



GRANTS AWARDED AS A RESULT OF THE CALL FOR PROPOSALS VP/2020/002

Information and training measures for workers' organisations

Budget line : 04.03 01 05

Program(s) : Prerogatives - Signature: Yes

Action title	EU grant (€)	Application reference
Promoting strong collective bargaining, social dialogue and decent working conditions in a time of rapid change and extraordinary challenges in the European manufacturing industries.	406,623.3	VP/2020/002/0002

Summary of the action

IndustriAll Europe's main approach to this project, is that social dialogue and collective bargaining must play a significant role when the European manufacturing industries are going through a deep transition to a low-carbon economy and also dealing with the consequences of the Covid-19 pandemic.

The action aims to undertake three regional workshops, a large conference and an academic study. This will all be supported by a communication strategy that involves the dissemination, national implementation and monitoring of long-lasting effect of our initiatives.

The workshops will be an opportunity to present initial findings by the academic experts, and to give an opportunity to affiliated trade unions to comment and to enrich the study by reporting on their own experiences. Moreover, the workshops will provide an opportunity for trade unions from the different countries to report on the realities they are witnessing in their sectors and companies.

Beneficiary organisation/Coordinator	Address	Country
INDUSTRIALL EUROPEAN TRADE UNION ASSOCIATION DE FAIT	BOULEVARD DU ROI ALBERT II 5 B 10 1210 BRUXELLES	BE - Belgium
Co-Beneficiary organisation	Address	Country

Action title	EU grant (€)	Application reference
Green@Work - Gemeinsame Reaktionsmöglichkeiten zur Erreichung emissionsfreier Produktion in Energie intensiven Industrien - ein Pilotprojekt von Sozialpartnerorganisationen aus Deutschland, Kroatien und Italien	260,287.64	VP/2020/002/0019

Summary of the action

Im Dezember 2019 stellte die Präsidentin der EU Kommission, Ursula von der Leyen, den „europäischen Green Deal“ vor, der das Ziel hat, die Klimaneutralität der EU bis zum Jahr 2050 zu erreichen. Spezifiziert wurde dies über den „Masterplan for a Competitive Transformation of EU Energy-intensive Industries Enabling a Climate-neutral Circular Economy by 2050“. Hier werden Ziele formuliert, die speziell für die Chemieindustrie und für die Energiewirtschaft eine besondere Herausforderung sind, da neben den ökologisch sinnvollen Zielen, die Erhaltung der bestehenden Wertschöpfungsketten sowie die Zukunftssicherheit der Arbeitsplätze der Industriebeschäftigten ebenfalls im Fokus stehen muss.

Das Projekt GREEN@WORK wird deshalb Antworten auf zwei Fragen erarbeiten:

1. Welche technischen Möglichkeiten der Transformation gibt es und wie sieht deren gesellschaftliche Akzeptanz aus?
2. Welche Möglichkeiten der Einflussnahme auf die notwendigen Transformationsprozesse haben die Gewerkschaften auf europäischer und nationaler Ebene?

Am Beispiel von drei Ländern (Deutschland, Italien und Kroatien) werden zu Beginn des Projekts die unterschiedlichen Rahmenbedingungen für die erforderlichen Transformationsprozesse exemplarisch herausgearbeitet. Dies sind zum Beispiel: Unterschiede in der nationalen Bedeutung der Chemieindustrie, der Struktur der Energiewirtschaft, der politischen Kultur, des Umweltbewusstseins und in der Kultur der Arbeitsbeziehungen.

Im Rahmen von zwei Fachkonferenzen werden die Transformationsbedingungen und -möglichkeiten für die Chemieindustrie und die Energiewirtschaft untersucht. In einer folgenden Hauptveranstaltung werden dann die sich daraus ergebenden Forderungen an Politik und Wirtschaft entwickelt.

Projekt begleitend werden Vertreterinnen und Vertreter von industriALL Europe sowie der Arbeitgeberverbände beteiligt. Auf diese Weise wird der europäische und der soziale Dialog bei der gewerkschaftlichen Positionsentwicklung von vornherein einbezogen

Beneficiary organisation/Coordinator	Address	Country
Industriegewerkschaft Bergbau, Chemie, Energie	Königsworther Platz 6 30167 Hannover	DE - Germany
Co-Beneficiary organisation	Address	Country
UNIONE ITALIANA LAVORATORI TESSILI ENERGIA E CHIMICA	VIA DI TOR FIORENZA 35 00199 ROMA	IT - Italy

Action title	EU grant (€)	Application reference
Strengthening the representation of professional musicians in national and European social dialogue: a pairing programme of support between trade unions	151,292.25	VP/2020/002/0030

Summary of the action

The International Federation of Musicians (FIM) has worked for over 70 years to accelerate social progress and equality in the cultural sector. With 28 member unions in 21 EU member states and the UK, FIM represents nearly 100,000 musicians and a great diversity in musical cultures across the EU. Part of FIM's efforts have centred on bridging the marked differences between member unions regarding their social, political and economic condition, so that it can act as a strong and united front.

