

Eurostat

Labour market policy statistics

Qualitative report

Greece, 2019

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A - Introduction

Introduction

The Eurostat Labour Market Policy (LMP) database collects information on labour market interventions implemented by each of the EU Member States and Norway. Data are collected according to a comprehensive methodology, which classifies interventions into three main types – services, measures and supports – and into nine detailed categories according to the type of action (see below). Readers are recommended to refer to the LMP methodology ¹ for details of this classification scheme and definitions of terms used in this report.

The LMP database collects quantitative data on expenditure and participants for each intervention. These are published annually and are available online from the Eurostat website ². The quantitative data are complemented by a set of qualitative information describing each intervention. This represents an invaluable source of reference to support a harmonised approach to the classification of national interventions and to help interpret the detailed figures on expenditure and participants. These qualitative data are compiled into a series of **Labour market policy statistics: Qualitative Reports** and produced as separate volumes for each country/year.

The reports all have the same structure:

- Part A Introduction

- Part B Inventory of interventions - a list of all interventions reported for the relevant year, grouped by type of action and including a national language version of the intervention name.

- Part C Qualitative information by intervention - presents the available information about each intervention in three sections: *Identification*, *Description*, and *Supplementary information*. The *Description* contains seven sub-sections: Aim, Beneficiaries/participants, Action/instrument, Financing/support, Eligibility, Legal basis, and Recent changes. The *Supplementary information* contains eight sub-sections describing the breakdown of expenditure, target groups, the treatment of unemployment spells, receipt of benefits, planned duration and other characteristics of the intervention. Together, these items summarise the qualitative information collected through the LMP questionnaire.

- Part D Reference data - provides a description of the populations considered as reference data within the LMP database, giving national definitions of those considered as registered unemployed and other groups registered with the public employment services (PES).

- Part E Abbreviations

The qualitative information in the LMP database is updated annually with the contribution of delegates from each country and Eurostat cannot take responsibility for the validity of the content. The reports are published annually by Eurostat in English and reports for other years that are not currently in the online library can be produced on request.

Classification of interventions by type of action

LMP services

1. Labour market services

LMP measures

2. Training
4. Employment incentives
5. Supported employment and rehabilitation
6. Direct job creation
7. Start-up incentives

LMP supports

- 8. Out-of-work income maintenance and support
- 9. Early retirement

¹

http://epp.eurostat.ec.europa.eu/portal/page/portal/product_details/publication?p_product_code=KS-GQ-13-002

² http://epp.eurostat.ec.europa.eu/portal/page/portal/labour_market/labour_market_policy

B - Inventory of interventions

Category, intervention number and name (English/National language)

1	Labour market services	
32	[Component] Individualised case management - Individual case-management	[Component] Εξατομικευμένη Προσέγγιση (Ο.Α.Ε.Δ.) - Υπηρεσίες εξατομικευμένης προσέγγισης
149	Entrepreneurship counselling	Συμβουλευτική Ανάλυσης Επιχειρηματικών Πρωτοβουλιών
151	Jobseeking Counselling	Συμβουλευτική Τεχνικών αναζήτησης Εργασίας
190	Vocational orientation/reorientation counselling	Συμβουλευτική Επαγγελματικού Προσανατολισμού –Επαναπροσανατολισμού
32	[Component] Individualised case management - Other services (costs related to the operation of the Employment Centres (KPA))	[Component] Εξατομικευμένη Προσέγγιση (Ο.Α.Ε.Δ.) - Άλλες υπηρεσίες/δράσεις
2	Training	
138	Training for disabled unemployed	Προγράμματα Κατάρτισης Άνεργων Ατόμων με Ειδικές Ανάγκες (ΑΜΕΑ)
228	Training for unemployed mariners	Προγράμματα Κατάρτισης Ανέργων Ναυτικών και παροχή επαγγελματικής πιστοποίησης
245	[Component] Pilot employment programme for unemployed aged over 45, registered in the PES of Elefsina - Training	[Component] Πιλοτικό πρόγραμμα απασχόλησης ανέργων ηλικίας 45 ετών και άνω, εγγεγραμμένων στο ΚΠΑ2 Ελευσίνας -
194	Training voucher for young people (18-29) in tourism	Επιταγή Εισόδου στην αγορά εργασίας για άνεργους νέους ηλικίας έως 29 ετών, στον τομέα του τουρισμού
239	Training and certification of unemployed in cutting-edge industries	Κατάρτιση και πιστοποίηση ανέργων σε κλάδους αιχμής

4	Employment incentives	
166	Subsidies to strengthen the organizational capacity of 'social partners' member organisations	Πρόγραμμα επιχορήγησης για την ενίσχυση της οργανωτικής ικανότητας των Οργανώσεων - μελών της Ε.Σ.Ε.Ε. και της Γ.Σ.Ε.Β.Ε.Ε.
169	Reduced Social contributions for youth and special groups (2y programme)	Ειδικό Διετές Πρόγραμμα προώθησης της απασχόλησης με έμφαση στους νέους έως 30 ετών και σε ειδικές ομάδες ανέργων
170	Reduced Social contributions for youth and special groups (4y programme)	Ειδικό Τετραετές Πρόγραμμα προώθησης της απασχόλησης με έμφαση στους νέους και σε ειδικές ομάδες ανέργων
171	Employment programme for labour market reintegration voucher recipients	Πρόγραμμα επιχορήγησης επιχειρήσεων και γενικά εργοδοτών για την απασχόληση και κατάρτιση 10.000 δικαιούχων Επιταγής Επανεπίταξης στην αγορά εργασίας
179	[Component] Three-year employment programme (vulnerable groups) - New Jobs Subsidy Programme for the recruitment of the unemployed persons	[Component] Ειδικό τριετές Πρόγραμμα ενίσχυσης εργοδοτών με επιχορήγηση στο ύψος των συνολικών ασφαλιστικών εισφορών, για την πρόσληψη 2.300 ανέργων ΑμεΑ κ.α. - Πρόγραμμα επιδότησης νέων θέσεων εργασίας για την πρόσληψη ανέργων
180	Reduced Social contributions for unemployed close to retirement age	Πρόγραμμα επιχορήγησης επιχειρήσεων για την πρόσληψη ανέργων πλησίον της σύνταξης
203	Subsidy for hiring 11000 unemployed aged 25-66	Πρόγραμμα επιχορήγησης επιχειρήσεων για την πρόσληψη 11.000 ανέργων, ηλικίας 25-66 ετών
205	Subsidy for hiring 4200 unemployed in Attica, West Macedonia, South Aegean	Πρόγραμμα επιχορήγησης εργοδοτών για τη δημιουργία 4.200 νέων θέσεων εργασίας εν μέσω ανεργίας στις διοικ.περιφέρειες του άξ.πρωτ.8
212	Subsidy for hiring 15000 older LTU (50+)	Πρόγραμμα επιχορήγησης επιχειρήσεων για την απασχόληση 15.000 ανέργων ηλικίας άνω των 50 ετών που βρίσκονται σε ιδιαίτερα μειονεκτική θέση
217	Subsidy for hiring 10000 holders of reintegration vouchers	Πρόγραμμα επιχορήγησης επιχειρήσεων και γενικά εργοδοτών για την απασχόληση 10.000 δικαιούχων "επιταγής επανεπίταξης στην αγορά εργασίας"
219	Subsidy for hiring 15000 unemployed aged 30-49	Πρόγραμμα επιχορήγησης επιχειρήσεων για την απασχόληση 15.000 ανέργων ηλικίας 30-49 ετών
221	Subsidy for hiring 10000 older LTU (55-67) in the public sector/local government	Πρόγραμμα επιχορ. επιχ., φορέων Δημ. Τομ και Τοπ. Αυτ., για την απασχόληση 10.000 μακρ. ανέργων ηλ. 55-67
225	Subsidy for hiring 1295 young unemployed (25-29)	Πρόγραμμα επιχορήγησης επιχειρήσεων για την απασχόληση 1.295 ανέργων νέων, ηλικίας 25-29 ετών
226	Employment programme for hiring 4000 LTU in the public health sector	Ειδικό Πρόγραμμα απασχόλησης 4.000 μακροχρόνια ανέργων στο δημόσιο τομέα της Υγείας
227	Subsidy for hiring 10000 unemployed aged 30-49	Πρόγραμμα επιχορήγησης επιχειρήσεων για την απασχόληση 10.000 ανέργων ηλικίας 30-49

Source: Eurostat LMP database. Date of extraction: 26 May 2021

232	[Component] Innovative start-ups - Employment Incentives	[Component] Νεοφυής Επιχειρηματικότητα - Κίνητρα για τη δημιουργία Απασχόλησης
233	[Component] Support to self-employment for higher education graduates - Cycle A - Employment incentives	[Component] Ενίσχυση της Αυτοαπασχόλησης Πτυχιούχων Τριτοβάθμιας Εκπαίδευσης - Κίνητρα για τη δημιουργία Απασχόλησης
234	First recruitment by young entrepreneurs aged up to 35	Πρόγραμμα επιχορήγησης της πρώτης πρόσληψης μισθωτού-ών από αυτοαπασχολούμενους νέους και επιχειρήσεις νέων, ηλικίας έως 35 ετών
235	Subsidy programme for 10,000 young unemployed aged 18-29 (emphasis on graduates)	Πρόγραμμα επιχορήγησης επιχειρήσεων για την απασχόληση 10.000 ανέργων ηλικίας 18-29 ετών, με έμφαση στους πτυχ AEI - TEI
236	Subsidies to employers to maintain new jobs	Πρόγραμμα επιχορήγησης εργοδοτών για τη διατήρηση νέων θέσεων εργασίας με στόχο την ενίσχυση της ρευστότητας κ της απασχόλησης την περίοδο της κρίσης
241	Subsidy programme for 1.459 young unemployed (18-24)	Πρόγραμμα επιχορήγησης επιχειρήσεων για την απασχόληση 1.459 ανέργων νέων, ηλικίας 18-24 ετών
242	Special programme for 2000 vulnerable unemployed	Ειδικό πρόγραμμα ενίσχυσης εργοδοτών για την πρόσληψη 2.000 ανέργων Ατόμων με Αναπηρίες (ΑμεΑ), Απεξαρτημένων από εξαρτησιογόνες ουσίες, Αποφυλακισμέ
243	[Component] Support to self-employment for higher education graduates - Cycle B - Employment Incentives	[Component] Ενίσχυση της Αυτοαπασχόλησης Πτυχιούχων Τριτοβάθμιας Εκπαίδευσης – Β κύκλος - Κίνητρα για τη δημιουργία Απασχόλησης
245	[Component] Pilot employment programme for unemployed aged over 45, registered in the PES of Elefsina - New jobs creation	[Component] Πιλοτικό πρόγραμμα απασχόλησης ανέργων ηλικίας 45 ετών και άνω, εγγεγραμμένων στο ΚΠΑ2 Ελευσίνας -
247	Conversion of service contracts to employment contracts	Πρόγραμμα για την μετατροπή 40.000 συμβάσεων ανεξάρτητων υπηρεσιών σε σύμβασεις εργασίας
252	Subsidy programme for 6,000 unemployed higher education graduates aged under 39	Πρόγραμμα επιχορήγησης για την απασχόληση 6.000 ανέργων ηλικίας έως 39 ετών, αποφοίτων τριτοβάθμιας εκπαίδευσης, σε κλάδους έξυπνης εξειδίκευσης
253	Special programme for 5,500 unemployed higher education graduates, aged 22-29 (public sector)	Ειδικό πρόγραμμα για 5.500 άνεργους πτυχιούχους ανώτατων εκπαιδευτικών και τεχνολογικών ιδρυμάτων, 22-29 ετών, σε Υπουργεία και άλλους φορείς
249	Job retention programme for seasonal hotels (winter 2018-2019)	Πρόγραμμα επιχορήγησης εποχικών ξενοδοχειακών επιχειρήσεων για τη διατήρηση θέσεων εργασίας κατά τη χειμερινή περίοδο 2018-2019

5	Supported employment and rehabilitation	
179	[Component] Three-year employment programme (vulnerable groups) - 50 positions for ergonomic layout/sheltered employment	[Component] Ειδικό τριετές Πρόγραμμα ενίσχυσης εργοδοτών με επιχορήγηση στο ύψος των συνολικών ασφαλιστικών εισφορών, για την πρόσληψη 2.300 ανέργων ΑμεΑ κ.α. - 50 θέσεις για εργονομική διάταξη του χώρου εργασίας/ προστατευμένη απασχόληση
6	Direct job creation	
147	Public sector jobs funded by public welfare programmes	Πρώθηση στην απασχόληση μέσω προγραμμάτων κοινωφελούς χαρακτήρα
7	Start-up incentives	
232	[Component] Innovative start-ups - Start-ups	[Component] Νεοφυής Επιχειρηματικότητα - Κίνητρα/Πρωτοβουλίες έναρξης νέας εργασίας
233	[Component] Support to self-employment for higher education graduates - Cycle A - Start-up incentives	[Component] Ενίσχυση της Αυτοαπασχόλησης Πτυχιούχων Τριτοβάθμιας Εκπαίδευσης - Κίνητρα/Πρωτοβουλίες έναρξης νέας εργασίας
243	[Component] Support to self-employment for higher education graduates - Cycle B - Start up Incentives	[Component] Ενίσχυση της Αυτοαπασχόλησης Πτυχιούχων Τριτοβάθμιας Εκπαίδευσης – Β κύκλος - Κίνητρα/Πρωτοβουλίες έναρξης νέας εργασίας
245	[Component] Pilot employment programme for unemployed aged over 45, registered in the PES of Elefsina - Self-employment	[Component] Πιλοτικό πρόγραμμα απασχόλησης ανέργων ηλικίας 45 ετών και άνω, εγγεγραμμένων στο ΚΠΑ2 Ελευσίνιας -
250	Second opportunity business programme	Πρόγραμμα δεύτερης επιχειρηματικής ευκαιρίας 5.000 ανέργων, πρώην αυτοαπασχολούμενων, με στόχο την επανένταξή τους στην αγορά εργασίας
251	Support to self-employment for 10,000 unemployed	Πρόγραμμα πρώιμης απασχόλησης στην αυτοαπασχόληση μέσω της οικονομικής ενίσχυσης επιχειρηματικών πρωτοβουλιών 10.000 ανέργων, ηλικίας 18-66 ετών

8	Out-of-work income maintenance and support		
	22	Unemployment benefit	Επίδομα τακτικής ανεργίας
	23	Unemployment assistance for persons exhausting unemployment benefit claim	Ειδικό επίδομα μετά τη λήξη του επιδόματος ανεργίας
	58	Special seasonal assistance	Ειδικό εποχικό βοήθημα
	71	Unemployment assistance for LTU	Επίδομα μακροχρονίως ανέργων
	162	Unemployment benefit for self-employed (OAEΕ, ETAP – MME)	Βοήθημα ανεργίας αυτοτελώς και ανεξαρτήτως απασχολουμένων (ΟΑΕΕ, ΕΤΑΠ – ΜΜΕ)
	213	Unemployment assistance for persons registered for 3+ months	Ειδικό βοήθημα μετά από τρίμηνη παραμονή στο Μητρώο Ανέργων
	244	Unemployment benefit for self-employed (ETAA)	Βοήθημα ανεργίας αυτοτελώς και ανεξαρτήτως απασχολουμένων (ΕΤΑΑ)
	135	Benefit due to temporary lay-off (availability)	Επίδομα διαθεσιμότητας
	172	Partial unemployment benefit	Επίδομα ανεργίας λόγω επίσχεσης εργασίας
9	26	Employer insolvency benefits	Παροχή λόγω αφερεγγυότητας του εργοδότη
		Early retirement	
	140	Early retirement for farmers	Προγραμμα πρόωρης συνταξιοδότησης Αγροτών
	191	Early retirement for fishermen	Πρόωρη συνταξιοδότηση αλιέων
Mixed		\$\$353	
	179	Three-year employment programme (vulnerable groups)	Ειδικό τριετές Πρόγραμμα ενίσχυσης εργοδοτών με επιχορήγηση στο ύψος των συνολικών ασφαλιστικών εισφορών, για την πρόσληψη 2.300 ανέργων ΑμεΑ κ.α.
	232	Innovative start-ups	Νεοφυής Επιχειρηματικότητα
	233	Support to self-employment for higher education graduates - Cycle A	Ενίσχυση της Αυτοαπασχόλησης Πτυχιούχων Τριτοβάθμιας Εκπαίδευσης
	238	Training and certification for young unemployed (18-24)	Κατάρτισης και πιστοποίησης νέων ανέργων (18-24) σε κλάδους αιχμής
	243	Support to self-employment for higher education graduates - Cycle B	Ενίσχυση της Αυτοαπασχόλησης Πτυχιούχων Τριτοβάθμιας Εκπαίδευσης – Β κύκλος
	245	Pilot employment programme for unemployed aged over 45, registered in the PES of Elefsina	Πιλοτικό πρόγραμμα απασχόλησης ανέργων ηλικίας 45 ετών και άνω, εγγεγραμμένων στο ΚΠΑ2 Ελευσίνας

Number of measures: 91

C - Qualitative information by intervention

Identification

Country Greece 2019 Category 1 - Labour market services
Intervention n°/name 190 Vocational orientation/reorientation counselling
Type of action: 1.1 - Client services

Description

Aim:

This type of counselling aims to help the unemployed person decide upon the type of occupation (s)he can exercise on the basis of his/her professional qualifications, job features and labour market prospects.

