



# Application form - Pact for Skills

Fields marked with \* are mandatory.

## Introduction

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The Pact for Skills is a shared engagement and approach to skills development. It is firmly anchored in the principles of the [European Pillar of Social Rights](#) and supports the goals of the [Green Deal](#) and the [digital transformation](#), as set out in the Commission communication “[A strong Social Europe for Just Transitions](#)”.

The Pact aims to mobilise and incentivise private and public stakeholders to take concrete action for the **up skilling and reskilling of people of working age**, and, when relevant, pool efforts in the partnerships.

The Pact can be joint by any private or public organisation or partnership of organisations which aim to upskill or reskill people of working age.

The organisation(s) need(s) to be based in one of the Member States, EFTA or candidate countries.

Joining the Pact:

1. All stakeholders joining the Pact **sign up to the Charter** and its key principles, which they agree to respect and uphold.
2. Signatories of the Pact are invited to **translate their engagement into concrete commitments** on upskilling and reskilling. Commitments must be in line with the key principles and can be built around a number of “enablers” that illustrate concrete ways of implementing the different principles.
3. Commitments are monitored by at least one **key performance indicator**, e.g. number of people taking part in upskilling or reskilling.

## Information on the organisation/partnership

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**\* You apply:**

- on your own (as one organisation)
- in partnership

**\* Organisation/partnership name:**

Elite Travel Group

**\* Country/ies in which the organisation/partnership operates:**

Other

Please specify:

Albania

**\* Contact person(s), title(s):**

Mr.Elvis Kotherja

**\* Email to contact person:**

elvis.kotherja@etg.al

**Website of the organisation/partnership:**

www.etg.al

**Logo of the organisation/partnership:**

The maximum file size is 1 MB.

The logo will be presented on the webpage together with the commitment.

**\* Please indicate in what sector(s) your organisation/partnership operates:**

- |   |   |  |
|---|---|--|
| <input type="checkbox"/> Aerospace and Defence            | <input checked="" type="checkbox"/> Electronics                   | <input checked="" type="checkbox"/> Proximity and Social Economy |
| <input checked="" type="checkbox"/> Agri-Food             | <input type="checkbox"/> Energy-Intensive Industries              | <input checked="" type="checkbox"/> Renewable Energy             |
| <input type="checkbox"/> Construction                     | <input type="checkbox"/> Health                                   | <input checked="" type="checkbox"/> Retail                       |
| <input type="checkbox"/> Creative and Cultural Industries | <input checked="" type="checkbox"/> Mobility-Transport-Automotive | <input type="checkbox"/> Textiles                                |
| <input checked="" type="checkbox"/> Digital               | <input type="checkbox"/> N/A                                      | <input checked="" type="checkbox"/> Tourism                      |

**\* Give a short description of your organisation/partnership**

*1000 character(s) maximum*

### How We Protect the Places You Love!

Our vision is to make the world a better place through travel.

We donate, volunteer, and do as much as we can to ensure that the places we love are there for future generations to enjoy.

We're proud of our team who are passionate about travel.

Our mission is to give people the best of the Balkans and Eastern Europe. And to do it in a sustainable way, working with local people to leave communities richer. More Info here <https://etg.al/corporate-social-responsibility>. Our world will become better only if we bring the level of education higher up, engage all the generations in the process, and make sure that the relationship, pupil+student+teacher+parent+social worker in schools+Sociology workers in schools + media+business+public servants are all in fair communication and share the same vision for the future of education. The most valuable & most precious investment is education for the society, financial independence is the fundament of democracy.

**Please list all the partners:**

If you have more partners than 20 please contact us at EC-PACT-FOR-SKILLS@ec.europa.eu. We will increase the number of rows.

	Name of the partner	Short description (e.g. company, training provider, sectoral organisation)	Role in the partnership
1	Spoonbill Nest Innovation Center	<p>Spoonbill Nest Innovation Center It is a newly founded non-profit VET Centre focused on vocational education training and society building, to give young people the opportunity to study and work in Albania.</p> <p>The VET Centre will offer programs in Tourism, Hospitality, and Restaurant Management, as well as IT and Language studies. We will offer courses in sustainable tourism, tour guide and travel agent training, adventure based counseling, ITC competence, digital marketing &amp; sales, customer experience management, project management, and HR management. Our initial offerings include informal professional courses, as we build a curriculum that offers certification to our graduates and implement an internship program through Elite Travel Group's network of tourism and hospitality partners throughout Albania and abroad. <a href="https://spoonbillnestcenter.org/about/">https://spoonbillnestcenter.org/about/</a></p>	Coo partner for society building (including people of working age and students about to enter the workforce)

2	Elite Academy	Elite Academy, established in 2000, is based in Elbasan, Albania, with other offices in Tirana, Saranda, and throughout Albania. We operate regionally and cover most of Eastern Europe. We are a group of dedicated tourism professionals with a great deal of experience. We are constantly attentive to global tourism trends, especially digitalization, which is constantly changing our industry. We are aware of the urgent need for competent serving staff in Hospitality, and provide both introductory and advanced training that is specially adapted to the needs of the tourism and hospitality sector. Our courses are characterized by a combination of theoretical training and direct practice, based on the principles of dual study. <a href="https://eliteacademy.al/">https://eliteacademy.al/</a>	Coo partner for trainings (people of working age), internships and apprenticeships
3	Salih Çeka	VET School Elbasan/Albania	Coo partner for internships, project development, and R&D
4	Mihal Shahini	VET School Cerrik/Elbasan/Albania	Coo partner for internships, project development, and R&D
5	Qendra e Formimit Profesional Elbasan	VET Center Elbasan/Albania	Coo partner for internships, project development, and R&D
6	Municipality Elbasan	Administration of the Municipality, Sustainable development, and youth career board (people of working age)	Coo partner for project development, and R&D
7	Woman forum Elbasan	NGO <a href="http://www.forumigruaselbasan.org/en/">http://www.forumigruaselbasan.org/en/</a>	Coo partner for project development, and R&D (people of working age)

