

Eurostat

Labour market policy statistics

Qualitative report

Sweden, 2019

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A - Introduction

Introduction

The Eurostat Labour Market Policy (LMP) database collects information on labour market interventions implemented by each of the EU Member States and Norway. Data are collected according to a comprehensive methodology, which classifies interventions into three main types – services, measures and supports – and into nine detailed categories according to the type of action (see below). Readers are recommended to refer to the LMP methodology ¹ for details of this classification scheme and definitions of terms used in this report.

The LMP database collects quantitative data on expenditure and participants for each intervention. These are published annually and are available online from the Eurostat website ². The quantitative data are complemented by a set of qualitative information describing each intervention. This represents an invaluable source of reference to support a harmonised approach to the classification of national interventions and to help interpret the detailed figures on expenditure and participants. These qualitative data are compiled into a series of **Labour market policy statistics: Qualitative Reports** and produced as separate volumes for each country/year.

The reports all have the same structure:

- Part A Introduction

- Part B Inventory of interventions - a list of all interventions reported for the relevant year, grouped by type of action and including a national language version of the intervention name.

- Part C Qualitative information by intervention - presents the available information about each intervention in three sections: *Identification*, *Description*, and *Supplementary information*. The *Description* contains seven sub-sections: Aim, Beneficiaries/participants, Action/instrument, Financing/support, Eligibility, Legal basis, and Recent changes. The *Supplementary information* contains eight sub-sections describing the breakdown of expenditure, target groups, the treatment of unemployment spells, receipt of benefits, planned duration and other characteristics of the intervention. Together, these items summarise the qualitative information collected through the LMP questionnaire.

- Part D Reference data - provides a description of the populations considered as reference data within the LMP database, giving national definitions of those considered as registered unemployed and other groups registered with the public employment services (PES).

- Part E Abbreviations

The qualitative information in the LMP database is updated annually with the contribution of delegates from each country and Eurostat cannot take responsibility for the validity of the content. The reports are published annually by Eurostat in English and reports for other years that are not currently in the online library can be produced on request.

Classification of interventions by type of action

LMP services

1. Labour market services

LMP measures

2. Training
4. Employment incentives
5. Supported employment and rehabilitation
6. Direct job creation
7. Start-up incentives

LMP supports

- 8. Out-of-work income maintenance and support
- 9. Early retirement

¹

http://epp.eurostat.ec.europa.eu/portal/page/portal/product_details/publication?p_product_code=KS-GQ-13-002

² http://epp.eurostat.ec.europa.eu/portal/page/portal/labour_market/labour_market_policy

B - Inventory of interventions

Category, intervention number and name (English/National language)

1	Labour market services	
19	Placement services	Informationstjänster
20	Individualised guidance	Individuell vägledning
70	[Component] Job and development guarantee - Assisted jobseeker activities	[Component] Jobb- och utvecklingsgaranti - Jobsokar Aktivitet
74	[Component] Job guarantee for young people (16-24) - Assisted jobseekers activities	[Component] Jobbgaranti för ungdomar - Jobsokaktivitet
80	Introductory activities for newly arrived migrants	Etableringsinsatser för vissa nyanlända
92	Preparatory measures	Förberedande insatser
93	Validation of competencies	Validering
96	Induction programme for migrants	Etableringsprogrammet
56	Other services/activities	Övriga tjänster
2	Training	
49	Preparatory Training Courses	Förberedande eller orienterande utbildning
50	Employment orientated training	Arbetsmarknadsutbildning
70	[Component] Job and development guarantee - Training	[Component] Jobb- och utvecklingsgaranti - Utbildning
74	[Component] Job guarantee for young people (16-24) - Training	[Component] Jobbgaranti för ungdomar - Utbildning
91	Education contract	Utbildningskontrakt
47	Labour market orientated projects	Projekt med arbetsmarknadspolitisk inriktning
85	Introduction to employment	Yrkesintroduktionsanställning
86	Supported work experience with a supervisor	Arbetsträning med handledare

4	Employment incentives	
12	Wage subsidies for disabled	Lönebidrag
15	Mobility allowance	Flyttningsbidrag
35	Work Experience	Arbetspraktik
40	Grants to adjust the workplace for disabled	Bidrag till arbetshjälpmiddel, arbetsbiträde, näringshjälp och reskostnader
44	Recruitment incentive for LTU	Särskilt anställningsstöd
60	Wages subsidies for development in employment	Utvecklingsanställning
70	[Component] Job and development guarantee - Work experience	[Component] Jobb- och utvecklingsgaranti - Praktik
73	Recruitment incentives for immigrants	Instegsjobb
74	[Component] Job guarantee for young people (16-24) - Work experience	[Component] Jobbgaranti för ungdomar - Praktik
84	New start jobs	Nystartsjobb
88	Trainee jobs (vocations short on employees)	Trainee brist
89	Trainee jobs (welfare sector)	Trainee välfärd
90	Special employment subsidy	Extratjänster
94	Modern temporary jobs in the public sector	Moderna beredskapsjobb
97	Introductory Job	Introduktionsjobb
98	Wage subsidy for development in employment at Samhall	Lönebidrag för utveckling i anställning hos Samhall
5	Supported employment and rehabilitation	
13	Public sheltered employment (OSA)	Offentligt skyddat arbete (OSA)
21	Samhall	Samhall
61	Supported employment for disabled	Trygghetsanställning
70	[Component] Job and development guarantee - Employability rehabilitation	[Component] Jobb- och utvecklingsgaranti - Rehabilitering
74	[Component] Job guarantee for young people (16-24) - Employability rehabilitation	[Component] Jobbgaranti för ungdomar - Rehabilitering
6	Direct job creation	
7	Start-up incentives	
9	Start-up grants	Start av näringsverksamhet
69	Start-up grants for disabled	Särskilt stöd vid start av näringsverksamhet
70	[Component] Job and development guarantee - Start-up	[Component] Jobb- och utvecklingsgaranti - Start av näringsverksamhet
74	[Component] Job guarantee for young people (16-24) - Start up	[Component] Jobbgaranti för ungdomar - Start av näringsverksamhet

8	Out-of-work income maintenance and support	
16	[Component] Unemployment and basic insurance - Full-time unemployed	[Component] Arbetslöshetsförsäkring och Grundförsäkring - Arbetslos
81	[Component] Activity support for beneficiaries of individualised services - Activity support for SE-70 class 1.1.2	[Component] Aktivitetsstöd för deltagare iindividualiserad service (insatser i cat.1 med aktivitetsstöd) -
81	[Component] Activity support for beneficiaries of individualised services - Activity support for SE-74 class 1.1.2	[Component] Aktivitetsstöd för deltagare iindividualiserad service (insatser i cat.1 med aktivitetsstöd) -
81	[Component] Activity support for beneficiaries of individualised services - Activity support for SE-77	[Component] Aktivitetsstöd för deltagare iindividualiserad service (insatser i cat.1 med aktivitetsstöd) -
81	[Component] Activity support for beneficiaries of individualised services - Activity support for SE-80	[Component] Aktivitetsstöd för deltagare iindividualiserad service (insatser i cat.1 med aktivitetsstöd) -
81	Activity support for beneficiaries of individualised services	Aktivitetsstöd för deltagare iindividualiserad service (insatser i cat.1 med aktivitetsstöd)
16	[Component] Unemployment and basic insurance - Part-time unemployed	[Component] Arbetslöshetsförsäkring och Grundförsäkring - Deltidsarbetslos
30	Wage guarantee	Lönegaranti
9	Early retirement	
Mixed	\$\$353	
70	Job and development guarantee	Jobb- och utvecklingsgaranti
74	Job guarantee for young people (16-24)	Jobbgaranti för ungdomar

Number of measures: **79**

C - Qualitative information by intervention

Identification

Country Sweden 2019 Category 1 - Labour market services
Intervention n°/name 19 Placement services
Type of action: 1.1.1 - Information services

Description

Aim:

To provide jobseekers and enterprises with placement services.

Beneficiaries:

Jobseekers and employers who have reported vacancies to the PES job-bank.

Action/Instrument:

The services for jobseekers includes an introduction how to use the website efficiently to seek for job and group guidance.

The services for employers includes reporting of vacancies to the PES, a judgement of the possibilities to recruit, an introduction on how to use the website and a suggestion of suitable jobseekers for a vacancy.

Neutrality is the basic principle of PES activities, the idea being for the employer to obtain the best possible labour and the jobseeker the employment for which he or she is best suited. Their meeting point is the PES and its customer system on the Internet. The amenities of the PES are free of charge to employers and employees alike. All jobseeker have access to published information about job vacancies.

Qualitative information and data on participants concerns only the registered unemployed, even if vocational guidance services are available for all jobseekers, registered or not.