Beneficiaries:

All the registered unemployed people with possibility of targeting specific groups.
For example the group of youth guarantee (15-24 years old).

Action/Instrument:

The vocational counseling is implemented in specially designated areas by qualified guidance counsellors. It is experientially provided at group level.

The advantages for the unemployed person can be summarised as follows:

- Investigation of personal skills, competences, values, interests and characteristics
 - Information about education and Vocational Training opportunities
 - Career decision-making assistance
 - Creation of a career plan involving preparatory steps for the realization of the career decision
- Duration: 5-8 days, 6 hours/day; the duration may be modified according to the needs of the group.
There is no payment for the participants.

Finanacina/Support:

OAED (national PES) resources.

Eligibility:

Registered unemployed.

Legal basis:

Fek 258/06.11.2001,
Fek 1094/06.08.2003_ No 3144/2003 national law
Fek A170/05.08.2011 _ No 3996/2011 national law, article n.67

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to service providers
Target groups: Registered unemployed (All)
Treatment of unemployment spells: Continuous/Continuous
Reciept of benefits: None
Planned duration: Typical: 5 Days, Maximum: 8 Days
Responsible institution(s): Public employment services
Area of application: National
Implementation: *Year started:* 2006 *Year Ended:* Ongoing

Identification

Country Greece 2019 Category 1 - Labour market services
Intervention n°/name 149 Entrepreneurship counselling
Type of action: 1.1.2 - Individual case-management

Description

Aim:

To help registered job seekers open their own business.

Beneficiaries:

All registered job seekers who wish to start their own business

Action/Instrument:

PES guidance counsellors provide Entrepreneurship Counselling to registered unemployed people that want to start their own business. Counselling is experientially provided at group level and aims at helping participants:

- start their own business;
- develop Business plans;
- provide current labour market information and self-employment opportunities;
- make realistic occupational or employment decisions.

Duration: 3- 5 days, 6 hours/day; the duration can be modified according to the needs of the group. There is not payment for the participants.

Financing/Support:

OAED (national PES) resources

Eligibility:

Open to all registered unemployed people who are interested in starting their own business. Participation in the Entrepreneurship Counselling groups is a precondition for those who want to participate in the programs "Young Entrepreneurs".

Addressed to registered unemployed people who are interested in starting their own business without other preconditions. In addition, participation in the Entrepreneurship Counselling groups is a precondition for possibility to request in all OAED entrepreneurship promotion programmes for unemployed persons .

Legal basis:

Fek 258/06.11.2001,

Fek 1094/06.08.2003_ No 3144/2003 national law

Fek A170/05.08.2011 _ No 3996/2011 national law, article n.67

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to service providers
Target groups: Registered unemployed (All)
Treatment of unemployment spells: Continuous/Continuous
Receipt of benefits: None
Planned duration: Typical: 3 Days, Maximum: 5 Days
Responsible institution(s): Public employment services
Area of application: National
Implementation: *Year started:* 2007 *Year Ended:* Ongoing

Identification

Country Greece 2019 Category 1 - Labour market services
Intervention n°/name 151 Jobseeking Counselling
Type of action: 1.1.2 - Individual case-management

Description

Aim:

Assist participants with implementing effective employment search strategies, writing résumés, and developing career portfolios and interview skills.

Beneficiaries:

The service targets all the registered unemployed, including young ones. It is especially addressed to unemployed people searching for a specific job.

Action/Instrument:

The Jobseeking Counselling implemented in specially designated areas by qualified guidance counsellors (PES). It is experientially provided at group level. Duration: 5-7 days, 6 hours/day; the duration can be modified according to the needs of the group. There is no payment for the participants.

Finanacina/Support:

OAED (national PES) resources

Eligibility:

Addressed to registered unemployed people who have a clear vocational aim and looking directly for a job. This also applies to individuals who, are in need of specialized support to re-enter the labour market. particularly when the individual is a long-term unemployed.

Legal basis:

Fek 258/06.11.2001,

Fek 1094/06.08.2003_ No 3144/2003 national law

Fek A170/05.08.2011 _ No 3996/2011 national law, article n.67

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to service providers
Target groups: Registered unemployed (All)
Treatment of unemployment spells: Continuous/Continuous
Reciept of benefits: None
Planned duration: Typical: 5 Days, Maximum: 7 Days
Responsible institution(s): Public employment services
Area of application: National
Implementation: *Year started:* 2006 *Year Ended:* Ongoing

Identification

Country Greece 2019 Category 1 - Labour market services

Intervention n°/name 32 Individualised case management

Type of action: 1.1.2 - Individual case-management
1.2.3 - Others services / activities

Description

Aim:

To help jobseekers find a job that matches their qualifications, skills and competences.

Beneficiaries:

All registered unemployed

Action/Instrument:

OAED's (PES) Employment Promotion Centers (KPA2) implement an individualized approach to the job-seekers. The process includes an IAP, which is mutually accepted during the interview with the counselor (app. duration 20 - 30 minutes). Interview is used as the method to assess job readiness. Interview is conducted by qualified counselors with educational background in social sciences. The counselors are OAED's employees.

The interview is investigative. If one session is not adequate, more sessions may take place. There is not a restriction regarding the number of sessions needed, but in most cases, the initial interviews are not more than two. The final stage of the process is the agreement of the IAP. The job seeker is classified according to a certain profiling system, to one of "four support levels", with the closest to the job clients being at the first, and the long term unemployed, sick listed, ex drug users, ageing work force etc, being at the fourth level of support.

There is a specified group of actions (goals), which are suggested to each profile group. These actions are mutually accepted between the two parts, and the implementation progress is being monitored by the counselors.

The whole process is fully supported by OAED Integrated IT system.

Financing/Support:

Central government budget. OAED is the responsible Organization for both the administrative and the operational support.

Eligibility:

All registered unemployed

Legal basis:

Ministerial decision: 80045 (Official Journal 1094/06.08.03)

No 3996/5-8-2011 national law, article n.67

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to service providers

Target groups: Registered unemployed (All)

Treatment of unemployment spells: Continuous/Continuous

Receipt of benefits: None

Planned duration: Continuously available

Responsible institution(s): Public employment services

Area of application: National

Implementation: *Year started:* 1997 *Year Ended:* Ongoing

Identification

Country Greece 2019 Category 2 - Training
Intervention n°/name 138 Training for disabled unemployed
Type of action: 2.1 - Institutional training

Description

Aim:

The School of Persons with Disabilities aims at vocational training (both Theoretical and Practical) of unemployed people with disabilities in specialties that are in line with their special needs and contribute to their integration into the labor market or self-employment.

It also provides psychosocial and counseling assistance to these individuals in order to encourage them and promote the acquisition of professional qualifications, broaden their skills and inclinations and prepare for their integration into the labor market.

Beneficiaries:

People with a disability percentage of over 50% (after certification by the Disability Certification Center -KEPA) aged 18 to 58, irrespective of gender, religion or nationality and with diseases such as: Physical disabilities, Kinetic Problems, Organic deficiencies (heart failure, renal failure, leukemia, cancer, hepatitis B, C, multiple sclerosis, AIDS etc.), deafness-hirsutism, mild mental illness, total or partial blindness or mental illness.

Action/Instrument:

The trainees attend two-year training curriculums of a total duration of 1,800 hours, divided equally over two school years (from 900 hours each year).

The start date of the programs is set for the first 15 days of October and ends on the date of completion of the 900 hours of training.

Training takes place five (5) days per week for six (6) hours per day. The duration of the teaching time is set at forty five (45) minutes.

The training schedule begins at 08:30 and ends at 14:00.

Additionally, educational visits to places of production related to their specialties or to sites of cultural interest such as museums, archaeological sites, etc. may take place twice a year.

Implementing Agency: OAED - Athens School for Persons With Disabilities.

Students and teachers are paid every month.

Financing/Support:

The source of funding is the state budget and the oversight authority OAED.

Eligibility:

1. Registered unemployed persons with a disability percentage of more than 50% (Upon certification by KEPA), aged 18 to 58, irrespective of gender, religion or nationality and with diseases such as: Physical disabilities, Kinetic Problems, Organic deficiencies (heart failure, renal failure, leukemia, cancer, hepatitis B, C, multiple sclerosis, AIDS etc.), deafness-hirsutism, mild mental illness, total or partial blindness or mental illness.

2. Greek nationals or Greeks living abroad who have been born and reside permanently and legally in Greece, have completed compulsory education in Greece or have a certificate of at least 2nd level Greek attainment

3. Candidates who have not attended a training program at the School of People with Disabilities in the last four (4) years.

4. In case of resumption, the trainee is not entitled to the hourly training allowance and covers only any vacancies not filled in by candidates who attend the program of the Athens Disabled Facility for the first time.

Legal basis:

1. OAED Governor's decision No. 109816 / 12.7.1990 «Establishment of a Vocational Training School for People with Special Needs in Athens»

2. Provisions of article 37 of Law 3896/10 (-Government Gazette - (FEK) 207 / A / 08-12-2010).

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments), Transfers to service providers

Target groups:	Registered unemployed (Disabled)		
Treatment of unemployment spells:	Suspended		
Receipt of benefits:	Cash benefits (Source: Current intervention)		
Planned duration:	Typical: 15 Months, Maximum: 15 Months		
Responsible institution(s):	Public employment services		
Area of application:	National		
Implementation:	<i>Year started:</i>	1990	<i>Year Ended:</i> Ongoing

Identification

Country Greece 2019 Category 2 - Training
Intervention n°/name 228 Training for unemployed mariners
Type of action: 2.1 - Institutional training

Description

Aim:

The program aims at providing education, training and retraining for unemployed seafarers as well as in the provision of professional certification. The program is being implemented at the Navy Training Centers (KESEN / Chief Engineers, KESEN / Radiocentron-Radio) as well as in the Postgraduate and Training Faculties of Commercial Executives Navy (Special Department of AEN / Aspropyrgos, Public School of NTNT). It is a prerequisite for issuing the relevant Naval Capability Certificate.

Beneficiaries:

Unemployed seafarers

Action/Instrument:

Beneficiary: Maritime Education Directorate (MED).

The programs are carried out by the beneficiary itself. The MED and the Schools of Postgraduate Studies and Training of Merchant Marine Officers apply and maintain certified Quality Management System, in accordance with the requirements of ISO 9001: 2008.

The courses taught at KESEN / Captains are included in the following cycles:

Part A of Captain A division

One (01) study cycle lasting 98 hours of mandatory follow-up.

The duration of the course is 17 working days, of which 14 are allocated for teaching and the 3 for the exam.

Part B Captains B Division

Three (03) study cycles each of which last for 203 hours of mandatory follow-up.

The duration of each round of candidate B Masters is 34 working days, of which 29 are available for teaching and 5 for exams.

The courses taught at KESEN / Engineering are included in the following cycles:

Part of Class A Engineers

One (01) study cycle lasting 112 hours of mandatory follow-up.

The duration of the course is 20 working days of which 16 are available for teaching all 4 for exams.

Part of Class B Engineers

Three (03) study cycles each of which last for 245 hours of compulsory attendance.

The duration of each cycle of candidates for B Engineering is 42 working days from which, 35 are available for teaching and 7 for exams

Finanacina/Support:

ESF, National Funds (co-funding)

Eligibility:

- Unemployment
- Marine service
- Level of Vocational Education
- Health Certificate

Legal basis:

- Π.Δ. 79/2012 (ΦΕΚ Α'137)
- ΠΔ 119/2014 (ΦΕΚ Α'188)
- ΠΔ 141/2014 (ΦΕΚ Α'232)
- The Legislative and Regulatory Framework governing the Establishment and Operation of Training Centers, as well as the Schools of Postgraduate Studies and Training of Merchant Marine Officers

Recent changes:

Supplementary information

Breakdown of expenditure:	Transfers to individuals (Periodic cash payments)		
Target groups:	Registered unemployed (All)		
Treatment of unemployment spells:	Continuous/Continuous		
Receipt of benefits:	Cash benefits (Source: Current intervention), Non-cash benefits		
Planned duration:	Maximum: 42 Days		
Responsible institution(s):	Central government		
Area of application:	National		
Implementation:	<i>Year started:</i>	2015	<i>Year Ended:</i> Ongoing

Identification

Country Greece 2019 Category 2 - Training
Intervention n°/name 194 Training voucher for young people (18-29) in tourism
Type of action: 2.2 - Workplace training

Description

Aim:

Theoretical and practical training which leads to placement in companies of the private sector

Beneficiaries:

Unemployed people aged 18-29

Action/Instrument:

Vocational training programmes which include:

- 80-hour theoretical training in horizontal & specialized skills
- 500-hour practical training in companies of the private sector in the tourism sector (5 months)

Training is provided by certified private Centres of Vocational Training (KEK). Each beneficiary has the right to choose among a list of KEKs, approved by the ESF Actions Implementation Authority.

Trainees get an educational allowance of 2400-2700 €, which covers both theoretical and practical training, in 2 discrete payments

KEKs are paid with vouchers of 1.100€, (in 2 installments) after prior certification for their educational services.

Companies which participate in practical training do not get any reward. Social contributions (6,45% of the educational allowance) are included in the voucher and paid by the KEKs.

Financing/Support:

Public Investment Programme/ Co-financed by ESF (Operational Programme "Human Resources Development")

ESF Actions Implementation Authority is the Public Service responsible for the administrative and operational support of the programme.

Eligibility:

Registered unemployed aged 18-29

Legal basis:

1.5188/3.968/15.4.2011 (ΦΕΚ 915/Β/2011) Joint Ministerial Decision

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to individuals (Lump-sum payments), Transfers to service providers

Target groups: Registered unemployed (Youth)

Treatment of unemployment spells: Continuous/Continuous

Receipt of benefits: Cash benefits (Source: Current intervention)

Planned duration: Typical: 6 Months, Maximum: 6 Months

Responsible institution(s): Central government

Area of application: National

Implementation: *Year started:* 2015 *Year Ended:* Ongoing

Identification

Country Greece 2019 Category 2 - Training
Intervention n°/name 239 Training and certification of unemployed in cutting-edge industries
Type of action: 2.2 - Workplace training

Description

Aim:

To strengthen the skills of unemployed aged 29-64.

Beneficiaries:

23,000 unemployed aged 29-64.

Action/Instrument:

The aim of the action is to provide 23,000 unemployed aged 29-64 with:

- Professional counseling
- 120 hours of theoretical training relevant to specific financial sectors
- 500 hours of practical training (internships) in businesses (up to 5 months)
- Certification of knowledge and skills acquired during the training program.

The action is structured on two levels based on the specific characteristics of the unemployed:

- The education level of unemployed persons: a) unemployed who have completed compulsory to secondary education b) unemployed who have completed either post-secondary education (IEK graduates) or higher education programs.
- The dynamic sectors: Retail, Logistics, Infrastructures, Tourism, Information Technology and Communications, Environment-Solid Waste Management, Food-Beverage, Energy, Industry and Rural Sector

Every beneficiary who has completed the training program and the related consulting and certification services of knowledge and skills is entitled to receive a total educational allowance, which is divided into an institutional allowance and an apprenticeship allowance, worth a total of € 2,600. The institutional (theory) training allowance for each trainee totals € 600 (120 hours X € 5 / hour). The apprenticeship allowance for each trainee amounts to a total of € 2,000. The state pays the service provider and the provider pays then the beneficiaries.

Financing/Support:

ESF, National Funds (co-funding)

Eligibility:

Unemployed aged 29-64

Legal basis:

Applicable Legislative and Regulatory Framework (National and EU)

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments), Transfers to service providers
Target groups: Registered unemployed (All)
Treatment of unemployment spells: Continuous/Continuous
Receipt of benefits: Cash benefits (Source: Current intervention), Non-cash benefits
Planned duration: Typical: 5 Months
Responsible institution(s): Central government
Area of application: National
Implementation: *Year started:* 2017 *Year Ended:* Ongoing

Source: Eurostat LMP database. Date of extraction: 26 May 2021

Identification

Country Greece 2019 Category 4 - Employment incentives
Intervention n°/name 242 Special programme for 2000 vulnerable unemployed
Type of action: 4.1 - Recruitment incentives

Description

Aim:

The programme aims to create 2.000 jobs for vulnerable unemployed (persons with disabilities, ex addicts, ex convicts released from prison, young delinquents and young persons in social danger). The programme also funds ergonomic arrangements of the workplace for 50 of these placements, for disabled persons.

Beneficiaries:

Unemployed persons with disabilities, ex addicts, ex convicts released from prison, young delinquents and young persons in social danger.

