



Application form - Pact for Skills

Fields marked with * are mandatory.

Introduction

The Pact for Skills is a shared engagement and approach to skills development. It is firmly anchored in the principles of the [European Pillar of Social Rights](#) and supports the goals of the [Green Deal](#) and the [digital transformation](#), as set out in the Commission communication “[A strong Social Europe for Just Transitions](#)”.

The Pact aims to mobilise and incentivise private and public stakeholders to take concrete action for the **up skilling and reskilling of people of working age**, and, when relevant, pool efforts in the partnerships.

The Pact can be joint by any private or public organisation or partnership of organisations which aim to upskill or reskill people of working age.

The organisation(s) need(s) to be based in one of the Member States, EFTA or candidate countries.

Joining the Pact:

1. All stakeholders joining the Pact **sign up to the Charter** and its key principles, which they agree to respect and uphold.
2. Signatories of the Pact are invited to **translate their engagement into concrete commitments** on upskilling and reskilling. Commitments must be in line with the key principles and can be built around a number of “enablers” that illustrate concrete ways of implementing the different principles.
3. Commitments are monitored by at least one **key performance indicator**, e.g. number of people taking part in upskilling or reskilling.

Information on the organisation/partnership

* You apply:

- on your own (as one organisation)
- in partnership

*** Organisation/partnership name:**

Irish Co-operative Organisation society

*** What type of stakeholder does your organisation represent?**

- | | | |
|---|---|--|
| <input type="radio"/> Large employer (more than 250 employees) | <input type="radio"/> Employer's organisation (social partner) | <input type="radio"/> Research institution |
| <input type="radio"/> Micro, small or medium employer (up to 249 employees) | <input type="radio"/> Chamber of commerce, trade and crafts | <input type="radio"/> Non-governmental or civil society organisation |
| <input type="radio"/> Public authority (local, regional or national) | <input checked="" type="radio"/> Sectoral organisation | <input type="radio"/> Other |
| <input type="radio"/> Private or public employment services | <input type="radio"/> Training provider | |
| <input type="radio"/> Trade union (social partner) | <input type="radio"/> Representative of an industrial cluster (member of a groups of specialised enterprises, often SMEs, and other related supporting actors in a location that cooperate closely) | |

*** Country/ies in which the organisation/partnership operates:**

Ireland

*** Contact person(s), title(s):**

Billy Goodburn - Head of Learning & Development

*** Email to contact person:**

billy.goodburn@icos.ie

Website of the organisation/partnership:

www.icos.ie

Logo of the organisation/partnership:

The maximum file size is 1 MB.

The logo will be presented on the webpage together with the commitment.

157c70c2-9bc0-4a93-ae49-d5d56b6532c2/ICOS_logo.png

*** Please indicate in what sector(s) your organisation/partnership operates:**

- | | | |
|--|--|---|
| <input type="checkbox"/> Aerospace and Defence | <input type="checkbox"/> Electronics | <input type="checkbox"/> Proximity and Social Economy |
| <input checked="" type="checkbox"/> Agri-Food | <input type="checkbox"/> Energy-Intensive Industries | <input type="checkbox"/> Renewable Energy |
| <input type="checkbox"/> Construction | <input type="checkbox"/> Health | <input type="checkbox"/> Retail |

- Creative and Cultural Industries Mobility-Transport-Automotive Textiles
 Digital N/A Tourism

*** Give a short description of your organisation/partnership**

1000 character(s) maximum

The Irish Co-operative Organisation Society is an industry representative body for the Irish co-operative movement.

Established in 1894, our core business is to provide vision, leadership and value to the co-operative movement in Ireland. We use our collective voice to put the needs of the co-operative movement and our members to the forefront of what we do & draw upon the pioneering, innovative and tenacious spirit of our founding members to help strengthen our co-operatives by improving competitiveness, promoting growth, and ensuring the long-term sustainability. ICOS serves the co-operative sector in seven core categories, namely:

- Multipurpose dairy co-ops
- Livestock sector co-ops
- Store, trade and wholesale co-ops
- Service-related co-ops
- Community-oriented, culture and leisure co-ops
- Food, fishing and beverage co-ops
- Advisory and education-related co-ops

Signing up to the Charter

Please confirm your organisation/partnership subscribes to the [Charter of the Pact for Skills](#), understand and share the principles of quality upskilling and reskilling. Signature of the Charter does not constitute an endorsement of the signatory organisation and its activities by the European Commission.

Commitment

*** Would you like to join the Pact with concrete commitment?**

Commitment is a concrete action (set of actions), which aims to upskill or reskill people of working age. In the file you can find a [non-exhaustive list of actions](#) that could be implemented under the Pact for Skills.

- Yes
 No

Non-exhaustive list of actions that could be implemented under the Pact for Skills.

[Non-exhaustive_list_of_actions.pdf](#)

Please provide information on your commitment

If you have more than 5 actions under your commitment please contact us at EC-PACT-FOR-SKILLS@ec.europa.eu.

	Action in the commitment	Organisation/person/team responsible for implementation of the action	Target group of the action	How the implementation of the action will be monitored
1	Identify Skills Needs	ICOS L&D	Agri- Food Sector	Ongoing participation in Skills Groups and Skills Projects across Europe. Development of a competency framework for the co-operative sector in Ireland
2	Collaborative Learning Opportunities across the Agri-Food Sector	ICOS L&D	Co-operatives	Training plans and Activity Management Systems
3	Development of training initiatives to address skills gaps	ICOS L&D	Co-operative Sector, Agri-Food Sector and Farming Sector	Ongoing Monitoring and direction, by an established industry lead L&D Board.
4	Establishment of Communities of Practice as knowledge sharing opportunities across areas such as HR, Health & Safety and Agri-Retail	ICOS L&D	Co-operatives	Activity Management Systems and Development Discussions.
5	Co-Financing Training investment with our co-operative members, in conjunction with national training funding applications to support learning and development across industry.	ICOS L&D	Co-operatives	Budgeting and Reporting Mechanisms

*** Starting date:**

01/01/2021

End date (if applicable):

Key performance indicators

Name of the indicator	Value (only numerical value)	Additional description (if needed)
Number of representatives of the target group who take part in up-/re-skilling (per year)	2000	currently we train circa 2000 people annually
Others		

I agree to provide updates on activities related to this commitment, in the regular annual survey on Pact for Skills. If there is no participation in the survey, the commitment will be considered to be inactive.

I confirm I have agreement of all partners to represent them in the Pact for Skills.

I accept the privacy statement presented below.

Privacy statement

[Privacy_statement.pdf](#)

Thank you

Please do not change information below

Status of the application

- Accepted
- Under revision
- Suspended
- Rejected

Reason for suspension/rejection

Contact

[Contact Form](#)