

# Eurostat

## Labour market policy statistics

### Qualitative report

Slovenia, 2019

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## A - Introduction

## Introduction

The Eurostat Labour Market Policy (LMP) database collects information on labour market interventions implemented by each of the EU Member States and Norway. Data are collected according to a comprehensive methodology, which classifies interventions into three main types – services, measures and supports – and into nine detailed categories according to the type of action (see below). Readers are recommended to refer to the LMP methodology <sup>1</sup> for details of this classification scheme and definitions of terms used in this report.

The LMP database collects quantitative data on expenditure and participants for each intervention. These are published annually and are available online from the Eurostat website <sup>2</sup>. The quantitative data are complemented by a set of qualitative information describing each intervention. This represents an invaluable source of reference to support a harmonised approach to the classification of national interventions and to help interpret the detailed figures on expenditure and participants. These qualitative data are compiled into a series of **Labour market policy statistics: Qualitative Reports** and produced as separate volumes for each country/year.

The reports all have the same structure:

- Part A Introduction

- Part B Inventory of interventions - a list of all interventions reported for the relevant year, grouped by type of action and including a national language version of the intervention name.

- Part C Qualitative information by intervention - presents the available information about each intervention in three sections: *Identification*, *Description*, and *Supplementary information*. The *Description* contains seven sub-sections: Aim, Beneficiaries/participants, Action/instrument, Financing/support, Eligibility, Legal basis, and Recent changes. The *Supplementary information* contains eight sub-sections describing the breakdown of expenditure, target groups, the treatment of unemployment spells, receipt of benefits, planned duration and other characteristics of the intervention. Together, these items summarise the qualitative information collected through the LMP questionnaire.

- Part D Reference data - provides a description of the populations considered as reference data within the LMP database, giving national definitions of those considered as registered unemployed and other groups registered with the public employment services (PES).

- Part E Abbreviations

The qualitative information in the LMP database is updated annually with the contribution of delegates from each country and Eurostat cannot take responsibility for the validity of the content. The reports are published annually by Eurostat in English and reports for other years that are not currently in the online library can be produced on request.

### Classification of interventions by type of action

#### *LMP services*

1. Labour market services

#### *LMP measures*

2. Training
4. Employment incentives
5. Supported employment and rehabilitation
6. Direct job creation
7. Start-up incentives

*LMP supports*

- 8. Out-of-work income maintenance and support
- 9. Early retirement

<sup>1</sup>

[http://epp.eurostat.ec.europa.eu/portal/page/portal/product\\_details/publication?p\\_product\\_code=KS-GQ-13-002](http://epp.eurostat.ec.europa.eu/portal/page/portal/product_details/publication?p_product_code=KS-GQ-13-002)

<sup>2</sup> [http://epp.eurostat.ec.europa.eu/portal/page/portal/labour\\_market/labour\\_market\\_policy](http://epp.eurostat.ec.europa.eu/portal/page/portal/labour_market/labour_market_policy)

## B - Inventory of interventions

Category, intervention number and name (English/National language)

1	Labour market services	
44	Vocational information and counselling centres (VICC)	Centri za informiranje in poklicno svetovanje (CIPS) (A1)
46	Medical employment counselling	Zdravstveno zaposlitveno svetovanje (A3)
48	[Component] Information and counselling for unemployed - Individual case management	[Component] Splošne storitve in svetovanje (B1) - Individualno svetovanje
48	[Component] Information and counselling for unemployed - Information services	[Component] Splošne storitve in svetovanje (B1) - Splošno svetovanje
57	Assistance in career planning and job search	Pomoc pri nacrtovanju poklicne poti in iskanju zaposlitve
59	[Component] Other activities of the PES - administration and payment of LMP supports	[Component] Druge aktivnosti ZRSZ - LMP podpore
59	[Component] Other activities of the PES - all other services	[Component] Druge aktivnosti ZRSZ - druge storitve
59	[Component] Other activities of the PES - implementation of LMP measures	[Component] Druge aktivnosti ZRSZ - implementacija LMP mer
2	Training	
9	Project learning for young adults (PLYA)	Projektno učenje za mlajše odrasle (PUM)
11	Formal education programs	Formalno izobraževanje
28	National vocational qualifications (NVQ)	Nacionalne poklicne kvalifikacije (NPK)
64	Development projects for unemployed	Vključitev brezposelnih oseb v nove in razvojne projekte
122	Non-formal education and training	Programi neformalnega izobraževanja in usposabljanja
132	Competence Centers for Human Resources Development	Kompetenčni centri za razvoj kadrov
135	Non-formal education and training for employees	Neformalno izobraževanje in usposabljanje za zaposlene
141	[Component] Innovative projects for young people - Institutional training	[Component] Sofinanciranje inovativnih projektov za zaposlovanje mladih - Inovativni projekti za zaposlovanje mladih
142	Encouraging persons facing the loss of employment into labour market measures	SPIN
12	On-the-job training	Usposabljanje na delovnem mestu
113	Work trial	Delovni preizkus
137	[Component] Learning workshops - Workplace training	[Component] Učne delavnice - Učne delavnice
138	Social activation	Programi socialne aktivacije
139	Employment promotion programs (MIC)	Praktični programi za spodbujanje zaposlovanja (MIC)
136	Comprehensive Support to Companies for Active Ageing of Employees (ASI)	Celovita podpora podjetjem za aktivno staranje delovne sile

4	Employment incentives	
103	Reimbursement of employers contributions	Povracila prispevkov delodajalcem
128	Employ.me	Zaposli.me
129	Employment subsidy for older unemployed (55+)	Aktivni do upokojitve - Spodbude za zaposlovanje starejših
130	Employment incentives for young unemployed	Spodbude za trajno zaposlovanje mladih
134	Social contributions relief for young people in their first job (<26)	Povračila prispevkov za prvo zaposlitev
141	[Component] Innovative projects for young people - Employment incentives	[Component] Sofinanciranje inovativnih projektov za zaposlovanje mladih - Spodbude za zaposlitev mladih - zaposlimo mlade
5	Supported employment and rehabilitation	
133	Occupational rehabilitation	Zaposlitvena rehabilitacija
6	Direct job creation	
3	Public works	Javna dela
131	Subsidised employment in NGOs	Priložnost zame - Spodbude za zaposlovanje v nevladnih organizacijah
137	[Component] Learning workshops - Employment incentives	[Component] Učne delavnice - Spodbude za zaposlovanje oseb iz programa Učne delavnice
7	Start-up incentives	
123	Self-employment subsidies for women	Spodbujanje samozaposlovanja žensk
140	Subsidies for self-employment for young people	Spodbude za zaposlitev mladih - Spodbude za mlade podjetnike
8	Out-of-work income maintenance and support	
30	Unemployment insurance	Denarno nadomestilo med brezposelnostjo
121	Public guarantee fund	Jamstveni sklad
9	Early retirement	
Mixed	\$\$353	
137	Learning workshops	Učne delavnice
141	Innovative projects for young people	Sofinanciranje inovativnih projektov za zaposlovanje mladih

*Number of measures:* **66**



## C - Qualitative information by intervention

## Identification

Country Slovenia 2019 Category 1 - Labour market services  
Intervention n°/name 44 Vocational information and counselling centres (VICC)  
Type of action: 1.1.1 - Information services

## Description

### Aim:

To provide persons who seek job with quality informations about labour market and opportunities for finding a job.

### Beneficiaries:

Unemployed persons planning new careers or seeking new employment.

- Workers about to lose their jobs.
- Young people planning their vocation and education for the first time.
- Included in the Program of Education and Training of Unemployed Persons and those who drop out of regular education.
- Employees in kindergartens and the Employment Service of Slovenia to improve their knowledge from this field.
- Others (employees, employers, foreigners, etc.) who need information from this field.

### Action/Instrument:

Vocational Information and Counselling Centres operate within the Employment Service of Slovenia as well as co-operate with external partners such as libraries, open universities and local communities.

### Financing/Support:

National budget.

### Eligibility:

Active Vocational Information and Counselling Centres within the Employment Service of Slovenia or co-operating as partners.

