



GRANTS AWARDED AS A RESULT OF THE CALL FOR PROPOSALS VP/2020/001

Support for social dialogue

Budget line : 04.03 01 08

Program(s) : Prerogatives - Signature: Yes

Action title	EU grant (€)	Application reference
Involving SGIs in the European Semester	280,338.93	VP/2020/001/0001

Summary of the action

Public services employers and SGIs are essential actors of the European economy, delivering daily public services to millions of European citizens. They contribute to the competitiveness of the European economy and to social cohesion by connecting territories and providing key services to European enterprises.

In a context of fiscal consolidation, European Public services employers and SGIs are faced with the imperative to pursue their activity while having less resources to do so. They are also facing a higher demand from European citizens in terms of access, quality and affordability of essential services and need to transform their service delivery accordingly. CEEP members are committed to contribute to implementing the virtuous quadrangle of structural reforms, fiscal sustainability and investment. The European semester has become the main instrument to give directions to these objectives. Through this project, CEEP aims at giving its members the tools to be better involved in all the stages of the European Semester.

The European economic governance and the process of the European semester have become, through years of cooperation with the European Commission, a framework in which CEEP members can make active contributions to the content of the AGS, Country reports and CSRs.

However, CEEP members are not all in capacity or knowledgeable enough on the processes to respond in due time to the various consultations European social partners have access to. This project is intended to correct this situation and actively design tools and methods of consultations to the benefit of CEEP members and to provide high quality input to the reform process in Europe.

Beneficiary organisation/Coordinator	Address	Country
CENTRE EUROPEEN DES EMPLOYEURS ET DES ENTREPRISES DE SERVICE PUBLIC ET D INTERET	RUE DES DEUX EGLISES 26 1000 BRUXELLES	BE - Belgium
Co-Beneficiary organisation	Address	Country

Action title	EU grant (€)	Application reference
European sectoral social partners in education promoting quality of academic teaching and management	141,138	VP/2020/001/0003

Summary of the action

Within the context of the European Higher Education Area and the work of the Bologna Follow-up Group, quality of teaching and management has gained significant momentum. Emerging mass trends including digitalisation, migration, adult learning, sustainability will affect quality in higher education in unprecedented ways and needs to be addressed. This 1,5-year project coordinated by EFEE, in partnership with ETUCE, aims to do just that by promoting the quality of academic teaching and management within higher education programs. By facilitating exchange of knowledge, practices and challenges during the project meetings (two interactive peer learning and training seminars and one final congress), the project aims to find answers to the following question: "How can social partners in education contribute to the quality of teaching and management in higher education?" The project's implementation will be guided by a Project Advisory Group, who will work in close collaboration with an external research expert on this topic.

Beneficiary organisation/Coordinator	Address	Country
FEDERATION EUROPEENNE DES EMPLOYEURS D'EDUCATION AISBL	RUE DES DEUX EGLISES 26 1000 BRUXELLES	BE - Belgium
Co-Beneficiary organisation	Address	Country

Action title	EU grant (€)	Application reference
Strengthening the capacity of education employers within the European Semester process	133,315.65	VP/2020/001/0004

Summary of the action

Over the past decade, the European Semester policy content has given increased attention to the challenges and objectives related to education and training, which has been reflected in a higher number of related country-specific recommendations (CSRs) in this field. This development has been strengthened by the recently enhanced links between the European Semester process and the implementation of the European Pillar of Social Rights, in which education, training, lifelong learning, employment, and social dialogue are well reflected (in particular in Principle 1 and 8). This highlights the importance of these fields for the economic and social development in Europe. Furthermore it demonstrates the need for EFEE, as European social partner in the education sector, to strengthen our involvement (and inter alia the involvement of our members being education employers at national, regional and local level) within the European Semester process. By facilitating the exchange of knowledge, practices and challenges during the project meetings (two interactive peer learning & training seminars and one final congress), the project aims to find answers to the following key question: "How can education employers as social partners in education strengthen their capacity in order to enable more meaningful, better-informed discussions on reforms and investments concerning education and training within the European Semester and related (EU) policy making initiatives?"