Through a pairing programme of support, FIM aims to develop the capacity of professional musicians to represent the music sector in national and European collective bargaining and social dialogue. FIM will do this by broadening the skill set and expertise of member union representatives of seven Central and Eastern Europe countries (CEECs) through a pairing programme that will offer participating unions a unique opportunity for focused cooperation and mutual support in the areas of membership, governance and negotiation.

FIM has identified 11 beneficiary members from across the EU that will combine in pairs to focus on developing the capacity of seven members based in CEECs. The action will be structured in three phases over a 20-month period. In the first 4-month phase the Project Administrator will launch a dedicated website, conduct SWOT analyses within unions, and organise the programme launch in Vienna and the first meetings between pairs. In the second 12-month phase, pairs will work together, meeting and reporting twice over this period. In the final 4-month phase, the Project Administrator will collate the analyses and interim reports into three thematic reports and one summary report and launch these at a regional conference. The reports will also be circulated amongst FIM's international membership and throughout the cultural sector.

Beneficiary organisation/Coordinator	Address	Country
FEDERATION INTERNATIONALE DES MUSICIENS FIM ASSOCIATION	RUE VICTOR MASSE 21 BIS 75009 PARIS	FR - France
Co-Beneficiary organisation	Address	Country

Action title	EU grant (€)	Application reference
Developing transport workers' expertise for fair transport and strong unions	375,192.42	VP/2020/002/0038

Summary of the action

In order to stay relevant for the workers, trade unions need to stay up to date with the ongoing policy, industry and technological developments. It is especially true in the transport sector, where on one hand we see social issues caused i.a. by the misuse and misinterpretation of the Posting of Workers Directive, and on the other the urgent need to 'green' the transport modes. In addition, some transport sectors, logistics in this case, experience significant expansion while trade union coverage in the sector remains low, which effectively limits the social dialogue.

The shortcomings of the transport sector became especially visible in the context of COVID-19 pandemic, when i.a. posted workers suffered from unclear rules on applicable labour and social laws, and logistics workers worked under extreme pressure to satisfy increased demand, while being highly exposed to health risks.

This is why the ETF proposes the action that addresses the above mentioned issues, with the aim of equipping its affiliates with know-how and practical tools that they can use in their everyday work at national and local level. It will strengthen the unions and will foster their cooperation at the European level.

The action will be based on four pillars: building legal expertise on posting of workers in the EU and strategies for trade union involvement in addressing its shortcomings, mapping the logistics sector and establishing an organising strategy, developing trade union response and engagement in the climate action, and finally, trade union study visits.

In order to deepen the knowledge of the ETF affiliates, first three pillars will be implemented with the involvement of external experts. The fourth pillar will be based on the exchange of good practices between the ETF's biggest affiliates and young trade union representatives from the countries with lower trade union coverage. Each pillar will allow for creating networks of the ETF affiliates.

Beneficiary organisation/Coordinator	Address	Country
EUROPEAN TRANSPORT WORKERS FEDERATION	RUE MARCHE AUX HERBES 105/11 1000 BRUXELLES	BE - Belgium
Co-Beneficiary organisation	Address	Country

Action title	EU grant (€)	Application reference
Strengthening trade union rights and universal application of labour law across the public services	355,946.72	VP/2020/002/0047

Summary of the action

This project will analyse and debate the extent to which public service workers and their trade unions face restrictions or outright bans on their rights to organise, bargain collectively and take industrial action or exemptions for some groups of workers in labour law. These bans and limitations vary significantly across the 27 Member States of the European Union and the five candidate countries as well as in some EU social directives, raising serious questions about the logic and objectivity of the reasons behind them. The two public service trade union federations – EPSU and EUROMIL – are the joint partners of this project which is supported by a third federation, EuroCOP. It will include two European conferences, five online seminars organised on a regional basis and research. These will enable the federations' affiliates right across Europe to have an in-depth debate about the challenges they face, the successes they have had in removing restrictions on their rights and what still needs to be done to end what are often excessive and unjustifiable limitations on the fundamental rights enshrined in International Labour Organisation Conventions, the Social Charter of the Council of Europe and the Charter of Fundamental Rights of the European Union. The project will also consider the extent to which measures introduced by some countries in response to the COVID-19 pandemic have undermined or have the potential to undermine trade union rights in the public services.