### Legal basis:

Labour Market Regulation Act (ZUTD)

### Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to service providers

Target groups: Registered unemployed (All)  
Other registered jobseekers (All)  
Not registered (All)  
Employed (All)

Treatment of unemployment spells: Continuous/Continuous

Receipt of benefits: None

Planned duration: Continuously available

Responsible institution(s): Public employment services

Area of application: National

Implementation: *Year started:* 1998 *Year Ended:* Ongoing

## Identification

Country Slovenia 2019 Category 1 - Labour market services

Intervention n°/name 48 Information and counselling for unemployed

Type of action: 1.1.1 - Information services  
1.1.2 - Individual case-management

## Description

### Aim:

The objectives are to provide accurate information about the procedures and services of the Employment Service of Slovenia, to enable unemployed persons vocational and job counselling and exercising rights from insurance against unemployment, to provide employment with public releases and additional information about the needs for workers, to implement all services deriving from keeping official records in the field of employment, services of employment, vocational and rehabilitation counselling and counselling in the field of labour law in hiring and firing workers, services to enable unemployed persons proper employment/work inclusion and to enable employers to find appropriate personnel.

### Beneficiaries:

- Unemployed persons.
- Employees.
- Providers of vocational rehabilitation according to the Vocational Rehabilitation and Employment of Disabled Persons Act.
- Social partners.
- General public (job seekers).
- Pupils, students (scholarships, mediation of temporary or occasional work for pupils and students).

### Action/Instrument:

Employment services in all locations across the country, seats of regional services and the central service.

- Information: Job seekers, employment persons, pupils, students, employers, providers of Active Employment Policy programs, representatives of local community, associations, chambers and the general public: with appropriate information in direct contacts individually and in groups, written material, web information and media publication.

- Treatment of unemployed persons: Registration and keeping of records, exercising rights from insurance against unemployment, preparation and monitoring of implementing activities from the employment plan with employment, vocational and rehabilitation counselling, mediation of information on the needs for workers by posting, inclusion of unemployed persons into active employment policy measures with the aim to improve their employability.

- Treatment of employers: Registering the needs for workers, the procedure of registering and advertising job vacancies, posting proper candidates from the register of the Employment Service of Slovenia, co-operation in programs of dismissing a large number of workers due to business reasons, implementing and monitoring the success of Active Employment Policy measures for included persons.

- Vocational rehabilitation of disabled persons by managing procedures according to the Vocational Rehabilitation and Employment of Disabled Persons Act and inclusion in employment according to the determined ability to work.

### Financing/Support:

National budget.

### Eligibility:

### Legal basis:

- Labour Market Regulation Act (ZUTD)
- Vocational Rehabilitation and Employment of Disabled Persons Act

### Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to service providers

Target groups:	Registered unemployed (All)			
	Other registered jobseekers (All)			
	Not registered (All)			
	Employed (All)			
Treatment of unemployment spells:	Continuous/Continuous			
Receipt of benefits:	None			
Planned duration:	Continuously available			
Responsible institution(s):	Public employment services			
Area of application:	National			
Implementation:	<i>Year started:</i> 1988		<i>Year Ended:</i> Ongoing	

## Identification

Country Slovenia 2019 Category 1 - Labour market services  
Intervention n°/name 46 Medical employment counselling  
Type of action: 1.1.2 - Individual case-management

## Description

### Aim:

Assistance to disabled unemployed persons and other unemployed persons with damaged health in finding proper employment or assistance and counselling in including into appropriate measures/activities of Active Employment Policy and preparation of opinions in the process of establishing disability according to Vocational Rehabilitation and Employment of Disabled Persons Act.

### Beneficiaries:

Unemployed persons with damaged health registered in the unemployment register.  
Disabled unemployed persons.

### Action/Instrument:

Implementing of medical employment counselling is regulated with special guidelines of February 1996. An expert of the Employment Service (employment counsellor) directs the unemployed person to a medical counsellor who on the basis of medical documentation and discussion with the unemployed person prepares an opinion about:

- Selecting appropriate employment or referral to the Active Employment Policy measure/activity.
- Presentation to the commission for evaluating disability.
- Workplace regulation.

The participants receive allowance for travel expenses.

### Financing/Support:

National budget.

### Eligibility:

The measure is intended to unemployed persons who have problems finding employment or including into Active Employment Policy measures due to health problems.

### Legal basis:

- Labour Market Regulation Act (ZUTD)

### Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to individuals ( Lump-sum payments), Transfers to service providers

Target groups: Registered unemployed (Disabled)

Treatment of unemployment spells: Continuous/Continuous

Receipt of benefits: Cash benefits (Source: Current intervention, Unemployment benefit)

Planned duration: Typical: 1 Days, Maximum: 1 Days

Responsible institution(s): Public employment services

Area of application: Regional

Implementation: *Year started:* 1996 *Year Ended:* Ongoing

## Identification

Country Slovenia 2019 Category 1 - Labour market services

Intervention n°/name 57 Assistance in career planning and job search

Type of action: 1.1.2 - Individual case-management

## Description

Aim:

Aims are:

- Motivation of participants for a more active approach to getting a job and thus increasing own responsibility for own professional future.
- Motivation and qualification for more active approach to solving own unemployment situation.
- Obtaining information on the possibility of education and employment on the labour market.
- Increasing the employability of unemployed persons.

Beneficiaries:

Unemployed persons.

Action/Instrument:

Different activities in the form of courses, short lectures, workshops, counselling, etc. are implemented with the purpose of people actively approaching the solution or preventing their own unemployment.

The participants receive allowance for travel expenses.

Financing/Support:

National budget.

Eligibility:

The unemployed person must have the employment plan and appropriate referral to the programme.

Legal basis:

Labour Market Regulation Act (ZUTD)

Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments), Transfers to service providers

Target groups: Registered unemployed (All)

Treatment of unemployment spells: Continuous/Continuous

Receipt of benefits: Cash benefits (Source: Current intervention, Unemployment benefit)

Planned duration: Typical: 5 Days, Maximum: 3 Months

Responsible institution(s): Public employment services

Area of application: National

Implementation: *Year started:* 1991 *Year Ended:* Ongoing

## Identification

Country Slovenia 2019 Category 1 - Labour market services

Intervention n°/name 59 Other activities of the PES

Type of action: 1.2.1 - Administration of LMP measures  
1.2.2 - Administration of LMP supports  
1.2.3 - Others services / activities

## Description

Aim:

This intervention covers activities of the PES related to:

1. The implementation of LMP measures - 1.2.1
2. Administration and payment of LMP supports - 1.2.2
3. All other services, activities and general overheads of the PES not covered anywhere else - 1.2.3

Beneficiaries:

All that come for information, help etc. to the PES.

Action/Instrument:

Employed at PES are charged for implementing activities under PES.

Finanacina/Support:

National budget.

Eligibility:

All that come for information, help etc. to the PES.

Legal basis:

Labour Market Regulation Act (ZUTD)

Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to service providers

Target groups: Registered unemployed (All)  
Other registered jobseekers (All)  
Not registered (All)  
Employed (All)

Treatment of unemployment spells: Not relevant

Receipt of benefits: None

Planned duration: Not relevant

Responsible institution(s): Public employment services

Area of application: National

Implementation: *Year started:* 1988 *Year Ended:* Ongoing

## Identification

Country Slovenia 2019 Category 2 - Training  
Intervention n°/name 9 Project learning for young adults (PLYA)  
Type of action: 2.1 - Institutional training

## Description

Aim:

- To motivate young unemployed persons to return to school or take employment.
- To increase the level of general knowledge.
- To form occupational identity and social and cultural activity.

Project learning for younger adults is defined by activities that enable individuals to obtain functional knowledge from the field of general learning, greater flexibility of thinking, and knowledge that is targeted towards contents increasing the possibility of successful reintegration into the school environment and everyday life and that enables greater integration into the labour market, especially employment flexibility and independence. Young unemployed persons are included in this activity with the purpose to have the possibility to return to formal educational program in the next school year. The basic condition for inclusion is the employment plan.

Beneficiaries:

Young unemployed persons aged up to 25 years who have dropped out of school.  
Other job seekers aged up to 25 years.