Beneficiary organisation/Coordinator	Address	Country
FEDERATION EUROPEENNE DES EMPLOYEURS D'EDUCATION AISBL	RUE DES DEUX EGLISES 26 1000 BRUXELLES	BE - Belgium
Co-Beneficiary organisation	Address	Country

Action title	EU grant (€)	Application reference
The world of work in the postal sector in 2030	602,880.37	VP/2020/001/0005

Summary of the action

Based on the 5 joint scenarios on the postal sector in 2030 elaborated during the past project, the project aims at further analyzing how postal job areas will evolve in the different scenarios in order to make them more operational. For that purpose, the project will investigate evolution within the job areas considered as key for the postal sector, in particular the delivery of postal items, post offices networks and back office operations (sorting especially). The objective is to get a story telling around some essential functions so that the diverse possible futures can be embedded in specific postal characters. More specifically, the participants will consider what could be the main tasks and missions for different postal employees in the framework of a typical working day. The specificity of the working conditions will also be considered as well as the vehicles and tools, in particular digital ones, to be used. It will also be important to consider other key characters who will be in interaction with the postal characters. The impact of the wider economic, regulatory, social environment will be essential to depict each character's evolution. The objective is to understand how jobs can evolve in different directions, some may even disappear while other will appear depending on the different possible futures. Considering that the 5 scenarios are very different from each other, this means that job areas will be considered under 5 different realities. The role of social dialogue and how its representatives will have to adapt within each scenario will also be under close scrutiny. In view of the current context, the European social partners will also have to include the Covid-19 crisis into the reflection. The project will be implemented through a combination of digital and physical work with in particular 4 digital sessions, 4 physical workshops and a final conference. The support of external consultants will be required for the implementation of the foresight methodology.

Beneficiary organisation/Coordinator	Address	Country
Association of European Public Postal Operators	Boulevard Brand Whitlock 114 1200 Brussels	BE - Belgium
Co-Beneficiary organisation	Address	Country
UNI-EUROPA ASSOCIATION	RUE JOSEPH II 40 1000 BRUXELLES	BE - Belgium

Action title	EU grant (€)	Application reference
FORESEE - Social dialogue for more attractive social services	579,819.46	VP/2020/001/0007

Summary of the action

The rationale behind this project proposal is clear: social dialogue at national- and EU-levels is crucial to tackle many of the social services sector's challenges and best prepare it for the future. Social dialogue plays a key role in addressing challenges related to recruitment & retention and in ensuring healthy and safe workplaces for social services workers because it allows employers' and workers representatives to lay down issues of concern and to provide a space for a collective assessment and agreement of the challenges faced.

The FORESEE project aims to build up capacity for effective social dialogue in social services and therefore better prepare the sector for managing its current and upcoming challenges.

To do so, FORESEE will

- consider further development of European social dialogue and the cooperation between the Federation of European Social Employers and the European Federation of Public Services Unions (EPSU) through European Thematic meetings and other common actions and outputs;
- Take stock of the impact of the Covid-19 pandemic on the social services sector, including the role of social partners in managing the crisis, by further exploring this issue through data and research and European Thematic Meetings;
- Strengthen national-level social dialogue, by implementing a tailor-made training programme targeting countries currently lacking strong structures, and those who are in the process of creating social dialogue structures;
- Help the social services sector to tackle its attractiveness challenges, by mapping attractiveness initiatives already in place across the EU and developing and implementing policy recommendations and strategies tailored to the national context.

Beneficiary organisation/Coordinator	Address	Country
UNIPSO	SQUARE ARTHUR MASSON 1 BOITE 7 5000 NAMUR	BE - Belgium
Co-Beneficiary organisation	Address	Country
NEXEM	14 RUE DE LA TOMBE ISSOIRE 75014 PARIS	FR - France
ELISFA	18/22 AVENUE EUGENE THOMAS 94276 LE KREMLIN-BICETRE	FR - France

Co-Beneficiary organisation	Address	Country
ARBEITGEBERVERBAND AWO DEUTSCHLAND EV	AUF DEN HAFEN 30/32 28203 BREMEN	DE - Germany
INSTITUTO POLITECNICO DE CASTELO BRANCO	AVENIDA PEDRO ALVARES CABRAL 12 6000 084 CASTELO BRANCO	PT - Portugal
SERVICE MENSCH GMBH	GRAZER STRASSE 49-51 2700 WIENER NEUSTADT	AT - Austria
ERGASTIRI EIDIKIS AGOGIS MARGARITA	MESOLOGIOU 4-6 152 39 NEA PENTELI, ATHENS	GR - Greece
WSPOLNOTA ROBOCZA ZWIAZKOW ORGANIZACJI SOCJALNYCH	OLEANDROW 6 00 629 WARSZAWA	PL - Poland
FEDERATION OF EUROPEAN SOCIAL EMPLOYERS	RUE DU COMMERCE 72 1040 BRUSSELS	BE - Belgium
EUROPEAN ASSOCIATION OF SERVICE PROVIDERS FOR PERSONS WITH DISABILITIES	RUE DU COMMERCE 72 1040 BRUXELLES	BE - Belgium
EUROPEAN FEDERATION OF PUBLIC SERVICE UNIONS	RUE JOSEPH II 40/5 1000 BRUXELLES	BE - Belgium
FEDERATIA ORGANIZATIILOR NEGUVERNAMENTALE PENTRU SERVICII SOCIALE-FONSS	STR. BAZINELOR 5 URICANI 707316 MIROSLAVA	RO - Romania
ASOCIACE POSKYTOVATELU SOCIALNICH SLUZEB CESKE REPUBLIKY	VANCUROVA 2904 390 01 TABOR	CZ - Czech Republic