Action/Instrument:

The subsidy for each month of full-time employment for the unemployed shall be 70% of the wage and non-cost and up to EUR 700 per month. For each part-time month the grant amounts to 70% of the wage and non-cost and up to € 350 per month. Part-time employment is considered to be at least four hours daily employment. Wage and non-wage costs include gross real monthly earnings and employer contributions. The duration of the grant is set at twelve (12) months with the possibility of extension for a further twelve (12) months and thereafter for a further twelve (12) months upon request by the beneficiary undertaking within thirty (30) calendar days before from the end of each twelve (12) month employment. Upon expiration of the twelve-month (12-month) grant, the enterprise commits to maintain its staff (subsidized and committed) for a further three (3) months provided that the grantee was not long-term unemployed.

Should the company apply for an extension of the grant for a further twelve (12) months, upon expiry of the grant (12 + 12 = 24 months in total) the undertaking shall retain its staff for a further six (6) months if the grantee was not long-term unemployed. Should the company apply for an extension of the grant for a further twelve (12) months, upon expiry of the grant (12 + 12 + 12 = 36 months in total) the undertaking shall retain its staff for nine (9) months. even if the subsidized was not long-term unemployed. In the event that businesses do not request an extension of the program, the commitment to retain staff for a further three (3) months without a grant remains in both the first 12 months (12 + 3 = 15 months) and the second (24 + 6 = 30 months). For subsidized long-term unemployed, the company is not obliged to commit after the end of each 12-month period.

Financing/Support:

OAED budget

Eligibility:

Registered unemployed for at least 2 months who belong in one of the following groups: persons with disabilities, ex addicts, ex convicts released from prison, young delinquents and young persons in social danger

Legal basis:

Ministerial Decision No 38839/838/22.08.2017

Recent changes:

The targeted employer subsidy for new job positions programme, for unemployed that fall under the categories of persons with disabilities/ formerly released from prison/ formerly substance-addicted persons, was modified on July 13th 2020, facilitating work integration for the aforementioned categories, through work subsidies for employers up to 90% of their cost and by simplifying some preconditions.

Supplementary information

Breakdown of expenditure: Transfers to employers (Periodic cash payments)
Target groups: Registered unemployed (Disabled, Public priorities and Other)
Treatment of unemployment spells: Broken

Receipt of benefits: None
Planned duration: Typical: 12 Months, Maximum: 24 Months, Maximum extended: 36 Months
Responsible institution(s): Public employment services
Area of application: National
Implementation: *Year started:* 2017 *Year Ended:* Ongoing

Identification

Country Greece 2019 Category 4 - Employment incentives
Intervention n°/name 252 Subsidy programme for 6,000 unemployed higher education graduates aged under 39
Type of action: 4.1 - Recruitment incentives

Description

Aim:

The programme aims to create full-time jobs for 6,000 unemployed higher education graduates aged up to 39 years old.

Beneficiaries:

Registered unemployed aged up to 39 years old, graduates of higher education universities and technological institutions.

Action/Instrument:

The programme is addressed to private companies and in general, to employers in the private sector, engaged in regular economic activity throughout Greece, in sectors of smart specialization (RIS3- Research and Innovation Strategies for Smart Specialization) and productive activity. Moreover, the program is addressed to companies, regardless of their activity, that create new job position/s in the sector of Information Technology (IT). The total subsidy duration is fifteen (15) months. Companies are subsidized for every beneficiary from the date of the hiring.

The grant amount is defined as 60% of the monthly salary and non-salary costs of beneficiary with a ceiling as follows:

- 700 euros per month for holders of a higher education degree,
- 750 euros per month for holders of a postgraduate degree and
- the amount of eight hundred (800) euros per month for holders of a doctoral degree.

Financing/Support:

Manpower Employment Organization / Public Employment Services (OAED)

Eligibility:

Unemployed university graduates aged under 39 years old, who:

- are registered unemployed, on the date being recommended by the competent Public Employment Services (OAED), as well as during their recruitment,
- have completed the standard personalized approach form and have agreed on an individual action plan,
- are Greek citizens or citizens of another EU Member State or are expatriates who have the right of residence and work in our country or citizens of third countries that have a residence permit for employment as long as the program lasts and
- be under 39 years old, on the date being recommended by the competent Public Employment Services (OAED).

Legal basis:

- Article 29 of Law 1262/1982 "On the Provision of Incentives for Financial Assistance and Regional Development of the country and modification of relevant provisions "(A 70)
- Article 25 of Law 4144/2013 (Government Gazette A88), which replaced Article 2 of Law no. 2956/2001 "Restructuring of OAED and other provisions' (A258)
- No. 55247/1294 / 23-10-2018 Joint Ministerial Decision (JMD) Government Gazette 4800 / N / 26-10-2018)
- EU Regulation no. Commission Regulation (EC) No 1407/2013 of 18 December 2013 on by applying Articles 107 and 108 of the Treaty to its operation Of the European Union on de minimis aid (OJ L 352, 24.10.2013 p. 1 up to 8)

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to employers (Periodic cash payments)

Target groups: Registered unemployed (Youth)

Treatment of unemployment spells: Broken

Receipt of benefits:	Cash benefits (Source: No answer)		
Planned duration:	Typical: 15 Months, Maximum: 15 Months		
Responsible institution(s):	Public employment services		
Area of application:	National		
Implementation:	<i>Year started:</i>	2019	<i>Year Ended:</i> Ongoing

Identification

Country Greece 2019 Category 4 - Employment incentives
Intervention n°/name 217 Subsidy for hiring 10000 holders of reintegration vouchers
Type of action: 4.1.1 - Permanent

Description

Aim:

The program is addressed to private companies, social enterprises (KIN.SEP) social cooperatives (KOI.SPE) and generally to employers of the private sector with less than 10 full time employees. The employers hire the beneficiaries in order to facilitate their re-integration into the labour market.

Beneficiaries:

- a. Unemployed persons beneficiaries of the "voucher to re-entry into the labour market" for whom the remaining subsidy period of regular unemployment is more than the half. The approved subsidy must be at least five-month duration.
- b. Long-term unemployed beneficiaries of "voucher to re-entry into the labour market" for whom the remaining subsidy period is more than 2 months.

Action/Instrument:

The duration of the subsidy is 12 months and has two stages:

- (i) The first stage refers to the time between the start of employment and the expiry of the voucher to re-entry into the labor market (up to 12 months).
- (ii) The second stage refers to the time between the end of the first stage and until the completion of 12 months. After the end of the 12 month period, employers need to maintain the employment contract for at least 3 months (without subsidy).

Finanacina/Support:

Public employment Service (OAED)

Eligibility:

- a. Unemployed persons beneficiaries of "voucher to re-entry into the labour market" for whom the remaining subsidy period of regular unemployment is more than the half. The approved subsidy must be at least five-month duration.
- b. Long - term unemployed beneficiaries of "voucher to re-entry into the labour market" for whom the remaining subsidy period is more than 2 months

The beneficiaries must have completed the personalized approach form and have agreed on an individual action plan.

Legal basis:

N. 2956/2001 (ΦΕΚ 258/Α'), N. 1262/82, N. 4144/2013 (ΦΕΚ 88/Α')

Joint Min.Dec. 15323/624/06-09-2010 ΦΕΚ 1398/Β')

Joint Min.Dec 4122/92/10/02/2017 (ΦΕΚ 391/Β')

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to employers (Periodic cash payments)
Target groups: Registered unemployed (All, LTU)
Treatment of unemployment spells: Broken
Receipt of benefits: None
Planned duration: Typical: 12 Months
Responsible institution(s): Public employment services
Area of application: National
Implementation: Year started: 2017 Year Ended: Ongoing

Identification

Country Greece 2019 Category 4 - Employment incentives
Intervention n°/name 166 Subsidies to strengthen the organizational capacity of social partners' member organisations
Type of action: 4.1.2 - Temporary

Description

Aim:

To tackle unemployment and increase employment

Beneficiaries:

200 unemployed people aged 18-64

Action/Instrument:

OAED (national PES) subsidizes the employers of organizations - members of ESEE (National Confederation of Hellenic Commerce) and GSBEE (The Hellenic Confederation of Professionals, Craftsmen & Merchants (GSEVEE)). The duration is 36 months and the employers must preserve the job position for another 3 months. The amount of the subsidy for every day of work, up to 25 days per month, is 36 euro for each hiring.

Claims of the beneficiaries for receiving the grant for the individuals who qualify for the program shall be instituted within two (2) months after the end of each quarter of employment. Especially for the submission of the first grant the month of employment is the month that the recruitment took place, regardless of the number of wages incurred.

Financing/Support:

Unified Fund for Social Policies (ELEKP) (social partners contributions) / National PES

Eligibility:

All beneficiaries must be unemployed, 18-64 years of age, Greek citizens or citizens of another state of the EU or are expatriates who have the right residence and employment. They must also have completed the standard form of an individualized approach of the OAED counsellor and have agreed to an individual action plan and meet the employers' criteria, according to the manpower supply and demand procedure.

Legal basis:

Decision of OAED Board of Directors 1981/11-5-2010.

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to employers (Periodic cash payments)

Target groups: Registered unemployed (All)

Treatment of unemployment spells: Broken

Receipt of benefits: None

Planned duration: Typical: 36 Months, Maximum: 39 Months

Responsible institution(s): Public employment services

Area of application: National

Implementation: *Year started:* 2010 *Year Ended:* Ongoing

Identification

Country Greece 2019 Category 4 - Employment incentives
Intervention n°/name 169 Reduced Social contributions for youth and special groups (2y programme)
Type of action: 4.1.2 - Temporary

Description

Aim:

To create new jobs by subsidising part of (80% - 60%) the insurance costs for the employment of 25.000 unemployed people (full or part-time employment).

Beneficiaries:

All registered unemployed

Action/Instrument:

OAED (national PES) subsidizes the employers and employees insurance contributions for the recruitment of unemployed persons. The duration is two years. Through the charging of the account IKA -OAED the employer's account is credited with the amount corresponding to the amount of the subsidy. OAED pays the contributions or parts thereof on behalf of the employer. Employers pay the social contributions of the employees and OAED pays the employers back later after the employers give OAED the necessary certifications.

Within the first thirty (30) days which follow the deadline for submission of the payments of each quarter, the business makes the request in the documents required for the payment of the grant. The Office directly gives the approval

for the payment of the grant, where there should have been a positive on spot check during the quarter and until the date of the application. In cases where no on check has been conducted until the submission of the application, the check will be carried out before issuing the approval decision.

Financing/Support:

European Social Fund and PES budget (co-funding) / national PES

Eligibility:

All the beneficiaries must be unemployed, Greek citizens or citizens of another state of the EU or are expatriates who have the right of residence and employment. They also must have completed the standard form of an individualized approach of the OAED counsellor and have agreed to an individual action plan.

Priority is given to:

young people, up to 30 years old;

unemployed who are currently near retirement and who need up to 1500 days of insurance or up to 5 years to reach the retirement age required to meet the eligibility for the minimum pension of IKA-ETAM (Social Insurance Statutory Fund for employees);

long-term unemployed women over 45 and unemployed women over 50;

families with more than 3 children and lone parents

Legal basis:

Ministerial Decision No 6248/244/31-3-2010

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to employers (Lump-sum payments)

Target groups: Registered unemployed (All, LTU, Youth, Older, Re-entrants/lone parents)

Treatment of unemployment spells: Broken

Receipt of benefits: None
Planned duration: Typical: 24 Months, Maximum: 36 Months
Responsible institution(s): Public employment services
Area of application: National
Implementation: *Year started:* 2010 *Year Ended:* Ongoing

Identification

Country Greece 2019 Category 4 - Employment incentives
Intervention n°/name 170 Reduced Social contributions for youth and special groups (4y programme)
Type of action: 4.1.2 - Temporary

Description

Aim:

To tackle unemployment and increase employment through the creation of new job positions.

Beneficiaries:

All registered as unemployed.

Action/Instrument:

OAED (national PES) subsidizes the employers and employees with the total and / or part of the social insurance contributions sum for the recruitment of unemployed persons. The duration is four years. Through the charging of the account IKA -OAED the employer's account is credited with the amount corresponding to the amount of the subsidy. OAED pays the contributions or parts thereof on behalf of the employer. Employers pay the social contributions and OAED pays them back later periodically, after the employers give OAED the necessary certifications. Within the first thirty (30) days which follow the deadline for submission of the payments of each quarter, the business makes the request in the documents required for the payment of the grant. The Office directly gives the approval for the payment of the grant, where there should have been a positive on spot check during the quarter and until the date of the application. In cases where no on check has been conducted until the submission of the application, the check will be carried out before issuing the approval decision.

Finanacina/Support:

OAED Budget / national PES

Eligibility:

Priority is given to:

young people, up to 30 years old;

unemployed who are currently near retirement and who need up to 1500 days of insurance or up to 5 years to reach the retirement age required to meet the eligibility for the minimum pension of IKA-ETAM (Social Insurance Statutory Fund for employees);

long-term unemployed women over 45 and unemployed women over 50;

families with three children and more and lone parents

Legal basis:

Ministerial Decision No 6251/245/31-3-2010

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to employers (Lump-sum payments)
Target groups: Registered unemployed (All, LTU, Youth, Older, Re-entrants/lone parents, Public priorities and Other)
Treatment of unemployment spells: Broken
Receipt of benefits: None
Planned duration: Typical: 48 Months, Maximum: 48 Months
Responsible institution(s): Public employment services
Area of application: National
Implementation: *Year started:* 2010 *Year Ended:* Ongoing

Identification

Country Greece 2019 Category 4 - Employment incentives
Intervention n°/name 171 Employment programme for labour market reintegration voucher recipients
Type of action: 4.1.2 - Temporary

Description

Aim:

To combat unemployment and increase employment for unemployment benefit beneficiaries (turning passive social policy measures to active).

Beneficiaries:

10.000 unemployed beneficiaries of the "voucher for reintegration into the labour market".

Action/Instrument:

OAED (national PES) subsidizes enterprises in order to hire unemployed and long-term unemployed. The intervention has two phases:

1) The first phase of the program lasts as long as the take-up of the UB or long-term UB. Regular UB receivers and long-term UB receivers are entitled to the "voucher for reintegration into the labour market". The value of the "voucher for reintegration into the labour market" is equivalent to the amount of the subsidy, consisted of the total amount of unemployment benefits until the end of the regular and long-term unemployment subsidy. Employers receive the UB (reintegration voucher). The Authorities directly give the approval decision for the payment of the beneficiary of the monthly amount of reintegration check, and the amount of 14 euros per day for each full-time day for 25 days a month for the cases of subsidized long-term unemployed, after a positive on the spot check.

2) The second phase lasts until the completion of 24 months of employment or until the completion of 30 months in case training has been implemented. During the second phase the employer receives a grant on insurance contributions.

Finanacina/Support:

Central government budget (national PES budget)

Eligibility:

Unemployed who receive unemployment benefit and long term unemployment benefits can be entitled to the "voucher for reintegration into the labour market".

Legal basis:

Ministerial Decision Nr. 15323/624/6-9-2010 and Nr 1573/86 FEK 263/17-11-2011

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to employers (Periodic cash payments)
Target groups: Registered unemployed (All)
Treatment of unemployment spells: Broken
Reciept of benefits: None
Planned duration: Typical: 24 Months, Maximum: 30 Months
Responsible institution(s): Public employment services
Area of application: National
Implementation: Year started: 2013 Year Ended: Ongoing

Identification

Country Greece 2019 Category 4 - Employment incentives
Intervention n°/name 180 Reduced Social contributions for unemployed close to retirement age
Type of action: 4.1.2 - Temporary

Description

Aim:

To combat unemployment and increase employment for older unemployed persons close to retirement.

Beneficiaries:

Unemployed people close to retirement age who do not meet the conditions for retirement

Action/Instrument:

OAEΔ (national PES) subsidizes the employers of the private sector in order to hire older people who are close to retirement. The duration is 1 up to 60 months (depending on the work stamps needed for the beneficiary to retire). The amount of the subsidy per day of work is 22 € the first year, 24 € the second year, 26 € the third, 28 € the fourth and 30 € the fifth (for up to 25 days per month). The employers can claim the grant during the program after the completion of each employment trimester of the employee and no later than two months after the program ends

Financing/Support:

Special Fund for Social Policies Implementation ELEKP / national PES (OAED)

Eligibility:

Unemployed people who cannot go to pension either because

- they need to collect a maximum 1500 stamps; or
- they need up to five (5) years to reach the minimum age for retirement .

Legal basis:

Nr 4092/58/21-12-2007 OAED' s Board decision

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to employers (Periodic cash payments)
Target groups: Registered unemployed (Older)
Treatment of unemployment spells: Broken
Receipt of benefits: None
Planned duration: Maximum: 60 Months
Responsible institution(s): Public employment services
Area of application: National
Implementation: *Year started:* 2008 *Year Ended:* Ongoing

Identification

Country Greece 2019 Category 4 - Employment incentives
Intervention n°/name 203 Subsidy for hiring 11000 unemployed aged 25-66
Type of action: 4.1.2 - Temporary

Description

Aim:

The creation of 11.000 new job positions with full-time employment, for registered unemployed persons, 25-66 years old.

