



# Application form - Pact for Skills

Fields marked with \* are mandatory.

## Introduction

---

The Pact for Skills is a shared engagement and approach to skills development. It is firmly anchored in the principles of the [European Pillar of Social Rights](#) and supports the goals of the [Green Deal](#) and the [digital transformation](#), as set out in the Commission communication “[A strong Social Europe for Just Transitions](#)”.

The Pact aims to mobilise and incentivise private and public stakeholders to take concrete action for the **up skilling and reskilling of people of working age**, and, when relevant, pool efforts in the partnerships.

The Pact can be joint by any private or public organisation or partnership of organisations which aim to upskill or reskill people of working age.

The organisation(s) need(s) to be based in one of the Member States, EFTA or candidate countries.

Joining the Pact:

1. All stakeholders joining the Pact **sign up to the Charter** and its key principles, which they agree to respect and uphold.
2. Signatories of the Pact are invited to **translate their engagement into concrete commitments** on upskilling and reskilling. Commitments must be in line with the key principles and can be built around a number of “enablers” that illustrate concrete ways of implementing the different principles.
3. Commitments are monitored by at least one **key performance indicator**, e.g. number of people taking part in upskilling or reskilling.

## Information on the organisation/partnership

---

**\* You apply:**

- on your own (as one organisation)
- in partnership

**\* Organisation/partnership name:**

Consorzio COSM

**\* What type of stakeholder does your organisation represent?**

- |   |   |   |
|---|---|---|
| <input type="radio"/> Large employer (more than 250 employees)              | <input type="radio"/> Employer's organisation (social partner)  | <input type="radio"/> Research institution                                      |
| <input type="radio"/> Micro, small or medium employer (up to 249 employees) | <input type="radio"/> Chamber of commerce, trade and crafts   | <input checked="" type="radio"/> Non-governmental or civil society organisation |
| <input type="radio"/> Public authority (local, regional or national)        | <input type="radio"/> Sectoral organisation   | <input type="radio"/> Other   |
| <input type="radio"/> Private or public employment services                 | <input type="radio"/> Training provider   |   |
| <input type="radio"/> Trade union (social partner)                          | <input type="radio"/> Representative of an industrial cluster (member of a groups of specialised enterprises, often SMEs, and other related supporting actors in a location that cooperate closely) |   |

**\* Country/ies in which the organisation/partnership operates:**

Italy

**\* Contact person(s), title(s):**

Pietro Boriotti

**\* Email to contact person:**

pietro.boriotti@coopcosm.it

**Website of the organisation/partnership:**

https://coopcosm.it/

**Logo of the organisation/partnership:**

The maximum file size is 1 MB.

The logo will be presented on the webpage together with the commitment.

**\* Please indicate in what sector(s) your organisation/partnership operates:**

- |   |  |  |
|---|--|--|
| <input type="checkbox"/> Aerospace and Defence            | <input type="checkbox"/> Electronics                   | <input checked="" type="checkbox"/> Proximity and Social Economy |
| <input type="checkbox"/> Agri-Food                        | <input type="checkbox"/> Energy-Intensive Industries   | <input type="checkbox"/> Renewable Energy                        |
| <input type="checkbox"/> Construction                     | <input type="checkbox"/> Health                        | <input type="checkbox"/> Retail                                  |
| <input type="checkbox"/> Creative and Cultural Industries | <input type="checkbox"/> Mobility-Transport-Automotive | <input type="checkbox"/> Textiles                                |

### \* Give a short description of your organisation/partnership

1000 character(s) maximum

COSM Consortium was founded in 1993 and it is the biggest Consortium in the Friuli Venezia Giulia region. It counts n. 17 associated social cooperatives has an overall turnover of € 12.770.886 and, considering the associated social cooperatives, has a total of 3934 employees out of which 504 are people in vulnerable and most vulnerable situation. To these figures must be added a total of 142 people that in the last three years COSM has directly included in training and internship. Its values are social solidarity and social inclusion of disadvantaged people. The COSM Consortium manages social, educational, and rehabilitative activities, provides services, and follows projects that allow the employment of people in disadvantaged conditions. COSM is a active member of Legacoopsociali both a regional and national level and is a partner of EU level. It manages sheltered work, training, and internship for people in most vulnerable situation and, among its activities, COSM:

## Signing up to the Charter

---

Please confirm your organisation/partnership subscribes to the [Charter of the Pact for Skills](#), understand and share the principles of quality upskilling and reskilling. Signature of the Charter does not constitute an endorsement of the signatory organisation and its activities by the European Commission.

## Commitment

---

### \* Would you like to join the Pact with concrete commitment?

Commitment is a concrete action (set of actions), which aims to upskill or reskill people of working age. In the file you can find a [non-exhaustive list of actions](#) that could be implemented under the Pact for Skills.

- Yes  
 No

Non-exhaustive list of actions that could be implemented under the Pact for Skills.

[Non-exhaustive list of actions.pdf](#)

I agree to provide updates on activities related to this commitment, in the regular annual survey on Pact for Skills. If there is no participation in the survey, the commitment will be considered to be inactive.

I accept the privacy statement presented below.

Privacy statement

[Privacy statement.pdf](#)

## Thank you

---

## Please do not change information below

Status of the application

- Accepted
- Under revision
- Suspended
- Rejected

Reason for suspension/rejection

### Contact

[Contact Form](#)