Action title	EU grant (€)	Application reference
Ensuring a sustainable future for the South East European Textiles, Clothing, Leather and Footwear Industries	408,169	VP/2020/001/0010

Summary of the action

The action aims at strengthening the capacity of the social partners in the textile, clothing, leather and footwear industries (TCLF) in five South East European countries (Bulgaria, Croatia, North Macedonia, Romania and Serbia), to support the sustainable future of the sector. The project will promote engagement in social dialogue, while enhancing the representativeness of trade unions and employer associations at national and European level. This will support the recovery after the COVID-19 pandemic.

The project partners industriAll Europe, Euratex, Cotance and CEC will first set up a joint steering group and launch preparatory talks to trade unions, industry/employer associations, socially conscious global brands, and selected suppliers.

National workshops in all target countries will follow. The worker participants, from national and local level, will be informed on, social dialogue and collective bargaining practices, the ACT living wage philosophy, purchasing practices, freedom of association, industry-level collective agreements. Industry/employer associations and supplier companies, will be informed on industry governance and structures, lobbying techniques, communication skills and negotiating best practice. In joint sessions, they will discuss topics of common interest (training, skills development, health and safety). Finally, socially conscious global brands, government officials and academics will join for discussions on strategies for industrial development, social progress, multi-employer or industry-level collective bargaining.

Finally all relevant stakeholders will gather for a final conference to draw conclusions.

Digital-visual materials will be developed, utilised at national workshops and disseminated.

The project supports the work programmes of the European social dialogue committees of the sectors. It will also support EU policies on social dialogue, employment, living wages and equal opportunities in female sector.

Beneficiary organisation/Coordinator	Address	Country
INDUSTRIALL EUROPEAN TRADE UNION ASSOCIATION DE FAIT	BOULEVARD DU ROI ALBERT II 5 B 10 1210 BRUXELLES	BE - Belgium
Co-Beneficiary organisation	Address	Country

Co-Beneficiary organisation	Address	Country
EUROPEAN APPAREL AND TEXTILE CONFEDERATION AISBL	RUE BELLIARD 40 1040 BRUXELLES	BE - Belgium
CONFEDERATION EUROPEENNE DE L'INDUSTRIE DE LA CHAUSSURE ASBL	RUE DE LA SCIENCE 14B 1040 BRUXELLES	BE - Belgium
CONFEDERATION DES ASSOCIATIONS NATIONALES DE TANNEURS ET DE MEGISSIERS DE LA COMMUNAUTE EUROPEENNE AISBL	RUE WASHINGTON 40 1050 BRUXELLES	BE - Belgium

Action title	EU grant (€)	Application reference
Mutuus	237,806.51	VP/2020/001/0011

Summary of the action

Taken Social Protection as the key priority set out in Policy document (Political Guidelines 2019-2024: Social Rights) and in Legal Framework (COM 2020/14, Social Protection and inclusion), with particular emphasis to Council Recommendation on access to social protection for self-employed (Recommendation 2019/C 387), and Social Dialogue as a source of innovation (COM 2002/341), the action deals with the extension of social security to self-employed. To this end, private social protection schemes managed by Social Partners will be studied and a Bilateral Feasibility Analysis on schemes for aforementioned extension will be designed by innovative Social Dialogue. A multilateral Committee will agree on a Roadmap toward the extension of Social Security Schemes to self-employed, while National Seminar will validate the Roadmap which will be presented in a European Social Dialogue Conference on Social Protection for self-employment. Gender issue will be taken into due consideration according to Directive 2010/41/EU on the application of the principle of equal treatment between men and women who are self-employed. The term "social protection" is used in institutions across Europe with a wider variety of meanings than "social security". In this proposal, Social Protection is used as fundamental right according to Article 151 TFEU, with a general meaning, while Social Security refers to contributory programmes or schemes provided to entitled beneficiaries.

