



Application form - Pact for Skills

Fields marked with * are mandatory.

Introduction

The Pact for Skills is a shared engagement and approach to skills development. It is firmly anchored in the principles of the [European Pillar of Social Rights](#) and supports the goals of the [Green Deal](#) and the [digital transformation](#), as set out in the Commission communication “[A strong Social Europe for Just Transitions](#)”.

The Pact aims to mobilise and incentivise private and public stakeholders to take concrete action for the **up skilling and reskilling of people of working age**, and, when relevant, pool efforts in the partnerships.

The Pact can be joint by any private or public organisation or partnership of organisations which aim to upskill or reskill people of working age.

The organisation(s) need(s) to be based in one of the Member States, EFTA or candidate countries.

Joining the Pact:

1. All stakeholders joining the Pact **sign up to the Charter** and its key principles, which they agree to respect and uphold.
2. Signatories of the Pact are invited to **translate their engagement into concrete commitments** on upskilling and reskilling. Commitments must be in line with the key principles and can be built around a number of “enablers” that illustrate concrete ways of implementing the different principles.
3. Commitments are monitored by at least one **key performance indicator**, e.g. number of people taking part in upskilling or reskilling.

Information on the organisation/partnership

*** You apply:**

- on your own (as one organisation)
- in partnership

*** Organisation/partnership name:**

CSR Europe

*** What type of stakeholder does your organisation represent?**

- | | | |
|---|---|--|
| <input type="radio"/> Large employer (more than 250 employees) | <input type="radio"/> Employer's organisation (social partner) | <input type="radio"/> Research institution |
| <input type="radio"/> Micro, small or medium employer (up to 249 employees) | <input type="radio"/> Chamber of commerce, trade and crafts | <input type="radio"/> Non-governmental or civil society organisation |
| <input type="radio"/> Public authority (local, regional or national) | <input type="radio"/> Sectoral organisation | <input checked="" type="radio"/> Other |
| <input type="radio"/> Private or public employment services | <input type="radio"/> Training provider | |
| <input type="radio"/> Trade union (social partner) | <input type="radio"/> Representative of an industrial cluster (member of a groups of specialised enterprises, often SMEs, and other related supporting actors in a location that cooperate closely) | |

Please specify:

European business network on corporate sustainability and responsibility with a strong focus on future of work as well as on people integration and inclusion

*** Country/ies in which the organisation/partnership operates:**

Belgium

*** Contact person(s), title(s):**

Jan Noterdaeme, Senior Advisor
Andrea Bittnerova, Project Manager

*** Email to contact person:**

ab@csreurope.org

Website of the organisation/partnership:

<https://www.csreurope.org/>

Logo of the organisation/partnership:

The maximum file size is 1 MB.

The logo will be presented on the webpage together with the commitment.

cffc8e9c-e096-426c-9308-c524fad99e1a/Logo-csr-single.png

*** Please indicate in what sector(s) your organisation/partnership operates:**

- | | | |
|---|--|---|
| <input type="checkbox"/> Aerospace and Defence | <input type="checkbox"/> Electronics | <input type="checkbox"/> Proximity and Social Economy |
| <input type="checkbox"/> Agri-Food | <input type="checkbox"/> Energy-Intensive Industries | <input type="checkbox"/> Renewable Energy |
| <input type="checkbox"/> Construction | <input type="checkbox"/> Health | <input type="checkbox"/> Retail |
| <input type="checkbox"/> Creative and Cultural Industries | <input type="checkbox"/> Mobility-Transport-Automotive | <input type="checkbox"/> Textiles |
| <input type="checkbox"/> Digital | <input checked="" type="checkbox"/> N/A | <input type="checkbox"/> Tourism |

*** Give a short description of your organisation/partnership**

1000 character(s) maximum

CSR Europe is the leading European business network for Corporate Sustainability and Responsibility. With our corporate members, National Partner Organisations (NPOs), and Associated Partners, we unite, inspire and support over 10,000 enterprises at local, European and global level.

We support businesses and industry sectors in their transformation and collaboration towards practical solutions and sustainable growth. We are for systemic change. Following the SDGs, we want to co-build with the European leaders and stakeholders an overarching strategy for a Sustainable Europe 2030.

Furthermore, in October 2020, CSR Europe inaugurated the European Pact 4 Sustainable Industry, making the Green Deal a success, with the ambition to have all European industry federations equipped with a mature and integrated sustainability strategy by 2024.

Signing up to the Charter

Please confirm your organisation/partnership subscribes to the [Charter of the Pact for Skills](#), understand and share the principles of quality upskilling and reskilling. Signature of the Charter does not constitute an endorsement of the signatory organisation and its activities by the European Commission.

Commitment

*** Would you like to join the Pact with concrete commitment?**

Commitment is a concrete action (set of actions), which aims to upskill or reskill people of working age. In the file you can find a [non-exhaustive list of actions](#) that could be implemented under the Pact for Skills.

- Yes
 No

Non-exhaustive list of actions that could be implemented under the Pact for Skills.

[Non-exhaustive_list_of_actions.pdf](#)

Please provide information on your commitment

If you have more than 5 actions under your commitment please contact us at EC-PACT-FOR-SKILLS@ec.europa.eu.

	Action in the commitment	Organisation/person/team responsible for implementation of the action	Target group of the action	How the implementation of the action will be monitored
1	Project Upskill 4 Future - Investigating how HR transformation can support employability of most vulnerable workers in companies. The project has 3 main phases: assessing company readiness for running inclusive workforce transitions; piloting of company actions on workforce transitions and peer learning; disseminating results and learning.	CSR Europe, with the support of J. P. Morgan Chase Foundation, is the main coordinator and its national partner organisations in 4 countries (France, Italy, Poland, Spain) execute actions with 30+ companies and their workforce at the local level.	Adult workers with special attention to vulnerable/low-skilled workers at risk of losing jobs due to automation and digitalisation	As part of the project, CSR Europe and its National Partners are applying a tool assessing HR readiness for inclusive workforce transitions, to then define with participating companies a roadmap framework to conduct pilots with employees at risk. Every 6 months, the partners report on their activities and the impact.
2				
3				
4				
5				

*** Starting date:**

15/12/2019

End date (if applicable):

15/05/2022

Key performance indicators

Name of the indicator	Value (only numerical value)	Additional description (if needed)
Number of representatives of the target group who take part in up-/re-skilling (per year)	300	300 in project year 2
Others	Number of companies conducting upskilling pilots – 40 companies in 4 countries	N/A

I agree to provide updates on activities related to this commitment, in the regular annual survey on Pact for Skills. If there is no participation in the survey, the commitment will be considered to be inactive.

I confirm I have agreement of all partners to represent them in the Pact for Skills.

I accept the privacy statement presented below.

Privacy statement

[Privacy_statement.pdf](#)

Thank you

Please do not change information below

Status of the application

- Accepted
- Under revision
- Suspended
- Rejected

Reason for suspension/rejection

Contact

[Contact Form](#)