

Eurostat

Labour market policy statistics

Qualitative report

Spain, 2019

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A - Introduction

Introduction

The Eurostat Labour Market Policy (LMP) database collects information on labour market interventions implemented by each of the EU Member States and Norway. Data are collected according to a comprehensive methodology, which classifies interventions into three main types – services, measures and supports – and into nine detailed categories according to the type of action (see below). Readers are recommended to refer to the LMP methodology ¹ for details of this classification scheme and definitions of terms used in this report.

The LMP database collects quantitative data on expenditure and participants for each intervention. These are published annually and are available online from the Eurostat website ². The quantitative data are complemented by a set of qualitative information describing each intervention. This represents an invaluable source of reference to support a harmonised approach to the classification of national interventions and to help interpret the detailed figures on expenditure and participants. These qualitative data are compiled into a series of **Labour market policy statistics: Qualitative Reports** and produced as separate volumes for each country/year.

The reports all have the same structure:

- Part A Introduction

- Part B Inventory of interventions - a list of all interventions reported for the relevant year, grouped by type of action and including a national language version of the intervention name.

- Part C Qualitative information by intervention - presents the available information about each intervention in three sections: *Identification*, *Description*, and *Supplementary information*. The *Description* contains seven sub-sections: Aim, Beneficiaries/participants, Action/instrument, Financing/support, Eligibility, Legal basis, and Recent changes. The *Supplementary information* contains eight sub-sections describing the breakdown of expenditure, target groups, the treatment of unemployment spells, receipt of benefits, planned duration and other characteristics of the intervention. Together, these items summarise the qualitative information collected through the LMP questionnaire.

- Part D Reference data - provides a description of the populations considered as reference data within the LMP database, giving national definitions of those considered as registered unemployed and other groups registered with the public employment services (PES).

- Part E Abbreviations

The qualitative information in the LMP database is updated annually with the contribution of delegates from each country and Eurostat cannot take responsibility for the validity of the content. The reports are published annually by Eurostat in English and reports for other years that are not currently in the online library can be produced on request.

Classification of interventions by type of action

LMP services

1. Labour market services

LMP measures

2. Training
4. Employment incentives
5. Supported employment and rehabilitation
6. Direct job creation
7. Start-up incentives

LMP supports

- 8. Out-of-work income maintenance and support
- 9. Early retirement

¹

http://epp.eurostat.ec.europa.eu/portal/page/portal/product_details/publication?p_product_code=KS-GQ-13-002

² http://epp.eurostat.ec.europa.eu/portal/page/portal/labour_market/labour_market_policy

B - Inventory of interventions

Category, intervention number and name (English/National language)

1	Labour market services	
28	Vocational guidance (national)	Orientación profesional
48	Vocational guidance (regions)	Orientación profesional (medida ES-28 regiones)
60	Experimental vocational integration programmes (national)	Programas experimentales para la inserción laboral
61	Information services (national)	Servicios de información profesional
67	Experimental vocational integration programmes (regions)	Programas experimentales para la inserción laboral (medida ES-60 regiones)
68	Information services (regions)	Servicios de información profesional (medida ES-61 regiones)
70	Information services (municipalities)	Servicios de información profesional (medida ES-61 municipios)
83	Vocational guidance (municipalities)	Orientación profesional (medida ES-28 municipios)
84	Experimental vocational integration programmes (municipalities)	Programas experimentales para la inserción laboral (medida ES-60 municipios)
56	Administration of LMP measures (national)	Gastos de administración de las políticas activas
57	Administration of LMP supports (national)	Gastos de administración de las políticas pasivas
58	Other services/activities (national)	Otros servicios/actividades y gastos generales no cubiertos por cualquier otra categoría
65	Administration of LMP measures (regions)	Gastos de administración de las políticas activas (medida ES-56 regiones)
69	Other services/activities (regions)	Otros servicios/actividades y gastos generales no cubiertos por cualquier otra categoría (medida ES-58 regiones)
71	Administration of LMP measures and other activities (municipalities)	Gastos de administración de las políticas activas y otros servicios/actividades (medida ES-56 y ES-58 municipios)
3	Support for the employment of disabled (national)	Empleo con apoyo a discapacitados en Centros Especiales de Empleo y en la empresa ordinaria

2	Training	
8	Vocational training for unemployed (national)	Formación profesional para trabajadores desempleados
35	Vocational training for unemployed (regions)	Formación profesional para trabajadores desempleados (medida ES-8 regiones)
72	Vocational training for unemployed (municipalities)	Formación profesional para trabajadores desempleados (medida ES-8 municipios)
10	Vocational training for employed at risk (national)	Formación profesional en sectores con riesgo de pérdida de empleo
14	Subsidised training and work experience contracts (national)	Incentivos para los contratos para la formación y el aprendizaje
62	Vocational training for employed at risk (regions)	Formación profesional en sectores con riesgo de pérdida de empleo (medida ES-10 regiones)
63	Subsidised training and work experience contracts (regions)	Incentivos para los contratos para la formación y el aprendizaje (medida ES-14 regiones)
73	Vocational training for employed at risk (municipalities)	Formación profesional en sectores con riesgo de pérdida de empleo (medida ES-10 municipios)
85	Subsidised training and work experience contracts (municipalities)	Incentivos para los contratos para la formación y el aprendizaje (medida ES-14 municipios)
9	Workplace training for low-skilled youth (<25) (national)	Formación en el lugar de trabajo. Programa mixto empleo y formación - E.T., C.O. y T.E.
49	Workplace training for low-skilled youth (<25) (regions)	Formación en el lugar de trabajo. Programa mixto empleo y formación - E.T., C.O. y T.E. (medida ES-9 regiones)
74	Workplace training for low-skilled youth (<25) (municipalities)	Formación en el lugar de trabajo. Programa mixto empleo y formación - E.T., C.O. y T.E. (medida ES-9 municipios)

4	Employment incentives	
11	Permanent recruitment incentives (national)	Incentivos a la contratación indefinida
16	Temporary recruitment incentives (national)	Incentivos a la contratación temporal
36	Permanent recruitment incentives (regions)	Incentivos a la contratación indefinida (medida ES-11 regiones)
40	Temporary recruitment incentives (regions)	Incentivos a la contratación temporal (medida ES-16 regiones)
75	Permanent recruitment incentives (municipalities)	Incentivos a la contratación indefinida (medida ES-11 municipios)
81	Temporary recruitment incentives (municipalities)	Incentivos a la contratación temporal (medida ES-16 municipios)
59	Employment support (national)	Mantenimiento del empleo
66	Employment support (regions)	Mantenimiento del empleo (medida ES-59 regiones)
76	Employment support (municipalities)	Mantenimiento del empleo (medida ES-59 municipios)
17	Job rotation: temporary work contracts (national)	Rotación en el trabajo. Contratos de interinidad bonificados
41	Job rotation: temporary work contracts (regions)	Rotación en el trabajo. Contratos de interinidad bonificados (medida ES-17 regiones)
77	Job rotation: temporary work contracts (municipalities)	Rotación en el trabajo. Contratos de interinidad bonificados (medida ES-17 municipios)
5	Supported employment and rehabilitation	
34	Support for the employment of disabled (regional)	Empleo con apoyo a discapacitados en Centros Especiales de Empleo y en la empresa ordinaria (medida ES-3 regiones)
78	Support for the employment of disabled (municipalities)	Empleo con apoyo a discapacitados en Centros Especiales de Empleo y en la empresa ordinaria (medida ES-3 municipios)
6	Direct job creation	
18	Direct job creation (national)	Creación directa de trabajo
42	Direct job creation (regions)	Creación directa de trabajo (medida ES-18 regiones)
79	Direct job creation (municipalities)	Creación directa de trabajo (medida ES-18 municipios)

7	Start-up incentives	
20	Capitalisation of unemployment benefits	Capitalización de las prestaciones por desempleo
21	Promotion of self-employment and local development (national)	Fomento al empleo por cuenta propia y el desarrollo local
23	Promotion of employment in co-operatives (national)	Promoción del empleo en cooperativas (apoyo a la creación y mantenimiento del empleo)
25	Reduced social contributions for self-employed and social enterprises	Incentivos cuotas sociales. Establecimiento como trabajadores por cuenta propia y empresas de economía social
43	Promotion of self-employment and local development (regions)	Fomento al empleo por cuenta propia y el desarrollo local (medida ES-21 regiones)
44	Promotion of employment in co-operatives (regions)	Promoción del empleo en cooperativas (apoyo a la creación y mantenimiento del empleo) (medida ES-23 regiones)
80	Promotion of self-employment and local development (municipalities)	Fomento al empleo por cuenta propia y el desarrollo local (medida ES-21 municipios)
82	Promotion of employment in co-operatives (municipalities)	Promoción del empleo en cooperativas (apoyo a la creación y mantenimiento del empleo) (medida ES-23 municipios)
8	Out-of-work income maintenance and support	
5	Unemployment benefit	Prestación por desempleo total de nivel contributivo
6	Unemployment assistance	Subsidio por desempleo de nivel asistencial
7	Assistance for unemployed agricultural workers	Subsidio de desempleo para los Trabajadores Eventuales Agrarios (Renta agraria)
32	Active insertion income	Renta activa de inserción laboral
4	Partial unemployment benefit	Prestaciones por desempleo parcial de nivel contributivo
30	Bankruptcy compensation	Compensación por quiebra
9	Early retirement	
26	Early retirement through replacement by a unemployed person	Jubilación anticipada mediante sustitución por otro trabajador
27	Partial early retirement through relief contracts	Contrato de relevo
2	Early retirement allowance	Ayudas previas a la jubilación ordinaria
Mixed	\$\$353	

Number of measures: **89**

C - Qualitative information by intervention

Identification

Country Spain 2019 Category 1 - Labour market services
Intervention n°/name 61 Information services (national)
Type of action: 1.1.1 - Information services

Description

Aim:
General services for jobsearch and integration to the labour market.
Vocational information related to employment and self-employment.
Beneficiaries:
Jobseekers.
Action/Instrument:
Actions to support the intermediation and placement on the labour market.
Finanacina/Support:
Central government budget.
Eligibility:
Registered jobseekers.
Employed.
Legal basis:
• Royal Decree 7/2015 of 16.01.2015
• Royal Legislative Decree 3/2015 of 23.10.2015
Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to service providers
Target groups: Registered unemployed (All)
Other registered jobseekers (All)
Employed (All)
Treatment of unemployment spells: Continuous/Continuous
Reciept of benefits: None
Planned duration: Typical: 4 Weeks
Responsible institution(s): Public employment services
Area of application: National
Implementation: *Year started:* 1980 *Year Ended:* Ongoing

Identification

Country Spain 2019 Category 1 - Labour market services
Intervention n°/name 68 Information services (regions)
Type of action: 1.1.1 - Information services

Description

Aim:
General services for jobsearch and integration to the labour market.
Vocational information related to employment and self-employment.
Beneficiaries:
Jobseekers.
Action/Instrument:
Actions to support the intermediation and placement on the labour market.
Finanacina/Support:
Regional government budget.
Eligibility:
Registered jobseekers.
Employed.
Legal basis:
• Royal Decree 7/2015 of 16.01.2015

• Royal Legislative Decree 3/2015 of 23.10.2015
Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to service providers
Target groups: Registered unemployed (All)
Other registered jobseekers (All)
Treatment of unemployment spells: Continuous/Continuous
Receipt of benefits: None
Planned duration: Typical: 4 Weeks
Responsible institution(s): State/regional government
Area of application: Regional
Implementation: *Year started:* 2007 *Year Ended:* Ongoing

Identification

Country Spain 2019 Category 1 - Labour market services
Intervention n°/name 70 Information services (municipalities)
Type of action: 1.1.1 - Information services

Description

Aim:
General services for jobsearch and integration to the labour market.
Vocational information related to employment and self-employment.
Beneficiaries:
Jobseekers.
Action/Instrument:
Actions to support the intermediation and placement on the labour market.
Finanacina/Support:
Local government budget, European Social Fund (ESF).
Eligibility:
Registered jobseekers.
Employed.
Legal basis:
• Royal Decree 7/2015 of 16.01.2015
• Royal Legislative Decree 3/2015 of 23.10.2015
Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to service providers
Target groups: Registered unemployed (All)
Other registered jobseekers (All)
Treatment of unemployment spells: Continuous/Continuous
Receipt of benefits: None
Planned duration: Typical: 4 Weeks
Responsible institution(s): Local government
Area of application: Other
Implementation: *Year started:* 2012 *Year Ended:* Ongoing

Identification

Country Spain 2019 Category 1 - Labour market services
Intervention n°/name 28 Vocational guidance (national)
Type of action: 1.1.2 - Individual case-management

Description

Aim:

To help unemployed people in their search for a job. Increase the employability.

Beneficiaries:

Registered unemployed.

Action/Instrument:

Placement policy is based on the fundamental principles of equality of opportunity and treatment in access to employment.

The main tasks carried out by SPEE are: Personalized services for professional advice and guidance covering: individualized diagnosis and profile development, design of the personalized itinerary for employment and accompaniment in its development, support for the management of labor mobility.

- Promoting the placement of workers in activities corresponding to their skills
- Matching labour supply and demand
- Making the labour market as transparent as possible
- Contributing to the development of measures to achieve the highest level of employment possible
- Promoting the occupational mobility of workers by implementing retraining, qualifying and development plans
- Participating in the preparation of vocational training programmes
- Contributing to workers' vocational information, guidance, skills and classification
- Producing statistics on employment and unemployment.

Financing/Support:

Central government budget

Eligibility:

Registered unemployed.

Legal basis:

- Ministerial Order of 20.01.1998
- Ministerial Order of 04.02.2000
- Law 45/2002 of 12.12.2002
- Ministerial Order TIN/835/2010 of 26.03.2010
- Royal Decree-Law 2/2008 of 21.04.2008
- Law 27/2009 of 30.12.2009
- Resolution of 02.02.2010 from SPEE.
- Law 35/2010 of 17.09.2010
- Royal Decree 1796/2010 of 30.12.2010
- Royal Decree-Law 1/2011 of 11.02.2011
- Royal Decree-Law 3/2011 of 18.02.2011
- Law 3/2012 of 06.07.2012
- Law 11/2013 of 26.07.2013
- Law 14/2013 of 27.09.2013
- Royal Decree 7/2015 of 16.01.2015
- Law 31/2015 of 09.09.2015
- Royal Legislative Decree 2/2015 of 23.10.2015
- Royal Legislative Decree 3/2015 of 23.10.2015
- Royal Decree 1032/2017 of 15.12.2017
- Resolution 28/03/2018 (PAPE 2018)

Recent changes:

Supplementary information

Breakdown of expenditure:	Transfers to service providers		
Target groups:	Registered unemployed (All) Other registered jobseekers (All)		
Treatment of unemployment spells:	Continuous/Continuous		
Receipt of benefits:	None		
Planned duration:	Typical: 4 Weeks		
Responsible institution(s):	Public employment services		
Area of application:	National		
Implementation:	<i>Year started:</i>	1980	<i>Year Ended:</i> Ongoing

Identification

Country Spain 2019 Category 1 - Labour market services
Intervention n°/name 48 Vocational guidance (regions)
Type of action: 1.1.2 - Individual case-management

Description

Aim:

To help unemployed people in their search for a job. Increase the employability.

Beneficiaries:

Registered unemployed.

Action/Instrument:

Placement policy is based on the fundamental principles of equality of opportunity and treatment in access to employment.

The main tasks carried out by SPEE are:

- Promoting the placement of workers in activities corresponding to their skills
- Matching labour supply and demand
- Making the labour market as transparent as possible
- Contributing to the development of measures to achieve the highest level of employment possible
- Promoting the occupational mobility of workers by implementing retraining, qualifying and development plans
- Participating in the preparation of vocational training programmes
- Contributing to workers' vocational information, guidance, skills and classification
- Producing statistics on employment and unemployment.

Finanacina/Support:

Regional government budget

Eligibility:

Registered unemployed.

Legal basis:

- Ministerial Order of 20.01.1998
- Ministerial Order of 04.02.2000
- Law 45/2002 of 12.12.2002
- Ministerial Order TIN/835/2010 of 26.03.2010
- Royal Decree-Law 2/2008 of 21.04.2008
- Law 27/2009 of 30.12.2009
- Resolution of 02.02.2010 from SPEE
- Law 35/2010 of 17.09.2010
- Royal Decree 1796/2010 of 30.12.2010
- Royal Decree-Law 1/2011 of 11.02.2011
- Royal Decree-Law 3/2011 of 18.02.2011
- Royal Legislative Decree 2/2015 of 23.10.2015
- Royal Legislative Decree 3/2015 of 23.10.2015
- Royal Decree 1032/2017 of 15.12.2017
- Resolution 28/03/2018 (PAPE 2018) Law 45/2002 of 12.12.02.