Beneficiary organisation/Coordinator	Address	Country
CONFEDERAZIONE SINDACALE ITALIANA LIBERE PROFESSIONI	VIALE PASTEUR 65 00144 ROMA	IT - Italy
Co-Beneficiary organisation	Address	Country
MALTA FEDERATION OF PROFESSIONAL ASSOCIATIONS	127 THE PROFESSIONAL CENTRE SLIEMA ROAD GZR 1633 GZIRA	MT - Malta
EQUAL IRELAND EDUCATION RESEARCH AND RELATED SERVICES CO LTD.	BUILDING 8 UNIT 6D LIOSBAUN BUSINESS PARK TUAM ROA H91 WK26 GALWAY	IE - Ireland
CONSEIL EUROPEEN DES PROFESSIONS LIBERALES	COUDENBERG 70 1000 BRUXELLES	BE - Belgium

Action title	EU grant (€)	Application reference
INTEGRATED PROJECTS OF THE EUROPEAN SOCIAL DIALOGUE 2021-2022	590,437.27	VP/2020/001/0014

Summary of the action

Since 2004, the four EU cross-sectoral social partners organisations - ETUC, BusinessEurope, CEEP and SMEUnited - have jointly created, developed and run a number of activities under the 'Integrated Projects of the EU Social Dialogue (formerly the "Integrated Programme")'. The Integrated Projects include research, expertise work, conferences, seminars and meetings aiming to mobilise social partners at national and EU levels and strengthen cooperation of social partners from all EU Member States as well as candidate countries. The objective is to foster the effective participation of national social partners in the EU social dialogue, and address challenges jointly identified.

The Integrated Projects have proved to be a central tool for reinforcing the link between the national and European social dialogues, and identifying relevant issues for the EU social partners, sometimes with a clear link with their Autonomous Work Programme. Within this framework many different issues have been addressed, such as the evaluation of the implementation and follow-up of EU social dialogue instruments, capacity building of national social partners' organisations, employee training, youth employment, apprenticeships, gender equality and in the current Integrated Programme, circular economy and skills, innovation and training.

With the present proposal, the EU social partners' organisations wish to continue their joint work. They wish to build upon past project experience and outcomes and explore new emerging issues. A full description is provided in a separate document.

Beneficiary organisation/Coordinator	Address	Country
BUSINESSEUROPE - LA CONFEDERATION DES ENTREPRISES EUROPEENNES	AVENUE DE CORTENBERGH 168 1000 BRUXELLES	BE - Belgium
Co-Beneficiary organisation	Address	Country

Action title	EU grant (€)	Application reference
Challenges and opportunities for employment in the gas sector in the context of the European Energy Transition: Ensuring a Just Transition for workers	257,680.33	VP/2020/001/0015

Summary of the action

The gas sector is facing a major transition as it is required to fully decarbonise in the European energy transition, which will necessitate the adaptation of infrastructure and the integration of renewable and decarbonised gases. The European Green Deal and its policy initiatives will further determine challenges and opportunities for the sector to renew itself in Europe. However, persisting uncertainties about the role of the gas sector affect the current workforce and future skills in the sector. This concept note outlines the main ideas for a joint project of the European social partners in the gas sector – Eurogas representing the employers and IndustriAll Europe and EPSU representing the workforce in the sector. The main objective of the joint project will be to analyse the current employment structure, anticipating the changes the sector is undergoing and determining future skills needs of the workforce. Gathering solid background information and analysis in order to determine the future skills needs is an integral part of the social partners' work programme 2020-2021 and will assist the Social Partners in taking further initiatives to tackle the challenges and opportunities related to the employment and social dimension of decarbonising the gas sector.

