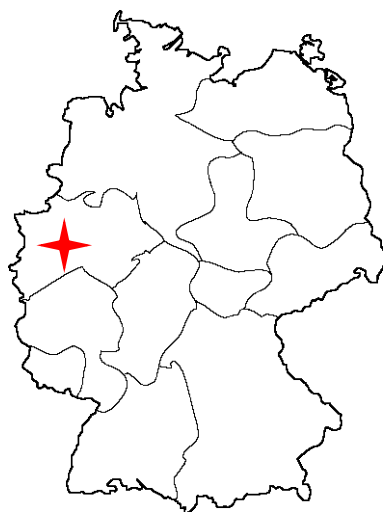


## GMH Guss - Germany



<b>Reference</b>	EGF/2020/003 DE/GMH Guss
<b>Member State</b>	Germany
<b>Sector</b>	Division 24 (Manufacture of basic metals)
<b>Submitted to European Commission</b>	15 December 2020
<b>Total budget planned</b>	€ 1 802 845
<b>EGF contribution</b>	€ 1 081 706
<b>Intervention criterion</b>	Article 4(1)(a) of the EGF Regulation
<b>Period of reference</b>	31 July 2020 – 30 November 2020
<b>Redundancies during period of reference</b>	585
<b>Active employment measures</b>	To be provided for 585 workers and include: <ul style="list-style-type: none"> <li>- upskilling measures;</li> <li>- career guidance;</li> <li>- business start-up advisory services;</li> <li>- job search assistance;</li> <li>- guidance counselling and vocational orientation;</li> <li>- international job counselling;</li> <li>- follow-up mentoring;</li> <li>- and training allowance.</li> </ul>

### BACKGROUND

- As metal casting foundries, four subsidiaries of GMH Guss GmbH in Germany were classic suppliers for other manufacturing industries, in particular the automotive and machine industry. The application is justified by a significant decrease of overall metal casting production in Germany as a consequence of globalisation-related challenges.
- The events giving rise to these redundancies are the insolvency proceedings with respect to GMH Guss. Whereas one subsidiary, Dieckerhoff Guss GmbH was closed down entirely, the others were partially closed and operate under insolvency administration. Out of a workforce of 1 000, 585 workers lost their jobs.
- The redundancies occurred in the Ruhr area, which has been facing tremendous structural challenges since the 1960s. The Covid-19 pandemic has caused a further increase of unemployment rates from 9% to 10,7%. Most of the workers made redundant are in the second half of their professional career, have a low level of qualification, and often a poor command of German language.