Beneficiaries:

11.000 registered unemployed persons, 25-66 years old Greek citizens or citizens of another state of the EU or expatriates who have the right of residence and employment in Greece

Action/Instrument:

OAED (national PES) subsidizes participating employers with monthly cash payments as a motivation for the hiring of 11.000 registered unemployed aged between 25-66 years old. Subsidization has a 12-month duration and is 18 euro per working day (for a maximum of 25 working days of each month)

Financing/Support:

Co-financed by the ESF and the Public investment Programme/ national PES

Eligibility:

Eligible candidates must be registered unemployed aged between 25-66 years old

Legal basis:

Joint Ministerial Decision No 31172/490/12.09.2014 (for 5.000 positions) and modifying Joint Ministerial Decision No 36919/569/12.11.2014 (for 6.000 additional positions)

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to employers (Periodic cash payments)
Target groups: Registered unemployed (All)
Treatment of unemployment spells: Broken
Receipt of benefits: None
Planned duration: Typical: 12 Months, Maximum: 12 Months
Responsible institution(s): Public employment services
Area of application: National
Implementation: *Year started:* 2014 *Year Ended:* Ongoing

Identification

Country Greece 2019 Category 4 - Employment incentives
Intervention n°/name 205 Subsidy for hiring 4200 unemployed in Attica, West Macedonia, South Aegean
Type of action: 4.1.2 - Temporary

Description

Aim:

The creation of 4.200 job positions (full and / or part-time) of indefinite duration from 1/1/2015 up to 31/8/2015 in the private sector in the administrative regions of adm.regions of Attica, C. and W.Macedonia, S.Aegean

Beneficiaries:

Registered unemployed

Action/Instrument:

OAED (national PES) subsidizes participating employers with a single cash payment based on certain documents (for example copies of employees accounts,or other documents verifying the payment of employees,documents verifying the insurance contributions paid e.t.c) that have to be submitted and after an on the spot audit procedure by OAED auditors.

- a) for each day of full employment 18 € per day for up to 25 days/month
- b) for each day of partial employment fo 9 € per day for up to 23 days/month.

Financing/Support:

OAED- national budget/ national PES

Eligibility:

To be eligible a participant must:

- i. be a Greek citizen or citizen of another EU state or an expatriate who has the right of residence and employment in Greece
- ii. have been registered unemployed during the last six months prior to their recruitment(independently of the duration of the unemployment spell)
- iii. be unemployed the day before their recruitment.

Legal basis:

Joint Ministerial Decision No 51237/717/13-11-2015

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to employers (Lump-sum payments)
Target groups: Registered unemployed (All)
Treatment of unemployment spells: Broken
Receipt of benefits: None
Planned duration: Typical: 12 Months, Maximum: 12 Months
Responsible institution(s): Public employment services
Area of application: National
Implementation: *Year started:* 2015 *Year Ended:* Ongoing

Identification

Country Greece 2019 Category 4 - Employment incentives
Intervention n°/name 212 Subsidy for hiring 15000 older LTU (50+)
Type of action: 4.1.2 - Temporary

Description

Aim:

The aim of the program is to create 15,000 new full-time jobs employing persons in a particularly disadvantaged position, over 50 years of age in private enterprises, cooperatives, KIN.SEP, and generally employers who regularly engage in economic activity.

Beneficiaries:

Beneficiaries are people who will be hired by the companies that will join the program and they are in a particularly disadvantaged position.

As persons in particular disadvantaged position, according to Article 2 of Reg. 651/2014, are the unemployed registered in OAED for a period of time over 12 months and age over 50 years.

Beneficiaries, according to the competent KPA2 are:

- (a) registered as long-term unemployed in the OAED, unemployed over 12 months and age over 50 years who retain their unemployed status until their admission.
- (b) have completed the form of individualized approach have and the Individual Action Plan
- c) they are Greek citizens or students from another EU Member State or are expatriates who have the right of residence and employment in our country or third-country nationals who have a residency permit for dependent work for at least as long as the program lasts.

Action/Instrument:

The duration of the subsidy is set to nine (9) months with extension for another nine (9) months at the request of the beneficiary within thirty (30) calendar days from the end of the first nine months of employment. After the end of the subsidy, enterprises are committed to maintaining their personnel for three (3) months.

It is noted that if companies do not request the extension of the program, the commitment to keep the personnel for another three (3) months remains in the first nine months of employment.

Financing/Support:

Single Account for the Implementation of Social Policies (ELEKP)

Eligibility:

- (a) registered as long-term unemployed in the unemployed registry of OAED for more than 12 months, aged over 50 and retaining the status of unemployed until recruited.
- (b) persons who have completed a standard personalized services approach form and have a completed Individual Action Plan
- c) persons who are Greek citizens or citizens of another EU Member State or are expatriates who have the right to live and work in Greece or third-country nationals who have a work license for dependent work at least for as long as the program lasts.

Legal basis:

Law 2956/2001 (FEK 258/A'), N. 4144/2013 (FEK 88/A'), Law2434/1996 (FEK188/A'), Regulation 651/2014

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to employers (Periodic cash payments)

Target groups: Registered unemployed (LTU, Older)

Treatment of unemployment spells: Broken

Receipt of benefits:	None		
Planned duration:	Typical: 9 Months, Maximum: 21 Months		
Responsible institution(s):	Public employment services		
Area of application:	National		
Implementation:	<i>Year started:</i> 2016	<i>Year Ended:</i>	Ongoing

Identification

Country Greece 2019 Category 4 - Employment incentives
Intervention n°/name 219 Subsidy for hiring 15000 unemployed aged 30-49
Type of action: 4.1.2 - Temporary

Description

Aim:

The aim of the programme is to create new, full - time jobs for 15,000 unemployed, aged 30-49, with an emphasis on the long-term unemployed.

Beneficiaries:

- unemployed, aged 30-49, registered in the OAED unemployed for a period of time at least three (3) months,
- long-term registered unemployed aged 30-49 ,unemployed register for a period of at least one (1) day prior,
- aged 30-49, beneficiaries of the Social Solidarity Income(SSI),
- unemployed registered persons aged 30 to 49 register for a time for at least one (1) day benefiting of the "Training and Certification of unemployed people aged 29-64 in cutting-edge sectors"

Action/Instrument:

The total grant duration of the programme is set at twelve (12) months.

After the end of the grant, companies that will hire non-long-term unemployed, commit to retain staff (pre-existing and subsidized) for three (3) more months (without subsidy).

Finanacing/Support:

Public employment Service (OAED)

Eligibility:

- Aged 30-49 years old
- Greek citizens or citizens of another EU Member State or be Greek citizens right of residence and employment in our country or third-country nationals licensed stay for dependent work at least for as long as the program lasts.
- Have completed the standard personalized approach form and have agree on an individual action plan.

Legal basis:

N. 2956/2001 (ΦΕΚ 258/Α'), N. 1407/2013 N.4144/2013,N.1262/1982

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to employers (Periodic cash payments)
Target groups: Registered unemployed (All, LTU)
Treatment of unemployment spells: Broken
Reciept of benefits: None
Planned duration: Typical: 12 Months
Responsible institution(s): Public employment services
Area of application: National
Implementation: *Year started:* 2017 *Year Ended:* Ongoing

Identification

Country Greece 2019 Category 4 - Employment incentives
Intervention n°/name 221 Subsidy for hiring 10000 older LTU (55-67) in the public sector/local government
Type of action: 4.1.2 - Temporary

Description

Aim:

The aim of the programme is to create 10,000 new full-time jobs for long-term unemployed persons aged 55 - 67 years old.

Beneficiaries:

Beneficiaries are people aged 55-67, registered in the unemployment register of OAED for a period of at least 12 months.

Action/Instrument:

The programme is addressed to enterprises, authorities and organizations of the public sector (as defined by Article 51 of Law 1892/1990) and enterprises of first and second degree of local government (Municipalities and Regions of Law 3852/2010) that regularly engage in economic activity.

For hiring long-term unemployed the duration of the program is set at twelve (12) months expandable for an additional period of twelve (12) months, at the request of the beneficiary company which must be submitted within thirty (30) calendar days after the end of the 12 – months period of employment.

Financing/Support:

Public employment Service (OAED)

Eligibility:

Beneficiaries are people aged 55-67 who will be hired by the enterprises that will join the program, registered in the unemployment register of the OAED for a period of at least 12 months.

Beneficiaries must:

- be long-term unemployed registered in the OAED register, 55-67 years old at the time of their suggestion by the competent OAED KPA2 and until their hiring.
- have completed the standardized personalized approach form and have an Individual Action Plan.
- be Greek citizens, citizens of EU Member States (Law 2431/1996), people from North Epirus, Greek expatriates coming from Istanbul and the islands of Imvros and Tenedos.

Legal basis:

N.3863/2010 , N.1545 /1985 ,N. 2956/2001 (ΦΕΚ 258/Α'), N. 4270/2014 , N. 4320/2015, N. 4461/2017 , N. 1407/2013 , N. 1892/1990 , N. 3852/2010

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to employers (Periodic cash payments)
Target groups: Registered unemployed (LTU, Older, Public priorities and Other)
Treatment of unemployment spells: Broken
Receipt of benefits: None
Planned duration: Typical: 12 Months, Maximum: 24 Months
Responsible institution(s): Public employment services
Area of application: National
Implementation: Year started: 2017 Year Ended: Ongoing

Identification

Country Greece 2019 Category 4 - Employment incentives
Intervention n°/name 225 Subsidy for hiring 1295 young unemployed (25-29)
Type of action: 4.1.2 - Temporary

Description

Aim:

The aim of the programme is to create new, full - time jobs for 1,295 unemployed aged 25-29.

Beneficiaries:

Young unemployed aged 25-29 who have completed one of the two following PES programmes: "Work experience program for unemployed aged 25-29 (JMC) 35451/701 / 01-08-2016 or the "Work of experience for unemployed aged 18-24 "(Joint Ministerial Decision 35453/702 / 01-08-2016)

Action/Instrument:

Businesses are subsidized for each person from the date of their recruitment and for a period of eight (8) months

Financing/Support:

European Social Fund
Public employment Service (OAED)

Eligibility:

Aged 25-29 years old

- Have completed their work "Work experience program for unemployed aged 25-29", or the "Work of experience for unemployed aged 18-24"
- Greek citizens or citizens of another EU Member State or be Greek citizens right of residence and employment in our country or third-country nationals licensed stay for dependent work at least for as long as the program lasts.
- Have completed the standard personalized approach form and have agree on an individual action plan.

Legal basis:

- 4314/2014, N.4144/2013,N.1262/1982
- Regulation (European Commission) 1303/2013,1304/2013

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to employers (Periodic cash payments)
Target groups: Registered unemployed (Youth)
Treatment of unemployment spells: Broken
Receipt of benefits: None
Planned duration: Typical: 8 Months, Maximum: 8 Months
Responsible institution(s): Public employment services
Area of application: National
Implementation: Year started: 2017 Year Ended: Ongoing

Identification

Country Greece 2019 Category 4 - Employment incentives
Intervention n°/name 226 Employment programme for hiring 4000 LTU in the public health sector
Type of action: 4.1.2 - Temporary

Description

Aim:

The programme aims to promote the employment of LTU persons affected by the economic crisis registered in Public Employment Service (OAED)

Beneficiaries:

Long-term unemployed persons registered in OAED, older than 18 years old.

Action/Instrument:

Total duration of employment is defined at twelve (12) months.

Responsible institution for implementation and management of the programme is OAED, that issues the Public Call.

Beneficiaries work on General Hospitals, University General Hospitals, Administrations of Health Regions, Health Centers, Health Centers PEDY and other centers of the Ministry of Health.

The gross wage is:

- for univercity graduates 1.087,00 Euro
- for graduates of Technological Education Institutions (TEI) 1.032,00 Euro
- for Secondary school graduates 853,00 Euro,
- for compulsory school graduates (until ninth grade) 775,00 Euro.

Finanacina/Support:

Public employment Service (OAED)

Eligibility:

- Registered long term unemployed persons
- 18 years old or over

Legal basis:

N. 4461/A/28-03-2017, N. 4430/2016 (A' 205), N. 4144/2013 (ΦΕΚ Α' 258), N. 1262/82 (ΦΕΚ Α' 70)

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments)
Target groups: Registered unemployed (LTU)
Treatment of unemployment spells: Broken
Reciept of benefits: Cash benefits (Source: No answer)
Planned duration: Typical: 12 Months
Responsible institution(s): Public employment services
Area of application: National
Implementation: *Year started:* 2017 *Year Ended:* Ongoing

Identification

Country Greece 2019 Category 4 - Employment incentives
Intervention n°/name 227 Subsidy for hiring 10000 unemployed aged 30-49
Type of action: 4.1.2 - Temporary

Description

Aim:

To create 10,000 new, full - time jobs for unemployed, aged 30-49 (emphasis to long-term unemployed)

Beneficiaries:

Registered unemployed aged 30-49 for at least three (3) months, priority is given to long-term registered

Action/Instrument:

The total duration of the programme is at twelve (12) months. After the end of the subsidies, companies that will hire non-long-term unemployed, commit to retain staff (pre-existing and subsidized) for three (3) more months without subsidy.

Financing/Support:

Public employment Service (OAED)
European Social Fund

Eligibility:

- Aged 30-49 years old
- Greek citizens or citizens of another EU Member State or be Greek citizens right of residence and employment in our country or third-country nationals licensed stay for dependent work at least for as long as the program lasts.
- Have completed the standard personalized approach form and have agree on an individual action plan.

Legal basis:

N. 2956/2001 (ΦΕΚ 258/Α'), N. 1407/2013 N.4144/2013,N.4314/2014,N 4270/2014,N4320/2015,N 2956/2001,N 4430/2016, 4019/2011, YA 16550/28-11-2016(ΦΕΚ 3860/Β/01-12-2016)

Regulation (European Commission) 1303/2013,1304/2013

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to employers (Periodic cash payments)
Target groups: Registered unemployed (LTU, Public priorities and Other)
Treatment of unemployment spells: Broken
Receipt of benefits: None
Planned duration: Typical: 12 Months
Responsible institution(s): Public employment services
Area of application: National
Implementation: *Year started:* 2017 *Year Ended:* Ongoing

Identification

Country Greece 2019 Category 4 - Employment incentives
Intervention n°/name 234 First recruitment by young entrepreneurs aged up to 35
Type of action: 4.1.2 - Temporary

Description

Aim:

The programme aims to reinforce youth entrepreneurship through creating new full-time jobs in their businesses.

Beneficiaries:

Beneficiaries of the program are unemployed aged 18 and over, registered in the Public Employment Services (OAED) for at least three (3) months

Action/Instrument:

Beneficiary companies are self-employed youngsters and new entrepreneurs, aged up to 35, that is:

1. Individual entrepreneurs up to 35 years old, who have no staff and had never had staff in the past.
2. Businesses of any legal form that have no staff and have not employed staff in the past, and in their corporate or shareholding share capital is young people up to 35 years old, with a percentage over 50% (individually or cumulative).
3. Social and Solidarity Economy bodies, which have no staff and have not employed staff in the past, and in which the majority of shares, are held by young people up to 35 years old, with a percentage over 50% (individually or cumulatively).

The programme subsidises self-employed young people and new entrepreneurs, aged up to 35 who have no employees and had not previously employed staff, for the first recruitment in full-time job - positions. Manpower Employment Organization / Public Employment Services (OAED) subsidises 50% of the monthly wage and non-wage costs of the beneficiary. The program is addressed to private companies, social and solidarity bodies and in general, to employers in the private sector, engaged in regular economic activity throughout Greece.

The total subsidy duration of the programme is:

- a) eighteen (18) months for young registered unemployed, aged up to 29.
- b) twelve (12) months for registered unemployed, aged 30 and over.

Financing/Support:

Manpower Employment Organization / Public Employment Services (OAED)

Eligibility:

- a. unemployed aged 18 and over, registered in the Public Employment Services (OAED) for at least three (3) months before being recommended
- b. have completed the standard personalized approach form and have agreed on an Individual Action Plan
- c. be Greek citizens or citizens of another EU Member State or be expatriates who have the right of residence and work in our country or citizens of third countries that have a residence permit for employment as long as the program lasts

Legal basis:

1. Article 25 of Law 4144/2013 (Government Gazette A 88) which replaced Article 2 of Law 2995/2001 (Government Gazette A 258)
2. Article 29 of Law 1262/82 (Government Gazette A 70)
3. No. 526/10 / 4-1-2018 Joint Ministerial Decision (JMD) (Government Gazette 17 / B / 11-1-2018)
4. Regulation (EC) No 1407/2013

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to employers (Periodic cash payments)

Target groups: Registered unemployed (All)

Treatment of unemployment spells: Broken

Source: Eurostat LMP database. Date of extraction: 26 May 2021

Receipt of benefits: None
Planned duration: Typical: 12 Months, Maximum: 18 Months
Responsible institution(s): Public employment services
Area of application: National
Implementation: *Year started:* 2018 *Year Ended:* Ongoing

Identification

Country Greece 2019 Category 4 - Employment incentives
Intervention n°/name 235 Subsidy programme for 10,000 young unemployed aged 18-29 (emphasis on graduates)
Type of action: 4.1.2 - Temporary

Description

Aim:

The programme aims to create new full-time jobs by recruiting ten (10,000) thousand young unemployed people aged 18-29 with special emphasis on university graduates and technological institute graduates. The 6.000 positions will exclusively be occupied by university graduates and technological institute graduates.