Beneficiary organisation/Coordinator	Address	Country
UNION EUROPEENNE DE L INDUSTRIE DU GAS NATUREL ASBL	RUE D ARLON 80 1040 BRUXELLES	BE - Belgium
Co-Beneficiary organisation	Address	Country
INDUSTRIALL EUROPEAN TRADE UNION ASSOCIATION DE FAIT	BOULEVARD DU ROI ALBERT II 5 B 10 1210 BRUXELLES	BE - Belgium
EUROPEAN FEDERATION OF PUBLIC SERVICE UNIONS	RUE JOSEPH II 40/5 1000 BRUXELLES	BE - Belgium

Action title	EU grant (€)	Application reference
The role of social partners in preventing third-party violence and harassment at work	449,805.1	VP/2020/001/0016

Summary of the action

Amid reported growing external violence at work, the project aims to assess the effectiveness at national level of the multi-sectoral guidelines to tackle third-party violence and harassment related to work adopted in 2010, hereafter the Guidelines. It will seek to identify areas for improvements and explore possibilities for a review of the content and nature of the Guidelines in light of legislative developments and ILO Convention 190 on Violence and Harassment (2019).

Nine social partners, signatory and non-signatory organisations of the Guidelines, have come together around this project: as lead applicant EPSU, as co-applicants CEMR, HOSPEEM and CESI, and as associate organisations ETUCE, EUPAE, ETF, UITP, ETNO.

In total, they cover jointly or separately six sectoral social dialogue committees. The project focuses particularly on public service sectors, i.e. government, hospitals, education, public urban transport, supported by examples drawn from the private sector, telecoms, allowing to compare and benchmark sectoral specificities and produce general, multisectoral policy recommendations.

The involvement of non-signatory social partners will help assess the added value of the Guidelines and provide an opportunity for them to consider adopting the Guidelines as they stand or subject to a review.

The project will be a mix of capacity-building among and within EU sectoral social partners, and evidence-based policy recommendations addressed to the project partners, their members as well as public authorities. It is also expected to be an awareness-raising tool on developing a gender-sensitive approach to violence and harassment.

It will consist of a comparative research study, two European conferences, seven webinars and a set of policy recommendations addressed mainly to the project partners to be followed-up in their respective sectoral social dialogue committees.

Beneficiary organisation/Coordinator	Address	Country
EUROPEAN FEDERATION OF PUBLIC SERVICE UNIONS	RUE JOSEPH II 40/5 1000 BRUXELLES	BE - Belgium
Co-Beneficiary organisation	Address	Country
CESI INTERNATIONAL	AVENUE DES ARTS 19 AD 1000 BRUXELLES	BE - Belgium
ASSOCIATION EUROPEENNE DES EMPLOYEURS HOSPITALIERS ET DE LA SANTE AISBL	RUE DES DEUX EGLISES 26 1000 BRUXELLES	BE - Belgium
CONSEIL DES COMMUNES ET REGIONS D'EUROPE	SQUARE DE MEEUS 1 1000 BRUXELLES	BE - Belgium

Action title	EU grant (€)	Application reference
Green Skills in VET	369,545.47	VP/2020/001/0021

Summary of the action

This 2-years project coordinated by CEEP, in partnership with EFEE, will promote the teaching of Green Skills within Vocational Education and Training (VET) programs. The initiative will target six Member States – the Netherlands, Portugal, Belgium, France, Germany and Spain – and three sectors providing Services of General Interest, namely water, transport and energy.

Building a skilled workforce is indispensable for the materialization of the green transition and that is why the main goal of this project is to support European employers and employees throughout this journey.

The project's implementation will be guided by a Steering Committee and will hold a Kick-off Conference, three sector-oriented National Workshops, and a Final Conference. Furthermore, its results will include both research and political reports, and its activities are expected to not only tackle important existing labour shortages in the field but to prevent the emergence of new ones in the near future by the fostering of a strong network that brings together VET and SGIs providers.

Beneficiary organisation/Coordinator	Address	Country
CENTRE EUROPEEN DES EMPLOYEURS ET DES ENTREPRISES DE SERVICE PUBLIC ET D INTERET	RUE DES DEUX EGLISES 26 1000 BRUXELLES	BE - Belgium
Co-Beneficiary organisation	Address	Country
FEDERATION EUROPEENNE DES EMPLOYEURS D'EDUCATION AISBL	RUE DES DEUX EGLISES 26 1000 BRUXELLES	BE - Belgium

Action title	EU grant (€)	Application reference
Leather - European Repository of the Industry's Collective Agreements	267,831.74	VP/2020/001/0022

Summary of the action

Collective bargaining is a national prerogative, developed by the social partners according to national regulations and sectoral practices. As a result, existing Collective Agreements (CA) in the leather sector of different EU countries vary. They may converge on certain aspects, and apply different solutions on other, but they are all win-win instruments for both sides. The analysis of similarities and differences would help all EU social partners find inspiration, in particular for countries where collective bargaining needs to be strengthened.

