



EUROPEAN COMMISSION
DIRECTORATE-GENERAL FOR EMPLOYMENT, SOCIAL AFFAIRS AND INCLUSION

The Director-General

Brussels
EMPL.B.1/NS/rb

For the attention of the Social
Partners organisations

Subject: Second-phase Consultation of the Social Partners under Article 154 TFEU on possible content of an EU initiative addressing the challenges related to working conditions in platform work.

Dear Madam, Dear Sir,

In her political guidelines, President von der Leyen stressed the need to improve the working conditions of people working through platforms. The Commission has been working on an initiative to deliver on this commitment, as reiterated in the European Pillar of Social Rights Action Plan, which the Porto Social Summit of May 2021 endorsed as guidance for implementing the Pillar.

In line with Article 154 of the Treaty on the Functioning of the European Union (TFEU), on 24 February 2021, the Commission launched the first-phase consultation of European social partners to seek their views on the need for, and possible direction of, EU action to address the challenges related to working conditions in platform work. The consultation ran until 7 April 2021.

Social partners did not indicate willingness to enter negotiations at this stage of the consultation process. Having considered the views expressed in that first-phase consultation, the Commission has concluded that there is a need for EU action to address these issues.

In this context, the Commission is now launching a **second-phase consultation of European social partners, in accordance with Article 154(3) TFEU**. The goal of the second-phase consultation is to discuss the possible content of, and relevant EU instruments for, the envisaged Commission proposal. This will aim to ensure that people working through platforms have decent working conditions and to create favourable conditions for sustainable growth of digital labour platforms in the EU. The consultation also asks social partners whether they wish to enter into negotiations as provided for by Article 154(4) TFEU.

The attached consultation document (French and German versions will follow shortly) brings together the main results of the first phase, deepens the analysis of identified challenges, discusses the need for, and added value of, EU action, and sets out potential avenues for such action. The accompanying analytical document provides evidence on the problem that EU action should address, presents the objectives, analyses impacts of the potential measures under consideration, and explores the added value of EU action.

I would be grateful to receive your responses to this consultation by **15 September 2021**.

Please send your replies to EMPL-SOCIAL-DIALOGUE@ec.europa.eu.

Yours faithfully,



Joost KORTE

Annex: Second-phase Consultation Document and Analytical Document

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