Finanacina/Support:

Central government budget. (Budget of the Labour Market Administration)

Eligibility:

Legal basis:

The Labour Market Policy Programmes Ordinance (2000:634 and 2007:1030) with Instruction for Public Employment Service PES Sweden

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to service providers

Target groups: Registered unemployed (All)
Other registered jobseekers (All)
Employed (All)

Treatment of unemployment spells: Not relevant

Reciept of benefits: None

Planned duration: Continuously available

Responsible institution(s): Public employment services

Area of application: National

Implementation: *Year started:* 1997 *Year Ended:* Ongoing

Identification

Country Sweden 2019 Category 1 - Labour market services
Intervention n°/name 20 Individualised guidance
Type of action: 1.1.2 - Individual case-management

Description

Aim:

Increase the jobseeker's job matching probability and to decrease the unemployment duration.

To facilitate the integration into the labour market of jobseekers through the provision of vocational guidance.

Also to facilitate new employment for new unemployed, especially persons becoming unemployed due to declining employment as a consequence of economic downturn

Beneficiaries:

Jobseekers.

Action/Instrument:

The individual case-management is based on an Individual Action Plan. The Individual Action Plan is an agreement on what is needed in order for the job seeker to get a job and it is established by the jobseeker and the PES. The idea is that the more the jobseeker is involved in the Individual Action Plan the quicker the job seeker will find a job, good planning leads to shorter unemployment duration.

The competence of the vocational guidance officer consists in a capacity for sizing up a complex decision making situation and, according to the circumstances of the individual client, identifying the potential opportunities for employment and training and motivating the client to opt for and implement the decision.

The individual case-management consists partly of individual coaching

The individual case-management is to a certain degree performed by external service providers e.g. private firms.

Financing/Support:

Central government budget. (Budget of the Labour Market Administration)

Eligibility:

Legal basis:

The Labour Market Policy Programmes Ordinance (2000:634 and 2007:1030) with Instruction for Public Employment Service PES Sweden

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to service providers
Target groups: Registered unemployed (All)
Other registered jobseekers (All)
Treatment of unemployment spells: Continuous/Continuous
Receipt of benefits: None
Planned duration: Continuously available
Responsible institution(s): Public employment services
Area of application: National
Implementation: Year started: 1997 Year Ended: Ongoing

Identification

Country Sweden 2019 Category 1 - Labour market services

Intervention n°/name 80 Introductory activities for newly arrived migrants

Type of action: 1.1.2 - Individual case-management

Description

Aim:

Special activities to forward faster entry and integration of certain refugees and other asylum seeking immigrants into the Swedish labour market and society

Beneficiaries:

Newly arrived immigrants 20-64 years old and 18-19 years without parents in Sweden having residence permit as refugees or in need of protection.

Action/Instrument:

An introduction plan is set up together with the immigrant, extending for a maximum period of 24 months, and including language training and social orientation as well as labour market activities e.g. coaching.

PES has a coordinating, supporting and pro-active role in relation to cooperative partners. PES own activities shall be available as soon as possible after residence permit has been granted. PES activities can be offered parallel to participating in Swedish language courses. PES should implement call establishment with all the new arrivals, who are covered by the target audience, as quickly as possible after the new arrival has been granted a residence permit. The aim is to establish an individual establishment plan of action on full time, to facilitate and accelerate the establishment of the new arrival on the labor market. The target group can be covered by all categories.

Financing/Support:

Central government budget

Eligibility:

Newly arrived immigrants 20-64 years old and 18-19 years without parents in Sweden having residence permit as refugees or in need of protection.

Legal basis:

Act (2010:197) Introductory activities for certain new arrivals

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to service providers

Target groups: Not registered (Immigrants/ethnic minorities)

Treatment of unemployment spells: Continuous/Continuous

Receipt of benefits: Cash benefits (Source: Other LMP intervention)

Planned duration: Maximum: 24 Months

Responsible institution(s): Public employment services

Area of application: National

Implementation: *Year started:* 2011 *Year Ended:* Ongoing

Identification

Country Sweden 2019 Category 1 - Labour market services
Intervention n°/name 92 Preparatory measures
Type of action: 1.1.2 - Individual case-management

Description

Aim:

Individually adapted labour market programmes for those in need of preparation for other programmes, education or work.

Beneficiaries:

Jobseekers facing specific difficulties to enter the labour market.

Action/Instrument:

The jobseeker will have assessing to counselling talk regarding his or her labour market situation and possibilities. The results of assessing to counselling will lead to setting realistic targets in the individual plans. Examples of actions are different types of studies. Preparatory measures is a merger of SE-43, SE-67 och SE-14. Interim provisions apply to decisions taken before 2016. These are included in SE-92 from 2016.

Finanacina/Support:

Central government budget

Eligibility:

Jobseekers facing specific difficulties to enter the labour market.

Unemployed and employed at risk.

Registered unemployed (or att risk) over 25 years.

Young disabled persons and persons with unemployment insurance can be granted Work placement scheme before 25 years of age.

Covered by introductory activities for certain new arrivals

Legal basis:

The Labour Market Policy Programmes Act (2000:625), the Labour Market Policy Programmes Ordinance (2000:634) and the Activity Support Ordinance (1996:1100).

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments), Transfers to service providers

Target groups: Registered unemployed (All, LTU, Disabled)
Other registered jobseekers (All, Disabled)
Employed (All, Disabled)

Treatment of unemployment spells: Continuous/Continuous

Receipt of benefits: Cash benefits (Source: Current intervention)

Planned duration: Maximum: 6 Months

Responsible institution(s): Public employment services

Area of application: National

Implementation: *Year started:* 2016 *Year Ended:* Ongoing

Identification

Country Sweden 2019 Category 1 - Labour market services
Intervention n°/name 93 Validation of competencies
Type of action: 1.1.2 - Individual case-management

Description

Aim:

Validation of competencies involves structured assessment, valuation and documentation as well as recognition of the knowledge and skills that a person possesses regardless of how they have been acquired. The process consists of both competence mapping and competence assessment against recognized competence criteria.

Beneficiaries:

Registered unemployed and jobseekers

Action/Instrument:

The result of a validation of competencies is either a mapping statement or a certificate of competence, grades or similar. The result may, for example, show that parts of the qualification requirements are met, that the participant may receive a partial qualification and, for example, need a supplementary education. Where the individual stays in a validation process depends on how much of the individual's actual skills can be assessed and acknowledged against the eligibility criteria. The Employment Service procures validation that is developed according to the industry's professional and competence requirements.

Validation of competencies must be made against recognized knowledge and / or competence requirements in the labor market or education. It is required that the validation officer has a clear mandate from the responsible sectoral / social partners or from the relevant principal in the education sector to perform validation and access to qualified / appointed teachers / assessors / examiners who issue the certificate of competence.

Financing/Support:

Central government budget

Eligibility:

Legal basis:

Validation of competencies has become a separate program in the Labor Market Policy Program (2000: 634). In the new procurement, validation is procured under the Act on Electoral Systems (LOV), which means that jobseekers themselves choose supplier

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments), Transfers to service providers
Target groups: Registered unemployed (All)
Other registered jobseekers (All)
Treatment of unemployment spells: Continuous/Continuous
Receipt of benefits: Cash benefits (Source: Current intervention)
Planned duration: Continuously available
Responsible institution(s): Public employment services
Area of application: National
Implementation: Year started: 2017 Year Ended: Ongoing

Identification

Country Sweden 2019 Category 1 - Labour market services
Intervention n°/name 96 Induction programme for migrants
Type of action: 1.1.2 - Individual case-management

Description

Aim:

Induction programme for migrants is a support in the form of activities and education for certain newly arrived immigrants. It is a programme that consists of activities adapted to your needs in combination with you actively looking for work, The aim is to provide for you to learn Swedish, find a job, and become self-sufficient as quickly as possible.

Beneficiaries:

Newly arrived immigrants

Action/Instrument:

You and your employment officer together plan what activities suit you best to be able to learn Swedish and find a job as quickly as possible. Here are some examples of activities:

language training if you do not have basic skills in Swedish, Swedish for Immigrants (SFI)

social orientation course

courses at different levels if you need to develop or build on your skills

work experience placement

support when you are looking for work

help and guidance if you are considering starting your own business

When the beneficiary take part in the establishment programme, he can receive introduction benefit from Försäkringskassan (The Swedish Social Insurance Agency).

Finanacina/Support:

Central government and social security

Eligibility:

You can take part in the Induction programme for migrants if you are over 20 but under 65 years of age and have recently been granted a residence permit as a refugee, person with subsidiary protection status or family member

Legal basis:

Act 2017:584

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments), Transfers to service providers

Target groups: Registered unemployed (Immigrants/ethnic minorities)
Other registered jobseekers (Immigrants/ethnic minorities)
Not registered (Immigrants/ethnic minorities)
Employed (Immigrants/ethnic minorities)

Treatment of unemployment spells: Continuous/Continuous

Receipt of benefits: Cash benefits (Source: Current intervention)

Planned duration: Continuously available

Responsible institution(s): Public employment services

Area of application: National

Implementation: *Year started:* 2018 *Year Ended:* Ongoing

Identification

Country Sweden 2019 Category 1 - Labour market services
Intervention n°/name 56 Other services/activities
Type of action: 1.2.3 - Others services / activities

Description

Aim:

Development of services, management, support and administration, internal planning and organisational development.