Collecting and analysing these CA requires European collaboration and COTANCE and industriAll-Europe have agreed to develop this new social dialogue initiative with the aim to create an on-line databank of the sector's CA with search functions on specific topics open to the Social Partners at EU and national level. This project comes handy for industriAll's project proposal "Ensuring a sustainable future for the South East European Textiles, Clothing, Leather and Footwear Industries" presented under the same call (VP/2020/001/0010).

Through a searchable module, this on-line Repository will allow a comparative analysis on a list of key points across all collective agreements. The searchable elements will be available not only in their original national language, but also in English to allow a comparison.

In addition, a series of workshops in the participating EU Member States will bring together the national social partners to address key topics of national collective bargaining and collective agreement. The reports of the bilateral encounters will foster a better understanding of the European Social Dialogue and spread best practice.

A final Conference will allow debating Collective Bargaining, draw conclusions and share them with the sector's stakeholders. A foldable poster in several languages and on-line posts will disseminate results and recommendations derived from the project to the general public.

Beneficiary organisation/Coordinator	Address	Country
CONFEDERATION DES ASSOCIATIONS NATIONALES DE TANNIERS ET DE MEISSIERS DE LA	RUE WASHINGTON 40 1050 BRUXELLES	BE - Belgium
Co-Beneficiary organisation	Address	Country
INDUSTRIALL EUROPEAN TRADE UNION ASSOCIATION DE FAIT	BOULEVARD DU ROI ALBERT II 5 B 10 1210 BRUXELLES	BE - Belgium

Action title	EU grant (€)	Application reference
Towards a Framework of Action on the Attractiveness of the Teaching Profession through effective Social Dialogue in Education	422,814.74	VP/2020/001/0026

Summary of the action

Quality teaching by well-trained and supported teachers is at the heart of sustainable, high quality and inclusive education. This project is meant to continue sustainably on the work that the European Trade Union Committee for Education (ETUCE) and the European Federation of Education Employers (EFEE) have accomplished in previous European Sectoral Social Dialogue in Education (ESSDE) works to make the teaching profession more attractive for the benefit of those working in the sector, the learners and society. This project contributes to the implementation of the current ESSDE Work Programme in its twofold aim of preparing the ground for the potential adoption of a Framework of Action on the attractiveness of the teaching profession, and of improving the education social dialogue at all levels.

An advisory group is to shape the project framework and activities. At 1 fact-finding seminar, all ESSDE delegates will identify challenges and joint initiatives to foster an attractive profession. These are to be developed further in 2 sub-regional seminars (in Latvia and Romania), where social partners from countries with a more recent social dialogue tradition will also have the opportunity to enhance their knowledge on remaining gaps and needs for an effective social dialogue. An expert engaged through the project is to support with knowledge on social dialogue and education policy, while a multi-media expert is to raise public awareness on the challenges facing the profession. The final conference is to gather 80 participants with ESSDE delegates, EC representatives and other relevant stakeholders, contributing to raise awareness on a strengthened involvement of social partners in the education policy making and the European Semester. Participants will be encouraged to evaluate the possibility for jointly developing a Framework of Action on the attractiveness of the teaching profession. Through joint work, ETUCE and EFEE are to fulfil a defined ESSDE task.

Beneficiary organisation/Coordinator	Address	Country
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Beneficiary organisation/Coordinator	Address	Country
ETUCE-CSEE	15/6 BOULEVARD BISCHOFFSHEIM 9 FLOOR 1000 BRUXELLES	BE - Belgium
Co-Beneficiary organisation	Address	Country

Action title	EU grant (€)	Application reference
FurnCSR - Corporate Social Responsibility (CSR) guidelines and tools to enhance the furniture labour market attractiveness	346,517	VP/2020/001/0035

Summary of the action

Furniture sector is greatly affected by AGEING WORKFORCE, POOR SECTOR ATTRACTIVENESS AND POOR RETENTION of new and young workers. Moreover, during the last ten years, it has been affected by different drivers of change and trends (digitization, circular economy, new consumption patterns, new lifestyles, etc.) and current COVID emergency will affect it even more. The sector to continue being competitive needs to retain properly trained and motivated workers and it is competing with other sectors in this: Increasing sector attractiveness is vital.

FurnCSR project idea is to develop CSR – Corporate Social Responsibility guidelines and tools for companies to enhance the furniture labour market attractiveness and consequently companies competitiveness. M.Porter & M.Kramer suggested that CSR practices can reinforce company competitiveness and the well-being of surrounding communities, making them more competitive and workers and other stakeholders more satisfied.