Beneficiary organisation/Coordinator	Address	Country
EUROPEAN FEDERATION OF PUBLIC SERVICE UNIONS	RUE JOSEPH II 40/5 1000 BRUXELLES	BE - Belgium
Co-Beneficiary organisation	Address	Country
EUROPEAN ORGANISATION OF MILITARY ASSOCIATIONS AND TRADE UNIONS	ROND-POINT SCHUMAN 6 BOITE 5 1040 BRUXELLES	BE - Belgium

Action title	EU grant (€)	Application reference
Promoting Health and Safety at Work in Journalism through Training & Social Dialogue	352,035.24	VP/2020/002/0050

Summary of the action

The health and safety of journalists and media workers have recently become the spotlight as reports and data show that they are under increasing pressure, threats and physical attacks which sometimes unfortunately resulted in death.

Journalists and media workers have always been considered "high risk" workers because of the nature of their work. The reality showed that there is an inadequacy in both the awareness of health and safety issues and the lack of protective measures and policy in place for journalists and media workers. With the nature of the news industry where speed is the rule to break the news, there is barely time to carry out a risk assessment for journalists. However, journalists face omnipresent risks to their health and safety, whether they are in the workplace to exposure to more dangerous or volatile environment.

The COVID-19 pandemic crisis has exposed that there is a big gap. The coverage of the COVID-19 has taken a toll on the mental health of journalists, leading to issues like post-traumatic stress disorder (PTSD) in some cases, but more likely anxiety, stress and burnout.

Where does the duty of care line? On the workers or the employers? Who is responsible for the health and safety of journalists? How can journalists achieve work-life-balance in an increasing digital age producing 24-hour news? What are the role of journalists' unions and associations?

Beneficiary organisation/Coordinator	Address	Country
FEDERATION EUROPEENNE DES JOURNALISTES	RUE DE LA LOI 155 RESIDENCE PALACE 1040 BRUXELLES	BE - Belgium
Co-Beneficiary organisation	Address	Country

Action title	EU grant (€)	Application reference
Education for Social Change: The role of Education Trade Unions in addressing sustainable environmental development	342,606.57	VP/2020/002/0054

Summary of the action

Project "Education for Social Change: The role of Education Trade Unions in addressing sustainable environmental development" aims to build the capacity of education trade unions to prepare their affiliates to address environmental questions for sustainable development in education through social dialogue and collective bargaining with the view to address the impact that climate emergency and environmental sustainability measures have on the education sector in the European region. Due to the innovativeness of the project's topic for ETUCE, a Kick-off Conference is organised with the view to consult with national education trade unions and inform the research and all project activities on priority areas as regards to environmental awareness, education on climate emergency and sustainable environmental development, the impact of climate emergency on the education sector. Then, a subcontracted expert identifies, through an online survey and desk research major challenges faced by the education sector and education workers in regard to the environment, climate emergency and sustainable development, in different national and local contexts in Europe, and studies the role of education trade unions in addressing those challenges through social dialogue and collective bargaining. Two workshops will give participants the opportunity to discuss key elements of the role of education trade unions in addressing education and environment for social change, and to share trade union practices on supporting and building the capacity of their affiliates to address environmental issues and sustainable development in education. During the Closing Conference, participants will be able to discuss the results and outcomes of the project activities and to debate on the project topic with different European stakeholders. The expected outcomes include a Research Report, Practical guidelines for education trade unions, and a film documentary on good practices of educational institutions.

Beneficiary organisation/Coordinator	Address	Country
ETUCE-CSEE STICHTING	AVENUE ROI ALBERT II 5/9 1210 BRUXELLES	BE - Belgium
Co-Beneficiary organisation	Address	Country

Action title	EU grant (€)	Application reference
Contributions to the elimination of discriminatory practices between women and men in employment relationships	141,696	VP/2020/002/0055

Summary of the action

Empower the social partners, who represent the sectors and companies of the Textile, Clothing, Footwear and Leather, with tools that at Social Dialogue and the Collective Bargaining level makes possible to eliminate the stereotypes and persistent bias from the sectoral and company Collective Agreements (CA) in the companies and sectoral remuneration practices that promote a continuous wage inequality between women and men with a clear devaluation of female work, in the asymmetric division of family tasks, namely in the reconciliation of professional and family life, and thus guaranteeing equal opportunities between women and men in decision-making in all of the dimensions of family and professional life.