Beneficiaries:

Essentially the internal processes

Action/Instrument:

Steering , monitoring and evaluation

Finanacing/Support:

Central government budget. (Budget of the Labour Market Administration)

Eligibility:

Legal basis:

The Labour Market Policy Programmes Ordinance (2000:634 and 2007:1030) with Instruction for Public Employment Service PES Sweden

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to service providers

Target groups: Registered unemployed (All)
Other registered jobseekers (All)
Not registered (All)
Employed (All)

Treatment of unemployment spells: Not relevant

Receipt of benefits: None

Planned duration: Not relevant

Responsible institution(s): Public employment services

Area of application: National

Implementation: *Year started:* 1997 *Year Ended:* Ongoing

Identification

Country Sweden 2019 Category 2 - Training
Intervention n°/name 49 Preparatory Training Courses
Type of action: 2.1 - Institutional training

Description

Aim:

Preparatory efforts to enable persons to participate in other measures (e.g. employment training).

Beneficiaries:

Unemployed and employed at risk.

Action/Instrument:

Preparatory Training Courses precedes Employment Training Program and is thus pre-vocational. The training provided comprises preparatory courses and general theoretical studies. Courses may be inside or outside the regular education system. Those outside are specially purchased by the Employment Service from various institutions or firms, private or public.

The duration of training is normally limited to 6 months but can be extended in special circumstances. ,

Expenditure refers to training allowances (paid at a rate equivalent to unemployment benefit), the reimbursement of some travel costs and the purchase of externally provided courses.

Financing/Support:

Central government budget

Eligibility:

Unemployed or employed at risk Jobseeker at the PES. Generally for persons at least 25 years of age. Payable also to youth 20-24 years belonging to vulnerable groups (e.g. disabled youth and youth eligible for SE-70, SE-74, SE-77, SE-80).

Legal basis:

The Labour Market Policy Programmes Act (2000:625), the Labour Market Policy Programmes Ordinance (2000:634) and the Activity Support Ordinance (1996:1100).

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments), Transfers to service providers

Target groups: Registered unemployed (All)
Other registered jobseekers (All)
Employed (All)

Treatment of unemployment spells: Continuous/Continuous

Receipt of benefits: Cash benefits (Source: Current intervention)

Planned duration: Maximum: 6 Months

Responsible institution(s): Public employment services

Area of application: National

Implementation: *Year started:* 2001 *Year Ended:* Ongoing

Identification

Country Sweden 2019 Category 2 - Training

Intervention n°/name 50 Employment orientated training

Type of action: 2.1 - Institutional training

Description

Aim:

To promote both occupational and geographical mobility and thus labour adjustments to prevent bottlenecks in the labour market and to facilitate processes of structural change in the economy. Another target is to strengthen the position of disadvantaged groups in the labour market.

Beneficiaries:

Unemployed and employed at risk.

Action/Instrument:

Employment orientated training consists of adult education with a clear vocational focus. The PES provides training in virtually all occupational fields and at all levels including the university level. Most courses are however at upper secondary school level. Courses may be inside or outside the regular education system. Those outside are specially purchased by the from various institutions or firms, private or public.

Training is also a component in Job- and Development Programme (SE-70) and Youth Job Programme (SE-74) and accounted for there.

The duration of training is normally limited to 6 months but can be extended in special circumstances. 40 weeks for university level education.

Expenditure refers to training allowances (paid at a rate equivalent to unemployment benefit), the reimbursement of some travel costs and the purchase of externally provided courses.

As from 1 August 2000 Labour Market Training was separated into two different programmes, i.e. Preparatory Training Courses (measure 49 from 2001) and Employment Training (measure 50 from 2001). The sum of those two measures will provide comparable data over time with the former Labour Market Training (measure 1).

Financing/Support:

Central government budget

Eligibility:

Unemployed or employed at risk, jobseeker at the PES. Generally for persons at least 25 years of age. Payable also to youth 20-24 years belonging to vulnerable groups (e.g. disabled youth and youth eligible for SE-70, SE-74, SE-77, SE-80).

Legal basis:

The Labour Market Policy Programmes Act (2000:625), the Labour Market Policy Programmes Ordinance (2000:634) and the Activity Support Ordinance (1996:1100).

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments), Transfers to service providers

Target groups: Registered unemployed (All)
Other registered jobseekers (All)
Employed (All)

Treatment of unemployment spells: Continuous/Continuous

Receipt of benefits: Cash benefits (Source: Current intervention)

Planned duration: Typical: 6 Months, Maximum: 12 Months

Responsible institution(s): Public employment services

Area of application: National

Source: Eurostat LMP database. Date of extraction: 31 March 2021

Implementation:

Year started: 2001

Year Ended: Ongoing

Identification

Country Sweden 2019 Category 2 - Training
Intervention n°/name 91 Education contract
Type of action: 2.1 - Institutional training

Description

Aim:

The purpose of the training contract is that young people between 20 and 24 years without full secondary education, to begin or resume studies with the aim to get a high school diploma or equivalent. Training contract is an agreement that a youth will study in municipal adult education (adult education) or college with the goal of completing a high school education.

Training contract concluded by the three parties:

local Employment Office
municipality
concerned youth

Beneficiaries:

Training contract should be the main track for the young people who lack completed upper secondary education. Current education contract is the young people who have no diploma / high school certificate. Even young people who have a final grade but not passed the rating requirements belong to the target group for training contracts.

Action/Instrument:

Education The contract shall include studies aimed at the completion of high school. The goal is to complete the studies as soon as possible, but the scope of the studies may decrease depending on the individual circumstances of youth to study. In the case studies are part-time studies will be combined with work, training or other activities that are expected to support the individual in pursuing his studies.

ÖversättInaktivera snabböversättning

engelska

svenska

spanska

Identifiera språk

svenska

engelska

arabiska

Utbildningskontraktet ska innehålla studier som syftar till en fullföljd gymnasieutbildning. Målet är att fullfölja studierna så snart som möjligt, men omfattningen på studierna kan minska beroende på ungdomens individuella förutsättningar att studera. I de fall studier är på deltid ska studierna kombineras med arbete, praktik eller andra insatser som bedöms kunna stödja individen i att fullfölja sina studier.

Finanacina/Support:

Remuneration to the participant of study within the framework of the training contract provided in accordance with the ordinary student aid system through CSN. Those involved in training contracts are able to get the higher study grant. To get from CSN studies shall include at least 50 percent of full time.

Eligibility:

The purpose of the training contract is that young people between 20 and 24 years without full secondary education, to begin or resume studies with the aim to get a high school diploma or equivalent.

Legal basis:

Source: Eurostat LMP database. Date of extraction: 31 March 2021

Ordinance (2015: 502) on cooperation to reduce youth unemployment.

Recent changes:

Supplementary information

Breakdown of expenditure:	Transfers to service providers		
Target groups:	Registered unemployed (Youth)		
Treatment of unemployment spells:	Continuous/Continuous		
Receipt of benefits:	None		
Planned duration:	Variable		
Responsible institution(s):	Public employment services		
Area of application:	National		
Implementation:	<i>Year started:</i>	2015	<i>Year Ended:</i> Ongoing

Identification

Country Sweden 2019 Category 2 - Training
Intervention n°/name 47 Labour market orientated projects
Type of action: 2.2 - Workplace training

Description

Aim:

Labour market orientated projects are geared towards efforts motivated by labour market requirements, but which are not covered by regular activities. Projects should strengthen individual's ability to get or keep an employment.

Beneficiaries:

Unemployed and employed at risk.

Action/Instrument:

Those who are unemployed or at risk to be unemployed can by PES be referred to a project with employment policy orientation. Such projects concern efforts in cooperation between Labour Market Boards/PES and other actors in the labour market. Those who in cooperation with PES arrange projects can receive special financial project support. A person referred to participation in a project gets activity support.

An agreement should be reached between Labour Market Boards/PES and one or more partners. Partners can be private enterprises, a municipality or an organisation. The agreement should specify aim of the project, contents and scope, financing and mode of monitoring. The projects should be compatible with the main tasks of the labour market policy functions and should not risk to distort the prerequisites for competition of other activities.

Normal maximum duration is 6 months but this can be extended in special circumstances.

Financing/Support:

Central government budget is co financing projects. Responsible institutions can be PES or any partners involved.

Eligibility:

Those who are unemployed or at risk to be unemployed and are registered at PES can be referred to a project. from the age of 20. Young disabled and those receiving support from unemployment benefit fund can participate before the age of 20.

Legal basis:

The Labour Market Policy Programmes Act (2000:625), the Labour Market Policy Programmes Ordinance (2000:634) and the Activity Support Ordinance (1996:1100).