Action/Instrument:

Implemented by providers selected by the Ministry of Higher Education, Science and Technology via a public tender.  
Unemployed persons are included on the basis of an employment plan.

Eligible costs

- service providers: the costs of the programme
- individuals: transport allowance, allowance for activity

Financing/Support:

- National budget, ESF

Eligibility:

Beneficiaries listed in point 3.2.

Legal basis:

National legislation and regulations stated in the Education Programme for Unemployed Persons for the School Year.

Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments), Transfers to service providers

Target groups: Registered unemployed (Youth)

Treatment of unemployment spells: Continuous/Continuous

Receipt of benefits: Cash benefits (Source: Current intervention, Unemployment benefit)

Planned duration: Typical: 9 Months, Maximum: 12 Months

Responsible institution(s): Public employment services

Area of application: National

Implementation: *Year started:* 1998 *Year Ended:* Ongoing



## Identification

Country Slovenia 2019 Category 2 - Training

Intervention n°/name 11 Formal education programs

Type of action: 2.1 - Institutional training

## Description

Aim:

Aims are:

- Increasing the employability of unemployed persons,
- Raising the educational level and abilities and
- Reducing vocational structural variances.

Beneficiaries:

The intervention is oriented toward unemployed without primary education (elementary schools).

Action/Instrument:

Unemployed persons are included on the basis of an employment plan.

Programme costs are paid to individuals, i. e. transport allowance and allowance for the cost of education.

Financing/Support:

- National budget (the Ministry of Higher Education, Science and Technology and the Ministry of Labour, Family and Social Affairs).
- Employers [co-financing of the dual system].

Eligibility:

The basic condition for inclusion in training is the employment plan.

Legal basis:

National legislation and regulations stated in the Education Programme for Unemployed Persons for the School Year 2011/2012 and in the Education Programme for Unemployed Persons for the School Year 2012/2013.

Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments), Transfers to service providers

Target groups: Registered unemployed (All)

Treatment of unemployment spells: Continuous/Continuous

Receipt of benefits: Cash benefits (Source: Current intervention, Unemployment benefit)

Planned duration: Typical: 1 Years, Maximum: 3 Years

Responsible institution(s): Public employment services

Area of application: National

Implementation: *Year started:* 1998 *Year Ended:* Ongoing

## Identification

Country Slovenia 2019 Category 2 - Training

Intervention n°/name 28 National vocational qualifications (NVQ)

Type of action: 2.1 - Institutional training

## Description

### Aim:

To provide participants with the possibility to acquire a document showing their professional qualification and the level of complexity of work that they can perform.

The objectives are to increase the employability of unemployed persons, to raise the educational level and to reduce the vocational structural variances on the labour market.

### Beneficiaries:

Unemployed persons.

### Action/Instrument:

Verification and certification of national professional qualifications is done by the providers registered at the Ministry of Labour, Family and Social Affairs. Unemployed persons are included on the basis of an employment plan.

### Eligible costs

- service providers: the costs of the programme
- individuals: transport allowance, expenses for the medical examination

### Financing/Support:

National budget [the Ministry of Labour, Family and Social Affairs].

### Eligibility:

- All unemployed persons having appropriate work experience, functional knowledge and skills in a certain area of individual national professional qualifications, thereby raising their employment prospects.
- A national professional qualification can be obtained by a person aged 18 or more, exceptionally also by people under 18 years of age if they no longer have the status of apprentice or pupil and have appropriate work experience.
- Inclusion of persons is possible on the basis of an employment plan.

### Legal basis:

- National Professional Qualifications Act
- Labour Market Regulation Act (ZUTD)
- Catalogue of the active employment policy

### Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments), Transfers to service providers

Target groups: Registered unemployed (All)

Treatment of unemployment spells: Continuous/Continuous

Receipt of benefits: Cash benefits (Source: Current intervention, Unemployment benefit)

Planned duration: Typical: 1 Months, Maximum: 1 Months

Responsible institution(s): Central government, Public employment services

Area of application: National

Implementation: *Year started:* 2004 *Year Ended:* Ongoing

## Identification

Country Slovenia 2019 Category 2 - Training  
Intervention n°/name 64 Development projects for unemployed  
Type of action: 2.1 - Institutional training

## Description

### Aim:

The aim of this activity is the inclusion of unemployed persons into projects co-financed from other sources of finance with the aim to improve the employment prospects, eliminate barriers to finding employment, obtaining additional knowledge, skills or work experience.

### Beneficiaries:

Unemployed persons.

### Action/Instrument:

It is implemented on the basis of the bid submitted by the provider that obtained the sources of financing for the implementation of the programme from other sources. Unemployed persons are included in various programmes of assistance in finding employment or institutional training.

### Eligible costs

- individuals: transport allowance, allowance for activity.

### Financing/Support:

The Employment Service reimburses only the costs of participants from the integral budget.

### Eligibility:

It is suitable for inclusion of unemployed persons.

The selection takes place on the basis of the provider's project in which the target groups are identified.

### Legal basis:

- Labour Market Regulation Act (ZUTD)
- Rules Implementing Active Employment Policy Measures
- Catalogue of Active Employment Policy Measures

### Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments), Transfers to service providers  
Target groups: Registered unemployed (All)  
Treatment of unemployment spells: Continuous/Continuous  
Receipt of benefits: Cash benefits (Source: Current intervention, Unemployment benefit)  
Planned duration: Maximum: 9 Months  
Responsible institution(s): Public employment services  
Area of application: National  
Implementation: *Year started:* 2008 *Year Ended:* Ongoing

## Identification

Country Slovenia 2019 Category 2 - Training

Intervention n°/name 122 Non-formal education and training

Type of action: 2.1 - Institutional training

## Description

Aim:

to increase employability and improve the conditions for entering the labor market by raising the competencies and obtaining informally acquired skills (key competences) for the persons from the target group.

Beneficiaries:

- unemployed persons 50+
- unemployed persons <30
- long-term unemployed persons aged 30 and over who have been registered in the register of unemployed persons for 12 months or more;
- unemployed persons aged 30 years and over, whose education is under ISCED 3;
- unemployed persons after joining the social inclusion and activation programs;
- persons in the process of losing their job

Action/Instrument:

Various non-formal education and training programs are carried out in various fields, carried out by external contractors. Programme costs are paid to the contractor, while cash benefits to individuals, i. e. transport allowance and activity allowance.

Financing/Support:

- National budget - 20 %.
- European Social Fund (ESF) - 80 %.

Eligibility:

Beneficiaries listed in point 3.2.

Legal basis:

- Labour Market Regulation Act (ZUTD)
- Catalogue of the active employment policy
- Operational Programme EKP 2014-2020

Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments), Transfers to service providers

Target groups: Registered unemployed (All)

Treatment of unemployment spells: Continuous/Continuous

Receipt of benefits: Cash benefits (Source: Current intervention, Unemployment benefit)

Planned duration: Typical: 2 Months, Maximum: 12 Months

Responsible institution(s): Public employment services

Area of application: National

Implementation: Year started: 2016 Year Ended: Ongoing

## Identification

Country Slovenia 2019 Category 2 - Training  
Intervention n°/name 132 Competence Centers for Human Resources Development  
Type of action: 2.1 - Institutional training

## Description

### Aim:

The activity aims to increase employability by raising levels of education, qualifications and key skills (core competencies) for employees.

### Beneficiaries:

Employers and their employees.

### Action/Instrument:

The main objectives of competence centre projects:

- strategic HR development, higher level of employee and manager qualifications,
- collaboration of enterprises, circulation of knowledge and synergies,
- definition and implementation of crucial training and
- excellent experience for the participants.

Eligible costs: Costs related to training, such as costs of outsourcing services, other costs determined in the public tender for co-financing projects for the establishment of Competence Centers for HR.

### Financing/Support:

- National budget - 20 %.
- European Social Fund (ESF) - 80 %.

### Eligibility:

Beneficiaries listed in point 3.2.