Beneficiaries:

Beneficiaries of the programme are young unemployed, 18-29 years old, graduates of higher education universities and technological institutions registered in the Public Unemployment Services (OAED).

Action/Instrument:

The total subsidy duration of the programme is:

- a) twelve (12) months for common registered unemployed. After the end of the subsidy, the company is committed to retain its staff (pre-existing and subsidized) for an additional three (3) months without subsidy.
- b) fifteen (15) months for:
 - I. long-term unemployed and
 - II. unemployed beneficiaries of solidarity income.

Companies that recruit unemployed from the above two categories (i) and (ii) are not obliged to retain their staff (pre-existing and subsidized) for an additional three (3) months without subsidy.

The programme is addressed to private companies, social and solidarity bodies and in general, to employers in the private sector, engaged in regular economic activity throughout Greece.

Companies should have not reduced their staff for the last three months.

Finanacina/Support:

Manpower Employment Organization / Public Employment Services (OAED)

Eligibility:

1. Unemployed young people aged 18-29 with special emphasis on university graduates and technological institute graduates, registered in the Public Unemployment Services (OAED), for at least three (3) months before being recommended.
2. Long-term unemployed young people aged 18-29 with special emphasis on university graduates and technological institute graduates, registered in the Public Unemployment Services (OAED), for at least twelve (12) months before being recommended.
3. Unemployed young people aged 18-29 with special emphasis on university graduates and technological institute graduates, beneficiaries of the Social Solidarity Income (SSI), registered in the Public Unemployment Services (OAED), for at least one (1) day before being recommended.

The above mentioned unemployed categories should:

- a. have completed the standard personalized approach form and have agreed on an Individual Action Plan
- b. be Greek citizens or citizens of another EU Member State or be expatriates who have the right of residence and work in our country or citizens of third countries that have a residence permit for employment as long as the program lasts
- c. be between 18-29 years old, that is they should have completed the age of 18 and 29 and being during the year of 19 and 30 respectively, on the day being recommended.

Legal basis:

1. Article 25 of Law 4144/2013 (Government Gazette A 88) which replaced Article 2 of Law 2995/2001 (Government Gazette A 258)
2. Article 29 of Law 1262/82 (Government Gazette A 70)
3. No. 34715/785 / 20-06-2018 Joint Ministerial Decision (JMD) (Government Gazette 2414 / B / 25-06-2018)
4. Regulation (EC) No 1407/2013

Recent changes:

Source: Eurostat LMP database. Date of extraction: 26 May 2021

Supplementary information

Breakdown of expenditure:	Transfers to employers (Periodic cash payments)		
Target groups:	Registered unemployed (LTU, Youth, Public priorities and Other)		
Treatment of unemployment spells:	Broken		
Receipt of benefits:	None		
Planned duration:	Typical: 12 Months, Maximum: 15 Months		
Responsible institution(s):	Public employment services		
Area of application:	National		
Implementation:	<i>Year started:</i>	2018	<i>Year Ended:</i> Ongoing

Identification

Country Greece 2019 Category 4 - Employment incentives
Intervention n°/name 236 Subsidies to employers to maintain new jobs
Type of action: 4.1.2 - Temporary

Description

Aim:

The programme subsidizes at least 15,000 new job positions, full-time and part-time, created during the period 1-6-2017 to 31-5-2018, to private companies and general private sector employers engaged in regular economic activity.

Beneficiaries:

Beneficiary Companies are private companies, and in general, employers in the private sector, engaged in regular economic activity throughout Greece, which:

1. have created new job positions compared with the maximum number of the positions they had in May 2017, by recruiting ex - unemployed, at the period 1-6-2017 to 31-5-2018, with indefinite or fixed term contracts of full time and / or part time.
2. maintain the above new job positions on the date applying to the program.

Beneficiaries of the program are former unemployed aged 18-66 that abide to the following conditions:

- I. were registered as unemployed in the Public Employment Services (OAED) twelve months before being recruited by the beneficiary company and had no other employment (dependent or not).
- II. were recruited by the beneficiary company during the period from 01-06-2017 to 31-05-2018.

Action/Instrument:

The total subsidy duration of the program is set at fifteen (15) months and specifically for the period from 01-06-2017 to 31-08-2018.

Companies that receive subsidy for the maximum period from 1-6-2017 to 31-8-2018 are required to maintain both subsidized and non-subsidized job positions for an equal period of the approved subsidy duration. The commitment period starts on the day after the expiration date of the subsidy period, ie from 01-09-2018.

The enterprise shall be subsidized for any new jobs it has created since the date of their employment and for any new jobs created from 1-6-2017 to 31-5-2018 in addition to the jobs it had in May 2017. The subsidy for each month of employment of the unemployed beneficiaries shall be 50% of the wage and non-wage costs up to a maximum of: (a) EUR 400 for full-time employment, (b) EUR 300 for part-time employment of at least four hours and more per day on a five-day basis, and (c) EUR 200 for part-time employment under four hours per day, on a five-day basis. Salary and non-wage costs include total gross real monthly earnings and employer's social security contributions, as well as Christmas Salary of up to EUR 400, EUR 300 and EUR 200 respectively, as well as the Easter and Vacation Allowance up to EUR 200, EUR 100 and EUR 50 respectively. The maximum grant period for new jobs created by the beneficiary company is fifteen (15) months and specifically for the period from 1-6-2017 to 31-8-2018. When the new job or job created by the company is after 1-6-2017, it receives the corresponding amount corresponding to the date of hiring the individual or persons up to 31/8/2018.

Financing/Support:

Manpower Employment Organization / Public Employment Services (OAED)

Eligibility:

- are unemployed aged 18-66 that abide to the following conditions:
 - I. were registered as unemployed in the Public Employment Services (OAED) twelve months before being recruited by the beneficiary company and had no other employment (dependent or not).
 - II. were recruited by the beneficiary company during the period from 01-06-2017 to 31-05-2018.

Legal basis:

1. Article 2 of Law 2956/2001 (A 258),
2. Article 29 of Law 1262/82 (Government Gazette A 70)
3. No. 49460/1109 / 24-09-2018 Joint Ministerial Decision (JMD) (Government Gazette B4192)
4. Regulation (EC) No 1407/2013

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to employers (Periodic cash payments)

Target groups: Employed (All, Public priorities and Other)

Treatment of unemployment spells: Broken

Receipt of benefits: None

Planned duration: Typical: 15 Months, Maximum: 15 Months

Responsible institution(s): Public employment services

Area of application: National

Implementation: *Year started:* 2018 *Year Ended:* 2019

Identification

Country Greece 2019 Category 4 - Employment incentives
Intervention n°/name 241 Subsidy programme for 1.459 young unemployed (18-24)
Type of action: 4.1.2 - Temporary

Description

Aim:

The aim of the program is to create new full - time jobs with the recruitment of 1.459 unemployed aged 18-24.

Beneficiaries:

Unemployed persons registered with the OAED who have complete the "Work Experience Program for the unemployed aged 18-24

(Joint Ministerial Decision 35453/702/01-08-2016)

Action/Instrument:

Businesses are subsidized for each person from the date of his recruitment and for a period of eight (8) months

Financing/Support:

European Social Fund

Public employment Service (OAED)

Eligibility:

Registered unemployed aged 18-24 who:

- Have completed the programme "Work of experience for unemployed aged 18-24"
- Greek citizens or citizens of another EU Member State or be Greek citizens right of residence and employment in our country or third-country nationals licensed stay for dependent work at least for as long as the program lasts.
- Have completed the standard personalized approach form and have agreed on an individual action plan.

Legal basis:

N. 4314/2014, N.4144/2013,N.1262/1982

Regulation (European Commission) 1303/2013,1304/2013

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to employers (Periodic cash payments)
Target groups: Registered unemployed (Youth)
Treatment of unemployment spells: Broken
Receipt of benefits: None
Planned duration: Typical: 8 Months, Maximum: 8 Months
Responsible institution(s): Public employment services
Area of application: National
Implementation: *Year started:* 2018 *Year Ended:* Ongoing

Identification

Country Greece 2019 Category 4 - Employment incentives
Intervention n°/name 247 Conversion of service contracts to employment contracts
Type of action: 4.1.2 - Temporary

Description

Aim:

The aim of the programme is to subsidize the conversion of 40.000 service contracts to employment contracts in private sector companies.

Beneficiaries:

Self-employed remunerated on a Service Contract up two (2) employers at most, formerly insured by OAEE, ETAA and ETAP-MME.

Action/Instrument:

The duration of the total program is eighteen (18) months. Twelve (12) is the grant duration and the rest six (6) months concern the employer's commitment to maintain the job.

Financing/Support:

Public employment Service (OAED)

Eligibility:

Beneficiaries are self-employed remunerated on a Service Contract up two (2) employers at most, provided that:

- i) they insured according to the provisions of paragraph 9 of Article 39 of Law 4387/2016.
- (ii) the service contract with the beneficiary company is in force at least three (3) months before submitting the application
- (iii) the service contract must be convert to an employment contract
- (iv) they did not provide dependent employment to the same employer in the past 12 months.

Legal basis:

N. 2956/2001 (ΦΕΚ 258/Α'), N. 1407/2013 N.4144/2013,N.1262/1982,3986/2011
JMD 45857/772 (FEK 3534/B/09.10.2017)

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to employers (Periodic cash payments)
Target groups: Employed (Public priorities and Other)
Treatment of unemployment spells: Not relevant
Receipt of benefits: Cash benefits (Source: Current intervention)
Planned duration: Typical: 12 Months, Maximum: 12 Months
Responsible institution(s): Public employment services
Area of application: National
Implementation: Year started: 2019 Year Ended: Ongoing

Identification

Country	Greece	2019	Category	4 - Employment incentives
Intervention n°/name	253	Special programme for 5,500 unemployed higher education graduates, aged 22-29 (public sector)		
Type of action:	4.1.2 - Temporary			

Description

Aim:

The aim of the programme is:

- (a) to address the unemployment and the difficulty that new graduates face in accessing the labor market, and who continue to be affected by the protracted financial crisis,
- (b) to address the brain drain to other countries, which has serious implications both on the employment and on the Greek economy in general.

Beneficiaries:

Registered unemployed, university graduates of educational and technological institutes, 22-29 years old.

Action/Instrument:

The total subsidy duration of the programme is twelve (12) months.

The gross monthly salary of the beneficiaries are defined:

- a) for the category of University Education
up to 1,040 euros and
- b) for the category of Technological Education up to 990 euros.

For the beneficiaries who have a postgraduate or doctoral degree the salary is increased by fifty (50) euros per month or one hundred (100) euros respectively.

Financing/Support:

Manpower Employment Organization / Public Employment Services (OAED)

Eligibility:

Registered unemployed, university graduates of educational and technological institutes, 22-29 years old, who: are unemployed and do not participate in any educational or training program are interested in job positions in the sector of the Private Law, for a period of 12 months, at Ministries and supervised Public Bodies as defined in Article 51 of Law 1892/1990 (A '101), which are not engaged in any economic activity (hereinafter referred to as "Reception Agencies"), to promote employment.

Legal basis:

1. Article 64 of Law 4430/2016 (A '205) as in force.
2. Article 25 of Law 4144/2013 (Government Gazette A '258)
3. Article 29 of Law 1262/82 (Government Gazette A '70)
4. Article 51 of Law 1892/1990 (A '101)
5. No. 2507 / 24-7-2018 decision of the Board of Directors of the Manpower Employment Organization (OAED)
6. No. 52618/1218 / 9-10-2018 Journal Ministry Decision (JMD) (Government Gazette B 4504)

Recent changes:

Supplementary information

Breakdown of expenditure:	Transfers to individuals (Periodic cash payments), Transfers to employers (Periodic cash payments)
Target groups:	Registered unemployed (Youth)
Treatment of unemployment spells:	Broken

Source: Eurostat LMP database. Date of extraction: 26 May 2021

Receipt of benefits:	Cash benefits (Source: Current intervention)		
Planned duration:	Typical: 12 Months, Maximum: 12 Months		
Responsible institution(s):	Public employment services		
Area of application:	National		
Implementation:	<i>Year started:</i>	2019	<i>Year Ended:</i> Ongoing

Identification

Country Greece 2019 Category 4 - Employment incentives
Intervention n°/name 249 Job retention programme for seasonal hotels (winter 2018-2019)
Type of action: 4.2 - Employment maintenance incentives

Description

Aim:

To maintain jobs in seasonal hotels during the winter (1/11/2018 - 28/02/2019).

Beneficiaries:

Beneficiaries are hotel employees who are entitled to regular unemployment benefits at the beginning of the extension period, ie on 1-11-2018.

Action/Instrument:

The operating period of the seasonal hotel business and the retention of jobs for which the retained positions can be subsidized is set from 1 November 2018, may not exceed four months and in no case beyond 28 February 2019. The grant days may not exceed the number of daily unemployment benefits to which the hotel employee is entitled at the beginning of the period of extension of operation of the hotel business and shall be deducted from the regular unemployment benefit to which the hotel employee is entitled.

Financing/Support:

Manpower Employment Organization / Public Employment Services (OAED)

Eligibility:

Beneficiary hotel employees should be employed during the previous day, ie 31-10-2018, the start of the extension period (1-11-2018), because the aim of the programme is to extend their employment. It is not possible to include hotel employees which before November 1, 2017 had continuous twelve-month employment in the same and / or other hotel business and hotel employees which were not employed on 31-10-2018.

Legal basis:

- a) article 25 of L.4144 / 2013 (Government Gazette A' 88) which replaced article 2 of Law 2956/2001 (Government Gazette A' 258),
- (b) Commission Regulation (EC) No 1407/2013,
- c) par. 2 and 3 of article 8 of Law 1545/1985 (Government Gazette 91 / A / 20-05-1985),
- d) number 43452/633 / 22-12 2014 JMD (Government Gazette 3637 / B / 31-12-2014) and
- e) article 55 of Law 4430/2016 (A'205)
- f) OAED Public Call 1/2019/11.02.2019

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to employers (Periodic cash payments)
Target groups: Employed (Public priorities and Other)
Treatment of unemployment spells: Broken
Receipt of benefits: Cash benefits (Source: Current intervention)
Planned duration: Typical: 4 Months, Maximum: 4 Months
Responsible institution(s): Public employment services
Area of application: National
Implementation: Year started: 2018 Year Ended: 2019

Identification

Country Greece 2019 Category 6 - Direct job creation
Intervention n°/name 147 Public sector jobs funded by public welfare programmes
Type of action: 6 - Direct job creation

Description

Aim:

To promote the employability of population groups affected by the economic crisis.

Beneficiaries:

Registered unemployed of population groups affected by the economic crisis.

Action/Instrument:

Public sector including municipalities, Prefectures and Local Educational Authorities hire beneficiaries for 8 months after a selection procedure, supervised by the ESF Actions Implementation Authority and OAED (national PES). Beneficiaries are occupied in social services or administrative tasks.

OAED pays the net salaries in a monthly basis directly to the participants as well as the insurance (employers and employee) contributions directly to the employers of the public sector.

The salary is 19.6EUR per day and not more than 490 euros per month for unemployed over 25 years and 17.1euros per day and no more than 427per month for the unemployed under 25 years.

There have been four invitations for the public welfare programmes in 2013-2014, the first one targeting at 10.000 full time jobs, the second one targeting at 27.948 full time jobs, the third one targeting at 7.400 full time jobs and the fourth one targeting at 4.413 full time jobs.

Finanacina/Support:

State Budget-Public Investment Programme/ co-financed by the European Social Fund

ESF Actions Implementation Authority is the responsible organisation for approving the working posts and the participating public services.

OAED is responsible for the gathering of the applications, the matching between applicants and working posts and the payments

Public services are responsible for the day-to-day management of the beneficiares in their working posts

Eligibility:

Eligibility criteria:

- be a Greek citizens or citizens of another state of the EU or Northern Epirus, expatriates from Istanbul and the islands of Imbros and Tenedos without required license Greek nationality;
- be registered unemployed;

In addition, in order to be eligible participants should satisfy one of the following criteria:

- be a higher education graduate (ISCED 5A);
- be member of a family with no working members (registered unemployed);
- be a member of a single-parent family with no working members;
- be 18-29 years old;
- be long-term unemployed.

Selection criteria:

- period of continuous registered unemployment;
- period of continuous registered unemployment of the applicant's spouse;
- annual income (individual or family);
- age;
- number of underage children.

Legal basis:

Ministerial Decision Nr.3.24641/3.1574/2013

Recent changes:

Supplementary information

Breakdown of expenditure:	Transfers to individuals (Periodic cash payments), Transfers to employers (Periodic cash payments)		
Target groups:	Registered unemployed (LTU, Re-entrants/lone parents, Public priorities and Other)		
Treatment of unemployment spells:	Broken		
Receipt of benefits:	None		
Planned duration:	Typical: 8 Months, Maximum: 8 Months		
Responsible institution(s):	Central government, Public employment services		
Area of application:	National		
Implementation:	<i>Year started:</i>	2013	<i>Year Ended:</i> Ongoing

Identification

Country Greece 2019 Category 7 - Start-up incentives
Intervention n°/name 250 Second opportunity business programme
Type of action: 7 - Start-up incentives

Description

Aim:

The aim of the programme is to reintegrate into the labor market five thousand (5,000) unemployed, former self-employed by helping them to set up a new business.