8	Eberswalde University for Sustainable Development	<a href="http://www.hnee.de">www.hnee.de</a>	Coo partner for project development, Internships (people of working age) and R&D
9	Universiteti "Aleksander Xhuvani" Elbasan	<a href="http://www.uniel.edu.al">www.uniel.edu.al</a>	Coo partner for project development, Internships (people of working age) and R&D
10	Universiteti "Luigj Gurakuqi" Shkoder	<a href="http://unishk.edu.al">unishk.edu.al</a>	Coo partner for project development, Internships (people of working age) and R&D
11	Chamber of Commerce Durres	Chamber of Commerce Durres/Albania	Coo partner for project development, Internships and R&D
12	Chamber of Commerce Elbasan	Chamber of Commerce Elbasan/Albania	Coo partner for project development, Internships (people of working age) and R&D
13	Swiss Contact	Swisscontact NGO <a href="https://www.swisscontact.org/en/countries/albania">https://www.swisscontact.org/en/countries/albania</a>	Coo partner for project development, Internships (people of working age) and R&D
14	AKPA	<a href="http://www.shkp.gov.al/">http://www.shkp.gov.al/</a>	Coo partner for project development, Internships (people of working age) and R&D
15	AKAFP	<a href="http://www.akafp.gov.al">www.akafp.gov.al</a>	Coo partner for project development, Internships (people of working age) and R&D
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## Signing up to the Charter

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Please confirm your organisation/partnership subscribes to the [Charter of the Pact for Skills](#), understand and share the principles of quality upskilling and reskilling. Signature of the Charter does not constitute an endorsement of the signatory organisation and its activities by the European Commission.

## Commitment

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### \*Would you like to join the Pact with concrete commitment?

Commitment is a concrete action (set of actions), which aims to upskill or reskill people of working age. In the file you can find a [non-exhaustive list of actions](#) that could be implemented under the Pact for Skills.

- Yes  
 No

Non-exhaustive list of actions that could be implemented under the Pact for Skills.

[Non-exhaustive list of actions.pdf](#)



## Please provide information on your commitment

If you have more than 5 actions under your commitment please contact us at [EC-PACT-FOR-SKILLS@ec.europa.eu](mailto:EC-PACT-FOR-SKILLS@ec.europa.eu).

	Action in the commitment	Organisation/person/team responsible for implementation of the action	Target group of the action	How the implementation of the action will be monitored
1	World of work	help to identify skills needs in the ecosystem and share those needs with other stakeholders in the value chain	Elbasan county	Every year we support financially SpoonbillNest Conference - The first youth conference for the Future. Youth Day in Albania December 8th. <a href="http://www.spoonbillnestcenter.org">www.spoonbillnestcenter.org</a>
2	Low cost trainings	<a href="http://www.eliteacademy.al">www.eliteacademy.al</a> is a training facility for the city of Elbasan and the SMEs in the value chain and co-finance training in 12 disciplines.	Youth, and post Graduated, people with different abilities	It's online and we have records in our system since 2008.
3	New curriculum for VET Schools in Albania.	Elite Travel Group will support SpoonbillNest Center to create a curriculum program. The program will consist of three courses:  Sustainable Agriculture Sustainable Water Management Sustainable Energy Sustainable Agriculture Course	Formal and non formal students of VET Schools and Centers. 4th level and course level	AKPA - the National Agency for Employment and education will be the institution that will approve it and Mihal Shahini School
4	Integrating people with different abilities.	People with different abilities, are in need to get reskilled and prepared with the right skills for the new world of work and be prepared to integrate to 4IR and WEB3 that is already ahead of us. They have a strong voice and are willing to participate with dignity and live a meaningful life	Private business, people with different abilities, Social welfare office in Elbasan, Municipality of Elbasan and Education office of Elbasan	Municipality of Elbasan and Education office.

5	Improving the ICT curriculum in the Albanian Vocational and training Schools in Albania.	Elite Travel Group, is the biggest Internship facilitator in Albania, with a number of students of 65 only in the 2020 - 2021 academic year. We offer internships for students in 5 disciplines (Graphic Design, Digital Marketing, Finance management, Market and merchandising skills). Actually, with Swisscontact, AKPA, and AKAFP public institutions we are working to change the ICT curriculum. We are committed to change it and if our new module will be implemented according to the business/market needs, the number of students will be 250% more, and their employment rate will be over 85%. We are there to keep the process and not compromise on quality.	Youth of Vocational and Education Centers of Albania ICT profile.	AKPA, AKAFP and Swisscontact Albania
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**\* Starting date:**

18/03/2021

**End date (if applicable):**

10/12/2021

## Key performance indicators

Name of the indicator	Value (only numerical value)	Additional description (if needed)
Number of representatives of the target group who take part in up-/re-skilling (per year)	8	0
Others	10	0

I agree to provide updates on activities related to this commitment, in the regular annual survey on Pact for Skills. If there is no participation in the survey, the commitment will be considered to be inactive.

I confirm I have agreement of all partners to represent them in the Pact for Skills.

I accept the privacy statement presented below.

Privacy statement

[Privacy\\_statement.pdf](#)

Thank you

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**Please do not change information below**

Status of the application

- Accepted
- Under revision
- Suspended
- Rejected

Reason for suspension/rejection

**Contact**

[Contact Form](#)