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments), Transfers to service providers

Target groups: Registered unemployed (All)
Other registered jobseekers (All)
Employed (All)

Treatment of unemployment spells: Continuous/Continuous

Receipt of benefits: Cash benefits (Source: Current intervention)

Planned duration: Maximum: 6 Months

Responsible institution(s): Public employment services

Area of application: National

Implementation: *Year started:* 2001 *Year Ended:* Ongoing

Identification

Country Sweden 2019 Category 2 - Training

Intervention n°/name 85 Introduction to employment

Type of action: 2.2 - Workplace training

Description

Aim:

Young people can learn a vocation at the workplace at the same time they receive a wage. The employer provides supervision or training, and receives financial compensation for this.

Beneficiaries:

If the person is under 25 years of age and lack experience of vocation or been unemployed for at least three months

Action/Instrument:

The person receives a wage that corresponds to at least 75 percent of the wage in the collective agreement, depending on the proportion of your working hours in which you are receiving supervision or training.

The employer receives a payment that corresponds to the payroll tax of 31.42 percent. In addition, there are expenditure related to the compensation for supervision at a rate of 115 SEK per day for a full-time position (treated as transfers to service providers).

Financing/Support:

Central government budget

Eligibility:

The person can receive an introduction to employment if you are at least 15 years of age, but have not yet reached 25 years of age, and fulfill one of the following conditions:

lack experience

have been unemployed and registered at Arbetsförmedlingen for at least 90 days during a four-month period

If you are already employed by the employer that you will be working for, the new work must be in a different vocation

The employer must have a central collective agreement concerning vocational introduction or a local collective agreement that is associated with a central collective agreement concerning vocational introduction.

Legal basis:

Ordinance(2013:1157) on support for integration into employment (FYA).

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to employers (Reduced taxes), Transfers to service providers

Target groups: Registered unemployed (Youth)
Other registered jobseekers (Youth)
Employed (Youth)

Treatment of unemployment spells: Broken

Receipt of benefits: None

Planned duration: Maximum: 12 Months

Responsible institution(s): Public employment services

Area of application: National

Implementation: *Year started:* 2014 *Year Ended:* Ongoing

Identification

Country Sweden 2019 Category 2 - Training
Intervention n°/name 86 Supported work experience with a supervisor
Type of action: 2.2 - Workplace training

Description

Aim:

Is for you to have the opportunity to try out working in your profession, to try out a new profession, or to gain work experience in Sweden. You can also carry out supported work experience at a new workprovider, ahead of an employment.

Beneficiaries:

The person can receive supported work experience with a supervisor if you are a jobseeker with the right to introduction activities, and you need more support at a workplace.

Action/Instrument:

You retain your introduction benefit (includes an insurance cover). The service provider can receive payment if you are a jobseeker and are covered by the act on establishment activities for certain new arrivals (2010:197) are assessed as being in need of a supported work experience

Financing/Support:

Central government budget

Eligibility:

Jobseeker with the right to introduction activities.

Legal basis:

Are covered by the act on establishment activities for certain new arrivals (2010:197).

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to service providers

Target groups: Registered unemployed (Immigrants/ethnic minorities)
Other registered jobseekers (Immigrants/ethnic minorities)

Treatment of unemployment spells: Continuous/Continuous

Receipt of benefits: None

Planned duration: Typical: 3 Months, Maximum: 6 Months

Responsible institution(s): Public employment services

Area of application: National

Implementation: *Year started:* 2014 *Year Ended:* Ongoing

Identification

Country Sweden 2019 Category 4 - Employment incentives
Intervention n°/name 97 Introductory Job
Type of action: 4.1 - Recruitment incentives

Description

Aim:

To provide an introductory job that gives a chance to enter the world of work.

Beneficiaries:

Registered unemployed (long term), other registered jobseekers. Including new arrivals in Sweden.

Action/Instrument:

An introductory job, introduktionsjobb, is a job with a private or public employer that gives a chance to enter the world of work. The employer who hires the beneficiaries will receive a contribution.

An introductory job can be either permanent or temporary. It can be also a part-time introductory job if the beneficiary ability to work is permanently impaired.

The beneficiaries can often combine the introductory job with training and education, such as a vocational course, upper secondary school studies in order to take the upper secondary school exam, studies in Swedish or another suitable form of supplementary training and education (other LMP measures).

The introductory job is provided for up to 12 months. In some cases, the introductory job can be extended up to a maximum total of 24 months.

Financing/Support:

Central government

Eligibility:

Need to be registered as a job seeker with PES. Also need to satisfy one of the following:
participating in jobb- och utvecklingsgarantin.

aged over 20 and have participated in jobbgarantin för ungdomar for at least 200 days.

to be a newcomer to Sweden aged over 20 and are participating in etableringsprogrammet or at some point during the past 12 months you have participated in etableringsprogrammet.

a newcomer to Sweden aged over 20 and have a current etableringsplan or have finished - etableringsplan- during the last 12 months.

a newcomer to Sweden aged over 20 and during the past 36 months have been granted a residence permit or a residence card as a family member of an EU/EEA citizen.

Legal basis:

Act 2018:42

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to employers (Periodic cash payments)

Target groups: Registered unemployed (LTU, Immigrants/ethnic minorities)
Other registered jobseekers (Immigrants/ethnic minorities)
Employed (Immigrants/ethnic minorities)

Treatment of unemployment spells: Broken

Receipt of benefits: None

Planned duration: Maximum: 12 Months, Maximum extended: 24 Months

Responsible institution(s): Public employment services

Area of application: National

Implementation: Year started: 2018 Year Ended: Ongoing

Source: Eurostat LMP database. Date of extraction: 31 March 2021

Identification

Country Sweden 2019 Category 4 - Employment incentives
Intervention n°/name 12 Wage subsidies for disabled
Type of action: 4.1.1 - Permanent

Description

Aim:

To facilitate the entry of people with disabilities into regular employment.

Beneficiaries:

Disabled jobseekers

Action/Instrument:

Wage subsidies are paid to employers hiring jobseekers who are physically, mentally, intellectually or socio-medically handicapped. The duration of wage subsidies is four years maximum with a possibility of extension. The wage paid is in accordance with collective agreements. The subsidies compensate for the reduction in work capacity caused by a disability. The subsidisation rate is a completely flexible rate of a monthly wage ceiling with a corresponding coverage of payroll taxes and certain collective insurances. The subsidy may cover up to 100% of the wage cost for severely disabled persons. The subsidisation rate is settled by agreements between the employer, employee, trade union representative and the Employment Service. Maximum period 4 years but tested yearly.

Financing/Support:

Central government budget (Budget of the Labour Market Administration)

Eligibility:

Disabled jobseekers

Legal basis:

The Labour Market Policy Programmes Act (2000:625) and the Occupationally Disabled Persons (Special Measures) Ordinance (2000:630)

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to employers (Periodic cash payments)

Target groups: Registered unemployed (Disabled)
Other registered jobseekers (Disabled)
Employed (Disabled)

Treatment of unemployment spells: Broken

Receipt of benefits: None

Planned duration: Typical: 30 Months, Maximum: 4 Years

Responsible institution(s): Public employment services

Area of application: National

Implementation: *Year started:* 1980 *Year Ended:* Ongoing

Identification

Country Sweden 2019 Category 4 - Employment incentives
Intervention n°/name 40 Grants to adjust the workplace for disabled
Type of action: 4.1.1 - Permanent

Description

Aim:

To facilitate the employment of disabled through workplace adjustments.

Beneficiaries:

Disabled workers or entrepreneurs.

Action/Instrument:

Financial support can be granted for different types of workplace adjustment: - Financial support can be given for needs arising during the first 12 months of employment of a disabled. Grants can also be given to participants in labour market measures. - Financial support is given to an employer with a disabled employee, to a disabled entrepreneur or to an employer receiving disabled for practical orientation of the working life. Grants is also given for costs of training an assistant in the sign language, training an interpreter for a deaf-blind and reading help for visually impaired.

Finanacina/Support:

Central government budget (Budget of the Labour Market Administration)

Eligibility:

Legal basis:

The (2000:630) Ordinance for special interventions for disabled jobseekers

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to employers (Periodic cash payments), Transfers to service providers

Target groups: Employed (Disabled)

Treatment of unemployment spells: Not relevant

Receipt of benefits: None

Planned duration: Typical: 12 Months, Maximum: 12 Months

Responsible institution(s): Public employment services

Area of application: National

Implementation: *Year started:* 1987 *Year Ended:* Ongoing

Identification

Country Sweden 2019 Category 4 - Employment incentives
Intervention n°/name 44 Recruitment incentive for LTU
Type of action: 4.1.1 - Permanent

Description

Aim:

To encourage employers to hire long-term unemployed through wages incentives.

Beneficiaries:

Long-term registered. The present condition is that the recruitment incentive shall only be given to person who have participated in the first phase of the Job- and development program SE-70

Action/Instrument:

When a person who are participating in the Job and Development Programme find employment, the employer can receive financial compensation. The purpose of the payment is to help those who have difficulty in finding work in obtaining a job. The recruitment incentive can be given to employers for a maximum period of 12 months up to 85 % of wage costs..