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to service providers
Target groups: Registered unemployed (All)
Other registered jobseekers (All)

Source: Eurostat LMP database. Date of extraction: 31 March 2021

Treatment of unemployment spells: Continuous/Continuous
Receipt of benefits: None
Planned duration: Typical: 4 Weeks
Responsible institution(s): State/regional government
Area of application: Regional
Implementation: *Year started:* 1980 *Year Ended:* Ongoing

Identification

Country Spain 2019 Category 1 - Labour market services
Intervention n°/name 60 Experimental vocational integration programmes (national)
Type of action: 1.1.2 - Individual case-management

Description

Aim:

Personalised services helping unemployed to find a job and to promote their integration on the labour market.

Beneficiaries:

Registered unemployed with special difficulties.

Action/Instrument:

Elaboration of an individualised professional integration plan together with the jobseekers and in accordance with their vocational and personal situation in order to improve their employability.

Its purpose is the development of comprehensive employment plans combining actions of different nature: information, guidance and counseling; training; labor practice and geographical mobility, with the aim of insertion the unemployed into the labor market.

Finanacina/Support:

Central government budget

Eligibility:

Registered unemployed.

Legal basis:

- Ministerial Order TAS/2643/2003 of 18.09.2003
- Royal Decree 1369/2006 of 24.11.2006
- Ministerial Order TIN/790/2010 of 24.03.2010
- Royal Decree-Law 3/2011 of 18.02.2011
- Law 3/2012 of 06.07.2012
- Royal Legislative Decree 3/2015 of 23.10.2015
- Royal Decree 1032/2017 of 15.12.2017
- Resolution 28/03/2018 (PAPE 2018)

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to service providers

Target groups: Registered unemployed (LTU, Youth, Disabled, Immigrants/ethnic minorities, Re-entrants/lone parents, Public priorities and Other)

Treatment of unemployment spells: Broken

Receipt of benefits: None

Planned duration: Typical: 6 Months

Responsible institution(s): Public employment services

Area of application: National

Implementation: *Year started:* 2003 *Year Ended:* Ongoing

Identification

Country Spain 2019 Category 1 - Labour market services
Intervention n°/name 67 Experimental vocational integration programmes (regions)
Type of action: 1.1.2 - Individual case-management

Description

Aim:

Personalised services helping unemployed to find a job and to promote their integration on the labour market.

Beneficiaries:

Registered unemployed with special difficulties.

Action/Instrument:

"Elaboration of an individualised professional integration plan together with the jobseekers and in accordance with their vocational and personal situation in order to improve their employability.

Its purpose is the development of comprehensive employment plans combining actions of different nature: information, guidance and counseling; training; labor practice and geographical mobility, with the aim of insertion the unemployed into the labor market."

Financing/Support:

Central government budget.

Eligibility:

Registered unemployed.

Legal basis:

- Royal Decree-Law 3/2011 of 18.02.2011
- Law 3/2012 of 06.07.2012
- Royal Legislative Decree 3/2015 of 23.10.2015
- Royal Decree 1032/2017 of 15.12.2017
- Resolution 28/03/2018 (PAPE 2018)

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to service providers

Target groups: Registered unemployed (LTU, Youth, Disabled, Immigrants/ethnic minorities, Re-entrants/lone parents, Public priorities and Other)

Treatment of unemployment spells: Broken

Receipt of benefits: None

Planned duration: Typical: 6 Months

Responsible institution(s): State/regional government

Area of application: Regional

Implementation: *Year started:* 2006 *Year Ended:* Ongoing

Identification

Country Spain 2019 Category 1 - Labour market services
Intervention n°/name 83 Vocational guidance (municipalities)
Type of action: 1.1.2 - Individual case-management

Description

Aim:

To help unemployed people in their search for a job. Increase the employability.

Beneficiaries:

Registered unemployed.

Action/Instrument:

Placement policy is based on the fundamental principles of equality of opportunity and treatment in access to employment.

The main tasks carried out by SPEE are:

- Promoting the placement of workers in activities corresponding to their skills
- Matching labour supply and demand
- Making the labour market as transparent as possible
- Contributing to the development of measures to achieve the highest level of employment possible
- Promoting the occupational mobility of workers by implementing retraining, qualifying and development plans
- Participating in the preparation of vocational training programmes
- Contributing to workers' vocational information, guidance, skills and classification
- Producing statistics on employment and unemployment.

Finanacina/Support:

Local government budget.

Eligibility:

Registered unemployed.

Legal basis:

- Ministerial Order of 20.01.1998
- Ministerial Order of 04.02.2000
- Law 45/2002 of 12.12.2002
- Ministerial Order TIN/835/2010 of 26.03.2010
- Royal Decree-Law 2/2008 of 21.04.2008
- Law 27/2009 of 30.12.2009
- Resolution of 02.02.2010 from SPEE
- Law 35/2010 of 17.09.2010
- Royal Decree 1796/2010 of 30.12.2010
- Royal Decree-Law 1/2011 of 11.02.2011
- Royal Decree-Law 3/2011 of 18.02.2011
- Royal Legislative Decree 2/2015 of 23.10.2015
- Royal Legislative Decree 3/2015 of 23.10.2015
- Royal Decree 1032/2017 of 15.12.2017

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to service providers
Target groups: Registered unemployed (All)
Other registered jobseekers (All)
Treatment of unemployment spells: Continuous/Continuous

Source: Eurostat LMP database. Date of extraction: 31 March 2021

Receipt of benefits: None
Planned duration: Typical: 4 Weeks
Responsible institution(s): Local government
Area of application: National
Implementation: *Year started:* 2014 *Year Ended:* Ongoing

Identification

Country Spain 2019 Category 1 - Labour market services
Intervention n°/name 84 Experimental vocational integration programmes (municipalities)
Type of action: 1.1.2 - Individual case-management

Description

Aim:

Personalised services helping unemployed to find a job and to promote their integration on the labour market.

Beneficiaries:

Registered unemployed with special difficulties.

Action/Instrument:

"Elaboration of an individualised professional integration plan together with the jobseekers and in accordance with their vocational and personal situation in order to improve their employability.

Its purpose is the development of comprehensive employment plans combining actions of different nature: information, guidance and counseling; training; labor practice and geographical mobility, with the aim of insertion the unemployed into the labor market."

Finanacing/Support:

Central government budget.

Eligibility:

Registered unemployed.

Legal basis:

- Royal Decree-Law 3/2011 of 18.02.2011
- Law 3/2012 of 06.07.2012
- Royal Legislative Decree 3/2015 of 23.10.2015
- Royal Decree 1032/2017 of 15.12.2017

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to service providers

Target groups: Registered unemployed (LTU, Youth, Older, Disabled, Immigrants/ethnic minorities, Re-entrants/lone parents, Public priorities and Other)

Treatment of unemployment spells: Broken

Receipt of benefits: None

Planned duration: Typical: 6 Months

Responsible institution(s): Local government

Area of application: Other

Implementation: *Year started:* 2003 *Year Ended:* Ongoing

Identification

Country Spain 2019 Category 1 - Labour market services
Intervention n°/name 71 Administration of LMP measures and other activities (municipalities)
Type of action: 1.2 - Other activities of the PES

Description

Aim:

The administration of the active labour market policies.

Beneficiaries:

Beneficiaries of active labour market

All jobseekers

Action/Instrument:

Services and activities undertaken by the Local Government, not covered in any other category, and costs linked to the management of the active labour market policies.

Financing/Support:

Local government budget, European Social Fund (ESF).

Eligibility:

Beneficiaries of active labour market

Registered jobseekers

Legal basis:

- Law 3/2012 of 06.07.2012
- Royal Decree 7/2015 of 16.01.2015
- Royal Legislative Decree 3/2015 of 23.10.2015
- Royal Decree 1032/2017 of 15.12.2017

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to service providers

Target groups: Registered unemployed (All)
Other registered jobseekers (All)
Not registered (All)
Employed (All)

Treatment of unemployment spells: No answer

Receipt of benefits: None

Planned duration: Not specified

Responsible institution(s): Public employment services

Area of application: National

Implementation: *Year started:* Not available *Year Ended:* Ongoing

Identification

Country Spain 2019 Category 1 - Labour market services
Intervention n°/name 56 Administration of LMP measures (national)
Type of action: 1.2.1 - Administration of LMP measures

Description

Aim:

The administration of the active labour market policies.

Beneficiaries:

Beneficiaries of active labour market

Action/Instrument:

Costs associated with management, coordination, planning, evaluation, etc., necessary for the development of active employment policy actions, to the extent that these costs are not directly included in other measures and are directly associated with the implementation of policies.

Financing/Support:

Public Employment Services budget.

Eligibility:

Beneficiaries of active labour market

Legal basis:

- Law 3/2012 of 06.07.12
- Royal Legislative Decree 3/2015 of 23.10.15

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to service providers

Target groups: Registered unemployed (All)
Other registered jobseekers (All)
Not registered (All)
Employed (All)

Treatment of unemployment spells: Not relevant

Receipt of benefits: None

Planned duration: Not specified

Responsible institution(s): Public employment services

Area of application: National

Implementation: *Year started:* 1980 *Year Ended:* Ongoing

Identification

Country Spain 2019 Category 1 - Labour market services
Intervention n°/name 65 Administration of LMP measures (regions)
Type of action: 1.2.1 - Administration of LMP measures

Description

Aim:
The administration of the active labour market policies.

Beneficiaries:
Beneficiaries of active labour market

Action/Instrument:
Costs associated with management, coordination, planning, evaluation, etc., necessary for the development of active employment policy actions, to the extent that these costs are not directly included in other measures and are directly associated with the implementation of policies.

Finanacina/Support:
Region Employment Services budget

Eligibility:
Beneficiaries of active labour market

Legal basis:
• Law 3/2012 of 06.07.12
• Royal Legislative Decree 3/2015 of 23.10.15

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to service providers

Target groups: Registered unemployed (All)
Other registered jobseekers (All)
Not registered (All)
Employed (All)

Treatment of unemployment spells: Not relevant

Receipt of benefits: None

Planned duration: Not specified

Responsible institution(s): State/regional government

Area of application: Regional

Implementation: *Year started:* Not available *Year Ended:* Ongoing

Identification

Country Spain 2019 Category 1 - Labour market services
Intervention n°/name 57 Administration of LMP supports (national)
Type of action: 1.2.2 - Administration of LMP supports

Description

Aim:
The administration of the passive labour market policies.

Beneficiaries:
All jobseekers.

Action/Instrument:
Costs associated with management, coordination, planning, evaluation, etc., necessary for the development of LMP supports

Finanacina/Support:
Public Employment Services budget.

Eligibility:
Registered jobseekers.

Legal basis:
• Law 3/2012 of 06.07.12
• Royal Legislative Decree 3/2015 of 23.10.15

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to service providers

Target groups: Registered unemployed (All)

Treatment of unemployment spells: Not relevant

Reciept of benefits: None

Planned duration: Not specified

Responsible institution(s): Public employment services

Area of application: National

Implementation: *Year started:* 1980 *Year Ended:* Ongoing

Identification

Country Spain 2019 Category 1 - Labour market services
Intervention n°/name 58 Other services/activities (national)
Type of action: 1.2.3 - Others services / activities

Description

Aim:

General management actions carried out by public institutions and agencies that provide information, guidance and counseling services in the process of supporting job search and job intermediation.

Beneficiaries:

The public institutions and the agencies.

All jobseekers

Action/Instrument:

General costs of the main public bodies which provide jobsearch services are included here as well as the costs linked to the management of the active labour market policies.

Finanacina/Support:

Central government budget

Eligibility:

Registered jobseekers.

Legal basis:

- Law 3/2012 of 06.07.2012
- Royal Decree 7/2015 of 16.01.2015
- Royal Legislative Decree 3/2015 of 23.10.2015
- Royal Decree 1032/2017 of 15.12.2017
- Resolution 28/03/2018 (PAPE 2018)

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to service providers

Target groups: Registered unemployed (All)
Other registered jobseekers (All)
Not registered (All)
Employed (All)

Treatment of unemployment spells: Not relevant

Receipt of benefits: None

Planned duration: Not specified

Responsible institution(s): Public employment services

Area of application: National

Implementation: *Year started:* 1980 *Year Ended:* Ongoing

Identification

Country Spain 2019 Category 1 - Labour market services
Intervention n°/name 69 Other services/activities (regions)
Type of action: 1.2.3 - Others services / activities

Description

Aim:

General management actions carried out by public institutions and agencies that provide information, guidance and counseling services in the process of supporting job search and job intermediation.

Beneficiaries:

The public institutions and the agencies.
All jobseekers.

Action/Instrument:

General costs of the main public bodies which provide jobsearch services are included here as well as the costs linked to the management of the active labour market policies.

Finanacina/Support:

Region Employment Services budget

Eligibility:

Registered jobseekers

Legal basis:

- Law 3/2012 of 06.07.2012
- Royal Decree 7/2015 of 16.01.2015
- Royal Legislative Decree 3/2015 of 23.10.2015
- Royal Decree 1032/2017 of 15.12.2017
- Resolution 28/03/2018 (PAPE 2018)

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to service providers

Target groups: Registered unemployed (All)
Other registered jobseekers (All)
Not registered (All)
Employed (All)

Treatment of unemployment spells: Not relevant

Receipt of benefits: None

Planned duration: Not specified

Responsible institution(s): Public employment services

Area of application: Regional

Implementation: *Year started:* Not available *Year Ended:* Ongoing

Identification

Country Spain 2019 Category 1 - Labour market services
Intervention n°/name 3 Support for the employment of disabled (national)
Type of action: 5.1 - Supported employment

Description

Aim:

To provide sheltered work for disabled people (with a handicap over 33%).

Beneficiaries:

Unemployed disabled workers.

Action/Instrument:

Employment centres supporting workplaces contributing to the vocational integration of disabled workers are entitled to the following support:

Employment in the free labour market:

- General: Men, 4.500€/year; If Women, 5.350€/year; Women >45 years, 5.700€/year during the whole term of the contract.
- Severe Disability: Men, 5.100€/year; If Women, 5.985€/year; Women > 45 years, 6.300€/year during the whole term of the contract.
- Substitution contracts with disabled unemployed to substitute disabled workers in a situation of temporary sick leave: 100% of contributions during the whole term of the substitution contract.
- Training contracts (internships and apprenticeships): 50% reduction of the company's common contingencies social security contribution (if it does not fulfil the requirements in Law 3/2012) or 75% / 100% reduction depending on the number of workers in the enterprise (equal or greater to 250 workers / lower than 250 workers) during the whole term of the contract.
- Conversion to open-ended contracts with disabled workers: conversion of temporary supported contracts; conversion of internships, apprenticeships and training contracts in the private sector; conversions of any temporary contract within Special Employment Centres (CEE).

Employment centres supporting workplaces (CEE) contributing to the vocational integration of disabled workers are entitled to the following support:

- Contributions to wage costs of up to 75% of the national inter-professional minimum wage
- 100% exemption from employers' social security contributions
- Technical assistance grants of 100% or 50%, depending on whether officially required or not
- Grants for adapting workplaces and premises for each job (max. 1,803 Euros/workplace)
- One-off capital grants to enable special centres' income and expenditure to be balanced or their finances to be restructured so that they reach acceptable levels of productivity and profitability
- Grants for balancing the budgets of non-profit public utility centres.

Finanacina/Support:

Central government budget

Eligibility:

Registered unemployed disabled workers.

Legal basis:

- Ministerial Order of 24.07.2000
- Royal Decree 290/2004 of 20.02.2004
- Royal Decree 364/2005 of 08.04.2005
- Law 43/2006 of 29.12.2006
- Law 27/2009 of 30.12.2009.
- Royal Decree-Law 3/2011 of 18.02.2011
- Royal Decree-Law 18/2011 of 18.11.2011
- Royal Legislative Decree 1/2013 of 29.11.2013

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to employers (Lump-sum payments, Reduced social contributions)

Target groups: Registered unemployed (Disabled)

Treatment of unemployment spells: Broken

Receipt of benefits: None

Planned duration: Typical: 5 Years

Responsible institution(s): State/regional government, Public employment services

Area of application: National

Implementation: *Year started:* 1982 *Year Ended:* Ongoing

Identification

Country Spain 2019 Category 2 - Training
Intervention n°/name 8 Vocational training for unemployed (national)
Type of action: 2.1 - Institutional training

Description

Aim:

To facilitate participants' integration into the labour market through vocational training in institutional centres or in enterprises.