### Legal basis:

- Labour Market Regulation Act (ZUTD)
- Catalogue of the active employment policy
- Operational Programme EKP 2014-2020

### Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to employers ( Reimbursements), Transfers to service providers

Target groups: Employed (All)

Treatment of unemployment spells: Not relevant

Receipt of benefits: None

Planned duration: Typical: 7 Days, Maximum: 8 Months, Maximum extended: 24 Months

Responsible institution(s): Central government

Area of application: National

Implementation: *Year started:* 2017 *Year Ended:* Ongoing

## Identification

Country Slovenia 2019 Category 2 - Training

Intervention n°/name 135 Non-formal education and training for employees

Type of action: 2.1 - Institutional training

## Description

### Aim:

to increase participation in lifelong learning and to improve the competences needed by individuals employed in the Republic of Slovenia due to needs in the labor market, to increase employability and mobility

### Beneficiaries:

- individuals who are in regular employment
- self-employed
- self-employed in arts

### Action/Instrument:

Various non-formal education and training programs are carried out in various fields.

Eligible costs: Costs related to training, such as costs of outsourcing services, other costs determined in the public tender for co-financing (reimbursement of training costs to individuals).

### Financing/Support:

- National budget - 20 %.
- European Social Fund (ESF) - 80 %.

### Eligibility:

Beneficiaries listed in point 3.2.

### Legal basis:

- Labour Market Regulation Act (ZUTD)
- Catalogue of the active employment policy
- Operational Programme EKP 2014-2020

### Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to individuals ( Reimbursements)

Target groups: Employed (All)

Treatment of unemployment spells: Not relevant

Receipt of benefits: None

Planned duration: Variable

Responsible institution(s): Central government

Area of application: National

Implementation: *Year started:* 2018 *Year Ended:* Ongoing

## Identification

Country Slovenia 2019 Category 2 - Training  
Intervention n°/name 142 Encouraging persons facing the loss of employment into labour market measures  
Type of action: 2.1 - Institutional training

## Description

### Aim:

Encouraging persons facing the loss of employment into labour market measures.

### Beneficiaries:

individual employees who will be made redundant by enterprises owing to termination of the employment contract upon reorganization, liquidation of enterprises, staff-reduction measures etc.

### Action/Instrument:

Project Supporting individual employees who will be made redundant by enterprises owing to termination of the employment contract upon reorganization, liquidation of enterprises, staff-reduction measures etc. by providing:

Counselling, motivation, face-to face meetings to foster career development;  
Trainings, improvement of professional skills and retraining (courses range from basic skills to computer applications – all informal education programs and relevant in regional job markets);  
Help finding work for another company.

### Eligible costs

- service providers: the costs of the programme

### Financing/Support:

- National budget - 20%.  
- European Social Fund (ESF) - 80%.

### Eligibility:

Beneficiaries listed in point 3.2.

### Legal basis:

- Labour Market Regulation Act (ZUTD)  
- Catalogue of the active employment policy  
- Operational Programme EKP 2014-2020

### Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to individuals ( Reimbursements)  
Target groups: Employed (All)  
Treatment of unemployment spells: Not relevant  
Receipt of benefits: None  
Planned duration: Typical: 1 Months  
Responsible institution(s): Central government  
Area of application: National  
Implementation: *Year started:* 2019 *Year Ended:* Ongoing

## Identification

Country Slovenia 2019 Category 2 - Training  
Intervention n°/name 12 On-the-job training  
Type of action: 2.2 - Workplace training

## Description

### Aim:

The purpose of the activity is to improve the employment opportunities of the unemployed persons and to increase their competitiveness in the labor market and to acquire and strengthen skills and knowledge.

### Beneficiaries:

- unemployed persons 50+, who have been registered unemployed for at least 3 months;
- unemployed persons <30, who have been registered unemployed for at least 3 months;
- unemployed persons aged 30 and over who have been registered unemployed for 12 months or more;
- unemployed persons aged 30 years and over who have been registered unemployed for at least 3 months and whose education is under ISCED 3;

### Action/Instrument:

The program takes place at the employer as workplace training.

### Eligible costs

- service providers: the costs of the programme and for the medical examination
- individuals: transport allowance, allowance for activity

### Financing/Support:

- National budget - 20 %.
- European Social Fund (ESF) - 80 %.

### Eligibility:

Beneficiaries listed in point 3.2.

### Legal basis:

- Labour Market Regulation Act (ZUTD)
- Catalogue of the active employment policy
- Resolution on the National Program for Equal Opportunities for Women and Men 2015-2020

### Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments), Transfers to service providers  
Target groups: Registered unemployed (All)  
Treatment of unemployment spells: Continuous/Continuous  
Receipt of benefits: Cash benefits (Source: Current intervention, Unemployment benefit), Non-cash  
Planned duration: ~~Open~~ 2 Months, Maximum: 3 Months  
Responsible institution(s): Public employment services  
Area of application: Regional  
Implementation: Year started: 1991 Year Ended: Ongoing



## Identification

Country Slovenia 2019 Category 2 - Training  
Intervention n°/name 113 Work trial  
Type of action: 2.2 - Workplace training

## Description

### Aim:

The purpose of the activity is to enable young unemployed people aged up to 29 years prior to employment, test their knowledge and skills.

The program also allows employers to test participant before employment.

### Beneficiaries:

Unemployed persons aged 30 years or more (>30), registered as unemployed for at least 3 months.  
(before 2016 it was referred to unemployed persons aged up to 29 years old).

### Action/Instrument:

Work trials are carried out with the employers at the workplace, in accordance with the accepted bid, in which an employer defines an implementation plan.

Participants are tested on an actual workplace, while ensuring them the assistance of a mentor.

The program lasts a minimum of 100 hours to a maximum of one month

### Eligible costs

Employer: the cost of implementation of the work test for participants, the cost of preliminary medical examination  
Individuals: transport allowance, allowance for activity.

### Financing/Support:

National budget

### Eligibility:

Beneficiaries listed in point 3.2.

### Legal basis:

- Labour Market Regulation Act (ZUTD)
- Catalogue of the active employment policy

### Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments), Transfers to service providers  
Target groups: Registered unemployed (All)  
Treatment of unemployment spells: Continuous/Continuous  
Receipt of benefits: Cash benefits (Source: Current intervention, Unemployment benefit)  
Planned duration: Typical: 30 Days, Maximum: 30 Days  
Responsible institution(s): Public employment services  
Area of application: National  
Implementation: *Year started:* 2014 *Year Ended:* Ongoing

## Identification

Country Slovenia 2019 Category 2 - Training  
Intervention n°/name 138 Social activation  
Type of action: 2.2 - Workplace training

## Description

### Aim:

The aim of the project is to increase social inclusion and reduce the risk of poverty of recipients of financial social assistance and other excluded persons, and to strengthen the competences of socially excluded persons. The target group is persons who are very far from the labor market, whether or not they are registered in the PES records.

The aim of implementing social activation programmes is to empower target groups to move closer to the labor market and to take an active approach to solving the social and employment situation by raising the social and functional competences of the individual.

The aim is also to strengthen the integration of various stakeholders in the local environment (social work centers, employment services, municipalities, non-governmental organizations, (social) enterprises, educational institutions, etc.) in social activation. Connecting different stakeholders in the local environment contributes to the creation of tailored solutions for the target group (specific programs of active employment policy, development of system support for social entrepreneurship, training workshops, etc.).

### Beneficiaries:

- persons >49, recipients of financial social assistance
- persons who are recipients of financial social assistance with health and social problems
- persons who are temporarily not employable
- inactive
- unemployed

### Action/Instrument:

#### Eligible costs

- individuals: transport allowance, allowance for activity, meal allowance
- service providers: the costs named in public tender

### Financing/Support:

- National budget - 20 %.
- European Social Fund (ESF) - 80 %.

### Eligibility:

Beneficiaries listed in point 3.2.