Beneficiaries:

Five thousand (5,000) unemployed former self-employed

Action/Instrument:

The duration of the grant is set at twelve (12) months. After the end of the twelve months, the beneficiaries are committed to maintain their businesses for another three (3) months.

The grant amount is defined:

- up to twelve thousand euros (12,000 €) for sole entrepreneurs and members of legal entities with a percentage of participation in the share capital of at least 51%,
- up to nine thousand euros (€ 9,000) / per member of legal entities participating in the total corporate capital by 1/2 each and
- up to eight thousand euros (€ 8,000) / per member of legal entities participating in the total corporate capital by 1/3 each.

Financing/Support:

Manpower Employment Organization / Public Employment Services (OAED)

Eligibility:

Beneficiaries must cumulatively:

- have ceased their business activity from 1/1/2012 and up to six (6) months before the publication of the JMD in the Government Gazette, ie until 6/8/2018,
- have not transferred their business or their stake to a company which belonged (from 1-1-2012 to 6-8-2018) to spouses or persons of a ' or b ' degree of kinship,
- have not exercised any professional / business activity in the six months prior to the publication of the JMD in the Government Gazette, ie from 7/8/2018.
- have made a new start of activity in Public Financial Service (Public Financial Service), from the date of publication of the JMD in the Government Gazette, ie from 7/2/2019 onwards. Unemployed persons who have not started an activity can also apply to the program, provided that they start at the Public Financial Service no later than two (2) months after the notification of the positive evaluation (pre-approval) of the application/business plan by the Three-Member Evaluation Committee.
- to have paid to the Special Unemployment Account of par. B 'of article 44 of law 3986/2011 (AD 152), the Monthly contribution of ten (10) euros for at least one (1) year,
- have paid or regulated any due insurance contributions or any debts for any reason to the Unified Social Security Institution (USSI) and be aware of the terms of the regulation.

Legal basis:

- article 2 of law 2956/2001 (A' 258),
- article 29 of Law 1262/82 (Government Gazette A' 70),
- article 44 of law 3986/2011 (A'152), as in force,
- article 40 of law 4578/2018 (A' 200)
- JMD 5387/81 (FEK 314/B'/07.02.2019)

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to individuals (Lump-sum payments)

Target groups:	Registered unemployed (All)		
Treatment of unemployment spells:	Broken		
Receipt of benefits:	Cash benefits (Source: Current intervention)		
Planned duration:	Maximum: 12 Months		
Responsible institution(s):	Public employment services		
Area of application:	National		
Implementation:	<i>Year started:</i>	2019	<i>Year Ended:</i> Ongoing

Identification

Country Greece 2019 Category 7 - Start-up incentives
Intervention n°/name 251 Support to self-employment for 10,000 unemployed
Type of action: 7 - Start-up incentives

Description

Aim:

To promote self-employment through the financial support of business initiatives of 10,000 unemployed. 2,000 are for unemployed young people aged 18-29 and 8,000 for the unemployed aged 30-66.

Beneficiaries:

2,000 young unemployed aged 18-29 and 8,000 unemployed aged 30-66

Action/Instrument:

The duration of the grant is set at twelve (12) months. After the end of the twelve months, the beneficiaries are committed to maintain their businesses for another three (3) months.

The grant amount is defined:

- up to twelve thousand euros (12,000 €) for sole entrepreneurs and members of legal entities with a percentage of participation in the share capital of at least 51%,
- up to nine thousand euros (€ 9,000) / per member of legal entities participating in the total corporate capital by 1/2 each and
- up to eight thousand euros (€ 8,000) / per member of legal entities participating in the total corporate capital by 1/3 each.

Financing/Support:

Manpower Employment Organization / Public Employment Services (OAED)

Eligibility:

The potential beneficiaries when submitting the electronic application to the program/ business plan, must cumulatively:

- (a) be unemployed between the ages of 18 and 29, ie have reached the age of 18 and have reached the age of 29 and have reached the age of 30 in respect of 2,000 posts,
(b) be unemployed between the ages of 30 and 66, in respect of the 8,000 posts
- have the status of unemployed (having an unemployment card valid until the date of commencement of their activity at the Tax Office) and have benefited from the process of individualized intervention
- have started a new activity in a Public Financial Service (Public Financial Service), from the date of publication of the JMD in the Government Gazette, ie from 4/7/2019 and after and at the latest within twelve (12) months from the beginning. Moreover, in the program can apply unemployed, who have not started activity, provided that they start at the Public Financial Service no later than two (2) months from the notification of the positive evaluation (pre-approval) of the application/business plan by the Three-member Evaluation Committee.
- In the program can apply (business plan) also unemployed people who had previous business activity, which they stopped, until 31/12/2011.

Legal basis:

- article 2 of law 2956/2001 (A' 258),
- article 29 of law 1262/82 (Government Gazette A' 70),
- article 25 of law 4144/2013 (A'88), as in force,
- article 40 of law 4578/2018 (A' 200),
- Regulation (EC) 1407/2013,
- the number 30061/563/3/7/2019 JMD (Government Gazette 2791 / B / 4/7/2019)

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to individuals (Lump-sum payments)

Target groups: Registered unemployed (All, Youth)

Treatment of unemployment spells: Broken

Receipt of benefits: Cash benefits (Source: Current intervention)

Planned duration: Typical: 12 Months, Maximum: 12 Months

Responsible institution(s): Public employment services

Area of application: National

Implementation: *Year started:* 2019 *Year Ended:* Ongoing

Identification

Country Greece 2019 Category 8 - Out-of-work income maintenance and support

Intervention n°/name 22 Unemployment benefit

Type of action: 8.1.1 - Unemployment insurance

Description

Aim:

To compensate financially the person who lost his/ her employment because he/ she was dismissed or the employment agreement expired.

Beneficiaries:

Employees insured against unemployment.

Action/Instrument:

OAED (national PES) The employee is fired or the work contract expires. The client applies for the Unemployment benefit to the PES office in his area within 60 calendar days.

The duration can vary between 5 to 12 months depending on the number of days completed in the reference period.

Financing/Support:

Contributions paid to the Social Security Fund by the employer and the employee. Any deficit is covered by the central government budget.

Eligibility:

The participant must fulfil the following criteria:

- To be unemployed involuntarily;
- to be registered at a PES and to be at the PES's disposal.
- to be capable of and available for work.

Qualifying period: At least 125 days of work during the 14 months preceding the job loss or, for first time claimants, at least 200 days of work during the 2 years-period preceding the job loss. From the reference periods the two last months are excluded

For first time claimants, an additional requirement of at least 80 days of work per year during the 2 previous years applies

Duration: It can vary between 5 to 12 months depending on the number of days completed in the reference period.

Amount: The monthly amount is 39960.2500 Euros since 01/02/2019. There is an increase of 10% for each dependant member of the family.

Legal basis:

- L. D. 2961/1954 (art. 11-38)
- Law.1545/1985 (art. 3-8)
- Law 1836/1989 (art. 15-24)
- Law 1892/1990 (art. 37)
- Law 3552/2007 (art. 5)
- Law 3996/2011 (art. 71 and OAED Executive Board Decision OAED 3701/55/22-11-11)
- Law 3986/2011 (art. 39)
- Law 4203/2013 (art. 26)
- Law 4301/2014 (art. 54)
- Law 4488/2017 (art. 51)
- OAED Executive Board Decision 792/20/20-03-2018

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments), Transfers to service providers

Target groups: Registered unemployed (All)

Treatment of unemployment spells:	Not relevant
Receipt of benefits:	Cash benefits (Source: Current intervention)
Planned duration:	Typical: 8 Months, Maximum: 12 Months
Responsible institution(s):	Public employment services
Area of application:	National
Implementation:	<i>Year started:</i> 1954 <i>Year Ended:</i> Ongoing

Identification

Country Greece 2019 Category 8 - Out-of-work income maintenance and support

Intervention n°/name 23 Unemployment assistance for persons exhausting unemployment benefit claim

Type of action: 8.1.2 - Unemployment assistance

Description

Aim:

To provide financial support to unemployed persons whose regular unemployment benefit has ended.

Beneficiaries:

Unemployed who have received the regular unemployment benefit for the maximum possible duration and they do not qualify for the Benefit to the Long Term Unemployed. The deadline is 60 calendar days after the expiration of the Unemployment benefit. Applicants' annual family income must not exceed the amount of 11.445,34 Euros. The amount is a 13-fold of the daily unemployment benefit and is paid as a lump sum.

Action/Instrument:

OAED (national PES)

Financing/Support:

Contributions paid to the Social Security Fund by the employer and the employee

Eligibility:

- The unemployment benefit has ended
- The person continues to be unemployed for a month after the end of the unemployment benefit
- The person does not fall into the category of 22 of L. N. 1836/89 beneficiaries (construction workers, singers, etc)
- The annual net family incomes should not exceed the amount of 11.445,34 Euros. (this amount is increased by 293.47 Euros each calendar year).
- There is no condition on the age of the applicant.

Legal basis:

- L. 1836/89, par. 6, art. 22
- Ministerial Decision 30659/31-3-1989
- Ministerial Decision 33988/4-12-1991

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to individuals (Lump-sum payments)

Target groups: Registered unemployed (All)

Treatment of unemployment spells: Not relevant

Receipt of benefits: Cash benefits (Source: Current intervention)

Planned duration: One-off

Responsible institution(s): Public employment services

Area of application: National

Implementation: *Year started:* 1989 *Year Ended:* Ongoing

Identification

Country Greece 2019 Category 8 - Out-of-work income maintenance and support

Intervention n°/name 58 Special seasonal assistance

Type of action: 8.1.2 - Unemployment assistance

Description

Aim:

To provide income support to workers in seasonal or risky activities.

Beneficiaries:

The allowance is being granted to people whose professional activity is characterized as seasonal i.e. construction workers, tobacco workers, salaried workers of the tourist sector, etc.

Action/Instrument:

OAED (national PES). OAED grants this allowance to people whose professional activity is characterized as seasonal (construction workers, tobacco workers, workers in the tourist sector, actors, etc.)

This benefit is classified as a Special Allowance (does not include Easter and Christmas Benefits).

It is a lump sum, its height is stipulated by a Ministerial Decision and is based to the lowest daily wage of the unskilled worker.

Each year this allowance is granted from 10/09 till 30/11.

Financing/Support:

Contributions paid to the Social Security Fund by the employer and the employee.

Eligibility:

The beneficiaries must:

-Be seasonally employed

Construction workers:

- Must have completed 95-210 daily wages in their field of specialty during the last year, prior to the allowance
- Should not to be contractors with more than 3 employees
- Must be exclusively employed in their field of specialty
- * They do not qualify for the special seasonal assistance if they take part in OAED's training

Other categories of beneficiaries:

- Must have completed a number of daily wages in their field of specialty during the last year, prior to the allowance. The number of daily wages depends on the field of specialty and varies between 50 and 240.
- The sum of the daily wages (from any field of specialty) must not exceed 240.
- Must not be eligible for the unemployment benefit during the year of the allowance.
- * They do not qualify for the special seasonal assistance if they take part in OAED's training

Legal basis:

- Art. 22 and 37, L. 1836/89 (Government Gazette 79/A/14-3-89)
- L. 2081/92 (Government Gazette 154/A/10-9-92)
- L. 2224/94 (Government Gazette 112/A/6-7-94)
- L. 2434/96 (Government Gazette 188/A/20-8-96)
- L. 2556/97 (Government Gazette 270/A/24-12-97)
- Ministerial Decision 30659/31-3-89 (Government Gazette 239/B/5-4-89)
- Ministerial Decision 30962/27-4-89 (Government Gazette 315/B/27-4-89)
- Ministerial Decision 31353/7-6-89 (Government Gazette 448/B/9-6-89)
- Ministerial Decision 32021/6-10-89 (Government Gazette 773/B/9-10-89)
- Ministerial Decision 33142/19-2-98 (Government Gazette 237/B/98)
- ΔΙΑΔΠ/Α/12604/4-7-03 (ΦΕΚ 927B)
- Joint Ministerial Decision 65646/1026/2-10-08 (Government Gazette 2034 B/2-10-08)
- L. 3762/09 – Part B – Chapter. A – art. 14 (Government Gazette 75 A/15-5-2009)

Recent changes:

Supplementary information

Breakdown of expenditure:	Transfers to individuals (Lump-sum payments)		
Target groups:	Registered unemployed (All)		
Treatment of unemployment spells:	Not relevant		
Receipt of benefits:	Cash benefits (Source: Current intervention)		
Planned duration:	One-off		
Responsible institution(s):	Public employment services		
Area of application:	National		
Implementation:	<i>Year started:</i>	1989	<i>Year Ended:</i> Ongoing

Identification

Country Greece 2019 Category 8 - Out-of-work income maintenance and support

Intervention n°/name 71 Unemployment assistance for LTU

Type of action: 8.1.2 - Unemployment assistance

Description

Aim:

To provide financial assistance to LTU aged 20-66

Beneficiaries:

Unemployed aged 20-66 who have received the regular unemployment benefit for a minimum of 12 months.

Action/Instrument:

OAED (national PES) . The unemployed who has received the unemployment benefit for 12 month applies for the Benefit for the Long Term Unemployed. The deadline is 60 calendar days after the expiration of the Unemployment benefit. There are two more conditions that the applicants must meet: a) applicants must be registered with the PES office for a minimum of 12 months and b) the annual family income must not exceed the amount of 10.000 Euros (increased by 586.08 Euros for each dependant child under the age of 18). The amount of the Benefit for the Long Term Benefit is 200 Euros/month and it is payable only to the applicant. The duration of the benefit can not exceed a period of 12 months.

Financing/Support:

Contributions paid to the Social Security Fund by the employer and the employee

Eligibility:

- Greek nationals and EU member states nationals (not for migrants legally residing to Greece)
- Between the ages of 20 and 66
- The unemployment benefit of 12 months has ended
- The person continues to be registered as unemployed
- The annual net family income does not exceed the amount of 10.000 Euros (amount increases by 586.08 Euros for each underage child)

Legal basis:

- L. 4093/2012 (Government Gazette A 222), art. 1, par. IA, subpar. IA 1.
- Joint Ministerial Decision 44137/613/18-12-13 (Government Gazette B 3253)

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments)

Target groups: Registered unemployed (LTU)

Treatment of unemployment spells: Not relevant

Receipt of benefits: Cash benefits (Source: Current intervention)

Planned duration: Typical: 8 Months, Maximum: 12 Months

Responsible institution(s): Public employment services

Area of application: National

Implementation: *Year started:* 2002 *Year Ended:* Ongoing

Identification

Country	Greece	2019	Category	8 - Out-of-work income maintenance and support
Intervention n°/name	162	Unemployment benefit for self-employed (OAE, ETAP – MME)		
Type of action:	8.1.2 - Unemployment assistance			

Description

Aim:

To compensate financially persons who have ceased their business.

Beneficiaries:

Persons formerly insured by OAE and ETAP –MME who

- have ceased business from 01/01/2012 onwards
- do not work (either as self-employed or employee),
- do not have outstanding debts to their Social Security Fund or have settled their debts to their Social Security Fund
- do not receive a pension
- from 01/01/2011 onwards have paid contributions to the Special Account for Unemployment for the above mentioned insured persons

Action/Instrument:

OAE (national PES). The beneficiaries close their business and apply for the Unemployment allowance within 3 months a) either from the date of the Ministerial Decision Φ.80000/8285/253/2013 (Government Gazette 705/B/ 28.03.2013) for those ceasing business before that specific date or b) from the date the deletion decision from their Social Security Fund was issued for those ceasing business after the date of the Ministerial Decision. The amount is 360,00 Euros/ month. The duration varies from 3 up to a maximum of 9 months.

Financing/Support:

Contributions paid to the Special Account for Unemployment for persons insured by OAE and ETAP - MME

Eligibility:

Beneficiaries must:

- Have completed a minimum of 3 years (continuous or discontinuous period) of insurance to their respective Social Security Fund and have paid the contributions to the Special Account for Unemployment
- Have a total net income for the 2 years prior to the application that does not exceed the amount of 20.000 Euros (individual income) and 30.000 Euros (family income)
- Have closed their business for a minimum period of 3 months prior to the beginning of the allowance
- Not have been submitted to any optional insurance scheme or have applied for pension
- Not have transferred their business (share or stocks) to relatives of 1st and 2nd degree
- not have outstanding debts to their Social Security Fund or have settled their debts to their Social Security Fund
- Reside permanently in Greece

Legal basis:

- Law no. 3986/2011 (art. 44, par. 2)
- Ministerial Decision Φ.80000/8285/253/2013 (Government Gazette 705/B/ 28.03.2013)
- Law no. 4144/2013, art. 50
- Ministerial Decision Φ. 10035/οικ.1239/63, (Government Gazette 290/B/10.02.2014)

Recent changes:

Supplementary information

Breakdown of expenditure:	Transfers to individuals (Periodic cash payments)
Target groups:	Registered unemployed (All) Not registered (All)
Treatment of unemployment spells:	Not relevant

Receipt of benefits:	Cash benefits (Source: Current intervention)		
Planned duration:	Typical: 6 Months, Maximum: 9 Months		
Responsible institution(s):	Public employment services		
Area of application:	National		
Implementation:	<i>Year started:</i> 2013	<i>Year Ended:</i>	Ongoing

Identification

Country Greece 2019 Category 8 - Out-of-work income maintenance and support

Intervention n°/name 213 Unemployment assistance for persons registered for 3+ months

Type of action: 8.1.2 - Unemployment assistance

Description

Aim:

To compensate financially the person who lost his/ her employment because he/ she was dismissed or the employment agreement expired and who do not qualify for the regular unemployment benefit.