Beneficiaries:

Low-skilled unemployed (particularly young and long-term unemployed).
Exceptionally employed.

Action/Instrument:

To provide training to unemployed workers adjusted to the individual training needs and the productive system to acquire the skills required in the labor market and improve their employability. The profile is taken into account and priority is given to the unemployed with a low level of qualification. It includes actions aimed at obtaining professional certificates, in addition to those that are programmed by the competent Administrations according to the qualification needs of the unemployed population, the skills required by the labor market and occupations and sectors with greater perspectives of employment. The design, programming and dissemination of this training offer corresponds to the competent Public Administrations.

Eligible unemployed are entitled to financial support for vocational training courses in INEM-approved vocational centres or in enterprises (courses lasting from 100-800 hours).

The following financial incentives are provided:

- Daily allowance for transport, food and accommodation
- Grants for disabled people
- Grants for employers to compensate for the provision of training
- Subsidies to the INEM-approved participating centres to compensate for training costs.

Financing/Support:

Social security funds, European Social Fund (ESF)

Eligibility:

Unemployed jobseekers, with priority given to those under 25, long-term unemployed aged over 25, hard-to-place unemployed, unemployed looking for their first job and all those on unemployment benefits.
Exceptionally employed.

Legal basis:

- Ministerial Order of 26.06.2001
- Ministerial Order of 10.10.2001
- Fundamental law 5/2002 of 19.06.02
- Royal Decree 1128/2003 of 05.09.2003
- Ministerial Order TAS/718/2008 of 07.03.2008
- Royal Decree-Law 1/2011 of 11.02.2011
- Royal Decree-Law 3/2011 of 18.02.2011
- Ministerial Order ESS/1726/2012 of 02.08.2012
- Royal Decree 1529/2012 of 08.11.2012
- Royal Decree-Law 1/2013 of 25.01.2013
- Royal Decree 189/2013 of 15.03.2013
- Ministerial Order ESS/1897/2013 of 10.10.2013
- Resolution of 26.05.2014 from SPEE
- Royal Decree 817/2014 of 26.09.2014
- Royal Decree 7/2015 of 16.01.2015
- Royal Decree-Law 4/2015 of 22.03.2015
- Law 30/2015 of 09.09.2015
- Royal Decree-Law 1/2016 of 15.04.2016

Source: Eurostat LMP database. Date of extraction: 31 March 2021

- Ministerial Order ESS/722/2016 of 09.05.2016
- Royal Decree 694/2017 of 03.07.2017
- Royal Decree 1032/2017 of 15.12.2017
- Resolution 28/03/2018 (PAPE 2018)

Recent changes:

Supplementary information

Breakdown of expenditure:	Transfers to individuals (Periodic cash payments, Lump-sum payments), Transfers to service providers		
Target groups:	Registered unemployed (All, LTU, Youth) Employed		
Treatment of unemployment spells:	Continuous/Continuous		
Receipt of benefits:	Cash benefits (Source: Current intervention, Unemployment benefit)		
Planned duration:	Typical: 300 Days		
Responsible institution(s):	State/regional government, Public employment services		
Area of application:	National		
Implementation:	<i>Year started:</i>	1985	<i>Year Ended:</i> Ongoing

Identification

Country Spain 2019 Category 2 - Training
Intervention n°/name 35 Vocational training for unemployed (regions)
Type of action: 2.1 - Institutional training

Description

Aim:

To facilitate participants' integration into the labour market through vocational training in institutional centres or in enterprises.

Exceptionally employed.

Beneficiaries:

Low-skilled unemployed (particularly young and long-term unemployed).

Exceptionally employed.

Action/Instrument:

To provide training to unemployed workers adjusted to the individual training needs and the productive system to acquire the skills required in the labor market and improve their employability. The profile is taken into account and priority is given to the unemployed with a low level of qualification. It includes actions aimed at obtaining professional certificates, in addition to those that are programmed by the competent Administrations according to the qualification needs of the unemployed population, the skills required by the labor market and occupations and sectors with greater perspectives of employment. The design, programming and dissemination of this training offer corresponds to the competent Public Administrations. Eligible unemployed are entitled to financial support for vocational training courses in INEM-approved vocational centres or in enterprises (courses lasting from 100-800 hours).

Financing/Support:

Social security funds, European Social Fund (ESF)

Eligibility:

Unemployed jobseekers, with priority given to those under-25, long-term unemployed aged over 25, hard-to-place unemployed, unemployed looking for their first job and all those on unemployment benefit.

Exceptionally other registered jobseekers.

Legal basis:

- Ministerial Order of 26.06.2001
- Ministerial Order of 10.10.2001
- Fundamental law 5/2002 of 19.06.02
- Royal Decree 1128/2003 of 05.09.2003
- Ministerial Order TAS/718/2008 of 07.03.2008
- Royal Decree-Law 1/2011 of 11.02.2011
- Royal Decree-Law 3/2011 of 18.02.2011
- Law 30/2015 of 09.09.2015
- Royal Decree 694/2017 of 03.07.2017
- Royal Decree 1032/2017 of 15.12.2017
- Resolution 28/03/2018 (PAPE 2018)

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to individuals (Lump-sum payments), Transfers to service providers

Target groups: Registered unemployed (All, LTU)
Other registered jobseekers (All)

Treatment of unemployment spells: Continuous/Continuous

Receipt of benefits:	Cash benefits (Source: Current intervention, Unemployment benefit)		
Planned duration:	Typical: 300 Days, Maximum: 800 Days		
Responsible institution(s):	State/regional government		
Area of application:	Regional		
Implementation:	<i>Year started:</i>	1985	<i>Year Ended:</i> Ongoing

Identification

Country Spain 2019 Category 2 - Training
Intervention n°/name 72 Vocational training for unemployed (municipalities)
Type of action: 2.1 - Institutional training

Description

Aim:

To facilitate participants' integration into the labour market through vocational training in institutional centres or in enterprises.

Exceptionally employed.

Beneficiaries:

Low-skilled unemployed (particularly young and long-term unemployed).

Exceptionally employed.

Action/Instrument:

To provide training to unemployed workers adjusted to the individual training needs and the productive system to acquire the skills required in the labor market and improve their employability. The profile is taken into account and priority is given to the unemployed with a low level of qualification. It includes actions aimed at obtaining professional certificates, in addition to those that are programmed by the competent Administrations according to the qualification needs of the unemployed population, the skills required by the labor market and occupations and sectors with greater perspectives of employment. The design, programming and dissemination of this training offer corresponds to the competent Public Administrations. Eligible unemployed are entitled to financial support for vocational training courses in INEM-approved vocational centres or in enterprises (courses lasting from 100-800 hours).

Finanacina/Support:

Local Government, European Social Fund (ESF)

Eligibility:

Unemployed jobseekers, with priority given to those under-25, long-term unemployed aged over 25, hard-to-place unemployed, unemployed looking for their first job and all those on unemployment benefit.

Legal basis:

- Ministerial Order of 26.06.2001
- Ministerial Order of 10.10.2001
- Fundamental law 5/2002 of 19.06.02
- Royal Decree 1128/2003 of 05.09.2003
- Ministerial Order TAS/718/2008 of 07.03.2008
- Royal Decree-Law 1/2011 of 11.02.2011
- Royal Decree-Law 3/2011 of 18.02.2011
- Law 30/2015 of 09.09.2015
- Royal Decree 694/2017 of 03.07.2017
- Royal Decree 1032/2017 of 15.12.2017

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to service providers

Target groups: Registered unemployed (All, LTU)

Treatment of unemployment spells: Continuous/Continuous

Receipt of benefits:	Cash benefits (Source: Unemployment benefit)		
Planned duration:	Maximum: 800 Days		
Responsible institution(s):	Local government		
Area of application:	Other		
Implementation:	<i>Year started:</i> 2012	<i>Year Ended:</i>	Ongoing

Identification

Country Spain 2019 Category 2 - Training

Intervention n°/name 10 Vocational training for employed at risk (national)

Type of action: 2.2 - Workplace training

Description

Aim:

To provide vocational training for people employed at risk of losing their job in order to increase their competencies and skills.

This training can also take the form of a recycling programme in order to increase the employability of these workers.

Beneficiaries:

Employed at risk.

Action/Instrument:

Continuing training to increase vocational competencies is planned and organised in enterprises for workers at risk of losing their job.

The Fundación Tripartita para la Formación en el Empleo provides financial help to enterprises offering continuing training.

Financing/Support:

Central government budget. European Social Fund (ESF).

Eligibility:

Employed at risk.

Legal basis:

- Ministerial Order of 26.06.2001
- Fundamental law 5/2002 of 19.06.02
- Ministerial Order 718/2008 of 07.03.2008
- Royal Decree-Law 1/2011 of 11.02.2011
- Royal Decree-Law 3/2011 of 18.02.2011
- Resolution of 03.03.2011 from SPEE
- Law 30/2015 of 09.09.2015
- Royal Decree 694/2017 of 03.07.2017
- Royal Decree 1032/2017 of 15.12.2017
- Resolution 28/03/2018 (PAPE 2018)

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to employers (Reimbursements)

Target groups: Employed (All)

Treatment of unemployment spells: Not relevant

Receipt of benefits: None

Planned duration: Typical: 37 Days, Maximum: 270 Days

Responsible institution(s): Trade union or similar, Public employment services

Area of application: National

Implementation: Year started: 2001 Year Ended: Ongoing

Identification

Country Spain 2019 Category 2 - Training
Intervention n°/name 14 Subsidised training and work experience contracts (national)
Type of action: 2.2 - Workplace training

Description

Aim:

To facilitate the integration of unemployed people (in particular young, disabled and socially excluded people) through work and training.

The aim of the incentives is to provide qualification for workers without or with low qualification, by alternating paid work with training activity received in the framework of the vocational training system or the education system.

Beneficiaries:

Young unemployed.

Unemployed disabled workers of any age (with a handicap of over 33%)..

Socially excluded unemployed.

Action/Instrument:

Employers recruiting unemployed for a maximum duration of 2 years under training/work-experience contracts are entitled to 100/75% reduction in employers' social security contributions, training cost subsidies, and/or incentives to recruit young people.

"Training contracts" can be concluded with young unemployed aged up to 30 without university degree or vocational training.

"Practice contracts" can be concluded with young unemployed aged up to 30 who have followed university studies. At least 15% of the working time must be devoted to training. Work-experience contracts: the contract must be concluded with a unemployed worker within six years of completion of their university studies or vocational training.

Reductions of employers' social security contribution: youth < 21 years: reduced fixed contribution; disabled: 50% for two years.

Finanacina/Support:

Central government budget

Eligibility:

Young unemployed workers.

Registered unemployed disabled workers of any age.

Socially excluded unemployed.

Legal basis:

- Royal Decree 488/1998 of 27.03.1998
- Resolution of 26.10.1998 from INEM
- Ministerial Order of 24.07.2000
- Law 45/2002 of 12.12.2002
- Royal Decree 290/2004 of 20.02.2004
- Royal Decree 364/2005 of 08.04.2005
- Law 43/2006 of 29.12.2006
- Royal Decree 870/2007 of 02.07.2007
- Law 44/2007 of 13.12.2007
- Ministerial Order TAS/718/2008 of 07.03.2008
- Law 35/2010 of 17.09.2010
- Royal Decree-Law 10/2011 of 26.08.2011
- Resolution of 31.08.2011 from SPEE
- Law 3/2012 of 06.07.2012
- Royal Decree 1529/2012 of 08.11.2012
- Royal Legislative Decree 1/2013 of 29.11.2013
- Ministerial Order ESS/2518/2013 of 26.12.2013
- Ministerial Order ESS/41/2015 of 12.01.2015
- Royal Legislative Decree 2/2015 of 23.10.2015
- Royal Legislative Decree 3/2015 of 23.10.2015
- Royal Decree Law 6/2016 of 23.12.2016

Source: Eurostat LMP database. Date of extraction: 31 March 2021

Recent changes:

Supplementary information

Breakdown of expenditure:	Transfers to employers (Reduced social contributions)		
Target groups:	Registered unemployed (Youth, Disabled)		
Treatment of unemployment spells:	Broken		
Receipt of benefits:	None		
Planned duration:	Typical: 24 Months, Maximum: 36 Months		
Responsible institution(s):	Public employment services		
Area of application:	National		
Implementation:	<i>Year started:</i>	1997	<i>Year Ended:</i> Ongoing

Identification

Country Spain 2019 Category 2 - Training

Intervention n°/name 62 Vocational training for employed at risk (regions)

Type of action: 2.2 - Workplace training

Description

Aim:

To provide vocational training for people employed at risk of losing their job in order to increase their competencies and skills.

This training can also take the form of a recycling programme in order to increase the employability of these workers.

Beneficiaries:

Employed at risk.

Action/Instrument:

Continuing training to increase vocational competencies is planned and organised in enterprises for workers at risk of losing their job.

The Fundación Tripartita para la Formación en el Empleo provides financial help to enterprises offering continuing training.

Financing/Support:

Central government budget. European Social Fund (ESF).

Eligibility:

Employed at risk.

Legal basis:

- Ministerial Order of 26.06.2001
- Fundamental law 5/2002 of 19.06.02
- Ministerial Order 718/2008 of 07.03.2008
- Royal Decree-Law 1/2011 of 11.02.2011
- Royal Decree-Law 3/2011 of 18.02.2011
- Resolution of 03.03.2011 from SPEE
- Law 30/2015 of 09.09.2015
- Royal Decree 694/2017 of 03.07.2017
- Royal Decree 1032/2017 of 15.12.2017
- Resolution 28/03/2018 (PAPE 2018)

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to employers (Lump-sum payments), Transfers to service providers

Target groups: Employed (All)

Treatment of unemployment spells: Not relevant

Receipt of benefits: None

Planned duration: Typical: 37 Days, Maximum: 330 Days

Responsible institution(s): State/regional government

Area of application: Regional

Implementation: Year started: 2005 Year Ended: Ongoing

Identification

Country Spain 2019 Category 2 - Training
Intervention n°/name 63 Subsidised training and work experience contracts (regions)
Type of action: 2.2 - Workplace training

Description

Aim:

To facilitate the integration of unemployed people (in particular young, disabled and socially excluded people) through work and training.

The aim of the incentives is to provide qualification for workers without or with low qualification, by alternating paid work with training activity received in the framework of the vocational training system or the education system.

Beneficiaries:

Young unemployed.

Unemployed disabled workers of any age (with a handicap of over 33%)..

Socially excluded unemployed.

Action/Instrument:

Employers recruiting unemployed for a maximum duration of 2 years under training/work-experience contracts are entitled to 100/75% reduction in employers' social security contributions, training cost subsidies, and/or incentives to recruit young people.

"Training contracts" can be concluded with young unemployed aged up to 30 without university degree or vocational training.

"Practice contracts" can be concluded with young unemployed aged up to 30 who have followed university studies. At least 15% of the working time must be devoted to training. Work-experience contracts: the contract must be concluded with a unemployed worker within six years of completion of their university studies or vocational training.

Reductions of employers' social security contribution: youth < 21 years: reduced fixed contribution; disabled: 50% for two years.

Finanacina/Support:

Central government budget

Eligibility:

Young unemployed workers.

Registered unemployed disabled workers of any age.

Socially excluded unemployed.

Legal basis:

- Royal Decree 488/1998 of 27.03.1998
- Resolution of 26.10.1998 from INEM
- Ministerial Order of 24.07.2000
- Law 45/2002 of 12.12.2002
- Royal Decree 290/2004 of 20.02.2004
- Royal Decree 364/2005 of 08.04.2005
- Law 43/2006 of 29.12.2006
- Royal Decree 870/2007 of 02.07.2007
- Law 44/2007 of 13.12.2007
- Ministerial Order TAS/718/2008 of 07.03.2008
- Law 35/2010 of 17.09.2010
- Royal Decree-Law 10/2011 of 26.08.2011
- Resolution of 31.08.2011 from SPEE
- Law 3/2012 of 06.07.2012
- Royal Decree 1529/2012 of 08.11.2012
- Royal Legislative Decree 1/2013 of 29.11.2013
- Ministerial Order ESS/2518/2013 of 26.12.2013
- Ministerial Order ESS/41/2015 of 12.01.2015
- Royal Legislative Decree 2/2015 of 23.10.2015
- Royal Legislative Decree 3/2015 of 23.10.2015
- Royal Decree Law 6/2016 of 23.12.2016

Source: Eurostat LMP database. Date of extraction: 31 March 2021

Recent changes:

Supplementary information

Breakdown of expenditure:	Transfers to employers (Lump-sum payments)		
Target groups:	Registered unemployed (All, Disabled)		
Treatment of unemployment spells:	Broken		
Receipt of benefits:	None		
Planned duration:	Typical: 24 Months, Maximum: 36 Months		
Responsible institution(s):	State/regional government		
Area of application:	Regional		
Implementation:	<i>Year started:</i>	2006	<i>Year Ended:</i> Ongoing

Identification

Country Spain 2019 Category 2 - Training
Intervention n°/name 73 Vocational training for employed at risk (municipalities)
Type of action: 2.2 - Workplace training

Description

Aim:

To provide vocational training for people employed at risk of losing their job in order to increase their competencies and skills.