Beneficiary organisation/Coordinator	Address	Country
FESETE FEDERACAO DOS SINDICATOS TECXTEIS	AVENIDA DA BOAVISTA 583 4100-127 PORTO	PT - Portugal
Co-Beneficiary organisation	Address	Country
TEKSTIL ISCILERI SENDIKASI	MEHMET AKIF CAD 2 6 SIRINEVLER BAHCELIEVLER 34188 ISTANBUL	TR - Turkey
BANYA ES ENERGIAIPARI DOLGOZOK SZAKSZERVEZETE	VAROSLIGETI FASOR 46-48 1068 BUDAPEST	HU - Hungary

Action title	EU grant (€)	Application reference
Fostering workers' representation in Logistics – the case of subcontracting	337,814.85	VP/2020/002/0057

Summary of the action

The project's overall goal is the better representation of logistics workers and the improvement of employment and service quality in the parcel delivery industry. This should be achieved through the strengthening of established Trade Union Alliances in two Multinational companies (MNCs) in the Logistics industry to drive worker representation forward. Furthermore, the project seeks to strengthen the capacity of UNI Europa Post & Logistics to engage in effective industrial relations in the Logistics industry by strengthening worker representation in existing Information & Consultation and Participation structures. Another main objective is to address e-Commerce related parcel delivery activities of Logistics MNCs and analyse the impact of digitalisation on the jobs, competences, and work organisation patterns in parcel delivery, in particular the use and prevalence of subcontracting. The project will carry out a systemic analysis of the recourse to sub-contracting, the use of part-time, zero hour contracts, self-employment and temporary agency workers and platforms in last-mile delivery and devise trade union strategies to limit the recourse to such practices in the concerned MNCs. This project aims to engage activities in the two main European logistics companies, namely Deutsche Post DHL and DPD. UNI Global Union has already relationships on global and European level with both companies which facilitate the entry point in engaging with the companies and their workers representatives. Both companies have well-functioning EWC structures with the involvement of UNI Europa Post & Logistics as advisor and both companies agreed on a global agreement with UNI Global Union to ensure workers' rights globally in all their worksites. The aim is to improve the cooperation between EWC members and workers representatives on one hand and trade unions on the other hand as well as to enlarge and to strengthen their capacity.

Beneficiary organisation/Coordinator	Address	Country
UNI-EUROPA ASSOCIATION	RUE JOSEPH II 40 1000 BRUXELLES	BE - Belgium
Co-Beneficiary organisation	Address	Country

Action title	EU grant (€)	Application reference
DiWork - Digitalising public services: Making it work for citizens, business and workers	286,451.09	VP/2020/002/0058

Summary of the action

Full description in Annex H.1

The impact of digitalisation, especially the required competencies and working conditions, is a growing concern among public sector personnel. The COVID-19 crisis has impressively (and painfully) demonstrated how decisive and essential public services are and how urgently their further improvement through digitalisation is needed.

In this scenario, it is a priority to intervene in a broad and incisive way also on the ICT competencies in the public sector, through the definition of targeted interventions, to support the potential growth of our economy, but mostly to meet specific requests from the European citizens and entrepreneurs.

The digital transformation of public services requires a profound change through the affirmation of a wide and heterogeneous range of skills at all levels. The European Confederation of Independent Trade Unions (CESI) wishes to support this process, identifying the necessary methodology, tools, and new skills for public sector personnel in Europe.

The specific deliverables of the DiWork project include:

- 1 external advisory group on digital policies and change management;
- 1 survey on the skills and the impact of digital transformation on public sector workers;
- 1 study establishing the challenges and opportunities coming from the digital transformation and European policies for the public sector workforce;
- 26 work sessions with TUs' representatives, to understand the potential of the digital transformation and the European approach to AI, assess the impacts of the transformation on management, work organisation and labour market trends. Also, to explore the key role of trade unions and the importance of social dialogue;
- 1 final conference to disseminate the results;
- 1 European integrated communication at national level on the effects coming from the digital transformation;
- 1 website with public access to all the project's deliverables.