Finanacina/Support:

Central government budget

Eligibility:

For employer who employ persons (> 25 years) who have been in the first phase of the Job- and Development Program SE-70 or youth 20-24 years who have started SE-70 after max. period in Youth Job Ptrograemme (SE-74).

Legal basis:

The Recruitment Incentive Ordinance (1997:1275).

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to employers (Periodic cash payments)

Target groups: Registered unemployed (All, LTU)
Other registered jobseekers (Youth, Immigrants/ethnic minorities)
Not registered (Youth, Immigrants/ethnic minorities)
Employed (Youth, Immigrants/ethnic minorities)

Treatment of unemployment spells: Broken

Receipt of benefits: None

Planned duration: Typical: 12 Months, Maximum: 12 Months

Responsible institution(s): Public employment services

Area of application: National

Implementation: *Year started:* 2000 *Year Ended:* Ongoing

Identification

Country Sweden 2019 Category 4 - Employment incentives
Intervention n°/name 73 Recruitment incentives for immigrants
Type of action: 4.1.1 - Permanent

Description

Aim:

Special measure for refugees and other asylum seeking immigrants in order to facilitate their entry into the Swedish labour market and society by offering work-life experience soon after arrival to the country.

Beneficiaries:

Immigrants who during the last 36 months have been granted residence permit.

Action/Instrument:

Recruitment incentives for immigrants makes it possible for immigrants with a residence permit to combine work and language studies in Swedish for immigrants. The measure is in many essential aspects similar to Recruitment Incentive for LTU (SE-44). It can be given to employers - private as well as public employers -for a maximum period of 24 months up to 75% of wage costs, but referral may be given for maximum period of 6 months at a time. The job may be either permanent or fixed-period.

Financing/Support:

Central government budget

Eligibility:

Immigrants who need special support to enter The Swedish labour market. In order to be referred to the programme immigrants have to show a certificate that they participate in teaching of Swedish for immigrants.

Legal basis:

The Recruitment Incentive Ordinance (1997:1275) and the Act of Tax reduction for Recruitment Incentive (1999:591)

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to employers (Periodic cash payments)

Target groups: Registered unemployed (Immigrants/ethnic minorities)
Other registered jobseekers (Immigrants/ethnic minorities)
Not registered (Immigrants/ethnic minorities)
Employed (Immigrants/ethnic minorities)

Treatment of unemployment spells: Broken

Receipt of benefits: None

Planned duration: Typical: 6 Months, Maximum: 24 Months

Responsible institution(s): Public employment services

Area of application: National

Implementation: Year started: 2007 Year Ended: Ongoing

Identification

Country Sweden 2019 Category 4 - Employment incentives
Intervention n°/name 84 New start jobs
Type of action: 4.1.1 - Permanent

Description

Aim:

To integrate persons who have been without work for a long time or have limited or none previous experience of work in Sweden.

Beneficiaries:

Persons who have been without regular work for more than one year (six months for youth up to 26 and persons 55 or above) due to unemployment, unhealth or rehabilitation or persons who are newly arrived immigrants,

Action/Instrument:

Employers willing to hire persons from the target group receive financial support equal to the payroll tax for as long as the persons has been absent from the labour market or twice as long for persons aged 55 or above. This sum is doubled if the person is aged 26 or above. Employers submit an application for eligible workers at the PES office. The person doesn't have to be assigned by PES, but the support have to be approved by PES. There is a maximum length of support of five years for persons aged 26 or above (max one year for youth) but ten years for persons aged 55 or above

Financing/Support:

Central government budget

Eligibility:

All employers who hire persons fulfilling the conditions to be beneficiaries

Legal basis:

the New Start Job Ordinance (2006:1481)

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to employers (Reduced taxes)

Target groups: Registered unemployed (All, LTU, Disabled, Immigrants/ethnic minorities)
Other registered jobseekers (Disabled, Immigrants/ethnic minorities)
Not registered (Disabled, Immigrants/ethnic minorities)

Treatment of unemployment spells: Broken

Receipt of benefits: None

Planned duration: Variable

Responsible institution(s): Public employment services

Area of application: National

Implementation: *Year started:* 2007 *Year Ended:* Ongoing

Identification

Country Sweden 2019 Category 4 - Employment incentives
Intervention n°/name 94 Modern temporary jobs in the public sector
Type of action: 4.1.1 - Permanent

Description

Aim:

be up to date for modern preparedness jobs in the state.

Beneficiaries:

jobseekers and enrolled at the Employment Service

Action/Instrument:

The beneficiaries work on an authority. He become one extra resource for the employer while getting a job with good conditions. He get salary from the employer, and the employer receives compensation from Employment Service. The rules and remuneration correspond to the terms that apply for additional services.

The employer presents the tasks they want to perform (There should be tasks which today is not performed at all or inadequate. For example within digitization, simpler administration and additional resource personnel.). Employment agency matches appropriate candidates against the employer's needs. You are looking for the job with your support employment officer. The authority is responsible for getting you started with your new work and that you get the tutorial you need

In order to receive compensation for modern preparedness jobs in the state:

- Should you be a public employer who does not conduct any business activities
- You may not have fired employees due to work shortage in the past twelve months.

The aid is provided with 100 percent of the salary cost, ie gross salary, sick pay, holiday pay and employer's fees. Only the part of gross salary as full-time employment amounts to SEK 20,000 per month and the fees payable on this part are the basis for the financial support. In part-time employment, compensation will decrease in relation to working hours.

Duration maximum 24 months.

Financing/Support:

Central government budget

Eligibility:

To meet any of the following conditions:

- Has participated in the job and development guarantee for at least 450 replacement days
- Is newly arrived, has reached 20 years and has (or have had sometime in the past) 12 months of establishment plan.
- Are newly arrived, have reached the age of 20 and participate in the establishment program (or anyone who once they have been assigned the same program in the last 12 months).
- Is newly arrived, has reached 20 years and has received in the last 36 months residence permit or residence card as a family member to a EU / EEA citizens.

Legal basis:

Regulation (2018: 42) on special employment support

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to employers (Periodic cash payments)
Target groups: Registered unemployed (LTU, Immigrants/ethnic minorities)
Other registered jobseekers (Immigrants/ethnic minorities)
Treatment of unemployment spells: Broken

Receipt of benefits:	None		
Planned duration:	Maximum: 24 Months		
Responsible institution(s):	Public employment services		
Area of application:	National		
Implementation:	<i>Year started:</i> 2017	<i>Year Ended:</i>	Ongoing

Identification

Country Sweden 2019 Category 4 - Employment incentives
Intervention n°/name 98 Wage subsidy for development in employment at Samhall
Type of action: 4.1.1 - Permanent

Description

Aim:

Beneficiaries:

People with disabilities that lead to reduced working capacity that has long periods without work.

Young adults under the age of 30 should be given priority.

Action/Instrument:

Financing/Support:

Eligibility:

The employment service has to assess for which persons the effort may be most appropriate. The contribution can be used for participants in work and the development guarantee, the job guarantee for young people, people who have recently joined us through the collaboration with the Swedish Social Insurance Agency or people who come from the school / education system and who have not worked for a long time or have not worked at all

Legal basis:

Act 2017:462

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to employers (Periodic cash payments)

Target groups: Registered unemployed (LTU, Youth, Disabled)

Treatment of unemployment spells: Broken

Receipt of benefits: None

Planned duration: Maximum: 12 Months

Responsible institution(s): Public employment services

Area of application: National

Implementation: Year started: 2019 Year Ended: Ongoing

Identification

Country Sweden 2019 Category 4 - Employment incentives
Intervention n°/name 15 Mobility allowance
Type of action: 4.1.2 - Temporary

Description

Aim:

To encourage the geographical mobility of jobseekers in order to favour the take up of a job.

Beneficiaries:

Jobseekers with an opportunity to find a job in for at least six months in another region of the country

Action/Instrument:

Mobility allowance includes several different grants: commuting support, jobseeker travel grants, removal assistance,

Financing/Support:

Central government budget. (Budget of the Labour Market Administration)

Eligibility:

Registered at PES for at least six months. Generally for jobseekers > 25 years.

Legal basis:

Travel Allowance and Relocation Grants Ordinance of 1999

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to service providers

Target groups: Registered unemployed (All)
Other registered jobseekers (All)

Treatment of unemployment spells: Broken

Receipt of benefits: None

Planned duration: One-off

Responsible institution(s): Public employment services

Area of application: National

Implementation: *Year started:* 1966 *Year Ended:* Ongoing

Identification

Country Sweden 2019 Category 4 - Employment incentives
Intervention n°/name 35 Work Experience
Type of action: 4.1.2 - Temporary

Description

Aim:

To strengthen an individual's job prospects through vocational training, vocational practice or work experience at a workplace.

Beneficiaries:

Registered unemployed aged over 25 years.