This training can also take the form of a recycling programme in order to increase the employability of these workers.

Beneficiaries:

Employed at risk.

Action/Instrument:

Continuing training to increase vocational competencies is planned and organised in enterprises for workers at risk of losing their job.

The Fundación Tripartita para la Formación en el Empleo provides financial help to enterprises offering continuing training.

Financing/Support:

Local Government. European Social Fund (ESF).

Eligibility:

Employed at risk.

Legal basis:

- Ministerial Order of 26.06.2001
- Fundamental law 5/2002 of 19.06.02
- Ministerial Order 718/2008 of 07.03.2008
- Royal Decree-Law 1/2011 of 11.02.2011
- Royal Decree-Law 3/2011 of 18.02.2011
- Resolution of 03.03.2011 from SPEE
- Law 30/2015 of 09.09.2015
- Royal Decree 694/2017 of 03.07.2017
- Royal Decree 1032/2017 of 15.12.2017

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to employers (Lump-sum payments)
Target groups: Employed (All)
Treatment of unemployment spells: Not relevant
Receipt of benefits: None
Planned duration: Maximum: 330 Days
Responsible institution(s): Local government
Area of application: Other
Implementation: *Year started:* 2012 *Year Ended:* Ongoing

Identification

Country Spain 2019 Category 2 - Training
Intervention n°/name 85 Subsidised training and work experience contracts (municipalities)
Type of action: 2.2 - Workplace training

Description

Aim:

To facilitate the integration of unemployed people (in particular young, disabled and socially excluded people) through work and training.

The aim of the incentives is to provide qualification for workers without or with low qualification, by alternating paid work with training activity received in the framework of the vocational training system or the education system.

Beneficiaries:

Young unemployed.

Unemployed disabled workers of any age (with a handicap of over 33%)..

Socially excluded unemployed.

Action/Instrument:

Employers recruiting unemployed for a maximum duration of 2 years under training/work-experience contracts are entitled to 100/75% reduction in employers' social security contributions, training cost subsidies, and/or incentives to recruit young people.

"Training contracts" can be concluded with young unemployed aged up to 30 without university degree or vocational training.

"Practice contracts" can be concluded with young unemployed aged up to 30 who have followed university studies. At least 15% of the working time must be devoted to training. Work-experience contracts: the contract must be concluded with a unemployed worker within six years of completion of their university studies or vocational training.

Reductions of employers' social security contribution: youth < 21 years: reduced fixed contribution; disabled: 50% for two years.

Finanacina/Support:

Central government budget.

Eligibility:

Young unemployed workers.

Registered unemployed disabled workers of any age.

Socially excluded unemployed.

Legal basis:

- Royal Decree 488/1998 of 27.03.1998
- Resolution of 26.10.1998 from INEM
- Ministerial Order of 24.07.2000
- Law 45/2002 of 12.12.2002
- Royal Decree 290/2004 of 20.02.2004
- Royal Decree 364/2005 of 08.04.2005
- Law 43/2006 of 29.12.2006
- Royal Decree 870/2007 of 02.07.2007
- Law 44/2007 of 13.12.2007
- Ministerial Order TAS/718/2008 of 07.03.2008
- Law 35/2010 of 17.09.2010
- Royal Decree-Law 10/2011 of 26.08.2011
- Resolution of 31.08.2011 from SPEE
- Law 3/2012 of 06.07.2012
- Royal Decree 1529/2012 of 08.11.2012
- Royal Legislative Decree 1/2013 of 29.11.2013
- Ministerial Order ESS/2518/2013 of 26.12.2013
- Ministerial Order ESS/41/2015 of 12.01.2015
- Royal Legislative Decree 2/2015 of 23.10.2015
- Royal Legislative Decree 3/2015 of 23.10.2015
- Royal Decree Law 6/2016 of 23.12.2016

Source: Eurostat LMP database. Date of extraction: 31 March 2021

Recent changes:

Supplementary information

Breakdown of expenditure:	Transfers to employers (Lump-sum payments)		
Target groups:	Registered unemployed (All)		
Treatment of unemployment spells:	Broken		
Receipt of benefits:	None		
Planned duration:	Typical: 24 Months, Maximum: 36 Months		
Responsible institution(s):	Local government		
Area of application:	Other		
Implementation:	<i>Year started:</i>	2015	<i>Year Ended:</i> Ongoing

Identification

Country Spain 2019 Category 2 - Training
Intervention n°/name 9 Workplace training for low-skilled youth (<25) (national)
Type of action: 2.3 - Alternate training

Description

Aim:

To facilitate participants' integration into the labour market through alternate training in institutional centres and in activities of public interest.

Beneficiaries:

Low-skilled unemployed youth.

Action/Instrument:

The ET-CO are the purpose of the qualification and labor insertion of young people <25 old years in occupations related to her recovery and maintenance of the heritage and the rehabilitation of urban environments and the middle environment. The T.E are the purpose of the qualification and labor insertion of people >25 old years in the execution of works or services of public utility or social interest.

Participants can be trained at centres and through work-experience in activities of public interest linked to the artistic, historic and cultural heritage.

They receive grants and allowances for transport, accommodation and food in the same amount as for the Plan FIP (see ES-8) for a maximum period of 24 months.

Finanacina/Support:

Central government budget, European Social Fund (ESF)

Eligibility:

Low-skilled registered unemployed aged under 25.

Legal basis:

- Royal Decree 282/1999 of 22.02.1999
- Ministerial Order of 14.11.2001 (Ref. BOE-A-2001-21715)
- Ministerial Order of 14.11.2001 (Ref. BOE-A-2001-21716)
- Fundamental law 5/2002 of 19.06.02
- Law 43/2006 of 29.12.2006
- Royal Decree 34/2008 of 18.01.2008
- Royal Decree-Law 10/2011 of 26.08.2011
- Resolution of 31.08.2011 from SPEE
- Ministerial Order TIN/3434/2011 of 12.12.2011
- Royal Decree 1529/2012 of 08.11.2012
- Royal Decree 189/2013 of 15.03.2013
- Ministerial Order ESS/1271/2013 of 24.06.2013
- Royal Decree 7/2015 of 16.01.2015
- Royal Decree-Law 4/2015 of 22.03.2015
- Law 30/2015 of 09.09.2015
- Royal Decree 694/2017 of 03.07.2017

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to service providers
Target groups: Registered unemployed (All, LTU)
Treatment of unemployment spells: Broken

Source: Eurostat LMP database. Date of extraction: 31 March 2021

Receipt of benefits: Cash benefits (Source: Current intervention)
Planned duration: Typical: 1 Years, Maximum: 30 Months
Responsible institution(s): State/regional government, Public employment services
Area of application: National
Implementation: *Year started:* 1985 *Year Ended:* Ongoing

Identification

Country Spain 2019 Category 2 - Training
Intervention n°/name 49 Workplace training for low-skilled youth (<25) (regions)
Type of action: 2.3 - Alternate training

Description

Aim:

To facilitate participants' integration into the labour market through alternate training in institutional centres and in activities of public interest.

Beneficiaries:

Low-skilled unemployed youth.

Action/Instrument:

The ET-CO are the purpose of the qualification and labor insertion of young people <25 old years in occupations related to her recovery and maintenance of the heritage and the rehabilitation of urban environments and the middle environment. The T.E are the purpose of the qualification and labor insertion of people >25 old years in the execution of works or services of public utility or social interest.

Finanacina/Support:

Regional government budget, European Social Fund (ESF)

Eligibility:

Low-skilled registered unemployed aged under 25.

Legal basis:

- Royal Decree 282/1999 of 22.02.1999
- Ministerial Order of 14.11.2001 (Ref. BOE-A-2001-21715)
- Ministerial Order of 14.11.2001 (Ref. BOE-A-2001-21716)
- Fundamental law 5/2002 of 19.06.02
- Law 43/2006 of 29.12.2006
- Royal Decree 34/2008 of 18.01.2008
- Ministerial Order TIN/3434/2011 of 12.12.2011
- Law 30/2015 of 09.09.2015
- Royal Decree 694/2017 of 03.07.2017

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to individuals (Lump-sum payments), Transfers to service providers

Target groups: Registered unemployed (Youth)

Treatment of unemployment spells: Broken

Reciept of benefits: Cash benefits (Source: Current intervention)

Planned duration: Typical: 1 Years, Maximum: 30 Months

Responsible institution(s): State/regional government

Area of application: Regional

Implementation: *Year started:* 1985 *Year Ended:* Ongoing

Identification

Country Spain 2019 Category 2 - Training

Intervention n°/name 74 Workplace training for low-skilled youth (<25) (municipalities)

Type of action: 2.3 - Alternate training

Description

Aim:

To facilitate participants' integration into the labour market through alternate training in institutional centres and in activities of public interest.

Beneficiaries:

Low-skilled unemployed youth.

Action/Instrument:

The ET-CO are the purpose of the qualification and labor insertion of young people <25 old years in occupations related to her recovery and maintenance of the heritage and the rehabilitation of urban environments and the middle environment. The T.E are the purpose of the qualification and labor insertion of people >25 old years in the execution of works or services of public utility or social interest.

Finanacina/Support:

Local government budget, European Social Fund (ESF)

Eligibility:

Low-skilled registered unemployed aged under 25.

Legal basis:

- Royal Decree 282/1999 of 22.02.1999
- Ministerial Order of 14.11.2001 (Ref. BOE-A-2001-21715)
- Ministerial Order of 14.11.2001 (Ref. BOE-A-2001-21716)
- Fundamental law 5/2002 of 19.06.02
- Law 43/2006 of 29.12.2006
- Royal Decree 34/2008 of 18.01.2008
- Ministerial Order TIN/3434/2011 of 12.12.2011
- Law 30/2015 of 09.09.2015
- Royal Decree 694/2017 of 03.07.2017

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to service providers

Target groups: Registered unemployed (LTU, Youth)

Treatment of unemployment spells: Continuous/Continuous

Reciept of benefits: Cash benefits (Source: Current intervention)

Planned duration: Typical: 1 Years, Maximum: 30 Months

Responsible institution(s): Local government

Area of application: Other

Implementation: *Year started:* 2012 *Year Ended:* Ongoing

Identification

Country Spain 2019 Category 4 - Employment incentives
Intervention n°/name 75 Permanent recruitment incentives (municipalities)
Type of action: 4.1 - Recruitment incentives

Description

Aim:

To encourage the creation of permanent jobs for specific categories of the unemployed.

Beneficiaries:

Young unemployed (16 to 30), older unemployed forty-five years, long-term unemployed, disabled workers, victims of gender violence and socially excluded unemployed

Action/Instrument:

Employers recruiting eligible unemployed under an open-ended contract are entitled to reductions in their social security contributions for different periods:

Young unemployed (16 to 30): men, 1.000€/ first year, 1.100 second year and 1.200 third year (3 years); women, the previous amounts will be increased in 100€/year (3 years)

Unemployed >45 years: men, 1.300€/year (3 years); women, 1.500€/year (3 years)

Socially excluded unemployed: 600€/year (4 years)

Victims of gender violence: 1.500€/year (4 years).

Victims of human trafficking: 1.500€/year (2 years).

Victims of terrorism (Art. 34 Law 29/2011): 1.500 €/year (4 years).

Victims of domestic violence: 850 €/year (4 years).

Transformation into permanent contracts for training, relief and early retirement replacement contracts: men, 500€/year (3 years); women, 700 €/year (3 years).

Conversion of apprenticeship contracts: Men, 1.500€/year reduction (during 3 years). Women 1.800€/year reduction (during 3 years).

Conversion of temporary contracts with victims of terrorism or gender-based violence in open ended contracts: 1.500€/year (during 4 years).

Conversion of temporary contracts with victims of domestic violence in open ended contracts: 850€/year (during 4 years).

Conversion of temporary contracts with persons at risk of social exclusion in open ended contracts: 600€/year (during 4 years).

Financing/Support:

Local government budget, European Social Fund (ESF).

Eligibility:

- Young unemployed persons aged between 16 and 30 registered as jobseekers for 12 months in the last 18 months
- Unemployed persons over 45 years registered as jobseekers for 12 months in the last 18 months
- Unemployed persons registered as jobseekers for 6 months
- Disabled workers
- Women after maternity leave or childcare leave
- Victims of gender violence
- Socially excluded unemployed.

Legal basis:

Source: Eurostat LMP database. Date of extraction: 31 March 2021

- Law 43/2006 of 29.12.2006
- Law 44/2007 of 13.12.2007
- Royal Decree-Law 1917/2008 of 21.11.2008
- Royal Decree-Law 1975/2008 of 28.11.2008
- Law 27/2009 of 30.12.2009
- Law 35/2010 of 17.09.2010
- Law 29/2011 of 22.09.2011
- Law 3/2012 of 06.07.2012
- Royal Decree-Law 16/2013 of 20.12.2013
- Royal Decree-Law 3/2014 of 28.02.2014
- Law 18/2014 of 15.10.2014
- Royal Decree-Law 17/2014 of 26.12.2014
- Royal Decree-Law 1/2015 of 27.02.2015
- Law 25/2015 of 28.07.2015
- Law 26/2015 of 28.07.2015
- Royal Legislative Decree 2/2015 of 23.10.2015

Recent changes:

Supplementary information

Breakdown of expenditure:	Transfers to employers (Lump-sum payments)		
Target groups:	Registered unemployed (All, LTU, Youth, Disabled, Re-entrants/lone parents, Public priorities and Other)		
Treatment of unemployment spells:	Broken		
Receipt of benefits:	None		
Planned duration:	Typical: 24 Months, Maximum: 48 Months		
Responsible institution(s):	Local government		
Area of application:	Other		
Implementation:	<i>Year started:</i>	2012	<i>Year Ended:</i> Ongoing

Identification

Country Spain 2019 Category 4 - Employment incentives
Intervention n°/name 11 Permanent recruitment incentives (national)
Type of action: 4.1.1 - Permanent

Description

Aim:

To encourage the creation of permanent jobs for specific categories of the unemployed.

Beneficiaries:

Young unemployed (16 to 30), older unemployed forty-five years, long-term unemployed, disabled workers, victims of gender violence and socially excluded unemployed.

Action/Instrument:

Employers recruiting eligible unemployed under an open-ended contract are entitled to reductions in their social security contributions for different periods:

Young unemployed (16 to 30): men, 1.000€/ first year, 1.100 second year and 1.200 third year (3 years); women, the previous amounts will be increased in 100€/year (3 years)

Unemployed >45 years: men, 1.300€/year (3 years); women, 1.500€/year (3 years)

Socially excluded unemployed: 600€/year (4 years)

Victims of gender violence: 1.500€/year (4 years).

Victims of human trafficking: 1.500€/year (2 years).

Victims of terrorism (Art. 34 Law 29/2011): 1.500 €/year (4 years).

Victims of domestic violence: 850 €/year (4 years).

Transformation into permanent contracts for training, relief and early retirement replacement contracts: men, 500€/year (3 years); women, 700 €/year (3 years).

Conversion of apprenticeship contracts: Men, 1.500€/year reduction (during 3 years). Women 1.800€/year reduction (during 3 years).

Conversion of temporary contracts with victims of terrorism or gender-based violence in open ended contracts: 1.500€/year (during 4 years).

Conversion of temporary contracts with victims of domestic violence in open ended contracts: 850€/year (during 4 years).

Conversion of temporary contracts with persons at risk of social exclusion in open ended contracts: 600€/year (during 4 years).