### Legal basis:

- Labour Market Regulation Act (ZUTD)
- Catalogue of the active employment policy
- Operational Programme EKP 2014-2020

### Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments), Transfers to service providers  
Target groups: Registered unemployed (LTU)  
Other registered jobseekers (All)  
Not registered (All)  
Treatment of unemployment spells: Continuous/Continuous

Receipt of benefits:	Cash benefits (Source: Current intervention)		
Planned duration:	Variable		
Responsible institution(s):	Central government		
Area of application:	National		
Implementation:	<i>Year started:</i>	2018	<i>Year Ended:</i> Ongoing

## Identification

Country Slovenia 2019 Category 2 - Training  
Intervention n°/name 139 Employment promotion programs (MIC)  
Type of action: 2.2 - Workplace training

## Description

### Aim:

The aim is to increase employability by raising the theoretical and practical skills of people from the target group.

### Beneficiaries:

- unemployed persons 50+
- long-term unemployed persons aged 30 and over who have been registered in the register of unemployed persons for 12 months or more;
- unemployed persons aged 30 years and over, whose education is under ISCED 3;
- unemployed persons after joining the social inclusion and activation programs;
- persons who are recipients of financial social assistance

### Action/Instrument:

The program takes place as institutional training and as workplace training.

### Eligible costs for 12 months training:

- service providers: the costs of the programme
- individuals: transport allowance, allowance for activity

### Financing/Support:

- National budget - 20 %.
- European Social Fund (ESF) - 80 %.

### Eligibility:

Beneficiaries listed in point 3.2.

### Legal basis:

- Labour Market Regulation Act (ZUTD)
- Catalogue of the active employment policy
- Operational Programme EKP 2014-2020

### Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments), Transfers to service providers  
Target groups: Registered unemployed (All)  
Treatment of unemployment spells: Continuous/Continuous  
Receipt of benefits: Cash benefits (Source: Current intervention)  
Planned duration: Maximum: 1 Years  
Responsible institution(s): Public employment services  
Area of application: National  
Implementation: *Year started:* 2018 *Year Ended:* Ongoing

## Identification

Country Slovenia 2019 Category 2 - Training  
Intervention n°/name 136 Comprehensive Support to Companies for Active Ageing of Employees (ASI)  
Type of action: 2.3 - Alternate training

## Description

**Aim:**  
the program focuses on strengthening competences ie. education and training of older employees as a particularly vulnerable group in the labor market, with the aim of prolonging the work activity of older employees. The purpose is also to empower employers to manage their aging workforce.

**Beneficiaries:**  
- employers  
- employees over 45, especially over 50

**Action/Instrument:**  
- developing a strategy for working effectively with older employees,  
eligible costs: costs of external service providers,  
- participation in programs for motivation, acquisition of soft competences, general training, vocational training.  
eligible costs: costs of external service providers,

**Financing/Support:**  
- National budget - 20 %.  
- European Social Fund (ESF) - 80 %.

**Eligibility:**  
Beneficiaries listed in point 3.2.

**Legal basis:**  
- Labour Market Regulation Act (ZUTD)  
- Catalogue of the active employment policy  
- Operational Programme EKP 2014-2020

**Recent changes:**

## Supplementary information

Breakdown of expenditure: Transfers to employers ( Reimbursements)  
Target groups: Employed (Older)  
Treatment of unemployment spells: Not relevant  
Receipt of benefits: None  
Planned duration: Variable  
Responsible institution(s): Central government  
Area of application: National  
Implementation: *Year started:* 2018 *Year Ended:* Ongoing

## Identification

Country Slovenia 2019 Category 4 - Employment incentives  
Intervention n°/name 134 Social contributions relief for young people in their first job (<26)  
Type of action: 4.1 - Recruitment incentives

## Description

**Aim:**

Reimbursement of employer's social security contributions for the first employment is a measure regulated under the Pension and Disability Insurance Act (Article 157) aimed at promoting new employment.

**Beneficiaries:**

Employers may claim a reimbursement in case they employ a person under the age of 26 or a mother caring for a child up to three years of age.

**Action/Instrument:**

Employers are entitled to a reimbursement in the amount of 50% of the employer's social security contributions for the first year and 30% of the employer's social security contributions for the second year if a permanent employment contract is concluded for the first time and the employment with the same employer is maintained for at least two years without interruption.

**Financing/Support:**

- National budget.

**Eligibility:**

Beneficiaries listed in point 3.2.

**Legal basis:**

the Pension and Disability Insurance Act (Article 157)

**Recent changes:**

## Supplementary information

Breakdown of expenditure: Transfers to employers ( Lump-sum payments)

Target groups: Registered unemployed (Youth, Re-entrants/lone parents)  
Other registered jobseekers (Youth, Re-entrants/lone parents)  
Not registered (Youth, Re-entrants/lone parents)

Treatment of unemployment spells: Broken

Receipt of benefits: None

Planned duration: Typical: 24 Months

Responsible institution(s): Central government

Area of application: National

Implementation: *Year started:* 2017 *Year Ended:* Ongoing

## Identification

Country Slovenia 2019 Category 4 - Employment incentives  
Intervention n°/name 103 Reimbursement of employers contributions  
Type of action: 4.1.2 - Temporary

## Description

### Aim:

The programme aims to promote new employment of the unemployed persons in the area with high unemployment.

### Beneficiaries:

Target group of this programme presents unemployed persons with residence in the area with high unemployment

### Action/Instrument:

Employers implement the reimbursement of contributions on behalf of an individual role. The right (reimbursement) can be exercised by the employer (taxpayer), which is situated in the area with high unemployment.

The programme is fully funded by the national budget. Applications may be submitted by the employer after the expiry of one years from the conclusion of the contract of employment or after the end of the first year - if it is guaranteed that the employment will last for at least two years.

### Financing/Support:

National budget (budget item 3595).

### Eligibility:

Unemployed persons with residence in the area with high unemployment who meet at least one of the following conditions:

- In the past six months they did not have the regular paid employment
- Without Vocational upper secondary education, general upper secondary education, technical upper secondary education
- Are over 50 years old
- Are disabled or are recognized as disabled under national law.
- Members of ethnic minorities
- They live alone and have one or more dependent family members, which means that they are responsible for one or more children under the age of 26 years or
- They are member of an ethnic minority.

### Legal basis:

Law on the Promotion of Balanced Regional Development

### Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to employers ( Lump-sum payments)  
Target groups: Registered unemployed (All, Disabled, Immigrants/ethnic minorities)  
Treatment of unemployment spells: Broken  
Receipt of benefits: None  
Planned duration: One-off  
Responsible institution(s): Central government  
Area of application: Regional  
Implementation: *Year started:* 2011 *Year Ended:* Ongoing

## Identification

Country Slovenia 2019 Category 4 - Employment incentives  
Intervention n°/name 128 Employ.me  
Type of action: 4.1.2 - Temporary

## Description

### Aim:

The program aims to encourage the employment of unemployed persons from the target group through subsidies for employment.

### Beneficiaries:

Target group of this programme presents unemployed persons who meet at least one of the following conditions:

- Are over 50 years old,
- Are long-term unemployed persons aged 30 and over, who have been registered in the register of unemployed persons for 12 months or more;
- Are aged 30 years and over, whose education is under ISCED 3;

### Action/Instrument:

Employers/project leaders (selected by open invitation) can employ unemployed persons for a full-time (or part-time, i. e. in accordance with the decision of the disability) for at least one year.

The eligible cost is a subsidy for employment, which is determined according to whether the person involved fulfills one condition for inclusion, two or three.

### Financing/Support:

- National budget - 20%.
- European Social Fund (ESF) - 80%.

### Eligibility:

Beneficiaries listed in point 3.2.

### Legal basis:

- Labour Market Regulation Act (ZUTD)
- Catalogue of the active employment policy
- Operational Programme EKP 2014-2020

### Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to employers ( Lump-sum payments)  
Target groups: Registered unemployed (LTU, Older, Disabled)  
Treatment of unemployment spells: Broken  
Receipt of benefits: None  
Planned duration: Typical: 12 Months, Maximum: 12 Months  
Responsible institution(s): Public employment services  
Area of application: National  
Implementation: Year started: 2016 Year Ended: Ongoing



## Identification

Country Slovenia 2019 Category 4 - Employment incentives  
Intervention n°/name 129 Employment subsidy for older unemployed (55+)  
Type of action: 4.1.2 - Temporary

## Description

### Aim:

The program aims to encourage the employment of unemployed persons from the target group through subsidies for employment.