Action/Instrument:

The scheme brings jobseekers into contact with working life in either private or public sector. The participant receives an activity support equal to the unemployment benefit or a minimum amount per day. State allowances are paid to companies within the non-profit sector and to state-owned companies within certain areas for additional costs due to the activities. Aid can be granted for a maximum duration of six months.

Financing/Support:

Central government budget

Eligibility:

Registered unemployed aged over 25. Young disabled persons and persons with unemployment insurance can be granted Work placement scheme before 25 years of age. Payable also to youth 20-24 years belonging to vulnerable groups (e.g. disabled youth and youth eligible for SE-70, SE-74, SE-77, SE-80).

Legal basis:

The Labour Market Policy Programmes Act (2000:625), the Labour Market Policy Programmes Ordinance (2000:634) and the Activity Support Ordinance (1996:1100).

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments), Transfers to service providers

Target groups: Registered unemployed (All, Disabled)
Other registered jobseekers (All, Disabled)
Not registered (Disabled)
Employed (Disabled)

Treatment of unemployment spells: Continuous/Continuous

Receipt of benefits: Cash benefits (Source: Current intervention)

Planned duration: Typical: 3 Months, Maximum: 6 Months

Responsible institution(s): Public employment services

Area of application: National

Implementation: *Year started:* 1999 *Year Ended:* Ongoing

Identification

Country Sweden 2019 Category 4 - Employment incentives
Intervention n°/name 60 Wages subsidies for development in employment
Type of action: 4.1.2 - Temporary

Description

Aim:

To promote employability of disabled jobseekers through work in combination with other supportive activities

Beneficiaries:

Registered disabled jobseekers, who have undergone In-depth Assessment and Counselling Guidance (intervention 67) or other similar employability assessment

Action/Instrument:

Adjusted temporary work during 12 months with a possibility of extension. Wage subsidies are paid to employers. The subsidies compensate for the reduction in work capacity caused by a disability. Employers may also receive special subsidy to cover costs of arranging supportive activities (arrangement allowance)

Finanacina/Support:

Central government budget (Budget of the Labour Market Administration)

Eligibility:

Legal basis:

The Labour Market Policy Programmes Act (2000:625) and the Occupationally Disabled Persons (Special Measures) Ordinance (2000:630)

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to employers (Periodic cash payments)

Target groups: Registered unemployed (Disabled)
Other registered jobseekers (Disabled)
Employed (Disabled)

Treatment of unemployment spells: Broken

Receipt of benefits: None

Planned duration: Maximum: 12 Months

Responsible institution(s): Public employment services

Area of application: National

Implementation: *Year started:* 2006 *Year Ended:* Ongoing

Identification

Country Sweden 2019 Category 4 - Employment incentives
Intervention n°/name 88 Trainee jobs (vocations short on employees)
Type of action: 4.1.2 - Temporary

Description

Aim:

Special recruitment as a trainee job is an opportunity for young people between 20-24 years, combining training with work in the same profession, part time to obtain formal qualifications in the professions where there is a demand for labor. Trainee Jobs are also an effort to facilitate the generation change. The effort is aimed, therefore, to occupations in the welfare sector and the shortage occupations in the private sector.

Beneficiaries:

For people who have been unemployed full time, or labor market program, at least 6 months. This type of trainee jobs can be used in health care, schools and elderly and disabled care.

Action/Instrument:

When deciding on a trainee job, it is important to make an assessment of the service and the tasks covered by the activities identified in the regulation. The subsidy applies to 85 percent of the wage costs up to 510 per day worked for an employment equivalent to 50 percent of heltid.10 When an extension after 12 months applies to reimbursement for 50 percent of the wage costs up to SEK 300 per day worked.

Finanacina/Support:

Central government budget

Eligibility:

For people 20-24 years who have been unemployed full time, or labor market program, at least 6 months.

Legal basis:

Regulation (2015: 503) on special recruitment

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to employers (Periodic cash payments)
Target groups: Registered unemployed (LTU, Youth)
Treatment of unemployment spells: Broken
Receipt of benefits: None
Planned duration: Typical: 12 Months, Maximum: 24 Months
Responsible institution(s): Public employment services
Area of application: National
Implementation: *Year started:* 2015 *Year Ended:* Ongoing

Identification

Country Sweden 2019 Category 4 - Employment incentives
Intervention n°/name 89 Trainee jobs (welfare sector)
Type of action: 4.1.2 - Temporary

Description

Aim:

Special recruitment as a trainee job is an opportunity for young people between 20-24 years, combining training with work in the same profession, part time to obtain formal qualifications in the professions where there is a demand for labor. Trainee Jobs are also an effort to facilitate the generation change. The effort is aimed, therefore, to occupations in the welfare sector and the shortage occupations in the private sector.

Beneficiaries:

For people who have been unemployed or in labor market program, at least 3 months. Young people must be assigned to a shortage occupations requiring high school education across the labor market. Shortage Occupations are defined by the Employment Service and may vary between regions. It is the local Employment Service that determines which lack professions that apply locally. Labour market forecast serves as an important tool in this assessment.

Action/Instrument:

When deciding on a trainee job, it is important to make an assessment of the service and the tasks covered by the activities identified in the regulation. Subsidies applies to 50 percent of salary costs up to SEK 300 per day for a job equivalent to 50 percent of full time.

Financing/Support:

Central government budget

Eligibility:

For people 20-24 years who have been unemployed or in labor market program, at least 3 months.

Legal basis:

Regulation (2015: 503) on special recruitment

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to employers (Periodic cash payments)
Target groups: Registered unemployed (LTU, Youth)
Treatment of unemployment spells: Broken
Receipt of benefits: None
Planned duration: Typical: 12 Months, Maximum: 24 Months
Responsible institution(s): Public employment services
Area of application: National
Implementation: *Year started:* 2015 *Year Ended:* Ongoing

Identification

Country Sweden 2019 Category 4 - Employment incentives
Intervention n°/name 90 Special employment subsidy
Type of action: 4.1.2 - Temporary

Description

Aim:

Special employment subsidy in the form of additional services provided to employers in order to encourage the employment of people who have difficulty getting a regular job. The effort is aimed at professions in some parts of the welfare and the public sector.

Beneficiaries:

A person who is a participant in the job and development guarantee and has spent at least 450 days. Special employment subsidy in the form of additional services can only be provided to employers in certain sectors. This is partly due to EU state aid rules and the relatively high subsidy rate of support.

Action/Instrument:

In deciding on the extra service it is important to make an assessment of the service and the tasks covered by the activities identified in the regulation. The support provided by 100 per cent of salary costs, with a maximum of 990 per arbetsdag. Stödet for additional services paid for 75 percent of a full-time employment. Financial support for the guidance provided by 115 per working day. Decisions on tutorial support is taken simultaneously with the decision on employment support and applies for the entire period instruction.

Financing/Support:

Central government budget

Eligibility:

Special employment subsidy in the form of additional services can only be provided to employers in certain sectors. This is partly due to EU state aid rules and the relatively high subsidy rate of support.

Legal basis:

Regulation (2015: 503) on special recruitment. Regulation (2007: 414) on the job and development guarantee.

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to employers (Periodic cash payments)
Target groups: Registered unemployed (LTU)
Treatment of unemployment spells: Broken
Receipt of benefits: None
Planned duration: Typical: 12 Months, Maximum: 24 Years
Responsible institution(s): Public employment services
Area of application: National
Implementation: *Year started:* 2015 *Year Ended:* Ongoing

Identification

Country Sweden 2019 Category 5 - Supported employment and rehabilitation

Intervention n°/name 13 Public sheltered employment (OSA)

Type of action: 5.1 - Supported employment

Description

Aim:

To provide severely disabled persons with public sheltered employment. OSA serves the dual aim of safeguarding the entitlement of disabled people to paid work and providing rehabilitation opportunities with a view to the disabled persons ultimately finding work in the regular labour market.

Beneficiaries:

Registered severely disabled unemployed persons

Action/Instrument:

State grants are paid to public employers hiring jobseekers who suffer from socio-medical problems or other severe disabilities and have not been in contact with working life previously, or for a long time. The subsidies are flexible up to 100% of monthly wages plus corresponding payroll taxes. The wage is based on normal collective wage agreements. No time limit but PES should regularly check if the employee can change to another employment.

Financing/Support:

Central government budget (Budget of the Labour Market Administration)

Eligibility:

Registered severely disabled unemployed persons

Legal basis:

The Labour Market Policy Programmes Act (2000:625) and the Occupationally Disabled Persons (Special Measures) Ordinance (2000:630) .

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to employers (Periodic cash payments)

Target groups: Registered unemployed (Disabled)
Other registered jobseekers (Disabled)
Employed (Disabled)

Treatment of unemployment spells: Broken

Receipt of benefits: None

Planned duration: Unlimited

Responsible institution(s): Public employment services

Area of application: National

Implementation: *Year started:* 1986 *Year Ended:* Ongoing

Identification

Country Sweden 2019 Category 5 - Supported employment and rehabilitation

Intervention n°/name 21 Samhall

Type of action: 5.1 - Supported employment

Description

Aim:

To offer employment with the state-owned company Samhall Corporation AB to persons with disabilities who are unable to find work in the regular labour market. The policy aim for this measure is that the disabled person ultimately will find work in the regular labour market.