Beneficiaries:

Employees insured against unemployment.

Action/Instrument:

OAED (national PES) The employee is fired or the work contract expires but he/ she does not qualify for the regular unemployment benefit. The client applies either for the Unemployment benefit to the PES office in his area or directly for the Special Allowance. He/ she remains registered for three months in OAED's Jobseekers' Registry and then receives the special allowance. He/ she can receive up to three times the allowance in the same calendar year.

Financing/Support:

Contributions paid to the Social Security Fund by the employer and the employee. Any deficit covered by the central government budget

Eligibility:

- To be unemployed involuntarily;
- to be registered at a PES and to be at the PES's disposal.
- to be capable of and available for work.

Conditions:

- At least 60 days of work in the calendar year preceding the beginning of the three months period.
- Applicants should not be subject to the categories referred to art. 22, Law 1836/89 (construction workers, musicians, actors, stone cutters, etc.)
- Their family net income should not be higher than 11.445,34 Euros (this amount is increased by 293.47 Euros each calendar year).

Legal basis:

Par. 6 of Article 22, Law 1836/89

Ministerial Decision 30659-31-03-1989

Ministerial Decision 33196/23-02-1995

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to individuals (Lump-sum payments)

Target groups: Registered unemployed (All)

Treatment of unemployment spells: Not relevant

Receipt of benefits: Cash benefits (Source: Current intervention)

Planned duration: One-off

Responsible institution(s): Public employment services

Area of application: National

Implementation: *Year started:* 1989 *Year Ended:* Ongoing

Identification

Country Greece 2019 Category 8 - Out-of-work income maintenance and support

Intervention n°/name 244 Unemployment benefit for self-employed (ETAA)

Type of action: 8.1.2 - Unemployment assistance

Description

Aim:

To compensate financially persons who have ceased their business

Beneficiaries:

Persons formerly insured by ETAA (former TSMEDE, TSAY, Lawyers) who:

- do not work (either as self-employed or employee)
- do not receive a pension or applied for one
- from 01/01/2011 onwards have paid contributions to the Special Account for Unemployment for the above mentioned insured persons

Action/Instrument:

The beneficiaries close their business and apply for the unemployment allowance within 3 months from the date the EFKA certificated was issued. The amount is 360,00 Euros/ month. The duration varies from 3 up to a maximum of 9 months. Dependant family members plays no role to the amount. There is no Christmas and Easter aid.

Finanacina/Support:

Contributions paid to the Special Account for Unemployment for persons insured by ETAA

Eligibility:

Beneficiaries must:

- Have completed a minimum of 3 years (continuous or discontinuous period) of insurance to their respective Social Security Fund and have paid the contributions to the Special Account for Unemployment
- total individual and family income of €20,000 and €30,000 respectively for the two last fiscal years before the year of application
- Have ceased their activity or 6 months before the application no professional activity whatsoever, in the year before the application the beneficiary must have an income from his professional activity be under 60% of the basic salary
- Not have been submitted to any obligatory or optional insurance scheme or not have applied for pension
- Not have transferred their business (share or stocks) to a spouse of relatives of 1st and 2nd degree
- Reside permanently in Greece

Legal basis:

- L. 3986/2011 (art. 44, par. 2)
- L. 4144/2013 (art. 50)
- L. 4488/2017 (art. 50, par. 1,2,3)
- Ministerial Decision Φ. 10043/43602/Δ18.2592 (Government Gazette 3496/B/ 21.08.2018)

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments)

Target groups: Registered unemployed (All)
Not registered (All)

Treatment of unemployment spells: Not relevant

Receipt of benefits:	Cash benefits (Source: Current intervention)		
Planned duration:	Typical: 6 Months, Maximum: 9 Months		
Responsible institution(s):	Public employment services		
Area of application:	National		
Implementation:	<i>Year started:</i>	2019	<i>Year Ended:</i> Ongoing

Identification

Country Greece 2019 Category 8 - Out-of-work income maintenance and support

Intervention n°/name 135 Benefit due to temporary lay-off (availability)

Type of action: 8.2 - Partial unemployment benefits

Description

Aim:

Benefit for income compensation when employees are placed to availability/temporary lay-off.

Beneficiaries:

All employees who are placed to availability.

Action/Instrument:

The employer places the employees in availability/ temporary lay-off.

OAED compensates for the salary loss to those employees. The deadline is 60 days from the date the availability/ temporary lay-off has started.

The sum amounts to 10% of average salary of the last two months. The duration of the allowance cannot exceed the period of 3 months each calendar year.

Financing/Support:

Contributions paid to the Social Security Fund by the employer and the employee.

Eligibility:

To all employees who are placed to availability by their employers.

Legal basis:

Law 1836/89, article 20

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments)

Target groups: Employed (All)

Treatment of unemployment spells: Not relevant

Receipt of benefits: Cash benefits (Source: Current intervention)

Planned duration: Typical: 1 Months, Maximum: 3 Months

Responsible institution(s): Public employment services

Area of application: National

Implementation: *Year started:* 1989 *Year Ended:* Ongoing

Identification

Country Greece 2019 Category 8 - Out-of-work income maintenance and support

Intervention n°/name 172 Partial unemployment benefit

Type of action: 8.2 - Partial unemployment benefits

Description

Aim:

To support financially the employee who exercises his/ her right to refrain from work because the employer has stopped granting the wages or due to other reasons

Beneficiaries:

Employees insured against unemployment, whose employer fails to pay their wage in a timely manner most commonly or due to other serious reasons such as security.

Action/Instrument:

OAED (national PES). The employees sign a legal document notifying their employer that they are going to exercise their right to refrain from work because their wages are not paid or due to other serious reasons. Instead of the date of termination the date of beginning of the refrain from work is considered as the date of termination of the employment the starting point of the benefit. They do not go to work and apply for the unemployment benefit. The deadlines, requirements, duration and amount are stipulated by the national legislation for the Unemployment benefit. When and if the retention of work ceases, OAED (national PES office) requests the reimbursement of benefits paid to the employees from the employer provided that the employer has paid the overdue salaries.

Financing/Support:

Contributions paid to the Social Security Fund by the employer and the employee

Eligibility:

- To exercise his/ her right to refrain from work
- All the eligibility criteria that apply for the unemployment benefit. Not to have started working for another employer
- not to be working for more than 3 days a week, or 12 days a month;
- to be registered at a public employment service and to be at the disposal of the public employment service (it applies to the second category);
- to be capable of and available for work.

Legal basis:

- Greek Civil Code, art 325
- Greek C. C 325 (for the first category)
- L. 1836/89, aArt. 20, par.1 of L. 1836/89 as it replaced as replaced by par. 5 of Art. 27, L.D. no. 2961/54, art. 27, par. 5 as replaced by L. 549/77, art. 5

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments)

Target groups: Employed (All)

Treatment of unemployment spells: Not relevant

Receipt of benefits: Cash benefits (Source: Current intervention)

Planned duration: Typical: 8 Months, Maximum: 12 Months

Responsible institution(s): Public employment services

Area of application: National

Implementation: *Year started:* 1989 *Year Ended:* Ongoing

Source: Eurostat LMP database. Date of extraction: 26 May 2021

Identification

Country Greece 2019 Category 8 - Out-of-work income maintenance and support

Intervention n°/name 26 Employer insolvency benefits

Type of action: 8.5 - Bankruptcy compensation

Description

Aim:

To pay the wages not paid (by the employer) to the employee whose employer has declared bankruptcy for the maximum period of 3 months in the period of 6 months before the bankruptcy (file of claim, or actual bankruptcy)

Beneficiaries:

Employees insured against unemployment whose employer has filed for bankruptcy or has applied for submission to the liquidation process.

Action/Instrument:

OAED (national PES). After the company has declared bankruptcy the former employees go to the local PES office and apply for the Bankruptcy benefit. PES pays up to 3 months worth of wages (in a lump sum cash payment). See also EC Directive no. 2002/74 .

Financing/Support:

Contributions paid to the Social Security Fund by the employer.

Eligibility:

Employees whose company

1. has declared bankruptcy or
2. has applied for submission to the liquidation process or
3. has its licence revoked due to violations of the legislation (or insurance companies)

Legal basis:

- art. 16 of L. 1836/89
- P. D. 1/1990
- art. 44 of L. 2648/1998
- P. D. 151/1999
- P. D. 40/2007
- EC Directive no. 2002/74

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to individuals (Lump-sum payments, Reduced social contributions)

Target groups: Registered unemployed (All)
Not registered (All)
Employed (All)

Treatment of unemployment spells: Not relevant

Receipt of benefits: Cash benefits (Source: Current intervention)

Planned duration: One-off

Responsible institution(s): Public employment services

Area of application: National

Implementation: *Year started:* 1989 *Year Ended:* Ongoing

Identification

Country Greece 2019 Category 9 - Early retirement
Intervention n°/name 140 Early retirement for farmers
Type of action: 9.2.1 - Full

Description

Aim:

To enable farmers aged 55-64 years to retire.

Beneficiaries:

Farmers aged 55-64 years who have their own land, are working as farmers for the last 10 years, are insured in OGA (Agricultural Insurance Organisation) and give their land to incoming farmers.

Action/Instrument:

This measure was implemented in 2000 in order to help farmers retire and give the opportunity to new farmers to start a new business.

Applicants for admission to the program submit to local departments of Pireus Bank an application with all necessary documents, laid down by decision of the Minister of Agriculture, other than evidence of their agricultural concession items to "successors farmers".

A total of 3.732,9 euros per year is given to each beneficiary. This amount increases to 4.402 euro in cases where the residence of the beneficiary is in areas <20km from the border line or if the successor farmer is aged 20-30 years old. The payment is made in twelve (12) equal monthly installments.

Sample checks of 2,5% of the number of beneficiaries are carried out by the authority responsible for implementing the program annually as configured by 31 December of the previous year. These sample checks are conducted in the nature site and accounting examinations are done at the levels of both the beneficiary and the successor farmer.

Finanacina/Support:

Ministry of Reconstruction of Production, Environment & Energy (Rural Deveolpment Division)

OPEKEPE (Payment and Control Agency for Guidance and Guarantee Community Aid) is the Payment Authority.

Pireus Bank is the implementation body of the program Early Retirement of Farmers.

Eligibility:

Farmers who:

- are aged 55-64 years.
- have practiced farming as their main occupation at least ten (10) last years
- are holders and heads of agricultural holdings;
- are insured in the main insurance branch of Agricultural Insurance Organisation (O. G. A.) According to Law no. 2458/97.
- make available all of their holdings to successor farmers

Legal basis:

422/408583/6914/29.11.2000 (Programme for early retirement of farmers in application of EU regulation 1257/99).

MD 410544/7192/11.12.2000

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments)
Target groups: Employed (Older)
Treatment of unemployment spells: Not relevant
Reciept of benefits: Cash benefits (Source: Current intervention)
Planned duration: Typical: 6 Years, Maximum: 12 Years
Responsible institution(s): Central government
Area of application: National

Source: Eurostat LMP database. Date of extraction: 26 May 2021

Implementation:

Year started: 2000

Year Ended: Ongoing

Identification

Country Greece 2019 Category 9 - Early retirement
Intervention n°/name 191 Early retirement for fishermen
Type of action: 9.2.1 - Full

Description

Aim:

To enable fishermen aged 55-64 years old, who have been affected by the socio-economic impact of restructuring in the fisheries sector, to be early retired.

Beneficiaries:

Professional fishermen who perform professional activity on marine active professional fishing vessel.

Action/Instrument:

Starting date for the calculation of the financial aid for Early Retirement, is considered the first day of the month following the date of the signature of the cooperation agreement between the beneficiary fisherman and the relevant Region / Treaty Fisheries Service.

The amount of the allocated annual early retirement is 6.480. The Financial aid for the early retirement of the beneficiaries fishermen is paid each year into four quarterly installments, namely in the following month of the quarter, directly to the bank accounts numbers of the beneficiaries.

Financing/Support:

The Ministry of Rural Development and Food / Directorate General for Fisheries is the final beneficiary.

Eligibility:

Fishermen engaged in professional activity with active professional fishing vessels who:

- are aged 55-64 years
- have exercised for at least the last ten (10) years the profession of "fisherman".
- are not pensioners of any insurance fund
- permanent cessation / withdrawal of fisherman activity (personal fishing license) after their accession to the early retirement scheme

Subject to these conditions, fishermen owners of professional fishing vessels should additionally:

- a. either withdraw permanently their fishing vessel
- b. or transfer it definitively through legally-transcribed documents to a younger professional fisherman.

Legal basis:

Joint Ministerial Decision (JMD)163511/13.1.2003 (FEK 51/B/2003)

JMD 175489/07.08.2003 (FEK 1209/B/2003)

JMD 180521/28.07.2004 (FEK 1200/B/2004)

MD 173756/07.12.2007 (FEK 2448/B/2007)

JMD 37501/04.03.2009 (FEK 485/B/2009)

MD 173635/13.04.2009 (FEK 690/B/2009)

JMD 178287/23.09.2009 (FEK 2074/B/2009)

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments)

Target groups: Employed (Older)

Treatment of unemployment spells: Not relevant

Receipt of benefits:	Cash benefits (Source: Current intervention)		
Planned duration:	Maximum: 12 Months		
Responsible institution(s):	Central government		
Area of application:	National		
Implementation:	<i>Year started:</i>	2003	<i>Year Ended:</i> Ongoing

Identification

Country	Greece	2019	Category	Mixed
Intervention n°/name	245	Pilot employment programme for unemployed aged over 45, registered in the PES of Elefsina		
Type of action:	2.1 - Institutional training 4.1.2 - Temporary 7 - Start-up incentives			

Description

Aim:

The programme aims to create full-time jobs for registered unemployed aged over 45 in the Municipalities of Elefsina, Aspropyrgos and Mandra-Idyllia.

Beneficiaries:

Unemployed aged over 45 and registered for more than 6 months in the Municipalities of Elefsina, Aspropyrgos and Mandra-Idyllia.

Action/Instrument:

PART A (employment subsidies):

The programme is addressed to private companies, social and solidarity- based economy organizations and in general, employers in the private sector, engaged in regular economic activity in Municipalities of Elefsina, Aspropyrgos and Mandra-Idyllia.

The total subsidy duration of the programme is:

1. nine (9) months or
2. twelve (12) months or
3. fifteen (15) months.

Employers within thirty (30) calendar days from the recruitment of each beneficiary can choose one of the above options for the duration of the program / grant by submitting a solemn declaration

PART B (self-employment):

The total subsidy duration is twelve (12) months. After the end of the subsidy, the company is committed to maintain its business activity for an additional three (3) months without subsidy.

The grant amount is:

- a) up to twelve thousand euros (12,000 €) for sole entrepreneurs and members of legal entities with a percentage of participation in the share capital of at least 51%,
- b) up to nine thousand euros (€ 9,000) / per member of legal entities participating in the total corporate capital by 1/2 each and
- c) up to eight thousand euros (€ 8,000) / per member of legal entities participating in the total corporate capital by 1/3 each.

Financing/Support:

Manpower Employment Organization / Public Employment Services (OAED)

Eligibility:

PART A:

Unemployed registered in the Public Unemployment Services of Elefsina, who:

- a. are 45 years old and over
- b. are registered unemployed for at least 6 months
- c. have completed the standard personalized approach form and have agreed on an Individual Action Plan, according to the new Profiling methodology
- d. are Greek citizens or citizens of another EU Member State or are expatriates who have the right of residence and work in our country or citizens of third countries that have a residence permit for employment as long as the program lasts

PART B:

Unemployed registered in the Public Unemployment Services of Elefsina, who:

- a. are registered unemployed for at least 6 months before business activity commence at the Tax Office
- b. have an updated Individual Action Plan, according to the new Profiling methodology
- c. have attended and completed a counseling seminar in Business Initiatives (SAEPs) in the Public Employment Services

Source: Eurostat LMP database. Date of extraction: 26 May 2021

(OAED), until business activity commence at the Tax Office

d. have commence their business activity at the Tax Office after 13-11-2018 (publication date in the Government Gazette). Moreover, may apply for the program unemployed, who have not commence business activity yet, provided that they commence business activity within two (2) months after the positive evaluation from the latest pre-approval of their business plan application, by the Three-Member Committee Evaluation.

e. develop their business only in areas of Elefsina and in particular in the Municipality of Elefsina, the Municipality of Aspropyrgos and the Municipality of Mandra - Idyllia.

f. are Greek citizens or citizens of another EU Member State or are expatriates who have the right of residence and work in our country or citizens of third countries that have a residence permit for employment as long as the program lasts and

g. male candidates have completed or are legally exempt from their military service liabilities.