### Beneficiaries:

Target group of this programme presents unemployed persons who meet the following conditions:

- Aged 55 years or more, 1 month registered in the register of unemployed persons; Beneficiaries of Unemployment insurance and Unemployment assistance have priority in inclusion into the program.

### Action/Instrument:

Persons are on the basis of an employment plan included in the subsidized employment by employers, selected by public invitation, which covers the 24-months employment, this employment can be extended for another 6 months.

### Eligible costs:

- subsidy for employment for a period of 24 months (€ 10.000), If the employment is interrupted, the subsidy is recognized proportionately.  
- subsidy for extended employment for a period of another 6 months (€ 3.000)

ESS monitors the preservation of employment with an employer.

### Financing/Support:

- National budget

### Eligibility:

Beneficiaries listed in point 3.2.

### Legal basis:

- Labour Market Regulation Act (ZUTD)  
- Catalogue of the active employment policy

Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to employers ( Lump-sum payments)  
Target groups: Registered unemployed (Older)  
Treatment of unemployment spells: Broken  
Receipt of benefits: None  
Planned duration: Typical: 24 Months, Maximum: 30 Months  
Responsible institution(s): Public employment services  
Area of application: National  
Implementation: Year started: 2017 Year Ended: Ongoing

## Identification

Country Slovenia 2019 Category 4 - Employment incentives  
Intervention n°/name 130 Employment incentives for young unemployed  
Type of action: 4.1.2 - Temporary

## Description

### Aim:

The program aims to encourage the employment of unemployed persons from the target group through subsidies for employment.

### Beneficiaries:

Target group of this programme presents unemployed persons who meet the following conditions:

- Aged up to 29, first job seekers and long-term unemployed persons will have priority in inclusion into the program;
- Aged up to 29 and they were included in the social inclusion and activation programs.

### Action/Instrument:

Persons are on the basis of an employment plan included in the subsidized employment by employers, selected by public invitation, which covers the 24-months.

### Eligible costs:

- subsidy for employment for a period of 24 months (€ 5.000)

ESS monitors the preservation of employment with an employer.

### Financing/Support:

- National budget - 20 %.
- European Social Fund (ESF) - 80 %.

### Eligibility:

Beneficiaries listed in point 3.2.

### Legal basis:

- Labour Market Regulation Act (ZUTD)
- Catalogue of the active employment policy
- Operational Programme EKP 2014-2020

### Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to employers ( Lump-sum payments)  
Target groups: Registered unemployed (Youth)  
Treatment of unemployment spells: Broken  
Receipt of benefits: None  
Planned duration: Maximum: 24 Months  
Responsible institution(s): Public employment services  
Area of application: National  
Implementation: Year started: 2017 Year Ended: Ongoing

## Identification

Country Slovenia 2019 Category 5 - Supported employment and rehabilitation

Intervention n°/name 133 Occupational rehabilitation

Type of action: 5.2 - Rehabilitation

## Description

### Aim:

Occupational rehabilitation is governed by the Pension and Disability Insurance Act (PDIA-2), which with regards to the actual purpose of occupational rehabilitation stipulates that occupational rehabilitation is a comprehensive process in which insured persons are provided with a technical, physical and psycho-social training for another occupation or another job, so that they can be appropriately employed and reintegrated in the work environment, or trained for the same occupation or job through the adequate adaptation of their position of employment with appropriate technical aids (Article 70 of PDIA-2).

### Beneficiaries:

#### Target groups:

The right to an occupational rehabilitation shall be granted to an insured person:

- who has been afflicted with a disability of category II;
- who, as of the date of the occurrence of the disability, has yet to complete 55 years of age; and
- who, considering their remaining capacity for work, may be trained for another work performed on a full-time basis (Article 72 of PDIA-2).

The right to an occupational rehabilitation shall also be granted to an insured person:

- who has been afflicted with a disability of category II;
- who, as of the date of the occurrence of the disability, has yet to complete 50 years of age; and
- who, considering their remaining capacity for work, may be trained for another work performed on a part-time basis for no less than four hours daily (Article 72 of PDIA-2).

#### Action/Instrument

In line with the remaining work capacity of the insured person, occupational rehabilitation is conducted:

- through participation in a short-term training and education;
- through practical work at an appropriate position of employment provided by an Employer or in other forms of training for work;
- through an off-the-job training, with the consent of the Insured Person who will undergo the training for another work to be performed on a full-time basis;
- through education at appropriate schools and through other forms of education (Article 75 of PDIA-2).

Period of the insured person's adaptation to the work for which they underwent the occupational rehabilitation is also considered as occupational rehabilitation if it is necessary, to enable them to perform another suitable work with a standard efficiency. (Article 76 of PDIA-2).

The form and mode of the occupational rehabilitation, periods associated with its commencement and duration, detailed conditions for an insured person's training for work, terms and periods for the conclusion of an employment contract upon completing the occupational rehabilitation shall be determined in a contract concluded between the Institute, the employer or the Employment Service and the insured person (Article 77 of PDIA-2).

Organisations involved in the training and employment of disabled persons, and the Employment Service shall participate in the occupational rehabilitation, training and employment of insured persons. (Article 77 of PDIA-2).

In the period between the entitlement to an occupational rehabilitation and the completion thereof, the insured person who is not undergoing an off-the-job training is entitled to a cash benefit (occupational rehabilitation benefit) assessed in the amount of 130% of the disability pension they would be entitled to on the date of the occurrence of the disability. In the period between the commencement and the completion of the occupational rehabilitation, the insured person undergoing an off-the-job training for another work to be performed on a full-time basis is entitled to a cash benefit assessed in the amount of 40% of the disability pension they would be entitled to on the date of the occurrence of the disability. (Article 80 of PDIA-2).

Financing/Support:

- National budget.

Eligibility:

Beneficiaries listed in point 3.2.

Legal basis:

the Pension and Disability Insurance Act (PDIA-2),

Recent changes:

### **Supplementary information**

Breakdown of expenditure:	Transfers to individuals (Periodic cash payments)		
Target groups:	Registered unemployed (Disabled) Other registered jobseekers (Disabled)		
Treatment of unemployment spells:	Broken		
Receipt of benefits:	Cash benefits (Source: Current intervention)		
Planned duration:	Variable		
Responsible institution(s):	Central government		
Area of application:	National		
Implementation:	<i>Year started:</i>	2017	<i>Year Ended:</i> Ongoing

## Identification

Country Slovenia 2019 Category 6 - Direct job creation  
Intervention n°/name 3 Public works  
Type of action: 6 - Direct job creation

## Description

Aim:

The aims of this programme include:

- Activation of the unemployed.
- Preserving and developing the ability to work of target groups of unemployed persons,
- Improving the level of knowledge, competence and skills of target groups of unemployed persons,
- Promoting the development of new jobs.
- Increasing motivation and responsibility of unemployed persons for their own professional development and employment.
- Providing social inclusion for participants.

Beneficiaries:

Long-term unemployed

May be included again:

- disabled
- ethnic minorities
- unemployed men, 58 years or more
- unemployed women, 55 years or more
- etc.

Action/Instrument:

Selection of public works programmes via a public tender published by the ESS.

Inclusion of unemployed persons into public works programmes on the basis of an employment plan. A special employment contract with the public works contractor is signed.

Eligible costs of the employer: part of the salary, travel expenses, expenses for meals during work, expenses for the medical examination, severance pay upon retirement.

Financing/Support:

- National budget.
- Budget of local communities.

Eligibility:

Target groups of unemployed person as determined by the Government of the Republic of Slovenia in the Public works programmes.

The condition for inclusion of unemployed persons is an employment plan.

Legal basis:

Labour Market Regulation Act (ZUTD)

Catalogue of the active employment policy

Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to employers (Periodic cash payments)

Target groups: Registered unemployed (All, LTU, Older, Disabled, Immigrants/ethnic minorities)

Treatment of unemployment spells: Broken

Receipt of benefits: None  
Planned duration: Typical: 365 Days, Maximum: 365 Days  
Responsible institution(s): Public employment services  
Area of application: National  
Implementation: *Year started:* 2001 *Year Ended:* Ongoing

## Identification

Country Slovenia 2019 Category 6 - Direct job creation  
Intervention n°/name 131 Subsidised employment in NGOs  
Type of action: 6 - Direct job creation

## Description

### Aim:

The program aims to encourage the employment of unemployed persons from the target group through subsidies for employment.