Beneficiary organisation/Coordinator	Address	Country
CESI INTERNATIONAL	AVENUE DES ARTS 19 AD 1000 BRUXELLES	BE - Belgium
Co-Beneficiary organisation	Address	Country

Action title	EU grant (€)	Application reference
Social conditions in bus and coach transport in Europe	350,260.69	VP/2020/002/0061

Summary of the action

An EU-funded 2018 ETF report on bus and coach market and working conditions sparked debates within the ETF road passenger working group, on Collective Labour Agreements (CLA) as a main tool to improve drivers' pay and conditions in an ever-changing sector. Over the past two years, these debates revealed a diversity of trade union cultures and approaches in managing changes, via CLAs, in regular and occasional domestic and international passenger transport. What is lacking at present is a systematic comparative analysis of CLAs across the EU, linked to domestic and international market developments. The aim of this project is to develop solid know-how and enable ETF member organisations have the right responses in safeguarding drivers' pay and conditions, in an ever-changing market. The envisaged outcomes are: 1) an in-depth comparative study on CLAs in bus and coach covering 10 Member States, to include 10 country reports and an overview on key developments in the international bus and coach market; 2) a toolkit listing the most common problems faced by bus and coach drivers, and guidance on how to address these problems via CLAs, based on the examples and best practice identified by the study. In delivering the outcomes, the ETF will need external expertise. A Project Steering Committee led by the president of the ETF road passenger working group will monitor the project implementation. 3 workshops, on separate country groups, will ensure in-depth input for the development of the project outcomes. A final conference will ensure dissemination of project results. The project is fully in line with the objectives of the Call for proposal, covering most of the aspects listed under 'challenges related to changes in employment and work and social dialogue'. The project will stimulate social partners negotiations of CLAs, as a main tool to address market developments, including the ones generated by COVID-19, which will inevitably be part of the market trends analysis.

Beneficiary organisation/Coordinator	Address	Country
EUROPEAN TRANSPORT WORKERS FEDERATION	RUE MARCHE AUX HERBES 105/11 1000 BRUXELLES	BE - Belgium
Co-Beneficiary organisation	Address	Country
EVA-EUROPAISCHE AKADEMIE FUR UMWELTORIENTIERTEN VERKEHR GGMBH	REINHARDTSTRASSE 23 10117 BERLIN	DE - Germany

Action title	EU grant (€)	Application reference
A fair and sustainable waterborne transport in Europe: the maritime, inland navigation, ports and fishing sectors of the ETF build human-centered responses to global threats	426,290.71	VP/2020/002/0063

Summary of the action

The proposed project will aim at helping ETF trade unions members in the waterborne sector, in collaboration with the International Transport Workers' Federation, and with relevant EU stakeholders (including social partners) to build robustness to negative events and, identify areas of vulnerability in order to turn the threat into an opportunity.

The proposed action will address the following issues:

- How to plan for and respond to major disruptions and
- How to turn around the old unsustainable system that can no longer be maintained

Crises are by definition unique, rare and unforeseen and require not only an urgent response but a response that may need to run over a long period of time to minimize the damage. Crises are usually 'strategic', in the sense that they can be used to address possible changes in order to minimize areas of vulnerability and generally improve the sustainability of the sector.

What topics will be covered?

1. Understanding the importance of the European waterborne transport sector in global value chains.
2. Understanding crisis management from a global perspective.
3. Exploring options for a fair waterborne transport sector in Europe to move forward.

Member organisations of different countries with a representative geographical balance as well as with different economic and social dialogue models, will be directly involved in the project.

In order to engage participants to a maximum extent, interpretation will be provided in the following languages: English, German, French, Polish, Spanish and Italian.

The proposed action will be carried out through three thematic workshops and a final conference.

Reports with recommendations and action plans will be delivered.

Beneficiary organisation/Coordinator	Address	Country
EUROPEAN TRANSPORT WORKERS FEDERATION	RUE MARCHE AUX HERBES 105/11 1000 BRUXELLES	BE - Belgium
Co-Beneficiary organisation	Address	Country

Action title	EU grant (€)	Application reference
Strengthening Collective Bargaining for Audio-Visual Creators	175,170.36	VP/2020/002/0067

Summary of the action

This action seeks to strengthen the capacity of unions and guilds representing audio-visual creators to address, at European and transnational level, challenges related to changes in the employment environment and social dialogue. The action activities clustered in five work packages aim at increasing the capacity to collectively bargain and to co-ordinate this bargaining at EU level to sustain the employment opportunities of audio-visual creators and to secure decent working conditions and fair remuneration.