Finanacina/Support:

Central government budget, European Social Fund (ESF)

Eligibility:

- Young unemployed persons aged between 16 and 30 registered as jobseekers for 12 months in the last 18 months
- Unemployed persons over 45 years registered as jobseekers for 12 months in the last 18 months
- Unemployed persons registered as jobseekers for 6 months
- Disabled workers
- Women after maternity leave or childcare leave
- Victims of gender violence
- Socially excluded unemployed.

Legal basis:

- Law 43/2006 of 29.12.2006
- Law 44/2007 of 13.12.2007
- Royal Decree-Law 1917/2008 of 21.11.2008
- Royal Decree-Law 1975/2008 of 28.11.2008
- Law 27/2009 of 30.12.2009
- Law 35/2010 of 17.09.2010
- Law 29/2011 of 22.09.2011
- Law 3/2012 of 06.07.2012
- Royal Decree-Law 16/2013 of 20.12.2013
- Royal Decree-Law 3/2014 of 28.02.2014
- Law 18/2014 of 15.10.2014

Source: Eurostat LMP database. Date of extraction: 31 March 2021

- Royal Decree-Law 17/2014 of 26.12.2014
- Royal Decree-Law 1/2015 of 27.02.2015
- Law 25/2015 of 28.07.2015
- Law 26/2015 of 28.07.2015
- Royal Legislative Decree 2/2015 of 23.10.2015

Recent changes:

Supplementary information

Breakdown of expenditure:	Transfers to employers (Reduced social contributions)		
Target groups:	Registered unemployed (LTU, Youth, Re-entrants/lone parents, Public priorities and Other) Employed (All)		
Treatment of unemployment spells:	Broken		
Receipt of benefits:	None		
Planned duration:	Typical: 24 Months		
Responsible institution(s):	Public employment services		
Area of application:	National		
Implementation:	<i>Year started:</i>	1983	<i>Year Ended:</i> Ongoing

Identification

Country Spain 2019 Category 4 - Employment incentives
Intervention n°/name 36 Permanent recruitment incentives (regions)
Type of action: 4.1.1 - Permanent

Description

Aim:

To encourage the creation of permanent jobs for specific categories of the unemployed.

Beneficiaries:

Young unemployed (16 to 30), older unemployed forty-five years, long-term unemployed, disabled workers, victims of gender violence and socially excluded unemployed

Action/Instrument:

Employers recruiting eligible unemployed under an open-ended contract are entitled to reductions in their social security contributions for different periods:

- Young unemployed (16 to 30): men, 800€/year (3 years); women, 1.000€/year (3 years)
- Unemployed >45 years: men, 1.200€/year (3 years); women, 1.400 €/year (3 years)
- Disabled workers:
 - General, 4.500€/year; women, 5.350€/year; >45 years, 5.700€/year
 - Severe disability, 5.100 €/year; women 5.9850€/year; >45 years, 6.300€/year
- Socially excluded unemployed: 600€/year for the remainder of the contract.
- Women victims of domestic violence: 1.500€/year (4 years).
- Workers >60 years: 50% for the remainder of the contract.
- Transformation into permanent contracts for training, relief and early retirement replacement contracts: men, 500€/year (3 years); women, 700 €/year (3 years)
- Return work of women on maternity leave or childcare leave: 1.200€/year (4 years)

Financing/Support:

Regional government budget, European Social Fund (ESF)

Eligibility:

- Young unemployed persons aged between 16 and 30 registered as jobseekers for 12 months in the last 18 months
- Unemployed persons over 45 years registered as jobseekers for 12 months in the last 18 months
- Unemployed persons registered as jobseekers for 6 months
- Disabled workers
- Women after maternity leave or childcare leave
- Victims of gender violence
- Socially excluded unemployed.

Legal basis:

- Law 43/2006 of 29.12.2006
- Law 44/2007 of 13.12.2007
- Royal Decree-Law 1917/2008 of 21.11.2008
- Royal Decree-Law 1975/2008 of 28.11.2008
- Law 27/2009 of 30.12.2009.
- Law 35/2010 of 17.09.2010
- Law 29/2011 of 22.09.2011
- Law 3/2012 of 06.07.2012
- Royal Decree-Law 16/2013 of 20.12.2013
- Royal Decree-Law 3/2014 of 28.02.2014
- Law 18/2014 of 15.10.2014
- Royal Decree-Law 17/2014 of 26.12.2014
- Royal Decree-Law 1/2015 of 27.02.2015
- Law 25/2015 of 28.07.2015
- Royal Legislative Decree 2/2015 of 23.10.2015

Recent changes:

Source: Eurostat LMP database. Date of extraction: 31 March 2021

Supplementary information

Breakdown of expenditure:	Transfers to employers (Lump-sum payments)		
Target groups:	Registered unemployed (LTU, Youth, Re-entrants/lone parents, Public priorities and Other)		
Treatment of unemployment spells:	Broken		
Receipt of benefits:	None		
Planned duration:	Typical: 24 Months, Maximum: 48 Months		
Responsible institution(s):	State/regional government		
Area of application:	Regional		
Implementation:	<i>Year started:</i>	1997	<i>Year Ended:</i> Ongoing

Identification

Country Spain 2019 Category 4 - Employment incentives
Intervention n°/name 16 Temporary recruitment incentives (national)
Type of action: 4.1.2 - Temporary

Description

Aim:

To encourage the creation of temporary jobs for different target groups.

Beneficiaries:

All beneficiaries must be registered unemployed:

- Persons registered
- Socially excluded persons
- Victims of gender violence
- Victims of terrorism
- Victims of human trafficking.

Action/Instrument:

Enterprises recruiting workers belonging to one of the above target groups under fixed-term contracts are entitled to a reduction in the employers' social security contributions:

- Disabled workers:
 - General: Men, 3.500€/year; Men >45 years, 4.100€/year; Women, 4.100€/year; Women >45 years, 4.700€/year
 - Severe Disability: Men, 4.100€/year; Men >45 years, 4.700€/year; Women, 4.700€/year; Women > 45 years, 5.300€/year
- Socially excluded persons: 500€/year during the whole term of the contract.
- Victims of gender violence: 600€/year during the whole term of the contract.
- Victims of terrorism (according to article 34 Law 29/2011): 600€/year during the whole term of the contract.
- Victims of human trafficking: 600€/year during the whole term of the contract.
- Registered young unemployed hired as apprentices: 75% or 100% reduction in social contributions paid by employer (75% if the company has 250 workers or more; 100% if the company has less than 250 workers), during the whole term of the contract.

Finanacina/Support:

Central government budget

Eligibility:

Registered unemployed workers

Legal basis:

- Law 45/2002 of 12.12.2002
- Law 43/2006 of 29.12.2006
- Law 44/2007 of 13.12.2007
- Royal Decree-Law 1917/2008 of 21.11.2008
- Law 27/2009 of 30.12.2009
- Law 29/2011 of 22.09.2011
- Royal Decree-Law 18/2011 of 18.11.2011
- Law 3/2012 of 06.07.2012
- Law 25/2015 of 28.07.2015
- Law 26/2015 of 28.07.2015
- Royal Legislative Decree 2/2015 of 23.10.2015

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to employers (Reduced social contributions)

Target groups: Registered unemployed (Disabled, Re-entrants/lone parents, Public priorities and

Other)
Treatment of unemployment spells: Broken
Receipt of benefits: None
Planned duration: Typical: 36 Months, Maximum: 42 Months
Responsible institution(s): Public employment services
Area of application: National
Implementation: *Year started:* 1984 *Year Ended:* Ongoing

Identification

Country Spain 2019 Category 4 - Employment incentives
Intervention n°/name 40 Temporary recruitment incentives (regions)
Type of action: 4.1.2 - Temporary

Description

Aim:

To encourage the creation of temporary jobs for different target groups.

Beneficiaries:

All beneficiaries must be registered unemployed:

- Persons registered
- Socially excluded persons
- Victims of gender violence
- Victims of terrorism
- Victims of human trafficking.

Action/Instrument:

Enterprises recruiting workers belonging to one of the above target groups under fixed-term contracts are entitled to a reduction in the employers' social security contributions:

- Disabled workers:
General: Men: 3.500€/year; Men >45 years: 4.100€/year; Women, 4.100€/year; Women >45 years: 4.700€/year
Severe Disability: Men: 4.100€/year; Men >45 years: 4.700€/year; Women: 4.700€/year; Women >45 years: 5.300€/year
- Socially excluded persons: 500€/year
- Victims of gender violence: 600€/year
- Maternity leave or childcare leave: 1.200€/year (4 years)

Financing/Support:

Regional government budget

Eligibility:

Registered unemployed workers.

Legal basis:

- Law 45/2002 of 12.12.2002
- Law 43/2006 of 29.12.2006
- Law 44/2007 of 13.12.2007
- Royal Decree-Law 1917/2008 of 21.11.2008
- Law 27/2009 of 30.12.2009
- Law 29/2011 of 22.09.2011
- Law 3/2012 of 06.07.2012

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to employers (Lump-sum payments)
Target groups: Registered unemployed (All, Disabled)
Treatment of unemployment spells: Broken
Receipt of benefits: None
Planned duration: Typical: 36 Months, Maximum: 42 Months
Responsible institution(s): State/regional government
Area of application: Regional

Source: Eurostat LMP database. Date of extraction: 31 March 2021

Implementation:

Year started: 1995

Year Ended: Ongoing

Identification

Country Spain 2019 Category 4 - Employment incentives
Intervention n°/name 81 Temporary recruitment incentives (municipalities)
Type of action: 4.1.2 - Temporary

Description

Aim:

To encourage the creation of temporary jobs for different target groups.

Beneficiaries:

All beneficiaries must be registered unemployed:

- Persons registered
- Socially excluded persons
- Victims of gender violence
- Victims of terrorism
- Victims of human trafficking.

Action/Instrument:

Enterprises recruiting workers belonging to one of the above target groups under fixed-term contracts are entitled to a reduction in the employers' social security contributions:

- Disabled workers:
General: Men: 3.500€/year; Men >45 years: 4.100€/year; Women: 4.100€/year; Women >45 years: 4.700€/year
Severe Disability: Men: 4.100€/year; Men >45 years: 4.700€/year; Women: 4.700€/year; Women >45 years: 5.300€/year
- Socially excluded persons: 500€/year
- Victims of gender violence: 600€/year
- Maternity leave or childcare leave: 1.200€/year (4 years)

Financing/Support:

Local government budget

Eligibility:

Registered unemployed workers.

Legal basis:

- Law 45/2002 of 12.12.2002
- Law 43/2006 of 29.12.2006
- Law 44/2007 of 13.12.2007
- Royal Decree-Law 1917/2008 of 21.11.2008
- Law 27/2009 of 30.12.2009
- Law 29/2011 of 22.09.2011
- Law 3/2012 of 06.07.2012

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to employers (Lump-sum payments)
Target groups: Registered unemployed (Older, Disabled, Re-entrants/lone parents, Public priorities and Other)
Treatment of unemployment spells: Broken
Receipt of benefits: None
Planned duration: Typical: 36 Months, Maximum: 42 Months
Responsible institution(s): Local government
Area of application: National

Source: Eurostat LMP database. Date of extraction: 31 March 2021

Implementation:

Year started: 2012

Year Ended: Ongoing

Identification

Country Spain 2019 Category 4 - Employment incentives
Intervention n°/name 59 Employment support (national)
Type of action: 4.2 - Employment maintenance incentives

Description

Aim:

To promote the prolongation of the working life and maintain employment.

Beneficiaries:

Workers older than 60 and women reintegrating the labour market after maternity leave (or after a break to take care of children).

Action/Instrument:

This measure is part of the main elements of the employment policy in Spain.

The objective is to support open-ended employment for priority groups (workers aged over 60 and women re-entering the labour market) facing difficulties to integrate the labour market.

Employers benefit from a reduction of their social contributions as follows:

- for workers older than 60: 40% at the beginning of the contract up to 100% at the end of the contract (until the retirement age).
- for women (after maternity leave or childcare leave): 1,200 EUR per year during 4 years (during the whole duration of the contract).

This measure also helps maintaining employment in crisis sectors (textile and footwear industries).

Despite the 2010 reform (Law 35/2010), aiming to limit the reductions in social contributions, this measure is still applicable.

Financing/Support:

Central government budget

Eligibility:

Workers older than 60 and women after maternity leave or childcare leave.

Legal basis:

- Law 43/2006 of 29.12.2006
- Resolution of 14.11.2011

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to employers (Reduced social contributions)

Target groups: Employed (Older, Re-entrants/lone parents, Public priorities and Other)

Treatment of unemployment spells: Not relevant

Receipt of benefits: None

Planned duration: Typical: 8 Months, Maximum: 67 Months

Responsible institution(s): Public employment services

Area of application: National

Implementation: *Year started:* 2005 *Year Ended:* Ongoing

Identification

Country Spain 2019 Category 4 - Employment incentives
Intervention n°/name 66 Employment support (regions)
Type of action: 4.2 - Employment maintenance incentives

Description

Aim:

To promote the prolongation of the working life and maintain employment.

Beneficiaries:

Workers older than 60 and women reintegrating the labour market after maternity leave (or after a break to take care of children).

Action/Instrument:

This measure is part of the main elements of the employment policy in Spain.

The objective is to support open-ended employment for priority groups (workers aged over 60 and women re-entering the labour market) facing difficulties to integrate the labour market.

Employers benefit from a reduction of their social contributions as follows:

- for workers aged over 60: 50% during the whole contract.
- for women (after maternity leave or childcare leave): 100% during 4 years.

This measure also helps maintaining employment in crisis sectors (textile and footwear industries).

Despite the 2010 reform (Law 35/2010), aiming to limit the reductions in social contributions, this measure is still applicable.

Finanacina/Support:

Central government budget.

Eligibility:

Workers older than 60 and women after maternity leave or childcare leave.

Legal basis:

- Law 43/2006 of 29.12.2006
- Resolution of 14.11.2011

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to employers (Lump-sum payments)
Target groups: Employed (Older, Re-entrants/lone parents)
Treatment of unemployment spells: No answer
Receipt of benefits: None
Planned duration: Typical: 8 Months, Maximum: 67 Months
Responsible institution(s): State/regional government
Area of application: Regional
Implementation: *Year started:* 2006 *Year Ended:* Ongoing

Identification

Country Spain 2019 Category 4 - Employment incentives
Intervention n°/name 76 Employment support (municipalities)
Type of action: 4.2 - Employment maintenance incentives

Description

Aim:

To promote the prolongation of the working life and maintain employment.

Beneficiaries:

Workers older than 60 and women reintegrating the labour market after maternity leave (or after a break to take care of children).

Action/Instrument:

This measure is part of the main elements of the employment policy in Spain.

The objective is to support open-ended employment for priority groups (workers aged over 60 and women re-entering the labour market) facing difficulties to integrate the labour market.

Employers benefit from a reduction of their social contributions as follows:

- for workers aged over 60: 50% during the whole contract.
- for women (after maternity leave or childcare leave): 100% during 4 years.

This measure also helps maintaining employment in crisis sectors (textile and footwear industries).

Despite the 2010 reform (Law 35/2010), aiming to limit the reductions in social contributions, this measure is still applicable.

Financing/Support:

Local government budget, European Social Fund (ESF).

Eligibility:

Workers older than 60 and women after maternity leave or childcare leave.

Legal basis:

- Law 43/2006 of 29.12.2006
- Resolution of 14.11.2011

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to employers (Lump-sum payments)
Target groups: Employed (Re-entrants/lone parents)
Treatment of unemployment spells: No answer
Receipt of benefits: None
Planned duration: Typical: 8 Months, Maximum: 67 Months
Responsible institution(s): Local government
Area of application: National
Implementation: *Year started:* 2012 *Year Ended:* Ongoing

Identification

Country Spain 2019 Category 4 - Employment incentives
Intervention n°/name 17 Job rotation: temporary work contracts (national)
Type of action: 4.3.1 - Job rotation

Description

Aim:

To encourage the hiring of unemployed people to replace

- workers on leave to care for children or relatives
- female workers victims of violence
- disabled workers.
- workers on maternity leave, adoption, foster care or at risk during pregnancy

Beneficiaries:

Unemployed.

Action/Instrument:

Employers recruiting unemployed to replace workers on childcare leave, female workers victims of violence and disabled workers are entitled to a 100% exemption to social contributions payable in respect of the new recruit.

Financing/Support:

Central government budget

Eligibility:

Registered unemployed.