### Beneficiaries:

Target group of this programme presents unemployed persons who meet the following conditions:

- tertiary educated first-time job seekers, unemployed for more than 6 months.
- unemployed for more than 24 months have priority in inclusion into the program.

### Action/Instrument:

Persons are on the basis of an employment plan included in the subsidized employment by employers (from non-governmental organizations) selected by public invitation, which covers the 15-months employment with the included three-month probation.

Eligible costs: Subsidy for employment (€ 2.250,00 for three month of trial period and € 5.000,00 - 7.000,00 for a period of 12 months (€ 5.000,00 for unemployed 6 - 12 months, € 7.000,00 for unemployed 12 months and more).

### Financing/Support:

- National budget

### Eligibility:

Beneficiaries listed in point 3.2.

### Legal basis:

- Labour Market Regulation Act (ZUTD)
- Catalogue of the active employment policy

### Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to employers ( Lump-sum payments)  
Target groups: Registered unemployed (All, LTU)  
Treatment of unemployment spells: Broken  
Receipt of benefits: None  
Planned duration: Maximum: 15 Months  
Responsible institution(s): Public employment services  
Area of application: National  
Implementation: *Year started:* 2017 *Year Ended:* 2019

## Identification

Country Slovenia 2019 Category 7 - Start-up incentives  
Intervention n°/name 123 Self-employment subsidies for women  
Type of action: 7 - Start-up incentives

## Description

Aim:  
promoting entrepreneurship among unemployed woman with tertiary education  
Beneficiaries:  
tertiary educated women who have completed an entrepreneurial training program and have been in the unemployment register for at least 3 months  
Action/Instrument:  
The program is implemented in the form of subsidized self-employment in newly established business entities; self-employment must last at least 24 months.  
Eligible costs: Subsidy for self-employment  
Finanacina/Support:  
National budget  
Eligibility:  
Beneficiaries listed in point 3.2.  
Legal basis:  
- Labour Market Regulation Act (ZUTD)  
- Catalogue of the active employment policy  
- Resolution on the National Program for Equal Opportunities for Women and Men 2015-2020  
Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to individuals ( Lump-sum payments)  
Target groups: Registered unemployed (All)  
Treatment of unemployment spells: Broken  
Receipt of benefits: Cash benefits (Source: Current intervention)  
Planned duration: Typical: 24 Months, Maximum: 24 Months  
Responsible institution(s): Public employment services  
Area of application: National  
Implementation: *Year started:* 2016 *Year Ended:* Ongoing



## Identification

Country Slovenia 2019 Category 7 - Start-up incentives  
Intervention n°/name 140 Subsidies for self-employment for young people  
Type of action: 7 - Start-up incentives

## Description

### Aim:

promoting entrepreneurship among unemployed young persons under the age of 30 years.

### Beneficiaries:

Young unemployed persons under the age of 30 who have completed an entrepreneurial training program; have not received subsidy for self-employment from the PES in the last 5 years, ...a few other conditions.

### Action/Instrument:

The program is implemented in the form of subsidized self-employment in newly established business entities; self-employment must last at least 12 months.

Eligible costs: Subsidy for self-employment

### Financing/Support:

- National budget - 20%.
- European Social Fund (ESF) - 80%.

### Eligibility:

Beneficiaries listed in point 3.2.

### Legal basis:

- Labour Market Regulation Act (ZUTD)
- Catalogue of the active employment policy
- Operational Programme EKP 2014-2020

Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to individuals ( Lump-sum payments)

Target groups: Registered unemployed (Youth)

Treatment of unemployment spells: Broken

Receipt of benefits: Cash benefits (Source: Current intervention)

Planned duration: Typical: 12 Months

Responsible institution(s): Public employment services

Area of application: National

Implementation: *Year started:* 2018 *Year Ended:* Ongoing

## Identification

Country Slovenia 2019 Category 8 - Out-of-work income maintenance and support

Intervention n°/name 30 Unemployment insurance

Type of action: 8.1.1 - Unemployment insurance

## Description

### Aim:

The objective is to provide for people who have lost their jobs through no fault of their own or against their will the rights for the time of their unemployment. The conditions for claiming unemployment allowance is having insurance against unemployment before the employment relationship is terminated, having been employed for at least 9 months in the last 24 months before losing job and the fact that at the time of claiming unemployment allowance there was no available employment for the beneficiary. Whether or not a person meets the criteria for obtaining the allowance is verified by the Employment Service of Slovenia in the administrative procedure on the basis of the claim and the required documents submitted in support of the claim.

### Beneficiaries:

Beneficiaries of the unemployment allowance are people:

- Who had insurance against unemployment before the employment relationship was terminated (exception is if employer wasn't paying contributions).
- Who were employed for at least 9 months in the last 24 months before losing job.
- Who haven't lost their job by their own fault or will and who fulfill all conditions imposed by law.
- Who registered at the Employment Service within 30 days after the employment relationship was terminated.

### Action/Instrument:

In 2011 the law changed (Labour market regulation act came into force). Major changes are in connection with wage compensation in case of unemployment (length and height). Unemployed person receives unemployment benefit for:

- 2 months for younger than 30 years for insurance period 6 months in last 24 months.
- 3 months for the insurance period from nine months to five years.
- 6 months for the insurance period from 5 to 15 years,
- 9 months for the insurance period from 15 to 25 years,
- 12 months for the insurance period of 25 years,
- 19 months for insured persons older than 50 years and for the insurance period more than 25 years,
- 25 months for insured persons older than 55 years and for insurance period over 25 years.

For the first three months unemployment benefits amounts 80% of average month salary (which unemployed person received within 8 months prior to unemployment), over the next nine months 60% and after one year 50%.

### Financing/Support:

National budget.

### Eligibility:

Registered unemployed person fulfilling legal conditions for obtaining unemployment allowance.

### Legal basis:

Labour market regulation act

### Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments, Reduced social contributions, Reduced taxes)

Target groups: Registered unemployed (All)

Treatment of unemployment spells: Not relevant

Receipt of benefits:	Cash benefits (Source: Current intervention)		
Planned duration:	Typical: 7 Months, Maximum: 25 Months		
Responsible institution(s):	Public employment services		
Area of application:	National		
Implementation:	<i>Year started:</i>	1988	<i>Year Ended:</i> Ongoing

## Identification

Country Slovenia 2019 Category 8 - Out-of-work income maintenance and support

Intervention n°/name 121 Public guarantee fund

Type of action: 8.5 - Bankruptcy compensation

## Description

### Aim:

The Public Guarantee, Alimony and Disability Fund of the Republic of Slovenia (hereafter, the Guarantee Fund) protects claims of the employees whose employment has been terminated due to bankruptcy proceedings, a valid decision on compulsory workforce composition, insolvency procedures in one of the other EU Member States or European Economic Area (in which the employment or active work was being carried out the Republic of Slovenia), or if the company is being removed from the court register without liquidation under the provisions of the Financial Operations, Insolvency Proceedings and Compulsory Dissolution Act (ZFPPIPP). All employees are eligible, irrespective of the type of their employment contract.

### Beneficiaries:

Employees whose employment was terminated due to bankruptcy/insolvency.

### Action/Instrument:

Coverage by the Guarantee Fund includes the right to receive payment (total amount not exceeding four and a half minimum wages) of:

- unpaid wages for the period of the last three months prior to the termination of the employment relationship (maximum of three minimum wages prescribed by the Minimum Wage Act, lowered by taxes and contributions);
- unpaid wage compensation for sick leave for the last three months before the termination of the employment relationship (maximum of three minimum wages prescribed by the Minimum Wage Act, lowered by taxes and contributions);
- wage compensation for unused annual holidays to which the employee was entitled in the current year (maximum of one half of minimal wage prescribed by the Minimum Wage Act, lowered by taxes and contributions);
- severance payment, as provided by the law on employment relations (maximum of one minimum wage prescribed by the Minimum Wage Act, lowered by taxes and contributions).

