



# Application form - Pact for Skills

Fields marked with \* are mandatory.

## Introduction

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The Pact for Skills is a shared engagement and approach to skills development. It is firmly anchored in the principles of the [European Pillar of Social Rights](#) and supports the goals of the [Green Deal](#) and the [digital transformation](#), as set out in the Commission communication “[A strong Social Europe for Just Transitions](#)”.

The Pact aims to mobilise and incentivise private and public stakeholders to take concrete action for the **up skilling and reskilling of people of working age**, and, when relevant, pool efforts in the partnerships.

The Pact can be joint by any private or public organisation or partnership of organisations which aim to upskill or reskill people of working age.

The organisation(s) need(s) to be based in one of the Member States, EFTA or candidate countries.

Joining the Pact:

1. All stakeholders joining the Pact **sign up to the Charter** and its key principles, which they agree to respect and uphold.
2. Signatories of the Pact are invited to **translate their engagement into concrete commitments** on upskilling and reskilling. Commitments must be in line with the key principles and can be built around a number of “enablers” that illustrate concrete ways of implementing the different principles.
3. Commitments are monitored by at least one **key performance indicator**, e.g. number of people taking part in upskilling or reskilling.

## Information on the organisation/partnership

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**\* You apply:**

- on your own (as one organisation)
- in partnership

**\* Organisation/partnership name:**

Associação IDESCOM

**\* What type of stakeholder does your organisation represent?**

- |   |   |   |
|---|---|---|
| <input type="radio"/> Large employer (more than 250 employees)              | <input type="radio"/> Employer's organisation (social partner)  | <input type="radio"/> Research institution                                      |
| <input type="radio"/> Micro, small or medium employer (up to 249 employees) | <input type="radio"/> Chamber of commerce, trade and crafts   | <input checked="" type="radio"/> Non-governmental or civil society organisation |
| <input type="radio"/> Public authority (local, regional or national)        | <input type="radio"/> Sectoral organisation   | <input type="radio"/> Other   |
| <input type="radio"/> Private or public employment services                 | <input type="radio"/> Training provider   |   |
| <input type="radio"/> Trade union (social partner)                          | <input type="radio"/> Representative of an industrial cluster (member of a groups of specialised enterprises, often SMEs, and other related supporting actors in a location that cooperate closely) |   |

**\* Country/ies in which the organisation/partnership operates:**

Portugal

**\* Contact person(s), title(s):**

Mrs Isabel Carneiro, President

**\* Email to contact person:**

isocar@gmail.com

**Website of the organisation/partnership:**

https://www.idescom.net/

**Logo of the organisation/partnership:**

The maximum file size is 1 MB.

The logo will be presented on the webpage together with the commitment.

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**\* Please indicate in what sector(s) your organisation/partnership operates:**

- |  |  |   |
|--|--|---|
| <input type="checkbox"/> Aerospace and Defence | <input type="checkbox"/> Electronics                 | <input type="checkbox"/> Proximity and Social Economy |
| <input type="checkbox"/> Agri-Food             | <input type="checkbox"/> Energy-Intensive Industries | <input type="checkbox"/> Renewable Energy             |
| <input type="checkbox"/> Construction          | <input type="checkbox"/> Health                      | <input type="checkbox"/> Retail                       |

- Creative and Cultural Industries     Mobility-Transport-Automotive     Textiles  
 Digital     N/A     Tourism

**\* Give a short description of your organisation/partnership**

*1000 character(s) maximum*

IDESCOM is a non-profit, civic and independent association whose objective is to promote and improve co-operation between portuguese and European individuals, companies and private and public institutions. Works in social, economic and cultural integration of different groups of people, providing its experience, assistance and technical support to different stakeholders, and holding an open reflection/discussion forum on vocational training projects.

## Signing up to the Charter

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Please confirm your organisation/partnership subscribes to the [Charter of the Pact for Skills](#), understand and share the principles of quality upskilling and reskilling. Signature of the Charter does not constitute an endorsement of the signatory organisation and its activities by the European Commission.

## Commitment

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**\* Would you like to join the Pact with concrete commitment?**

Commitment is a concrete action (set of actions), which aims to upskill or reskill people of working age. In the file you can find a [non-exhaustive list of actions](#) that could be implemented under the Pact for Skills.

- Yes  
 No

Non-exhaustive list of actions that could be implemented under the Pact for Skills.

[Non-exhaustive list of actions.pdf](#)

## Please provide information on your commitment

If you have more than 5 actions under your commitment please contact us at [EC-PACT-FOR-SKILLS@ec.europa.eu](mailto:EC-PACT-FOR-SKILLS@ec.europa.eu).

	Action in the commitment	Organisation/person/team responsible for implementation of the action	Target group of the action	How the implementation of the action will be monitored
1	Project with EDP, Energy of Portugal managing Electrical Network Technicians courses and apprenticeships included in the National Qualification Catalog	IDESCOM with EDP Distribuição	Secondary students and apprentices	Through specific programs of the organisations involved - IDESCOM, EDP Distribuição, schools, companies, higher education
2	Lauching 1 research project on raw materials to establish new uses of the waste resulting from the exploration and creation of new job roles	IDESCOM, portuguese municipalities, university, portuguese mineral resources associations, companies	Students, Employees, employers	Independent university
3	Working on establishing a partnership for the development of studies in digital medicine	IDESCOM, universities, private health group	Upskilling and reskilling of employees and medical staff	Sector Associations
4				
5				

**\* Starting date:**

10/11/2020

**End date (if applicable):**

10/11/2020

## Key performance indicators

Name of the indicator	Value (only numerical value)	Additional description (if needed)
Number of representatives of the target group who take part in up-/re-skilling (per year)	25	minimum 25/30 Employees and apprentices
Others	completed training action + employability - minimum 25/30 per year	-

I agree to provide updates on activities related to this commitment, in the regular annual survey on Pact for Skills. If there is no participation in the survey, the commitment will be considered to be inactive.

I confirm I have agreement of all partners to represent them in the Pact for Skills.

I accept the privacy statement presented below.

Privacy statement

[Privacy\\_statement.pdf](#)

Thank you

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**Please do not change information below**

Status of the application

- Accepted
- Under revision
- Suspended
- Rejected

Reason for suspension/rejection

**Contact**

[Contact Form](#)