Legal basis:

- Royal Decree-Law 11/1998 of 04.09.1998
- Royal Decree 2720/1998 of 18.12.1998
- Law 12/2001 of 09.07.2001
- Law 45/2002 of 12.12.2002
- Fundamental law 1/2004 of 28.12.2004
- Law 43/2006 of 29.12.2006
- Fundamental law 3/2007 of 22.03.2007
- Law 35/2010 of 17.09.2010
- Royal Decree-Law 10/2011 of 26.08.2011
- Royal Legislative Decree 2/2015 of 23.10.2015
- Royal Legislative Decree 3/2015 of 23.10.2015

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to employers (Reduced social contributions)

Target groups: Registered unemployed (All)

Treatment of unemployment spells: Broken

Receipt of benefits: None

Planned duration: Typical: 4 Months, Maximum: 3 Years

Responsible institution(s): Public employment services

Area of application: National

Implementation: Year started: 1980 Year Ended: Ongoing

Identification

Country Spain 2019 Category 4 - Employment incentives
Intervention n°/name 41 Job rotation: temporary work contracts (regions)
Type of action: 4.3.1 - Job rotation

Description

Aim:

To encourage the hiring of unemployed people to replace

- workers on leave to care for children or relatives
- female workers victims of violence
- disabled workers.
- workers on maternity leave, adoption, foster care or at risk during pregnancy

Beneficiaries:

Unemployed.

Action/Instrument:

Employers recruiting unemployed to replace workers on childcare leave, female workers victims of violence and disabled workers are entitled to a 100% exemption to social contributions payable in respect of the new recruit.

Financing/Support:

Regional government budget

Eligibility:

Registered unemployed.

Legal basis:

- Royal Decree-Law 11/1998 of 04.09.1998
- Royal Decree 2720/1998 of 18.12.1998
- Law 12/2001 of 09.07.2001
- Law 45/2002 of 12.12.2002
- Fundamental law 1/2004 of 28.12.2004
- Law 43/2006 of 29.12.2006
- Fundamental law 3/2007 of 22.03.2007
- Law 35/2010 of 17.09.2010
- Royal Decree-Law 10/2011 of 26.08.2011
- Royal Legislative Decree 2/2015 of 23.10.2015
- Royal Legislative Decree 3/2015 of 23.10.2015

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to employers (Lump-sum payments)

Target groups: Registered unemployed (All, LTU)

Treatment of unemployment spells: Broken

Receipt of benefits: None

Planned duration: Typical: 4 Months, Maximum: 3 Years

Responsible institution(s): State/regional government

Area of application: Regional

Implementation: *Year started:* 1980 *Year Ended:* Ongoing

Identification

Country Spain 2019 Category 4 - Employment incentives
Intervention n°/name 77 Job rotation: temporary work contracts (municipalities)
Type of action: 4.3.1 - Job rotation

Description

Aim:

To encourage the hiring of unemployed people to replace
- workers on leave to care for children or relatives
- female workers victims of violence

Beneficiaries:

Unemployed.

Action/Instrument:

Employers recruiting unemployed to replace workers on childcare leave, female workers victims of violence and disabled workers are entitled to a 100% exemption to social contributions payable in respect of the new recruit.

Finanacina/Support:

Local government budget.

Eligibility:

Registered unemployed.

Legal basis:

- Royal Decree-Law 11/1998 of 04.09.1998
- Royal Decree 2720/1998 of 18.12.1998
- Law 12/2001 of 09.07.2001
- Law 45/2002 of 12.12.2002
- Fundamental law 1/2004 of 28.12.2004
- Law 43/2006 of 29.12.2006
- Fundamental law 3/2007 of 22.03.2007
- Law 35/2010 of 17.09.2010
- Royal Decree-Law 10/2011 of 26.08.2011
- Royal Legislative Decree 2/2015 of 23.10.2015
- Royal Legislative Decree 3/2015 of 23.10.2015

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to employers (Lump-sum payments)
Target groups: Registered unemployed (All, LTU)
Treatment of unemployment spells: Broken
Reciept of benefits: None
Planned duration: Typical: 4 Months, Maximum: 3 Years
Responsible institution(s): Local government
Area of application: Other
Implementation: Year started: 2012 Year Ended: Ongoing

Identification

Country Spain 2019 Category 5 - Supported employment and rehabilitation

Intervention n°/name 34 Support for the employment of disabled (regional)

Type of action: 5.1 - Supported employment

Description

Aim:

To provide sheltered work for disabled people (with a handicap over 33%).

Beneficiaries:

Unemployed disabled workers.

Action/Instrument:

Employment centres supporting workplaces contributing to the vocational integration of disabled workers are entitled to the following support:

Employment in the free labour market:

- General: Men, 4.500€/year; If Women, 5.350€/year; Women >45 years, 5.700€/year during the whole term of the contract.
- Severe Disability: Men, 5.100€/year; If Women, 5.985€/year; Women > 45 years, 6.300€/year during the whole term of the contract.
- Substitution contracts with disabled unemployed to substitute disabled workers in a situation of temporary sick leave: 100% of contributions during the whole term of the substitution contract.
- Training contracts (internships and apprenticeships): 50% reduction of the company's common contingencies social security contribution (if it does not fulfil the requirements in Law 3/2012) or 75% / 100% reduction depending on the number of workers in the enterprise (equal or greater to 250 workers / lower than 250 workers) during the whole term of the contract.
- Conversion to open-ended contracts with disabled workers: conversion of temporary supported contracts; conversion of internships, apprenticeships and training contracts in the private sector; conversions of any temporary contract within Special Employment Centres (CEE).

Employment centres supporting workplaces (CEE) contributing to the vocational integration of disabled workers are entitled to the following support:

- Contributions to wage costs of up to 75% of the national inter-professional minimum wage
- 100% exemption from employers' social security contributions
- Technical assistance grants of 100% or 50%, depending on whether officially required or not
- Grants for adapting workplaces and premises for each job (max. 1,803 Euros/workplace)
- One-off capital grants to enable special centres' income and expenditure to be balanced or their finances to be restructured so that they reach acceptable levels of productivity and profitability
- Grants for balancing the budgets of non-profit public utility centres.

Financing/Support:

Regional government budget

Eligibility:

Registered unemployed disabled workers.

Source: Eurostat LMP database. Date of extraction: 31 March 2021

Legal basis:

- Ministerial Order of 24.07.2000
- Royal Decree 290/2004 of 20.02.2004
- Royal Decree 364/2005 of 08.04.2005
- Law 43/2006 of 29.12.2006
- Law 27/2009 of 30.12.2009.
- Royal Decree-Law 3/2011 of 18.02.2011
- Royal Decree-Law 18/2011 of 18.11.2011
- Royal Legislative Decree 1/2013 of 29.11.2013

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to employers (Periodic cash payments, Lump-sum payments)

Target groups: Registered unemployed (Disabled)

Treatment of unemployment spells: Broken

Receipt of benefits: None

Planned duration: Typical: 5 Years

Responsible institution(s): State/regional government

Area of application: Regional

Implementation: *Year started:* 1982 *Year Ended:* Ongoing

Identification

Country Spain 2019 Category 5 - Supported employment and rehabilitation

Intervention n°/name 78 Support for the employment of disabled (municipalities)

Type of action: 5.1 - Supported employment

Description

Aim:

To provide sheltered work for disabled people (with a handicap over 33%).

Beneficiaries:

Unemployed disabled workers.

Action/Instrument:

Employment centres supporting workplaces contributing to the vocational integration of disabled workers are entitled to the following support:

Employment in the free labour market:

- General: Men, 4.500€/year; If Women, 5.350€/year; Women >45 years, 5.700€/year during the whole term of the contract.
- Severe Disability: Men, 5.100€/year; If Women, 5.985€/year; Women > 45 years, 6.300€/year during the whole term of the contract.
- Substitution contracts with disabled unemployed to substitute disabled workers in a situation of temporary sick leave: 100% of contributions during the whole term of the substitution contract.
- Training contracts (internships and apprenticeships): 50% reduction of the company's common contingencies social security contribution (if it does not fulfil the requirements in Law 3/2012) or 75% / 100% reduction depending on the number of workers in the enterprise (equal or greater to 250 workers / lower than 250 workers) during the whole term of the contract.
- Conversion to open-ended contracts with disabled workers: conversion of temporary supported contracts; conversion of internships, apprenticeships and training contracts in the private sector; conversions of any temporary contract within Special Employment Centres (CEE).

Employment centres supporting workplaces (CEE) contributing to the vocational integration of disabled workers are entitled to the following support:

- Contributions to wage costs of up to 75% of the national inter-professional minimum wage
- 100% exemption from employers' social security contributions
- Technical assistance grants of 100% or 50%, depending on whether officially required or not
- Grants for adapting workplaces and premises for each job (max. 1,803 Euros/workplace)
- One-off capital grants to enable special centres' income and expenditure to be balanced or their finances to be restructured so that they reach acceptable levels of productivity and profitability
- Grants for balancing the budgets of non-profit public utility centres.

Financing/Support:

Local government budget and European Social Fund (ESF).

Source: Eurostat LMP database. Date of extraction: 31 March 2021

Eligibility:

Registered unemployed disabled workers.

Legal basis:

- Ministerial Order of 24.07.2000
- Royal Decree 290/2004 of 20.02.2004
- Royal Decree 364/2005 of 08.04.2005
- Law 43/2006 of 29.12.2006
- Law 27/2009 of 30.12.2009.
- Royal Decree-Law 3/2011 of 18.02.2011
- Royal Decree-Law 18/2011 of 18.11.2011
- Royal Legislative Decree 1/2013 of 29.11.2013

Recent changes:

Supplementary information

Breakdown of expenditure:	Transfers to employers (Periodic cash payments)		
Target groups:	Registered unemployed (Disabled)		
Treatment of unemployment spells:	Broken		
Receipt of benefits:	None		
Planned duration:	Typical: 5 Months		
Responsible institution(s):	Local government		
Area of application:	Other		
Implementation:	<i>Year started:</i>	2012	<i>Year Ended:</i> Ongoing

Identification

Country Spain 2019 Category 6 - Direct job creation
Intervention n°/name 18 Direct job creation (national)
Type of action: 6 - Direct job creation

Description

Aim:

To facilitate the integration into the labour market of unemployed people through temporary jobs in the public or non-profit sector.

Beneficiaries:

Unemployed.

Action/Instrument:

The SEPE (Servicio Público de Empleo Estatal) in cooperation with the regional authorities, the autonomous communities, universities, non-profit organisations and other public administration bodies helps unemployed people to find a subsidised and temporary job in the public or non-profit sector.

The SEPE finances all labour costs (including 100% of social security contributions).
Compensation ranges from the minimum wage to three times the minimum wage.

Finanacina/Support:

Central government budget

Eligibility:

Registered unemployed.

Legal basis:

- Ministerial Order of 19.12.1997
- Resolution of 21.01.1998
- Resolution of 26.10.1998
- Resolution of 30.03.1999
- Ministerial Order TAS/3657/2003 of 22.12.2003
- Ministerial Order of 20.07.2004

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to employers (Lump-sum payments)
Target groups: Registered unemployed (All, Public priorities and Other)
Treatment of unemployment spells: Broken
Receipt of benefits: None
Planned duration: Maximum: 12 Months
Responsible institution(s): Public employment services
Area of application: National
Implementation: *Year started:* 1985 *Year Ended:* Ongoing

Identification

Country Spain 2019 Category 6 - Direct job creation
Intervention n°/name 42 Direct job creation (regions)
Type of action: 6 - Direct job creation

Description

Aim:

To facilitate the integration into the labour market of unemployed people through temporary jobs in the public or non-profit sector.

Beneficiaries:

Unemployed.

Action/Instrument:

The SPEE (Servicio Público de Empleo Estatal) in cooperation with the regional authorities, the autonomous communities, universities, non-profit organisations and other public administration bodies helps unemployed people to find a subsidised and temporary job in the public or non-profit sector.

The SPEE finances all labour costs (including 100% of social security contributions).

Compensation ranges from the minimum wage to three times the minimum wage.

Financing/Support:

Regional government budget

Eligibility:

Registered unemployed.

Legal basis:

- Ministerial Order of 19.12.1997
- Resolution of 21.01.1998
- Resolution of 26.10.1998
- Ministerial Order of 20.07.2004

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to employers (Lump-sum payments)
Target groups: Registered unemployed (All, Public priorities and Other)
Treatment of unemployment spells: Broken
Receipt of benefits: Cash benefits (Source: Current intervention)
Planned duration: Maximum: 12 Months
Responsible institution(s): State/regional government
Area of application: Regional
Implementation: *Year started:* 1985 *Year Ended:* Ongoing

Identification

Country Spain 2019 Category 6 - Direct job creation
Intervention n°/name 79 Direct job creation (municipalities)
Type of action: 6 - Direct job creation

Description

Aim:

To facilitate the integration into the labour market of unemployed people through temporary jobs in collaboration with Local Corporation and Entities depending or linked with a centre o local public administration.

Beneficiaries:

Unemployed

Action/Instrument:

The Local Corporations, or Entities depending on or linked to centres of public or local administration, contract unemployed workers for carrying out works or services of general or local interest, in collaboration with the Public Employment Services.

Finanacina/Support:

Local government budget, European Social Fund (ESF).

Eligibility:

Registered unemployed.

Legal basis:

- Resolution of 26.10.1998
- Resolution of 30.03.1999
- Ministerial Order TAS/3657/2003 of 22.12.2003

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to employers (Lump-sum payments)
Target groups: Registered unemployed (All, Public priorities and Other)
Treatment of unemployment spells: Broken
Reciept of benefits: Cash benefits (Source: Current intervention)
Planned duration: Maximum: 12 Months
Responsible institution(s): Local government
Area of application: Regional
Implementation: *Year started:* 2012 *Year Ended:* Ongoing

Identification

Country Spain 2019 Category 7 - Start-up incentives
Intervention n°/name 20 Capitalisation of unemployment benefits
Type of action: 7 - Start-up incentives

Description

Aim:

To encourage eligible unemployed to become self-employed.

Beneficiaries:

Unemployed entitled to unemployment benefits.

Action/Instrument:

Beneficiaries becoming self-employed receive the following assistance:

- a lump-sum payment corresponding to 60-80% of the unemployment benefits to which they are entitled
- a quarterly 50% reduction in social security contributions in accordance with the special regulation for self-employed people (or 100% of employee social security contributions) for the duration of the benefits which would have applied had there not been a lump-sum payment (maximum 2 years)
- tax exemption up to a given amount.

Financing/Support:

Central government budget, Social security funds

Eligibility:

Unemployed entitled to benefits.

Legal basis:

- Royal Decree 1044/1985 of 19.06.1985
- Law 30/2015 of 09.09.2015

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to individuals (Lump-sum payments, Reduced social contributions, Reduced taxes)
Target groups: Registered unemployed (All)
Treatment of unemployment spells: Broken
Receipt of benefits: Cash benefits (Source: Current intervention)
Planned duration: Typical: 24 Months, Maximum: 24 Months
Responsible institution(s): Public employment services
Area of application: National
Implementation: *Year started:* 1985 *Year Ended:* Ongoing

Identification

Country Spain 2019 Category 7 - Start-up incentives
Intervention n°/name 21 Promotion of self-employment and local development (national)
Type of action: 7 - Start-up incentives

Description

Aim:

To encourage unemployed people to become self-employed.

Beneficiaries:

Unemployed, young unemployed aged under 30 years, women unemployed, disabled unemployed and victims of gender violence.

Action/Instrument:

Registered unemployed persons setting up their own business are entitled to the following financial incentives:

- Grants of up to 4% towards interest charged on loans to finance investments for creation and implementation of the company. 10.000€ maximum.
- Grants of up to 75% of costs related to viability studies, auditing and consultation. 2.000€ maximum.
- Grants of up to 75% of costs related to courses on leadership and business management and new technologies.
- From 2017 it has included the information about the Reduced Social Contributions whose source is the Tesorería General de la Seguridad Social

Financing/Support:

Central government budget, European Social Fund (ESF)

Eligibility:

Registered unemployed.

Legal basis:

- Ministerial Order TAS/1622/2007
- Royal Decree-Law 1975/2008 of 28.11.2008
- Law 30/2015 of 09.09.2015
- Royal Legislative Decree 2/2015 of 23.10.2015

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to individuals (Lump-sum payments), Transfers to employers (Reduced social contributions)
Target groups: Registered unemployed (All)
Treatment of unemployment spells: Broken
Receipt of benefits: Cash benefits (Source: Current intervention)
Planned duration: One-off
Responsible institution(s): Public employment services
Area of application: National
Implementation: *Year started:* 1986 *Year Ended:* Ongoing

Identification

Country Spain 2019 Category 7 - Start-up incentives
Intervention n°/name 23 Promotion of employment in co-operatives (national)
Type of action: 7 - Start-up incentives

Description

Aim:

To encourage employment in co-operatives.