The deadline for filing an application for financial protection is 90 days after the termination of the employment relationship. The Guarantee Fund has to meet all its obligations within 30 days after the decision and the procedure is final.

### Financing/Support:

The Guarantee Fund is financed (with regard to covering payments to the employees) by the state budget, by employers (0.06% of the payroll costs) and by the Guarantee Fund through means of transfer and enforcement of claims from the insolvent employer.

### Eligibility:

### Legal basis:

Public Guarantee, Alimony and Disability Fund, Act

### Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to individuals ( Lump-sum payments)

Target groups: Registered unemployed (All)  
Other registered jobseekers (All)  
Not registered (All)  
Employed (All)

Treatment of unemployment spells: Continuous/Continuous

Source: Eurostat LMP database. Date of extraction: 31 March 2021

Receipt of benefits: Cash benefits (Source: Current intervention)  
Planned duration: One-off  
Responsible institution(s): Central government  
Area of application: National  
Implementation: *Year started:* 1997 *Year Ended:* Ongoing

## Identification

Country Slovenia 2019 Category Mixed

Intervention n°/name 141 Innovative projects for young people

Type of action: 2.1 - Institutional training  
4.1.2 - Temporary

## Description

### Aim:

The purpose of the activity is to increase employability and improve the conditions for entering the labor market by raising the competencies.

### Beneficiaries:

Young unemployed persons under the age of 29.

### Action/Instrument:

Various non-formal education and training programs are carried out in various fields followed by subsidized employment.

### Eligible costs for 6 months training:

- service providers: the costs of the programme
- individuals: transport allowance, allowance for activity

### Eligible costs for subsidized employment:

- subsidy for employment for a period of 12 months (€ 5.000).

### Financing/Support:

- National budget - 20 %.
- European Social Fund (ESF) - 80 %.

### Eligibility:

Beneficiaries listed in point 3.2.

### Legal basis:

- Labour Market Regulation Act (ZUTD)
- Catalogue of the active employment policy
- Operational Programme EKP 2014-2020

### Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments), Transfers to employers ( Lump-sum payments), Transfers to service providers

Target groups: Registered unemployed (Youth)

Treatment of unemployment spells: Continuous/Continuous

Receipt of benefits: Cash benefits (Source: Current intervention)

Planned duration: Typical: 2 Months, Maximum: 12 Months

Responsible institution(s): Public employment services

Area of application: National

Implementation: *Year started:* 2019 *Year Ended:* Ongoing

## Identification

Country	Slovenia	2019	Category	Mixed
Intervention n°/name	137	Learning workshops		
Type of action:	2.2 - Workplace training 6 - Direct job creation			

## Description

### Aim:

The purpose of the activity is to promote the practical training of unemployed persons in the concrete working environment of social entrepreneurship and increase their social, professional and work integration, competitiveness in the labor market.

### Beneficiaries:

- long-term unemployed persons aged who have been registered in the register of unemployed persons for 24 months or more;
  - unemployed persons whose education is under ISCED 3;
  - unemployed persons 55 +
  - first-time job seekers, who have been registered unemployed for at least 6 months
  - disabled
  - ethnic minorities
  - unemployed persons included in the social inclusion and activation programs.
- Etc.

### Action/Instrument:

The program takes place at the employer as workplace training followed by subsidized employment.

### Eligible costs for 6 months training:

- service providers: the costs of the programme and for the medical examination
- individuals: transport allowance, allowance for activity

### Eligible costs for subsidized employment:

- subsidy for employment for a period of 6 months (€ 4.000) or 12 months (€ 8.000)

### Financing/Support:

- National budget - 20 %.
- European Social Fund (ESF) - 80 %.

### Eligibility:

Beneficiaries listed in point 3.2.

### Legal basis:

- Labour Market Regulation Act (ZUTD)
- Catalogue of the active employment policy
- Operational Programme EKP 2014-2020

### Recent changes:

## Supplementary information

Breakdown of expenditure:	Transfers to individuals (Periodic cash payments), Transfers to employers ( Lump-sum payments), Transfers to service providers
Target groups:	Registered unemployed (Older, Disabled, Immigrants/ethnic minorities, Re-entrants/lone parents)
Treatment of unemployment spells:	Continuous/Continuous
Receipt of benefits:	Cash benefits (Source: Current intervention)
Planned duration:	Typical: 6 Months, Maximum: 18 Months
Responsible institution(s):	Public employment services
Area of application:	National

Implementation:

*Year started:* 2018

*Year Ended:* Ongoing



## D - Reference data

**R.1 Registered jobseekers (total)****119 R.1 Registered jobseekers**

You can be listed in the register of the unemployed if you are able to work, you actively seek employment in the Republic of Slovenia and you are willing to accept it, you legally reside in Slovenia and

- you are not employed,
- you are not self-employed,
- you are not a member of management body in a private partnership company,
- you are not a member of management body in a single-member private limited liability company or institute,
- you do not hold a pension or disability insurance as a farmer,
- you are not retired,
- you do not hold the status of a secondary school student, an apprentice, a university student or a participant in adult education under the age of 26,

and you are

- a citizen of EU or EEA (Norway, Liechtenstein, Iceland) member states or a citizen of Switzerland or their family member,
- a foreigner with a personal work permit valid for 3 years or for an indefinite period of time,
- a foreigner with temporary protection or an applicant for international protection with a personal work permit,
- a foreigner who is entitled to unemployment benefit after compulsory insurance has expired and holds a valid residence permit.

You can be listed in the register of jobseekers if you need information on the labour market and employment and assistance in jobseeking and you are able to work, you actively seek employment in the Republic of Slovenia and you are willing to accept it, if you legally reside in Slovenia, and you are

- employed,
- self-employed,
- retired,

**52 Registered unemployed (R.1.1)**

You can be listed in the register of the unemployed if you are able to work, you actively seek employment in the Republic of Slovenia and you are willing to accept it, you legally reside in Slovenia and

- you are not employed,
- you are not self-employed,
- you are not a member of management body in a private partnership company,
- you are not a member of management body in a single-member private limited liability company or institute,
- you do not hold a pension or disability insurance as a farmer,
- you are not retired,
- you do not hold the status of a secondary school student, an apprentice, a university student or a participant in adult education under the age of 26,

and you are

- a citizen of EU or EEA (Norway, Liechtenstein, Iceland) member states or a citizen of Switzerland or their family member,
- a foreigner with a personal work permit valid for 3 years or for an indefinite period of time,
- a foreigner with temporary protection or an applicant for international protection with a personal work permit,
- a foreigner who is entitled to unemployment benefit after compulsory insurance has expired and holds a valid residence permit.

**118 R.1.2 Other registered jobseekers**

You can be listed in the register of jobseekers if you need information on the labour market and employment and assistance in jobseeking and you are able to work, you actively seek employment in the Republic of Slovenia and you are willing to accept it, if you legally reside in Slovenia, and you are

- employed,
- self-employed,
- retired,
- housekeeping person,
- secondary school student,

Source: Eurostat LMP database. Date of extraction: 31 March 2021

- university student,
- or otherwise inactive (as regards employment),

or if your employment is at risk because:

- your employer has given you a termination of employment,
- your employment contract will expire within 3 months,

and you are

- a citizen of EU or European Economic Area (Norway, Liechtenstein, Iceland) member states or a citizen of Switzerland or their family member,
- you have free access to the Slovenian labour market (as reciprocally agreed by an international convention),
- a foreigner with a valid work permit and a valid residence permit.

If your employer has terminated the employment contract for business reasons or for reasons of incapacity and you are in accordance with 97th article of Employment act allowed time off at work at least one day a week for the inclusion of measures of labor market and you want to obtain information about the labor market and job search assistance for earlier transition to a new employment, sign in the register for job seekers within 3 working days.

#### 98 **Registered unemployed with employment plan (R.2)**

All persons registered as unemployed or job seeker whose employment is at risk.



## Abbreviations

Abbreviation, Description