Work Package #1 on transnational collective bargaining network that seeks to engage in a coordinated collective bargaining approach towards supra- and multinational producers and broadcasters and to develop joint responses to changes in employment and social dialogue will provide capacity building on collective bargaining by implementing six topical online workshops and compiling reports and recommendations.

Work Package #2 on collective bargaining with multinational employers consists of three online capacity building webinars to exchange of information and experience on negotiations that will be presented in reports.

Work Package #3 on training and information tools on fair remuneration will result in the elaboration of two databases on the provisions of the Copyright Directive and of collective agreements on fair remuneration in ten EU member states.

Work Package #4 on social dialogue on fair remuneration will consist of a series of 4 social dialogue meetings between the Project Partners and European employers' organisations of the audio-visual sector to discuss and reach an agreement on guidelines or guiding principles on fair remuneration.

Work Package #5 on dissemination of results will provide for a large circulation of project outcomes and products and implement a two-day dissemination seminar to present project outcomes, action points for follow-up among Project Partners and with European employers' organisations.

Beneficiary organisation/Coordinator	Address	Country
UNI-EUROPA ASSOCIATION	RUE JOSEPH II 40 1000 BRUXELLES	BE - Belgium
Co-Beneficiary organisation	Address	Country

Action title	EU grant (€)	Application reference
Strengthening Social Dialogue and Freedom of Association Organising and Representing atypical workers in the Media, Arts and Entertainment Sector	267,800	VP/2020/002/0074

Summary of the action

This project builds upon a substantial body of successful project work by the four partner federations specifically addressing the needs and specificities of the freelance, often self-employed or otherwise atypical workforce in the Media, Arts and Entertainment sector. Its focus is on strengthening the capacity of unions to organise and represent these workers and by so doing to strengthen social dialogue, drive forward collective bargaining and raise access to decent work in the sector with upward convergence in working conditions. It also aims to further legal reflection on how to ensure such workers enjoy access to rights at work and the protections of labour law in their working lives. This is with a view to future-proofing the growing recourse to a nimble, freelance and often self-employed workforce in the sector. It seeks to develop the understanding of the unions in the sector of the growing part of digital work in the sector: how it impacts on workers; whether and how it can deliver a fair return for work that is comparable to work in an offline capacity and can be captured in social dialogue and collective bargaining to ensure good conditions and decent work. It also aims to answer the specific question, raised in previous projects, of how to develop employer engagement in collective bargaining. It will aim:

To run an organising training with 9 selected unions

To engage an external consultant to map recent (covid-19 driven and other) developments in relation to digitalization of work in the sector and publish a short reader.

To organise a dynamic European event focused on new challenges in the digital sphere and on engaging employers in collective bargaining.

To re-convene the European legal expert group to further develop legal analysis work regarding freedom of association and collective bargaining for atypical workers, including self-employed, freelance workers and create a blog to capture this work.

To organise a final event showcasing outcomes.

Beneficiary organisation/Coordinator	Address	Country
--------------------------------------	---------	---------

Beneficiary organisation/Coordinator	Address	Country
FEDERATION INTERNATIONALE DES ACTEURS	1 RUE JANSSEN 75019 PARIS	FR - France
Co-Beneficiary organisation	Address	Country
FEDERATION EUROPEENNE DES JOURNALISTES	RUE DE LA LOI 155 RESIDENCE PALACE 1040 BRUXELLES	BE - Belgium
UNI-EUROPA ASSOCIATION	RUE JOSEPH II 40 1000 BRUXELLES	BE - Belgium
FEDERATION INTERNATIONALE DES MUSICIENS FIM ASSOCIATION	RUE VICTOR MASSE 21 BIS 75009 PARIS	FR - France

Action title	EU grant (€)	Application reference
"Information and advice for migrant and seasonal workers" in European agriculture	300,560.5	VP/2020/002/0089

Summary of the action

In 2020, during the COVID-19 crisis, the situation of the approximately 4 million migrant and seasonal workers in European agriculture who work across borders as temporary workers in other Member States in agriculture became known. Their problems focused on health and safety at work. In particular, these workers, who are important for the functioning of the food chain in Europe, do not have sufficient knowledge of the rules of health and safety at work that apply locally on the farm. Through this project, EFFAT therefore aims to provide these workers with low-threshold, mother-tongue access to the rules of the occupational safety and health system, which will be used to inform themselves and other workers, to understand the systems and to gain access to information and advice to reduce the problems identified. To this end, EFFAT will develop an electronic application that will provide these workers with the necessary information via smartphones and the Internet to adequately protect themselves and others. This tool will also be helpful for employers, who often do not have the capacity to provide low-threshold, native-language information to employees. Also EFFAT will inform the migrant and seasonal workers about the European legislation, national legislation and responsible institutions and other structures who can inform and advise the workers to develop the conditions and protection of these workers. The EFFAT members on national level should use this tools as instruments to develop their relations with migrant and seasonal workers.

