key principles, which they agree to respect and uphold.
2. Signatories of the Pact are invited to **translate their engagement into concrete commitments** on upskilling and reskilling. Commitments must be in line with the key principles and can be built around a number of “enablers” that illustrate concrete ways of implementing the different principles.
3. Commitments are monitored by at least one **key performance indicator**, e.g. number of people taking part in upskilling or reskilling.

Information on the organisation/partnership

*** You apply:**

- on your own (as one organisation)
- in partnership

*** Organisation/partnership name:**

Apro Formazione

*** What type of stakeholder does your organisation represent?**

- | | | |
|---|---|--|
| <input type="radio"/> Large employer (more than 250 employees) | <input type="radio"/> Employer's organisation (social partner) | <input type="radio"/> Research institution |
| <input type="radio"/> Micro, small or medium employer (up to 249 employees) | <input type="radio"/> Chamber of commerce, trade and crafts | <input type="radio"/> Non-governmental or civil society organisation |
| <input type="radio"/> Public authority (local, regional or national) | <input type="radio"/> Sectoral organisation | <input type="radio"/> Other |
| <input type="radio"/> Private or public employment services | <input checked="" type="radio"/> Training provider | |
| <input type="radio"/> Trade union (social partner) | <input type="radio"/> Representative of an industrial cluster (member of a groups of specialised enterprises, often SMEs, and other related supporting actors in a location that cooperate closely) | |

*** Country/ies in which the organisation/partnership operates:**

Italy

*** Contact person(s), title(s):**

Nicola Alimenti, Head of Internationalization

*** Email to contact person:**

n.alimenti@aproformazione.it

Website of the organisation/partnership:

www.aproformazione.it

Logo of the organisation/partnership:

The maximum file size is 1 MB.

The logo will be presented on the webpage together with the commitment.

05c23cb4-447a-41a9-8f66-2182a5c94c24/AproLogo2015.jpg

*** Please indicate in what sector(s) your organisation/partnership operates:**

- | | | |
|--|--|---|
| <input type="checkbox"/> Aerospace and Defence | <input checked="" type="checkbox"/> Electronics | <input type="checkbox"/> Proximity and Social Economy |
| <input checked="" type="checkbox"/> Agri-Food | <input type="checkbox"/> Energy-Intensive Industries | <input type="checkbox"/> Renewable Energy |
| <input type="checkbox"/> Construction | <input checked="" type="checkbox"/> Health | <input type="checkbox"/> Retail |

- Creative and Cultural Industries Mobility-Transport-Automotive Textiles
 Digital N/A Tourism

*** Give a short description of your organisation/partnership**

1000 character(s) maximum

Founded in 1958 by Mons. Gianolio and promoted today by all the companies and stakeholders of the territory, APRO Formazione has always had the goal of training young people for the world of work and the professional up-skilling and re-skilling for workers, in response to the territory and the enterprises' needs.

APRO training sectors are industrial automation, metalworking, informatics, digital, tourism, catering, beauty and wellness, health, marketing, environment, safety, foreign languages.

Under the point of view of areas of activity, APRO is active in the following fields:

- Initial training
- Upper training
- Continuous training
- Training of apprentices
- Vocational guidance
- Work insertion support
- Activation of stages and internships
- Actions of re-qualification and re-insertion of employed people at risk of exit from the labour market and/or unemployed persons
- Youth Guarantee

Signing up to the Charter

Please confirm your organisation/partnership subscribes to the [Charter of the Pact for Skills](#), understand and share the principles of quality upskilling and reskilling. Signature of the Charter does not constitute an endorsement of the signatory organisation and its activities by the European Commission.

Commitment

*** Would you like to join the Pact with concrete commitment?**

Commitment is a concrete action (set of actions), which aims to upskill or reskill people of working age. In the file you can find a [non-exhaustive list of actions](#) that could be implemented under the Pact for Skills.

- Yes
 No

Non-exhaustive list of actions that could be implemented under the Pact for Skills.

[Non-exhaustive_list_of_actions.pdf](#)

Please provide information on your commitment

If you have more than 5 actions under your commitment please contact us at EC-PACT-FOR-SKILLS@ec.europa.eu.

| | Action in the commitment | Organisation/person/team responsible for implementation of the action | Target group of the action | How the implementation of the action will be monitored |
|---|-------------------------------|---|---|--|
| 1 | Training for work placement | Apro Formazione | Unemployed young people and adults | Collection and analysis of data on implementation and satisfaction, learning outcomes, educational success, placement, and drafting of the social report |
| 2 | Continuous/permanent training | Apro Formazione | Employed (company or individual training) | Collection and analysis of data on implementation and satisfaction, learning outcomes, educational success, and drafting of the social report |
| 3 | Work services | Apro Formazione | Unemployed young people and adults | Collection and analysis of data on implementation and placement |
| 4 | | | | |
| 5 | | | | |

*** Starting date:**

01/09/2020

End date (if applicable):

31/08/2021

Key performance indicators

| Name of the indicator | Value (only numerical value) | Additional description (if needed) |
|---|---------------------------------|--|
| Number of representatives of the target group who take part in up-/re-skilling (per year) | 2200 | Number of people enrolled in up-/re-skilling training per year |
| Others | 310 12000 300 90 80 | Number of courses delivered per year Number of training hours delivered per year Number of users of employment services per year Training success per year(%) Placement tracking per year(%) |

I agree to provide updates on activities related to this commitment, in the regular annual survey on Pact for Skills. If there is no participation in the survey, the commitment will be considered to be inactive.

I confirm I have agreement of all partners to represent them in the Pact for Skills.

I accept the privacy statement presented below.

Privacy statement

[Privacy_statement.pdf](#)

Thank you

Please do not change information below

Status of the application

- Accepted
- Under revision
- Suspended
- Rejected

Reason for suspension/rejection

Contact

[Contact Form](#)