FurnCSR will provide furniture sector employees, employers and stakeholders with:

-A PRACTICAL GUIDE for deploying CSR practices, validated by sector experts

-An ONLINE TOOL for companies' self-evaluation to identify their maturity level and priorities to implement CSR practices, which will be tested by 18 companies

-RECOMMENDATIONS about employees knowledge and skills needs for successfully implementing CSR practices and recommendations for Furniture and other sectors stakeholders to facilitate deploying these practices in companies

FurnCSR involves key FURNITURE SECTOR SOCIAL PARTNERS ORGANIZATIONS AT NATIONAL and EUROPEAN LEVEL and will involve in its activities other ones and more than 50 experts.

Dissemination will target SECTOR COMPANIES, WORKERS, and their ASSOCIATIONS and OTHER STAKEHOLDERS across the EU (in 10 EU languages). Outputs will support them for their contributions to the Social Dialogue at regional, national and EU level.

The follow-up phases will support a lasting and multiplier project impact.

Beneficiary organisation/Coordinator	Address	Country
CENTRE DE DIFUSIO TECNOLÓGICA DE LA FUSTA I EL MOBLE DE CATALUNYA FUNDACIO	AVINGUDA GENERALITAT 66 43560 LA SENIA TARRAGONA	ES - Spain
Co-Beneficiary organisation	Address	Country
FEDERAZIONE ITALIANA DELLE INDUSTRIE DEL LEGNO DEL SUGHERO DEL MOBILE E DELL' ARREDAMENTO ASSOCIAZIONE	FORO BUONAPARTE 65 20121 MILANO	IT - Italy

Action title	EU grant (€)	Application reference
Integrated Projects of the European Social Dialogue 2021-22: capacity building and ad-hoc social dialogue activities	633,093	VP/2020/001/0037

Summary of the action

Since 2004, the four EU cross-sectoral social partners organisations - ETUC, BusinessEurope, CEEP and SMEunited - have jointly created, developed and run a number of activities under the 'Integrated Projects of the EU Social Dialogue (formerly the "Integrated Programme")'. The Integrated Projects include research, expertise work, conferences, seminars and meetings aiming to mobilise social partners at national and EU levels and strengthen cooperation of social partners from all EU Member States as well as candidate countries. The objective is to foster the effective participation of national social partners in the EU social dialogue, and address challenges jointly identified.

The Integrated Projects have proved to be a central tool for reinforcing the link between the national and European social dialogues, and identifying relevant issues for the EU social partners, sometimes with a clear link with their Autonomous Work Programme. Within this framework many different issues have been addressed, such as the evaluation of the implementation and follow-up of EU social dialogue instruments, capacity building of national social partners' organisations, employee training, youth employment, apprenticeships, gender equality and in the current Integrated Programme, circular economy and skills, innovation and training.

With the present proposal, the EU social partners' organisations wish to continue their joint work. They wish to build upon past project experience and outcomes and explore new emerging issues. A full description is provided in a separate document.

Beneficiary organisation/Coordinator	Address	Country
CONFEDERATION EUROPEENNE DES SYNDICATS ADF	BOULEVARD DU ROI ALBERT II 5 1210 BRUXELLES	BE - Belgium
Co-Beneficiary organisation	Address	Country

Action title	EU grant (€)	Application reference
Social partners' framework agreement on digitalisation: Better implementation and improved capacity for trade unions of professionals and managers	277,387.91	VP/2020/001/0054

Summary of the action

The European cross-sectoral social partners concluded in spring 2020 a new autonomous framework agreement on digitalisation. Eurocadres together with its project partner, CEC European Managers, have played an active role in the negotiations. Eurocadres and CEC European Managers will assume their responsibility to make an active contribution to all the stages of the implementation process. This project will support the implementation process. Member organizations of Eurocades and CEC European Managers will have the opportunity to learn about the agreement and the implementation process in four workshops and a final European conference. To the workshops and the conference European and national employer organizations will be invited too.

This project will look on the social partner framework agreement from a specific angle – social partners will be made aware of the situation of the occupational group of professionals and managers in the digital transformation of the world of work. Further, this occupational category is key for negotiating and implementing social partner agreements. The project will be carried out in partnership with CEC European Managers.