Beneficiaries:

Disabled workers who cannot find a job in the regular labour market.

Action/Instrument:

Samhall's operating concept is to provide meaningful and vocational employment for persons with occupational disabilities wherever the need exists. This is accomplished through the production of goods and services. Job opportunities with Samhall are at the disposal of the Employment Service, which also assists Samhall employees in transferring to the open labour market. At least 40% of all recruitment for Samhall must involve severely disabled persons. The Samhall corporation is a state-owned limited company with approximately 800 units of production in 300 locations nationwide.

The Samhall corporation receives funding allocation for extra costs compared to other companies, for example extra costs because of the fact that the work tempo is individually adjusted for the occupationally disabled, that the occupationally disabled can't be fired during a recession and that the location of the work places is based on labour market policy needs and not on what is most favourable from the viewpoint of business economics.

The Public Employment Service (PES) assists Samhall AB to transfer employees to the regular labour market.

Financing/Support:

Central government budget

Eligibility:

Registered disabled persons who are unable to find work in the regular labour market.

Legal basis:

The Labour Market Policy Programmes Act (2000:625), the Occupationally Disabled Persons (Special measures) Ordinance (2000:630), the Articles of Association (bolagsordning) for Samhall Corporation AB and contract between state and Samhall Corporation AB between the state and Samhall AB

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to employers (Periodic cash payments)

Target groups: Registered unemployed (Disabled)

Treatment of unemployment spells: Broken

Receipt of benefits: None

Planned duration: Unlimited

Responsible institution(s): Central government

Area of application: National

Implementation: Year started: 1980 Year Ended: Ongoing

Identification

Country Sweden 2019 Category 5 - Supported employment and rehabilitation

Intervention n°/name 61 Supported employment for disabled

Type of action: 5.1 - Supported employment

Description

Aim:

To provide disabled jobseekers with supported employment

Beneficiaries:

Registered disabled jobseekers, with a relatively large need of support and who have undergone In-depth Assessment and Counselling Guidance (intervention 67) or other similar employability assessment

Action/Instrument:

Long term supported employment, but need of support to be reviewed at least every fourth year. Wage subsidies are paid to employers. The subsidies compensate for the reduction in work capacity caused by a disability. Employers may also receive special subsidy to cover costs of arranging supportive activities (arrangement allowance)

Financing/Support:

Central government budget (Budget of the Labour Market Administration)

Eligibility:

Legal basis:

The Labour Market Policy Programmes Act (2000:625) and the Occupationally Disabled Persons (Special Measures) Ordinance (2000:630)

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to employers (Periodic cash payments)

Target groups: Registered unemployed (Disabled)
Other registered jobseekers (Disabled)
Employed (Disabled)

Treatment of unemployment spells: Broken

Receipt of benefits: None

Planned duration: Unlimited

Responsible institution(s): Public employment services

Area of application: National

Implementation: *Year started:* 2006 *Year Ended:* Ongoing

Identification

Country Sweden 2019 Category 7 - Start-up incentives
Intervention n°/name 9 Start-up grants
Type of action: 7 - Start-up incentives

Description

Aim:

To promote job-creation in the form of self-employment and business start-ups as an alternative to unemployment

Beneficiaries:

Registered unemployed or employed at risk aged over 25.

Action/Instrument:

Jobless people wishing to start their own business can obtain financial support from the Employment Service. The grant is intended to help cover living costs during the start-up phase. A start-up grant can be provided for up to six months if the business venture concerned is expected to return an adequate profit and provide the jobless individual with permanent employment. The individual must present a business idea and a financial plan that are approved by consultants retained by the Employment Service for assessments of this kind. Disabled persons entitled to start-up grants for the disabled can combine them with this grant. There are also some payments for consultants providing services such as information meetings, evaluation of business ideas, etc. The grant can, in special circumstances, be extended for a further six months.

Financing/Support:

Central government budget (Budget of the Labour Market Administration)

Eligibility:

Start-up grants are payable to people aged at least 25 years who are registered as unemployed, employed at risk (registered as temporary employed) or persons living in regional development area 1 or 2. Payable also to youth 20-24 years belonging to vulnerable groups (e.g. disabled youth and youth eligible for SE-70, SE-74, SE-77, SE-80).

Legal basis:

The Labour Market Policy Programmes Act (2000:625), the Labour Market Policy Programmes Ordinance (2000:634) and the Activity Support Ordinance (1996:1100).

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments), Transfers to service providers

Target groups: Registered unemployed (All)
Other registered jobseekers (All)
Not registered (Public priorities and Other)
Employed (All)

Treatment of unemployment spells: Continuous/Continuous

Receipt of benefits: Cash benefits (Source: Current intervention)

Planned duration: Typical: 6 Months, Maximum: 12 Months

Responsible institution(s): Public employment services

Area of application: National

Implementation: *Year started:* 1984 *Year Ended:* Ongoing

Identification

Country Sweden 2019 Category 7 - Start-up incentives
Intervention n°/name 69 Start-up grants for disabled
Type of action: 7 - Start-up incentives

Description

Aim:

To facilitate the employment of disabled persons through supporting their ambitions to start their own business

Beneficiaries:

Unemployed disabled persons starting their own business

Action/Instrument:

Grants to disabled entrepreneurs are for acquisition of machines or tools, or other costs for starting a business. Financial support can be granted to disabled entrepreneurs, unable to find a suitable work on the regular labour market

Financing/Support:

Central government budget (Budget of the Labour Market Administration)

Eligibility:

Legal basis:

The (2000:630) Ordinance for special interventions for disabled jobseekers

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to individuals (Lump-sum payments)

Target groups: Registered unemployed (Disabled)
Other registered jobseekers (Disabled)

Treatment of unemployment spells: Broken

Receipt of benefits: Cash benefits (Source: Current intervention)

Planned duration: One-off

Responsible institution(s): Public employment services

Area of application: National

Implementation: *Year started:* 2001 *Year Ended:* Ongoing

Identification

Country Sweden 2019 Category 8 - Out-of-work income maintenance and support

Intervention n°/name 81 Activity support for beneficiaries of individualised services

Type of action: 8.1 - Full unemployment benefits

Description

Aim:

To partially compensate for earnings lost due to unemployment when benefitting from individualised services in interventions in cat. 1

Beneficiaries:

Persons participating in certain interventions in cat. 1, i.e. SE-43, SE-67, SE-70, SE-74, SE-77, SE-80

Action/Instrument:

Persons participating in certain interventions in cat. 1, i.e. SE-43, SE-67, SE-70, SE-74, SE-77, SE-80 receive activity support in the same manner as participants in cat. 2-7. SE-43 och SE-67 are excluded from 2016 (included in SE-92)

Finanacina/Support:

Central government budget

Eligibility:

Persons participating in certain interventions in cat. 1, i.e. SE-43, SE-67, SE-70, SE-74, SE-77, SE-80. SE-43 och SE-67 are excluded from 2016 (included in SE-92)

Legal basis:

Activity Support Ordinance (1996:1100).

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments)

Target groups: Registered unemployed (All)
Other registered jobseekers (All)

Treatment of unemployment spells: Not relevant

Receipt of benefits: Cash benefits (Source: Current intervention)

Planned duration: Variable

Responsible institution(s): Public employment services

Area of application: National

Implementation: *Year started:* 2000 *Year Ended:* Ongoing

Identification

Country	Sweden	2019	Category	8 - Out-of-work income maintenance and support
Intervention n°/name	16	Unemployment and basic insurance		
Type of action:	8.1 - Full unemployment benefits 8.3 - Part-time unemployment benefits			

Description

Aim:

To partially compensate for earnings lost due to unemployment.

Beneficiaries:

Unemployed workers who are willing and able to work

Action/Instrument:

Unemployment insurance in Sweden is based on a system of voluntary membership. Unemployment benefits are payable to an unemployed person who has belonged to an unemployment insurance fund for at least twelve months.

The maximum compensation period is 300 days. The rate of compensation may not exceed 80% of previous income and is limited by a fixed ceiling.

Persons who are unemployed but not a member of an unemployment insurance fund, or who do not satisfy the unemployment insurance conditions for benefit, are entitled to compensation from the so called basic insurance. The daily cash benefit is substantially lower than the payment provided by the unemployment insurance fund.

Financing/Support:

Central government budget (Deficits are made up through government subsidies) and social security funds (employers' payroll taxes and employee contributions).

Eligibility:

Unemployment insurance : unemployed person who has belonged to an unemployment insurance fund for at least twelve months. In addition unemployed must have worked for six months, at least 70 hours per month, normally during a 12-month period preceding unemployment or must have worked a total of 450 hours (and at least 45 hours per month) for a continuous period of six months. When the period of benefit expires, the claimant is eligible for a new period of 300 days if she or he again fulfils the work or study condition.