Beneficiaries:

Unemployed recruited by co-operatives, with special attention paid to long-term unemployed aged over 25 or unemployed youth (under 25).

Action/Instrument:

In order to promote co-operatives, the measure provides the following assistance:

- Lump sum payment as subsistence income for persons aged under 25, or for long-term unemployed aged over 25, or for over 45 or unemployed women during >6 months, or for disabled people.
- Exceptional assistance as benefit in kind for newly created co-operatives established exclusively for young people aged under 25.
- Grants towards interest on loans for investment in fixed capital.
- Financial aid for technical assistance of up to 50% of costs or up to 100% if measures are compulsory, especially for viability studies, auditing and consulting (up to a maximum amount).
- Financial aid for training activities, promotion and dissemination of social economy that are tied directly to boost the capacity of employment generation in the social economy enterprises of up to 100% of costs. (100.000€ maximum)

Financing/Support:

Central government budget, European Social Fund (ESF)

Eligibility:

Registered unemployed.

Legal basis:

- Law 27/1999 of 16.07.1999
- Law 45/2002 of 12.12.2002
- Ministerial Order TAS/3501/2005 of 07.11.2005
- Ministerial Order TAS/1622/2007
- Law 5/2011 of 29.03.2011
- Law 44/2015 of 14.10.2015

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to individuals (Lump-sum payments)
Target groups: Registered unemployed (All, LTU, Youth)
Treatment of unemployment spells: Broken
Receipt of benefits: Cash benefits (Source: Current intervention)
Planned duration: One-off
Responsible institution(s): Central government, State/regional government
Area of application: National
Implementation: *Year started:* 1986 *Year Ended:* Ongoing

Source: Eurostat LMP database. Date of extraction: 31 March 2021

Identification

Country Spain 2019 Category 7 - Start-up incentives
Intervention n°/name 25 Reduced social contributions for self-employed and social enterprises
Type of action: 7 - Start-up incentives

Description

Aim:

To encourage self-employment by reduction of Social Security charges.

Beneficiaries:

- Unemployed disabled workers
- People involved in RET Autónomos since 13/10/2007 who are aged 30 or less (35 for women).

Action/Instrument:

Reductions in their social security contributions:

- People involved in RET Autónomos: 30% for 15 months
- Unemployed disabled workers: 50% for 5 years
- Temporary contracts to replace self-employed maternity leave, paternity, adoption or pregnancy risk: 100%
- With minimum contribution base: self-employed workers who cause an initial discharge: reduction of 50 euros / month (6 months after the date of effect of discharge); After the initial period of 6 months, a 50% reduction for 6 months, a 30% reduction in the following 3 months, and a 30% bonus for the next 3 months (maximum of up to 12 months Up to a maximum of 18 after the date of effects of discharge).
- With a higher contribution base: self-employed workers who cause an initial discharge: 80% reduction on the quota for common contingencies (6 months after the date of discharge); After the initial period of 6 months, a 50% reduction may be applied for 6 months, a 30% reduction during the next 3 months and a 30% bonus for the next 3 months (maximum of up to 12 months Up to a maximum of 18 months after the date of the effects of discharge).
- < 30 years old or women <35 who cause an initial discharge: additional bonus to general ones of 30% (12 months after the end of the generally planned bonus period)
- Disabled with a degree of disability equal to or greater than 33%, victims of gender violence and victims of terrorism: reduction of 50 euros / month (for 12 months following the date of discharge). Subsequent to the initial 12 months, a bonus equivalent to 50% of the common contingency fee (for 48 months until a maximum period of 5 years from the date of discharge) may be applied to the common contingency quota; Interim: self-employed workers who cease activity due to maternity, paternity, adoption, foster care, risk during pregnancy, or during breastfeeding, and who are replaced by unemployed persons with a subsidized interim contract (100% of the quota) For the duration of the replacement.
- Family: New registrations of family members of self-employed workers in the special scheme of self-employment that corresponds (50% of the quota) for 18 months and (25% of the quota) for 6 months.
- Ceuta and Melilla: self-employed workers in Ceuta and Melilla in certain sectors of activity: 50% of the contribution base for common contingencies indefinitely.
- Bonuses and reductions for self-employment by conciliation of personal and family life related to hiring: self-employed workers who remain in the RETA and hire a full-time or part-time worker in the cases of: 100% of the quota Up to 12 months with a minimum contract duration of 3 months.

Finanacina/Support:

Central government budget, European Social Fund (ESF)

Eligibility:

See above.

Legal basis:

- Law 12/2001 of 09.07.2001
- Law 45/2002 of 12.12.2002
- Law 43/2006 of 29.12.2006
- Law 20/2007 of 11.07.2011
- Law 5/2015 of 27.04.2015
- Law 25/2015 of 28.07.2015
- Law 30/2015 of 09.09.2015
- Royal Legislative Decree 8/2015 of 30.10.2015

Source: Eurostat LMP database. Date of extraction: 31 March 2021

Recent changes:

Supplementary information

Breakdown of expenditure:	Transfers to individuals (Reduced social contributions)		
Target groups:	Registered unemployed (Disabled, Public priorities and Other)		
Treatment of unemployment spells:	Broken		
Receipt of benefits:	Cash benefits (Source: Current intervention)		
Planned duration:	Maximum: 36 Months		
Responsible institution(s):	State/regional government, Public employment services		
Area of application:	National		
Implementation:	<i>Year started:</i>	1986	<i>Year Ended:</i> Ongoing

Identification

Country Spain 2019 Category 7 - Start-up incentives
Intervention n°/name 43 Promotion of self-employment and local development (regions)
Type of action: 7 - Start-up incentives

Description

Aim:

To encourage unemployed people to become self-employed.

Beneficiaries:

Unemployed, young unemployed aged under 30 years, women unemployed, disabled unemployed and victims of gender violence.

Action/Instrument:

Registered unemployed persons setting up their own business are entitled to the following financial incentives:

- Grants of up to 4% towards interest charged on loans to finance investments for creation and implementation of the company. 10.000€ maximum.
- Grants of up to 75% of costs related to viability studies, auditing and consultation. 2.000€ maximum.
- Grants of up to 75% of costs related to courses on leadership and business management and new technologies

Financing/Support:

Regional government budget, European Social Fund (ESF)

Eligibility:

Registered unemployed.

Legal basis:

- Ministerial Order TAS/1622/2007
- Royal Decree-Law 1975/2008 of 28.11.2008
- Law 30/2015 of 09.09.2015
- Royal Legislative Decree 2/2015 of 23.10.2015

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to individuals (Lump-sum payments), Transfers to service providers

Target groups: Registered unemployed (All)

Treatment of unemployment spells: Broken

Receipt of benefits: Cash benefits (Source: Current intervention)

Planned duration: Maximum: 12 Months

Responsible institution(s): State/regional government

Area of application: Regional

Implementation: *Year started:* 1986 *Year Ended:* Ongoing

Identification

Country Spain 2019 Category 7 - Start-up incentives
Intervention n°/name 44 Promotion of employment in co-operatives (regions)
Type of action: 7 - Start-up incentives

Description

Aim:

To encourage employment in co-operatives.

Beneficiaries:

Unemployed recruited by co-operatives, with special attention paid to long-term unemployed aged over 25 or unemployed youth (under 25).

Action/Instrument:

In order to promote co-operatives, the measure provides the following assistance:

- Lump sum payment as subsistence income for persons aged under 25, or for long-term unemployed aged over 25, or for over 45 or unemployed women during >6 months, or for disabled people.
- Exceptional assistance as benefit in kind for newly created co-operatives established exclusively for young people aged under 25.
- Grants towards interest on loans for investment in fixed capital.
- Financial aid for technical assistance of up to 50% of costs or up to 100% if measures are compulsory, especially for viability studies, auditing and consulting (up to a maximum amount).
- Financial aid for training activities, promotion and dissemination of social economy that are tied directly to boost the capacity of employment generation in the social economy enterprises of up to 100% of costs. (100.000€ maximum)

Financing/Support:

Regional government budget, European Social Fund (ESF)

Eligibility:

Registered unemployed.

Legal basis:

- Law 27/1999 of 16.07.1999
- Law 45/2002 of 12.12.2002
- Ministerial Order TAS/3501/2005 of 07.11.2005
- Ministerial Order TAS/1622/2007
- Law 5/2011 of 29.03.2011
- Law 44/2015 of 14.10.2015

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to individuals (Lump-sum payments)
Target groups: Registered unemployed (All, LTU, Youth)
Treatment of unemployment spells: Broken
Receipt of benefits: Cash benefits (Source: Current intervention)
Planned duration: One-off
Responsible institution(s): State/regional government
Area of application: Regional
Implementation: *Year started:* 1986 *Year Ended:* Ongoing

Source: Eurostat LMP database. Date of extraction: 31 March 2021

Identification

Country Spain 2019 Category 7 - Start-up incentives
Intervention n°/name 80 Promotion of self-employment and local development (municipalities)
Type of action: 7 - Start-up incentives

Description

Aim:

To encourage unemployed people to become self-employed.

To encourage employment in co-operatives.

Beneficiaries:

Unemployed, young unemployed aged under 30 years, women unemployed, disabled unemployed and victims of gender violence.

Unemployed recruited by co-operatives, with special attention paid to long-term unemployed aged over 25 or unemployed youth (under 25).

Action/Instrument:

Registered unemployed persons setting up their own business are entitled to the following financial incentives:

- Grants of up to 4% towards interest charged on loans to finance investments for creation and implementation of the company. 10.000€ maximum.
 - Grants of up to 75% of costs related to viability studies, auditing and consultation. 2.000€ maximum.
 - Grants of up to 75% of costs related to courses on leadership and business management and new technologies.
- In order to promote co-operatives, the measure provides the following assistance:

- Lump sum payment as subsistence income for persons aged under 25, or for long-term unemployed aged over 25, or for over 45 or unemployed women during >6 months, or for disabled people.
- Exceptional assistance as benefit in kind for newly created co-operatives established exclusively for young people aged under 25.
- Grants towards interest on loans for investment in fixed capital.
- Financial aid for technical assistance of up to 50% of costs or up to 100% if measures are compulsory, especially for viability studies, auditing and consulting (up to a maximum amount).
- Financial aid for training activities, promotion and dissemination of social economy that are tied directly to boost the capacity of employment generation in the social economy enterprises of up to 100% of costs. (100.000€ maximum)

Financing/Support:

Local government budget, European Social Fund (ESF).

Eligibility:

Registered unemployed.

Legal basis:

- Ministerial Order TAS/1622/2007
- Royal Decree-Law 1975/2008 of 28.11.2008
- Law 30/2015 of 09.09.2015
- Royal Legislative Decree 2/2015 of 23.10.2015

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to individuals (Lump-sum payments)

Target groups: Registered unemployed (All, LTU, Youth, Disabled, Public priorities and Other)

Treatment of unemployment spells: Broken

Receipt of benefits:	None		
Planned duration:	Maximum: 12 Months		
Responsible institution(s):	Local government		
Area of application:	National		
Implementation:	<i>Year started:</i> 2012	<i>Year Ended:</i>	Ongoing

Identification

Country Spain 2019 Category 7 - Start-up incentives
Intervention n°/name 82 Promotion of employment in co-operatives (municipalities)
Type of action: 7 - Start-up incentives

Description

Aim:

To encourage employment in co-operatives.

Beneficiaries:

Unemployed recruited by co-operatives, with special attention paid to long-term unemployed aged over 25 or unemployed youth (under 25).

Action/Instrument:

In order to promote co-operatives, the measure provides the following assistance:

- Lump sum payment as subsistence income for persons aged under 25, or for long-term unemployed aged over 25, or for over 45 or unemployed women during >6 months, or for disabled people.
- Exceptional assistance as benefit in kind for newly created co-operatives established exclusively for young people aged under 25.
- Grants towards interest on loans for investment in fixed capital.
- Financial aid for technical assistance of up to 50% of costs or up to 100% if measures are compulsory, especially for viability studies, auditing and consulting (up to a maximum amount).
- Financial aid for training activities, promotion and dissemination of social economy that are tied directly to boost the capacity of employment generation in the social economy enterprises of up to 100% of costs. (100.000€ maximum)

Finanacina/Support:

Local government budget.

Eligibility:

Registered unemployed.

Legal basis:

- Law 27/1999 of 16.07.1999
- Law 45/2002 of 12.12.2002
- Ministerial Order TAS/3501/2005 of 07.11.2005
- Ministerial Order TAS/1622/2007
- Law 5/2011 of 29.03.2011
- Law 44/2015 of 14.10.2015

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to individuals (Lump-sum payments)
Target groups: Registered unemployed (All, LTU, Youth)
Treatment of unemployment spells: Broken
Receipt of benefits: Cash benefits (Source: Current intervention)
Planned duration: One-off
Responsible institution(s): Local government
Area of application: National
Implementation: *Year started:* 2012 *Year Ended:* Ongoing

Source: Eurostat LMP database. Date of extraction: 31 March 2021

Identification

Country Spain 2019 Category 8 - Out-of-work income maintenance and support

Intervention n°/name 5 Unemployment benefit

Type of action: 8.1.1 - Unemployment insurance

Description

Aim:

To compensate for earnings lost due to full-time unemployment.

Beneficiaries:

Unemployed workers who are willing and able to work and who have been in contributory employment for a minimum duration.

Action/Instrument:

For eligible unemployed, the unemployment benefit is equal to:

- 70% of the wage during the first 180 days
- 60% of the wage for the following days
- the payment of social security contributions (100% of employers' contributions and 35 % of workers' contributions).

The monthly amount of the contributory unemployment benefit may under no circumstances be less than 100% or 75% of the national inter-professional minimum wage applicable when eligibility to compensation begins, including two extraordinary payments, regardless of whether the beneficiary has dependent children or not; nor may it exceed 170% of this amount except when the worker has dependent children, in which case the maximum ceiling can be raised to 220%, depending on the number of children.

Maximum duration of the benefit is 2 years.

Financing/Support:

Social security funds

Eligibility:

Eligible unemployed must:

- be affiliated with the social security system or an equivalent scheme which insures against unemployment; have paid contributions for a period of at least 360 days during the six years preceding unemployment upon the commencement of unemployment or on the date on which the obligation to pay contributions expired
- be in a situation of unemployment recognised by the law
- not have reached the legal retirement age, with the exception of cases where the applicant cannot justify having completed a sufficient number of years of work, or in cases of employment relationships having been suspended, or the reduction of working hours having been authorised on the basis of a petition for employment regulation.

Legal basis:

- Law 45/2002 of 12.12.2002
- Royal Decree-Law 4/2008 of 19.09.2008
- Royal Decree 1800/2008 of 3.11.2008
- Law 27/2009 of 30.12.2009.
- Law 35/2010 of 17.09.2010
- Royal Legislative Decree 2/2015 of 23.10.2015
- Royal Legislative Decree 8/2015 of 30.10.2015

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments, Reduced social contributions, Reduced taxes)

Target groups: Registered unemployed (All)

Source: Eurostat LMP database. Date of extraction: 31 March 2021

Treatment of unemployment spells: Not relevant

Receipt of benefits: Cash benefits (Source: Current intervention)

Planned duration: Typical: 24 Months, Maximum: 24 Months

Responsible institution(s): Public employment services

Area of application: National

Implementation: *Year started:* 1980 *Year Ended:* Ongoing

Identification

Country Spain 2019 Category 8 - Out-of-work income maintenance and support

Intervention n°/name 6 Unemployment assistance

Type of action: 8.1.2 - Unemployment assistance

Description

Aim:

To provide income support to unemployed not entitled to unemployment benefits.

Beneficiaries:

Unemployed persons who have exhausted their entitlement to unemployment benefits and who are considered to be in need.

Action/Instrument:

For the eligible unemployed, the allowance consists of:

- the payment of unemployment assistance benefits corresponding to 80% the public income indicator of multiple effects (IPREM) for a period of 6 to 30 months, except for over 55 can exceed 10 years, until they reach retirement age.
- the payment during the duration of the benefit of social security contributions for health care, family protection (if over 52 also for retirement) and pension insurance.

Financing/Support:

Central government budget, Social security funds

Eligibility:

- Unemployed whose entitlement to unemployment benefits has expired
- Unemployed who have not paid the minimum contributions for entitlement to unemployment benefits in the required time period
- Returned emigrants, former convicts and employees who have been classified as partially or fully fit for work in a follow-up examination of their invalidity and who are liable for dependants
- Unemployed who are in exceptional circumstances (or over 52) fulfilling the requirements for entitlement to early retirement.