Beneficiary organisation/Coordinator	Address	Country
EUROPEAN FEDERATION OF TRADE UNIONS IN THE FOODAGRICULTURE AND TOURISM	AVENUE LOUISE 130A - BTE 3 1050 BRUXELLES	BE - Belgium
Co-Beneficiary organisation	Address	Country

Action title	EU grant (€)	Application reference
ETUC Standing committees and preparatory meetings of the EU Social Dialogue Committee	435,733	VP/2020/002/0092

Summary of the action

La partie A de ce programme de travail concerne les réunions des Comités de la Confédération Européenne des Syndicats (CES), regroupés sous 9 thématiques principales - à savoir : - Formation professionnelle ; - Situation économique ; - Environnement ; - Retraités - Pensionnés ; - Conditions de travail ; - Marché intérieur - Espace social ; - Politique régionale ; - Action Femmes ; - Migrants et Inclusion.

La partie B concerne les réunions préparatoires du dialogue social européen et des groupes thématiques ad-hoc. Elle concerne les réunions du Comité du dialogue social, des groupes chargés de la mise en oeuvre du programme de travail des partenaires sociaux européens et ceux enfin qui pourraient être mis en place en fonction des orientations définies par les partenaires sociaux européens.

Beneficiary organisation/Coordinator	Address	Country
CONFEDERATION EUROPEENNE DES SYNDICATS ADF	BOULEVARD DU ROI ALBERT II 5 1210 BRUXELLES	BE - Belgium
Co-Beneficiary organisation	Address	Country

Action title	EU grant (€)	Application reference
ETUCLEX 2021-22	446,045.4	VP/2020/002/0097

Summary of the action

This 2-year project originates from the ETUC Congress decision to develop a renewed strategy to improve and enhance the 'ETUC Human Rights, Legal and (strategic) Litigation Support' (ETUCLEX), serving the purposes of the ETUC and of its affiliates. The NETLEX as well as the ETUC Fundamental Rights and Litigation Advisory Group (see further below) will be key components of this project. This project also intends to enhance the trade union movement's capacities in the field of EU competition law, as there is a strong need for policy coherence between EU competition law and employment, social and industrial policies. ETUC considers this as a key priority for the coming years.

The workplan of this project foresees the Following events:

- NETLEX Conference 2021 (due to take place in Rome, Paris or Strasbourg) and a NETLEX Conference in 2022 (Brussels).
- Meetings of the Fundamental Rights and Litigation Advisory Group: Two meetings a year are necessary in order to cover and in particular to prepare all the cases in which the ETUC and/or its affiliates want to intervene. The Advisory Group will discuss recent decisions of the CJEU and the ECtHR as well as pending cases before those courts. It also gives possibilities to the members to report about cases on national level having a European dimension. The Advisory Group will prepare also advisory notes for affiliates following on from cases and liaise with the NETLEX.
- the sub-contracting of an expert to conduct a study on fundamental concepts of competition law from a trade union perspective.
- A training session on competition law for trade union legal experts
- - A thematic trade union workshop on competition law with affiliates and invited experts will be organised as a follow-up to the training, with the objective of identifying policy pointers or recommendations for a more inclusive and sustainable competition policy.

Beneficiary organisation/Coordinator	Address	Country
CONFEDERATION EUROPEENNE DES SYNDICATS ADF	BOULEVARD DU ROI ALBERT II 5 1210 BRUXELLES	BE - Belgium
Co-Beneficiary organisation	Address	Country

Action title	EU grant (€)	Application reference
New Frontiers for Collective Bargaining – Building Capacities to Bargain in changing workplaces	375,652	VP/2020/002/0098

Summary of the action

The need for strengthening the capacities of social partners to engage in social dialogue and conclude collective agreements has been noted at European level in the Work Programme of the European Social Partners 2019-2021, the European Pillar of Social Rights, the Quadripartite statement on the new start for social dialogue, as well as the European Semester.