Basic insurance: be registered as a jobseeker at an employment office and be prepared to accept suitable work or a labour market policy measure.

Legal basis:

The Act and Ordinance on Unemployment Insurance of 1997 (1997:238)

Recent changes:

Supplementary information

Breakdown of expenditure:	Transfers to individuals (Periodic cash payments)			
Target groups:	Registered unemployed (All) Other registered jobseekers (All)			
Treatment of unemployment spells:	Not relevant			
Receipt of benefits:	Cash benefits (Source: Current intervention)			
Planned duration:	Maximum: 300 Days			
Responsible institution(s):	Trade union or similar			
Area of application:	National			
Implementation:	<i>Year started:</i>	1935	<i>Year Ended:</i>	Ongoing

Identification

Country Sweden 2019 Category 8 - Out-of-work income maintenance and support

Intervention n°/name 30 Wage guarantee

Type of action: 8.5 - Bankruptcy compensation

Description

Aim:

To guarantee the employees to be paid in case of the bankruptcy of their companies.

Beneficiaries:

Workers who have not been paid of employment before bankruptcy proceedings are instituted.

Action/Instrument:

In the event of an employer being declared bankrupt and his assets being insufficient to cover the employees' salaries and wages, the state answers for payments under the terms of the Wage Guarantee Act. These payments can cover claims for the three months immediately preceding the petition for bankruptcy and for the period of notice of dismissal (maximum six months). The total claims payable are limited to a maximum amount.

The trustees in bankruptcy cases decide whether a claim against estates in bankruptcy shall be paid in accordance with the Guarantee. The payments are administrated by the County Administrative Boards.

Finanacina/Support:

Social security funds

Eligibility:

Workers who have not been paid for work done before bankruptcy proceedings are instituted.

Legal basis:

Statutory Wage Guarantee Act of 1992

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments)

Target groups: Employed (All)

Treatment of unemployment spells: Not relevant

Receipt of benefits: Cash benefits (Source: Current intervention)

Planned duration: Maximum: 6 Months

Responsible institution(s): State/regional government

Area of application: National

Implementation: *Year started:* 1970 *Year Ended:* Ongoing

Identification

Country Sweden 2019 Category Mixed

Intervention n°/name 70 Job and development guarantee

Type of action: 1.1.2 - Individual case-management
2.1 - Institutional training
4.1.2 - Temporary
5.2 - Rehabilitation
7 - Start-up incentives

Description

Aim:

The Job and development guarantee is directed towards unemployed person who have been without a regular job for a very long period of time with the intention of breaking the vicious circle between labour market policy programmes and unemployment benefit. It involves individually designed activities aiming at job-placement as soon as possible. It started in July 2007, replacing the Activity Guarantee (SE 42)

Beneficiaries:

Jobseekers with especially long periods of unemployment

Action/Instrument:

There can be up to three phases of measures. The first two phases involve individually designed activities aiming to increase the prerequisites to find a job

1. Assessment, job-search activities, coaching and preparatory measures
2. Work Experience, Job-testing and extended occupationally rehabilitation

Both phases may also include preparatory and vocational training

Persons who have participated in activities 1 and 2 with compensation in the form of activity support for a maximum period of 450 without being able to find a job shall be referred to the third phase

3. More lasting employment in special form.

The Job and development guarantee is a mixed intervention. The activities may be classified according to the following five components:

- Assisted jobseeker activities
- Training
- Work experience
- Employability rehabilitation
- Start up

Financing/Support:

Central government budget (Budget of the Labour Market Administration)

Eligibility:

Unemployed persons registered at the Public Employment Service (PES) who have used up one full period of 300 days with compensation from the unemployment insurance. Also unemployed persons not having compensation from the unemployment insurance if they have been unemployed or in a measure during a uninterrupted period of more than 14 months. Also youth if they have participated in Youth Job Programme (SE-74) for more than 15 months.

Legal basis:

The Labour Market Policy Programmes Act (2000:625), the Labour Market Policy Programmes Ordinance (2000:634) and the Activity Support Ordinance (1996:1100).the Job and development Program Ordinance (2007:414)

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments), Transfers to service providers

Target groups: Registered unemployed (All, LTU)
Other registered jobseekers (All)

Treatment of unemployment spells: Continuous/Continuous

Receipt of benefits: Cash benefits (Source: Current intervention)

Planned duration: Variable

Responsible institution(s): Public employment services

Area of application: National

Implementation: *Year started:* 2007 *Year Ended:* Ongoing

Identification

Country Sweden 2019 Category Mixed

Intervention n°/name 74 Job guarantee for young people (16-24)

Type of action: 1.1.2 - Individual case-management
2.1 - Institutional training
4.1.2 - Temporary
5.2 - Rehabilitation
7 - Start-up incentives

Description

Aim:

To offer labour market support to young persons at an early stage of their job search period so that they will more rapidly move into a job corresponding to their total supply of labour or begin or return to some education or training that is not entitled for activity support.

Beneficiaries:

Persons 16-24 years old registered at the PES who have been unemployed for three continuous months. Also part-time unemployed youth if they have compensation from the unemployment insurance.

Action/Instrument:

The intervention consists of several different kind of activities. By way of introduction, normally for at least three months, the activities shall include in-depth assessment, counselling guidance and job-coaching, whereafter these activities should be complemented by work-experience and training. While in work-experience or training the participants are still part of the intervention.

The intervention is a mixed intervention. The activities may be classified according to the following five components:

- Assisted jobseeker activities
- Training
- Work experience
- Employability rehabilitation
- Start up

Financing/Support:

Central government budget (Budget of the Labour Market Administration)

Eligibility:

Young jobseekers with no or very limited experience of work-life who have not managed to find a job within three months after registration at PES

Legal basis:

The Labour Market Policy Programmes Act (2000:625), the Labour Market Policy Programmes Ordinance (2000:634) and the Activity Support Ordinance (1996:1100).the Youth Job Programme Ordinance (2007:813).

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments), Transfers to service providers

Target groups: Registered unemployed (Youth)
Other registered jobseekers (Youth)

Treatment of unemployment spells: Continuous/Continuous

Receipt of benefits: Cash benefits (Source: Current intervention)

Planned duration: Maximum: 15 Months

Responsible institution(s): Public employment services

Area of application: National

Source: Eurostat LMP database. Date of extraction: 31 March 2021

Implementation:

Year started: 2007

Year Ended: Ongoing

D - Reference data

R.1 Registered jobseekers (total)

51 Registered jobseekers

All persons who are registered as jobseekers with the PES, including registered unemployed, part-time unemployed, employed jobseekers and all other jobseekers

52 Registered unemployed

Overview:

Persons who are:

- without a job or in an active measure (SE-9, SE-14, SE-35, SE-43, SE-47, SE-49, SE-50, SE-67, SE-70, SE-74, SE-75, SE-77, SE-87, SE-88) and willing to work
- actively seeking work
- currently available for work

The following are excluded from the registered unemployed:

- persons not immediately available for work (i.e. persons soon completing education, in compulsory military service, on parental leave or soon retiring)
- involuntary part-time or temporary employed
- employed by the hour
- persons seeking part-time or temporary work
- participants in programmes for the occupationally disabled

Minimum age to be registered unemployed: 18

- No formal limit but in practice 18.
- Students cannot register as RU before their education has ended.
- It's possible for students to be RU during the summer break, but many don't register because they are not entitled to UB.
- No specific restrictions for school-leavers/first-time jobseekers.

Maximum age to be registered unemployed: 65

- No formal limit but in practice 65.
- Retirement age: 65.
- UBR aged over 50 must follow the same obligations as others in order to find work.

Registered unemployed are allowed to work? YES

- Persons working part-time can register with the PES but are counted as part-time unemployed and not as RU. If people work 8 hours per week or more as an average within a month then they are considered as "Temporary employed" or "Part-time employed", but not RU.
- If they work less than 8 hours per week as an average during the month, they can be RU.

RU have to be immediately available for work? YES

- Persons not immediately available for work (i.e. persons soon completing education, in compulsory military service, on parental leave or soon retiring) are excluded from RU.

Restrictions on the type of work sought (full/part-time, permanent/temporary, etc.)? YES

- Persons seeking part-time or temporary work are not counted as RU.

RU and UBR - Are all UBR counted as RU? NO

- Persons receiving part-time UB are not counted as RU.

RU and UBR - Do all RU receive benefits? NO

- Around 85% of RU receives benefits.

Treatment of periods of activation during unemployment. Is the unemployment spell:

Always Broken

59 Other registered jobseekers

Source: Eurostat LMP database. Date of extraction: 31 March 2021

All persons who are registered as jobseekers with the PES but who are not registered unemployed.

78 Registered jobseekers with individual action plans

All persons who are registered as jobseekers with the PES, and have an individual action plan (IAP)

Abbreviations

Abbreviation, Description