Legal basis:

- Law 45/2002 of 12.12.2002
- Royal Decree-Law 5/2006 of 09.06.2006
- Royal Decree-Law 2/2009 of 06.03.2009
- Law 14/2009 of 11.11.2009
- Law 27/2009 of 30.12.2009
- Royal Decree 133/2010 of 12.02.2010
- Royal Decree-law 12/2010 of 20.08.2010
- Law 35/2010 of 17.09.2010
- Royal Decree-Law 16/2014 of 19.12.2014
- Royal Legislative Decree 2/2015 of 23.10.2015
- Royal Legislative Decree 8/2015 of 30.10.2015
- Royal Decree-Law 1/2016 of 15.04.2016

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments, Reduced social contributions)

Target groups: Registered unemployed (All, LTU)

Treatment of unemployment spells: Not relevant

Source: Eurostat LMP database. Date of extraction: 31 March 2021

Receipt of benefits: Cash benefits (Source: Current intervention)
Planned duration: Typical: 18 Months, Maximum: 30 Months
Responsible institution(s): Public employment services
Area of application: National
Implementation: *Year started:* 1980 *Year Ended:* Ongoing

Identification

Country Spain 2019 Category 8 - Out-of-work income maintenance and support

Intervention n°/name 7 Assistance for unemployed agricultural workers

Type of action: 8.1.2 - Unemployment assistance

Description

Aim:

To provide unemployed casual agricultural workers in Andalucía and Extremadura with financial support.

Beneficiaries:

Unemployed casual agricultural workers in Andalucía and Extremadura.

Action/Instrument:

Unemployed casual agricultural workers in Andalucía and Extremadura, who are covered by the Special Agricultural Social Security Scheme (REASS), are entitled to receive an unemployment allowance equal to 80% the public income indicator of multiple effects (IPREM) for at least 100 days and up to 360 days, and for those over 52 up to retirement age, plus reimbursement of the monthly quota that workers pay to the REASS.

The benefit is means-tested (household income) and its duration also depends on the composition of the household.

Finanacina/Support:

Central government budget

Eligibility:

Eligible unemployed must:

- be an unemployed casual worker affiliated with the Special Agricultural Scheme as an active contributor or a person with equivalent status
- have paid contributions to the Special Agricultural Scheme for at least 35 days in the previous 12 months
- not be entitled to a retirement pension for reasons of age, with the exception of those who have not paid contributions
- be resident in the autonomous communities of Andalucía or Extremadura
- not have an income higher than the annual inter-professional minimum wage (with the exception of extraordinary payments). If the worker lives with other family members, the total for the family is calculated to determine the income limit.
- not be in a situation incompatible with receipt of the benefit.

Legal basis:

- Royal Decree 5/1997 of 10.01.1997
- Law 45/2002 of 12.12.2002
- Royal Decree 2389/2004 of 30.12.2004
- Royal Decree 864/2006 of 14.07.2006
- Law 29/2011 of 22.09.2011
- Royal Legislative Decree 8/2015 of 30.10.2015

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments)

Target groups: Registered unemployed (All, Public priorities and Other)

Treatment of unemployment spells: Not relevant

Receipt of benefits: Cash benefits (Source: Current intervention)
Planned duration: Typical: 3 Months, Maximum: 360 Days
Responsible institution(s): Public employment services
Area of application: Regional
Implementation: *Year started:* 1981 *Year Ended:* Ongoing

Identification

Country Spain 2019 Category 8 - Out-of-work income maintenance and support

Intervention n°/name 32 Active insertion income

Type of action: 8.1.2 - Unemployment assistance

Description

Aim:

To facilitate the integration into the labour market of older unemployed, victims of gender violence or domestic violence and disabled people with a handicap over 33% through activation measures and financial aid.

Beneficiaries:

Long-term unemployed aged over 45.

Victims of gender violence or domestic violence unemployed.

Disabled people unemployed with a handicap over 33%.

Action/Instrument:

This programme offers an integration path to older LTU through an activity commitment signed with the PES and which consists of individualised tutorial and participation to employment and/or training measures in order to increase the participant's opportunity to get back to work.

Participants receive a financial support called "active insertion income", equivalent to 80% the public income indicator of multiple effects (IPREM) to find a job.

Finanacina/Support:

Central government budget

Eligibility:

Registered long-term unemployed aged over 45 having exhausted their entitlement to unemployment allowance, and whose revenue does not exceed 75% of the minimum interprofessional wage (SMI).

Victims of gender violence or domestic violence unemployed.

Disabled people unemployed with a handicap over 33% .

Legal basis:

- Royal Decree 1369/2006 of 24.11.2006
- Royal Decree-law 20/2012 of 13.07.2012
- Royal Decree 1484/2012 of 29.10.2012
- Royal Decree-Law 16/2014 of 19.12.2014
- Royal Legislative Decree 8/2015 of 30.10.2015

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments)

Target groups: Registered unemployed (All, LTU, Older, Disabled, Public priorities and Other)

Treatment of unemployment spells: Not relevant

Receipt of benefits: Cash benefits (Source: Current intervention)

Planned duration: Typical: 10 Months, Maximum: 10 Months

Responsible institution(s): Public employment services

Area of application: National

Implementation: *Year started:* 2000 *Year Ended:* Ongoing

Identification

Country Spain 2019 Category 8 - Out-of-work income maintenance and support

Intervention n°/name 4 Partial unemployment benefit

Type of action: 8.2 - Partial unemployment benefits

Description

Aim:

To compensate for partial loss of earnings and to maintain employment for workers who might otherwise be dismissed.

Beneficiaries:

Workers experiencing temporary suspension of employment or involuntary short-time working due to the circumstances of the employer.

The origin of data is the unemployment register of the public employment system. As an administrative requirement for receiving the benefit, recipients have to be considered unemployed in the register.

When the contract is temporarily suspended, the recipient is actually unemployed. But when there is a working time reduction the recipient is classified as unemployed even when they are actually working part time.

Action/Instrument:

Employment contracts may be temporarily or partially suspended in order to prevent job losses.

Under this measure, and after having submitted a petition for employment regulation, enterprises experiencing grave economic difficulties of an exceptional nature as a result of economic, technological, organisational or production-related circumstances or due to a temporary force majeure may temporarily suspend the employment contracts of the entire workforce or a part of it, or temporarily reduce the normal working hours by one third.

During the period of temporary suspension or short-time working, the worker receives unemployment benefit in accordance with the regulations governing total unemployment (see ES-5):

- unemployment allowance between 80-225% of the inter-professional minimum wage
- reimbursement of social security contributions to both employers (100%) and workers (35%).

Finanacina/Support:

Social security funds

Eligibility:

- Affiliation with the social security system or an equivalent scheme which insures against unemployment
- Partial unemployment (working day and salary have to be reduced by at least a third)
- Payment of contributions for a period of at least 360 days during the six years preceding the temporary suspension of employment or involuntary short-time working or on the date on which the obligation to pay contributions expired.

Legal basis:

- Law 45/2002 of 12.12.2002
- Law 27/2009 of 30.12.2009
- Law 35/2010 of 17.09.2010
- Royal Legislative Decree 2/2015 of 23.10.2015
- Royal Legislative Decree 8/2015 of 30.10.2015

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments, Reduced social contributions)

Target groups: Registered unemployed (All)

Treatment of unemployment spells: Not relevant

Receipt of benefits:	Cash benefits (Source: Current intervention)		
Planned duration:	Typical: 24 Months, Maximum: 24 Months		
Responsible institution(s):	Public employment services		
Area of application:	National		
Implementation:	<i>Year started:</i>	1980	<i>Year Ended:</i> Ongoing

Identification

Country Spain 2019 Category 8 - Out-of-work income maintenance and support

Intervention n°/name 30 Bankruptcy compensation

Type of action: 8.5 - Bankruptcy compensation

Description

Aim:

To guarantee that employees are paid in the event their employer declares bankruptcy.
Economic protection of workers who lose their jobs in companies that fail.

Beneficiaries:

Workers not paid before the bankruptcy.
Unemployed workers.

Action/Instrument:

Once the bankruptcy is legally recognised, unpaid workers are entitled to economic compensation following dismissal due to the bankruptcy.

Financing/Support:

Central government budget: Social security funds

Eligibility:

Workers not paid before the bankruptcy.

Legal basis:

- Royal Decree 505/1985 of 06.03.1985
- Ministerial Order of 20.08.1985
- Ministerial Order of 20.01.1999
- Royal Decree 372/2001 of 06.04.2001
- Law 22/2003 of 09.07.2003
- Law 43/2006 of 29.12.2006
- Royal Decree 1300/2009 of 31.07.2009
- Ministerial Order TIN/25/2010 of 12.01.2010
- Law 35/2010 of 17.09.2010
- Ministerial Order TIN741/2011 of 18.01.2011
- Resolution of 03.06.2011
- Resolution of 03.06.2011
- Law 38/2011 of 10.10.2011
- Royal Legislative Decree 2/2015 of 23.10.2015

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to individuals (Lump-sum payments)

Target groups: Registered unemployed (All, Public priorities and Other)

Treatment of unemployment spells: Not relevant

Receipt of benefits: Cash benefits (Source: Current intervention)

Planned duration: One-off

Responsible institution(s): Central government

Area of application: National

Implementation: *Year started:* 1985 *Year Ended:* Ongoing

Source: Eurostat LMP database. Date of extraction: 31 March 2021

Identification

Country Spain 2019 Category 9 - Early retirement
Intervention n°/name 26 Early retirement through replacement by a unemployed person
Type of action: 9.1.1 - Full

Description

Aim:

To encourage early retirement of workers aged 64 if they are replaced by unemployed people.

Beneficiaries:

Workers aged 64.

Action/Instrument:

The minimum age for full retirement without a reduced pension has been lowered to 64 years for workers whom enterprise agrees to replace immediately by registered unemployed.

These unemployed workers can be hired under any type of employment contract except those covering part-time or casual work.

Early retirees receive their full pension.

Finanacina/Support:

Social security funds

Eligibility:

Workers aged 64.

Legal basis:

- Law 35/2002 of 12.07.2002
- Royal Decree 1131/2002 of 31.10.2002
- Law 1/2014 of 28.02.2014
- Royal Decree-law 8/2010 of 20.05.2010
- Law 27/2011 of 01.08.2011
- Law 1/2014 of 28.02.2014
- Royal Legislative Decree 8/2015 of 30.10.2015

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments)

Target groups: Employed (Older)

Treatment of unemployment spells: Not relevant

Receipt of benefits: Cash benefits (Source: Current intervention)

Planned duration: Typical: 12 Months, Maximum: 12 Months

Responsible institution(s): Social security funds, Public employment services

Area of application: National

Implementation: *Year started:* 1984 *Year Ended:* Ongoing

Identification

Country Spain 2019 Category 9 - Early retirement
Intervention n°/name 27 Partial early retirement through relief contracts
Type of action: 9.1.2 - Partial

Description

Aim:

To encourage partial early retirement so as to give freed jobs to unemployed people.

Beneficiaries:

Workers aged 60 and over.

Action/Instrument:

Relief contracts are concluded with registered unemployed to take over working time made available by employed workers over 60 taking partial retirement.

Workers in partial early retirement continue to work with an employment contract for 50% of previous working hours and wages.

The social security contribution is proportional to the wage received for the hours and days in which work is actually carried out.

During the implementation of the measure (maximum 5 years), workers taking partial early retirement receive 25-85% of their pension until they reach legal retirement age.

They then receive their full pension.

Financing/Support:

Social security funds

Eligibility:

Workers aged 60 and over.

Legal basis:

- Law 35/2002 of 12.07.2002
- Royal Decree 1131/2002 of 31.10.2002
- Law 43/2006 of 29.12.2006
- Royal Decree-law 8/2010 of 20.05.2010
- Royal Legislative Decree 2/2015 of 23.10.2015

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments)

Target groups: Employed (Older)

Treatment of unemployment spells: Not relevant

Receipt of benefits: Cash benefits (Source: Current intervention)

Planned duration: Typical: 36 Months, Maximum: 36 Months

Responsible institution(s): Social security funds, Public employment services

Area of application: National

Implementation: *Year started:* 1984 *Year Ended:* Ongoing

Identification

Country Spain 2019 Category 9 - Early retirement
Intervention n°/name 2 Early retirement allowance
Type of action: 9.2.1 - Full

Description

Aim:

To provide older workers with financial support until the age of retirement.

Beneficiaries:

Older workers aged over 60 laid off for economic, technical, organisational or productive reasons.

Action/Instrument:

Financial support is provided to participants starting the day of their dismissal and lasting as long as contributions are being paid on their behalf and until actual retirement age (65).

Participants then have full entitlement to retirement in accordance with the contributory procedures of the social security system.

During the early retirement period (up to 5 years), beneficiaries receive economic assistance equivalent to 75% of social security plus the reimbursement of social security contributions.

Finanacina/Support:

Central government budget

Eligibility:

Older workers aged over 60 laid off for economic reasons.

Legal basis:

- Law 35/2002 of 12.07.2002
- Royal Decree 1131/2002 of 31.10.2002
- Royal Decree 3/2014 of 10.01.2014
- Law 1/2014 of 28.02.2014
- Royal Legislative Decree 8/2015 of 30.10.2015

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments, Reduced social contributions)

Target groups: Employed (Older)

Treatment of unemployment spells: Not relevant

Receipt of benefits: Cash benefits (Source: Current intervention)

Planned duration: Typical: 60 Months, Maximum: 60 Months

Responsible institution(s): Central government, State/regional government

Area of application: National

Implementation: *Year started:* 1986 *Year Ended:* Ongoing

D - Reference data

R.1 Registered jobseekers (total)

51 Registered jobseekers

The concept of "jobseekers" is much more general than that of "registered unemployed".

It covers three categories:

- unemployed jobseekers (or the registered unemployed)
- jobseekers not registered as unemployed (excluded from the statistical concept of registered unemployed according to the Ministerial Ordinance of 11 March 1985 but not working at all)
- occupied jobseekers (found a job but are registered at INEM to find a better one or one which is compatible with his/her current job).

50 Registered unemployed

Registered unemployed are defined as the total number of jobseekers in unemployment registered at INEM the last day of each month (and who are actively looking for a job and available to work), excluding all requests from unemployed who do not belong to the statistical concept of registered unemployed according to the Ministerial ordinance of 11 March 1985.

1. Minimum age to be Registered Unemployed: 16.

- Minimum legal age for employment: 16.
- Students are not counted as RU. Jobseekers aged under 25 following general education courses as well as jobseekers over 25 who look for their first job are not counted as RU either.

2. Maximum age to be Registered Unemployed: 65.

- Retirement age: 65.
- Persons over 65 (of either sex) cannot be RU.
- UBR aged over 50 have to follow the same obligations generally applying to seek work.

3. Registered Unemployed are allowed to work? No.

UBR are all considered as RU except if they work in a part-time job, if they receive the Agrarian income or if they participate to Social Collaboration works.

4. RU have to be immediately available for work: Yes.

RU are defined as the total number of jobseekers in unemployment registered at INEM the last day of each month and who are actively looking for a job and available to work.

5. Restrictions on the type of work sought (full/part-time, permanent/temporary, etc.): Yes.

Unemployed jobseekers looking for a job of less than 20 hours per week are not counted as RU.

6. Notes: -.

7. RU and UBR - Are all UBR counted as RU? No.

UBR are all considered as RU except if they work in a part-time job, if they receive the Agrarian income or if they participate to Social Collaboration works.

8. RU and UBR - Do all RU receive benefits? No.

Unemployment assistance is payable only to persons considered to be in need.

9. Treatment of periods of activation during unemployment.

Broken: All measures that include a job contract break the unemployment spell.

Suspended: Training measures and any other intervention that do not include a job contract.

54 Other registered jobseekers

It refers to the employed applying for an employment at the Public Employment Services that are excluded from the "registered unemployment" definition, according to Ministerial Order of 11 March 1985.

It comprises:

1. Employed wanting to change jobs.

Source: Eurostat LMP database. Date of extraction: 31 March 2021

2. Employed seeking a second job.
3. Employed without immediate availability for work.
4. Employed demanding only a specific type of job, such as teleworking, short duration jobs (e.g., less than three months), reduced weekly working hours (e.g., less than 20 hours), etc.

Abbreviations

Abbreviation, Description