Legal basis:

1. Articles 3 & 25 of Law 4144/2013 (Government Gazette A 88), which replaced Article 2 of Law 2995/2001 (Government Gazette A 258)

2. Article 29 of Law 1262/82 (Government Gazette A 70) as in force

3. Law 2434/1996 as in force

4. Law 2639/2008 as in force

5. Decisions No 1659 / 29-5-2018 (Government Gazette 1987 / B / 1-6-2018) and 3792/87 / 30-10-2018 Decisions of the Board of Directors of Manpower Employment Organization (OAED) (Government Gazette 5063 / B / 13-11-2018)

6. Regulation (EC) No 1407/2013

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments), Transfers to employers (Periodic cash payments), Transfers to service providers

Target groups: Registered unemployed (Older, Public priorities and Other)

Treatment of unemployment spells: Broken

Receipt of benefits: None

Planned duration: Typical: 9 Months, Maximum: 15 Months

Responsible institution(s): Public employment services

Area of application: National

Implementation: *Year started:* 2019 *Year Ended:* Ongoing

Identification

Country Greece 2019 Category Mixed
Intervention n°/name 238 Training and certification for young unemployed (18-24)
Type of action: 2.3 - Alternate training

Description

Aim:

To strengthen the skills of young unemployed aged 18-24

Beneficiaries:

15,000 unemployed young people aged 18-24.

Action/Instrument:

The aim of the action is to provide 15,000 young unemployed with:

- Professional counseling
- 120 hours of theoretical training relevant to specific financial sectors
- 260 hours of practical training (internships) in businesses
- Certification of knowledge and skills acquired during the training programme

Priority is given to selected sectors:

- Logistics Chain
- Export trade of products with emphasis on primary production
- Information and Communication Technologies (ICT)
- Retail

The institutional training allowance amounts to € 5.33 per hour (including insurance contributions and other deductions). The apprenticeship allowance of the beneficiaries corresponds to € 3.20 per hour (including insurance contributions and other deductions). TOTAL VALUE OF EDUCATIONAL ALLOWANCE for each beneficiary € 1,471 (including insurance contributions and other deductions). Participants are paid via the service providers.

Financing/Support:

ESF, National Funds (co-funding)

Eligibility:

Unemployed young people (18-24)

Legal basis:

Applicable Legislative and Regulatory Framework (National and EU)

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments), Transfers to service providers
Target groups: Employed (All, Public priorities and Other)
Treatment of unemployment spells: Continuous/Continuous
Receipt of benefits: Cash benefits (Source: Current intervention), Non-cash benefits
Planned duration: Typical: 4 Months
Responsible institution(s): Central government, Trade union or similar
Area of application: National
Implementation: *Year started:* 2017 *Year Ended:* Ongoing

Source: Eurostat LMP database. Date of extraction: 26 May 2021

Identification

Country	Greece	2019	Category	Mixed
Intervention n°/name	179 Three-year employment programme (vulnerable groups)			
Type of action:	4.1.2 - Temporary 5 - Supported employment and rehabilitation			

Description

Aim:

To create new jobs for 2.300 socially vulnerable unemployed persons. The Grant Program for the ergonomic layout of the workplace addresses 50 Persons with Disabilities participating in the program (out of those participating to the New Jobs Subsidy Programme).

Beneficiaries:

2080 Unemployed persons with disabilities, and 220 former substance users, ex-prisoners, young offenders or young people at risk of social exclusion.

Action/Instrument:

OAED (national PES) subsidizes the employers with the total (100%) of the social contributions that correspond to minimum wage for the recruitment of the aforementioned beneficiaries. The duration of the subsidy (periodic cash payment of the total amount of the insurance contributions) is 36 months. OAED pays IKA directly through a specific account.

Within the first 30 days, of each quarter, the company shall submit the application with the required supporting documents for payment of the subsidy. OAED directly gives the approval decision of the payment of the grant, provided prior positive on the spot check during the quarter and until the date of application. Thereafter, OAED shall notify the approval decision on the payment of the grant at IKA, and at the same time submit to the competent the expenditure approval decision by the relevant supporting documents. IKA will notify the competent OAED cash payment service directory in which will be reflected all the contributions corresponding to the amount of the subsidy to credit the account of the employer and charge overdraft (IKA -OAED).

OAED, if necessary, participates in 90% of the cost of the expenditure required for each of the ergonomic arrangement of the 50 workplaces: customized assistive technology facilities, adapting the workplace, special equipment, software market for people with disabilities, etc.) up to the sum of two thousand five hundred (2,500.00) euros for each of them. There are two on the spot checks, on the second check all the necessary invoices should be shown.

Financing/Support:

Central government budget (national PES and part of the central government budget earmarked for actions/measures for Persons with Disabilities). The employer does not pay the insurance contribution, since the national PES covers the sum

Eligibility:

All the beneficiaries must be unemployed and belong to one of the following categories:

- persons with disabilities,
- former substance users,
- ex-prisoners,
- young offenders or
- young people at risk of social exclusion.

In addition they must Greek citizens or citizens of another state of the EU or expatriates who have the right of residence and employment. Beneficiaries must complete the standard form of an individualized approach of the OAED (national PES) counsellor and have agreed to an individual action plan.

Legal basis:

Ministerial Decision No 20537/752/18-10-2010

Recent changes:

Supplementary information

Breakdown of expenditure:	Transfers to employers (Periodic cash payments)
Target groups:	Registered unemployed (Disabled, Public priorities and Other)

Source: Eurostat LMP database. Date of extraction: 26 May 2021

Treatment of unemployment spells: Broken
Receipt of benefits: None
Planned duration: Typical: 36 Months, Maximum: 36 Months
Responsible institution(s): Public employment services
Area of application: National
Implementation: *Year started:* 2010 *Year Ended:* Ongoing

Identification

Country	Greece	2019	Category	Mixed
Intervention n°/name	232	Innovative start-ups		
Type of action:	4.1.2 - Temporary 7 - Start-up incentives			

Description

Aim:

The aim of the intervention is to create very small and small, sustainable businesses with an emphasis on innovative business plans and boosting employment through the creation of sustainable new jobs.

Beneficiaries:

Beneficiaries are unemployed or those who exercise professional activities with no employment relationship. In addition, unemployed persons may be hired by each one of the beneficiaries.

Action/Instrument:

The intervention finances business plans submitted by the beneficiaries as mentioned above to set up or to develop business in the following strategies priority areas of EPANEK:

Agri-food, Energy, Cultural - Creative Industries, Supply chain
Environment Information and Communication Technologies (ICT),
Health – Medicines, Materials - Constructions.

Funds cover the entire (100%) business plan, up to the amount of 15,000€ (or up to 60,000€, depending on the number of the persons who will cooperate). This amount contains an amount of up to €12,000, if a new job position is created. Eligibility criterion for the new job position is to be registered unemployed.

The certification procedure and payment of beneficiaries is split at the request of beneficiaries. Beneficiaries are paid by the Intermediate Body (EFEPAE) and in turn they pay the wage costs for newly recruited.

The payment procedure is in accordance with the progress of the project.

Financing/Support:

Funded by the European Social Fund (ESF) mainly and the European Regional Development Fund (ERDF) (usage of flexibility clause).

Implemented by the Managing Authority of the Operational Programme "Competitiveness, Entrepreneurship and Innovation 2014-2020" and the Intermediary Body of the Operational Program "Competitiveness, Entrepreneurship and Innovation 2014-2020", EFEPAE a non-profit civil partnership, that its main objective is the management of State Aid.

Eligibility:

Unemployed registered in the OAED, at the time of application and on the date of starting their business activities.

Furthermore, that will not have an employee relationship during the implementation of their business plan.

Individual service entrepreneurs who are active without having any employment relationship and without receiving an old-age pension at the date of publication of the invitation and during the implementation of their business plan.

Legal basis:

Ministerial Decision 667/147/A2/11.02.2016

Commission Regulation (EU) No 1407/2013 of 18 December 2013 on the application of Articles 107 and 108 of the Treaty on the Functioning of the European Union to de minimis aid

1402/362/A2/21.03.2016

2168/571/A2/25.04.2016

337/94/A2/27.01.2017

3496/176/A3/14.07.2017

6523/B3/1103/06.12.2017

3426/B3/807/24.05.2019

5185/B3/1178/4.09.2019

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to individuals (Lump-sum payments)

Source: Eurostat LMP database. Date of extraction: 26 May 2021

Target groups:	Registered unemployed (All) Employed (All)
Treatment of unemployment spells:	Broken
Receipt of benefits:	Cash benefits (Source: Current intervention)
Planned duration:	Typical: 24 Months, Maximum: 30 Months
Responsible institution(s):	Central government
Area of application:	National
Implementation:	<i>Year started:</i> 2018 <i>Year Ended:</i> Ongoing

Identification

Country	Greece	2019	Category	Mixed
Intervention n°/name	233	Support to self-employment for higher education graduates - Cycle A		
Type of action:	4.1.2 - Temporary 7 - Start-up incentives			

Description

Aim:

The aim of the intervention is to reduce the unemployment of higher education graduates through self-employment, through the exercise of professional activity related to their specialization and the creation of new job opportunities.

Beneficiaries:

Beneficiaries are graduates of higher education, either unemployed, employed and self-employed in initiating the pursuit of professional activity related to their specialization. In addition, unemployed persons may be hired by each one of the beneficiaries.

Action/Instrument:

The intervention finances business plans submitted by the unemployed of higher education to set up or to develop business in specific activity codes in a field related to their specialization. Funds cover the entire (100%) business plan, up to the amount of €25,000 (or up to €50,000, depending on the number of the persons who will cooperate). This amount contains an amount of up to €12,000, if a new job position is created. Eligibility criterion for the new job position is to be registered unemployed. The certification procedure and payment of beneficiaries is split at the request of beneficiaries. Beneficiaries are paid by the Intermediate Body (EFEPAE) and in turn they pay the wage costs for newly recruited. The payment procedure is in accordance with the progress of the project.

Financing/Support:

Funded by the European Social Fund (ESF) mainly and the European Regional Development Fund (ERDF) (usage of flexibility clause).

Implemented by the Managing Authority of the Operational Programme "Competitiveness, Entrepreneurship and Innovation 2014-2020" and the Intermediary Body of the Operational Program "Competitiveness, Entrepreneurship and Innovation 2014-2020", EFEPAE a non-profit civil partnership, that its main objective is the management of State Aid.

Eligibility:

Unemployed higher education graduates, registered in the OAED unemployed registries, at the time of application and at the start of their business activity who will not have an employee relationship during the implementation of their business plan and

Individuals who are higher education graduates who, at the date of publication of the Invitation and throughout the implementation of the business plan, pursue their professional activity only as individual entrepreneurs and have no employment relationship or receive an old-age pension at the date of publication of the invitation and during the implementation of their business plan.

Legal basis:

Ministerial Decision 668/148/A2/11.02.2016

Commission Regulation (EU) No 1407/2013 of 18 December 2013 on the application of Articles 107 and 108 of the Treaty on the Functioning of the European Union to de minimis aid

Recent changes:

Supplementary information

Breakdown of expenditure:	Transfers to individuals (Lump-sum payments)
Target groups:	Registered unemployed (All) Employed (All)
Treatment of unemployment spells:	Broken

Receipt of benefits:	Cash benefits (Source: Current intervention)		
Planned duration:	Typical: 24 Months, Maximum: 30 Months		
Responsible institution(s):	Central government		
Area of application:	National		
Implementation:	<i>Year started:</i> 2018	<i>Year Ended:</i>	Ongoing

Identification

Country	Greece	2019	Category	Mixed
Intervention n°/name	243	Support to self-employment for higher education graduates - Cycle B		
Type of action:	4.1.2 - Temporary 7 - Start-up incentives			

Description

Aim:

The aim of the intervention is to reduce the unemployment of higher education graduates through self-employment, through the exercise of professional activity related to their specialization and the creation of new job opportunities.

Beneficiaries:

Beneficiaries are graduates of higher education, either unemployed, employed and self-employed in initiating the pursuit of professional activity related to their specialization. In addition, unemployed persons may be hired by each one of the beneficiaries.

Action/Instrument:

The intervention finances business plans submitted by a) High educated unemployed in order to set up a business b) High educated self-employed to further develop their existing business. The business plans are required to be related to their expertise and to the strategic priority areas of EPANEK: Agri-food, Energy, Cultural - Creative Industries, Supply chain, Environment Information and Communication Technologies (ICT), Health – Medicines, Materials - Constructions.

Funds cover the entire (100%) business plan, from 5.000€ to 25.000€

(or up to €0,000, depending the collaboration scheme). The fund may include an amount of up to €12,000, if a new job position is created. The newly hired should be previously registered as unemployed. The payment flow is in accordance with the implementation progress of the project.

Financing/Support:

The intervention is:

Funded by the European Social Fund (ESF) and the European Regional Development Fund (ERDF) (only in case the flexibility clause is used).

Implemented by the Managing Authority of the Operational Programme "Competitiveness, Entrepreneurship and Innovation 2014-2020" and the Intermediary Body of the O.P. , EFEPAE a non-profit civil partnership, who's main objective is the management of State Aid.

Eligibility:

1. Unemployed high education graduates, registered in the OAED unemployed registries, at the time of application and at the start of their business activity who will not have an employee relationship during the implementation of their business plan and
2. high education graduates who, at the date of publication of the Invitation and throughout the implementation of the business plan, have no other employment relationship or receive pension.

Legal basis:

Ministerial Decision 668/148/A2/11.02.2016

Commission Regulation (EU) No 1407/2013 of 18 December 2013 on the application of Articles 107 and 108 of the Treaty on the Functioning of the European Union to de minimis aid

3937/570/B3/04.08.2017

2218/465/B3/03.04.2019

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to individuals (Lump-sum payments)

Target groups: Registered unemployed (All)
Not registered (All)
Employed (All)

Treatment of unemployment spells: Broken

Source: Eurostat LMP database. Date of extraction: 26 May 2021

Receipt of benefits:	Cash benefits (Source: Current intervention)		
Planned duration:	Typical: 24 Months, Maximum: 30 Months		
Responsible institution(s):	State/regional government		
Area of application:	National		
Implementation:	<i>Year started:</i> 2018	<i>Year Ended:</i>	Ongoing

D - Reference data

R.1.1 Registered unemployed

72 Registered unemployed

1. Key Criteria:

i) What are the key criteria a person must meet in order to be considered registered unemployed according to the national definition?

In order to be registered unemployed a person should:

- be unemployed
- be available for work
- be actively seeking for work

ii) Minimum age to be Registered Unemployed?

- 18.
- Registration at OAED begins at 18. However, anyone can work at the age of 16. The National Statistical Service estimates unemployment rate based on the 15-64 age-group.

iii) Maximum age to be Registered Unemployed?

- 75.

2. Restrictions:

i) Are Registered Unemployed allowed to perform any work (e.g. voluntary work or paid work below a set threshold)? If yes, please explain.

- No.
- Not even 1 hour of work.

ii) Do Registered Unemployed have to be immediately available for work? If no, please explain.

- Yes.
- Must be available to take a job (salaried or not salaried) within the next 2 weeks.

iii) Are all Registered Unemployed required to be actively seeking work? If no, please explain.

- Yes.

iv) Are there any restrictions on the types of work that Registered Unemployed must seek (full/ part-time, permanent/ temporary...etc.)? If yes, please explain.

- No.

v) Are there any other restrictions to being considered registered unemployed (e.g. pensioners, recipients of certain benefits or persons in education may be excluded)? If yes, please explain.

- Students cannot be RU.
- No specific restrictions for school-leavers/first-time jobseekers.
- People partly employed wishing to find another job cannot register.
- O.A.E.D. keeps special unemployment records for disabled people. In order to be registered and to obtain the special unemployment card, disabled persons have to prove their disability percentage by a Decision of the primary health care committee (Law: 2643/98) of the "Social Security Institution".

3. Unemployment benefits:

i) Are all recipients of unemployment benefit (either unemployment insurance and unemployment assistance) counted as registered unemployed? If no, please explain.

- Yes.

ii) Do all registered unemployed receive unemployment benefits (either unemployment insurance and unemployment assistance)? If no, please explain.

- No.
- Unemployed registered at OAED are all unemployed people who have visited OAED and have declared that they are unemployed and not only people receiving UB.
- To be eligible for UB persons must fulfil certain eligibility criteria e.g. be a seasonal worker to be eligible for seasonal aid (Ειδικό Εποχικό Επίδομα).

Source: Eurostat LMP database. Date of extraction: 26 May 2021

4. How are periods of activation during unemployment treated? How does this affect the unemployment spell?
- The unemployment spell is broken during participation to active labour market programmes.

Abbreviations

Abbreviation, Description