This project aims at promoting the objectives outlined in these policy priorities by exploring how collective bargaining can deliver solutions to emerging issues– such as the value of workers' data, surveillance, tracking, monitoring, working time arrangements etc. - as well as effectively addressing the equal pay for work of equal value.

The project will have two tracks of interlinked activities which will run concurrently. Track A (New Frontiers) will focus on extending the scope of collective bargaining and developing negotiation strategies which workers and trade unions can use to identify and address emerging issues in the changing world of work such as the value of workers' data, monitoring, surveillance, tracking, working time and connectivity. Track B (Equal Pay) will focus on how to address gender inequalities in the labour market through collective bargaining. The objectives of this part of the project are to identify where and how the issue of equal pay for work of equal value has been addressed by member organisations of the ETUC, including through collective bargaining at national or sectoral levels.

The outcomes will be a European Strategy on New Frontiers for Collective Bargaining, a report on equal pay for work of equal value, and national action plans on how to integrate these issues into negotiations at national level.

Beneficiary organisation/Coordinator	Address	Country
CONFEDERATION EUROPEENNE DES SYNDICATS ADF	BOULEVARD DU ROI ALBERT II 5 1210 BRUXELLES	BE - Belgium
Co-Beneficiary organisation	Address	Country

Action title	EU grant (€)	Application reference
The future of EU Funds for Cohesion and a Just Transition: with or without workers?	394,279.03	VP/2020/002/0099

Summary of the action

Based on the previous project implemented by ETUC in 2015, it is clear that high level of technical content might be an obstacle for Trade Unions to access and make the best use of the funding. ETUC, in cooperation with its members, is therefore committed to deliver a project that would provide well formulated and clear guidance for national and sectorial trade union organisations and enhance their capacity to access the funds as well as to engage in dialogue with national managing authorities – ultimately contributing towards improving the implementation and evaluation of these funds.

Beneficiary organisation/Coordinator	Address	Country
CONFEDERATION EUROPEENNE DES SYNDICATS ADF	BOULEVARD DU ROI ALBERT II 5 1210 BRUXELLES	BE - Belgium
Co-Beneficiary organisation	Address	Country

Action title	EU grant (€)	Application reference
Build trade union power to create a fairer Europe	442,549.25	VP/2020/002/0102

Summary of the action

Build trade union power to create a fairer Europe is a new capacity-building project for mainstreaming inclusiveness in trade unions, designed by EFFAT in partnership with the Programme for Workers' Activities of the ITCILO. Action responds to the needs of EFFAT affiliates in agriculture, food, tourism and domestic work to strengthen their associational, structural, institutional and societal power based on inclusiveness and empowerment of i) women and diverse groups of workers, ii) migrant and domestic workers and iii) workers in non-standard forms of employment (NSFE). Action consists of 5 face-to-face workshops, 4 E-learning courses and Knowledge sharing conference. In 2021, Action will focus on knowledge acquisition on 3 topics accompanied by a toolkit and guidelines for more inclusive unions. It will target 25 participants per each face to face workshop and up to 50 in E-learning courses. In 2022, an action-oriented programme will be run for the focus group made of 25 most committed participants. They will go deeper into 3 inclusiveness topics by designing and implementing action plans with concrete steps on a. gender and diversity, b. migrant and domestic workers and c. workers in NSFE linking them to their own trade unions' revitalization and communication strategies. Activities will converge in Knowledge sharing and dissemination conference where the most successful practices will be showcased, supported by an EFFAT Inclusiveness Compendium describing best practices in trade union inclusion of vulnerable workers in the sectors of agriculture, food, tourism and domestic work, collected by the project. In the time-span of two years, the Action will reach around 200 participants from among one hundred EFFAT affiliates in the EU and candidate countries. By focusing on equality, inclusion and fair working conditions for the most vulnerable workers, the Action contributes to the EU social dialogue, European Pillar of Social Rights as well as the UN Agenda 2030.

Beneficiary organisation/Coordinator	Address	Country
EUROPEAN FEDERATION OF TRADE UNIONS IN THE FOODAGRICULTURE AND TOURISM	AVENUE LOUISE 130A - BTE 3 1050 BRUXELLES	BE - Belgium
Co-Beneficiary organisation	Address	Country
CENTRO INTERNAZIONALE DI FORMAZIONE DELL'ILO	VIALE MAESTRI DEL LAVORO 10 10127 TORINO	IT - Italy