Beneficiary organisation/Coordinator	Address	Country
EUROCADRES ASSOCIATION DE FAIT	BOULEVARD DU ROI ALBERT II 5 1210 BRUXELLES	BE - Belgium
Co-Beneficiary organisation	Address	Country
Confédération Européenne des Cadres	Rue de la Loi 81a 1040 Brussels	BE - Belgium

Action title	EU grant (€)	Application reference
INTEL: Skills Intelligence for the Private Security Sector	333,504	VP/2020/001/0058

Summary of the action

CoESS and UNI Europa concluded in 2018 the EU-funded project “Anticipating, Preparing and Managing Employment Change in the Private Security Industry”, providing recommendations for Social Dialogue action. It assesses that the private security sector is undergoing a digital transformation that contributes to the broadening of its tasks. The COVID-19 crisis has accelerated this tendency. The INTEL project will tie in directly with the recommendations made in 2018, taking into account the impact of COVID-19.

As a consequence, the project is geared towards better understanding, anticipating and managing skills mismatches and shortages in the sector. It builds on previous EU-funded projects, UNI Europa's RETAIN project, and work in Social Dialogue: In the current work programme of the European Social Dialogue for private security, skills and training is identified as the top priority. The project aims to strengthen the Sectoral Social Dialogue by gathering skills intelligence and recommendations for joint actions on skills requirements, job creation and training. It shall professionalise the sector, advance guards' career opportunities and propose career pathways. To achieve this objective, the deliverables of the project are:

- the set-up a Social Partner Specialist Group on Skills Intelligence.
- a survey on existing skills and labour shortages.
- a project study (incl. survey results; a report of the Specialist Group on future skills requirements and training; and best practices identified in national capacity building workshops).
- a Joint Declaration for the promotion of European Social Dialogue and follow-up on the project.
- promotion activities, incl. a website and multi-stakeholder launch event.

As explained in G.13, the project will help Social Partners respond to challenges and policy objectives identified in the:

- European Pillar of Social Rights
- Communication on “A Strong Social Europe for Just Transitions”
- European Commission Work Programme 2020

Beneficiary organisation/Coordinator	Address	Country
CONFEDERATION OF EUROPEAN SECURITY SERVICES	JAN BOGEMANSSTRAAT 249 1780 WEMMEL	BE - Belgium
Co-Beneficiary organisation	Address	Country
UNI-EUROPA ASSOCIATION	RUE JOSEPH II 40 1000 BRUXELLES	BE - Belgium

Action title	EU grant (€)	Application reference
On the Road to Climate Neutrality 2050 - The Role of Social Partners in the Decarbonisation on the Chemical, Pharmaceutical, Rubber and Plastics industries	455,494	VP/2020/001/0060

Summary of the action

On 11 December 2019, the European Commission published the Communication “European Green Deal”. The Green Deal is Europe's “growth strategy that aims to transform the EU into a fair and prosperous society, with a modern, resource-efficient and competitive economy where there are no net emissions of greenhouse gases in 2050 and where economic growth is decoupled from resource use”. The social partners in chemical, pharmaceutical, rubber and plastics industries have welcomed this strategy and committed themselves to its goals. However, they see that this will require the sectors to undergo a major transformation: The reduction of emissions, most notably carbon dioxide, will depend on the large-scale implementation of new technologies, most of them still in early stages of development. Increased demands of product circularity will entail changes from the design phase, to production, to tracking, to reuse and recycling. The coming decades will have to see substantial research, development and innovation efforts and implementation investments. New technologies will lead to new ways of production, the reorganisation of work, new skills sets and new issues related to health and safety. Social Partners play an important role in the guidance of this massive transformation process. Addressing the potential challenges and solutions in these early days can smoothen the path and make practical cooperation easier at a later stage.

industriAll Europe (applicant) and the European Chemical Employers Group (ECEG, co-applicant) are therefore planning to develop (with the assistance of external experts) scenarios how this transformation may materialise, to identify key topics for social partners and to develop tools and recommendations for addressing these topics at company, sectoral, national or European level. This will be achieved through desk research, three workshops, steering group meetings and a final conference. Details are given in the Annex

Beneficiary organisation/Coordinator	Address	Country
INDUSTRIALL EUROPEAN TRADE UNION ASSOCIATION DE FAIT	BOULEVARD DU ROI ALBERT II 5 B 10 1210 BRUXELLES	BE - Belgium

Co-Beneficiary organisation	Address	Country
EUROPEAN CHEMICAL EMPLOYERS GROUP	BOULEVARD AUGUSTE REYERS 80 1000 BRUXELLES	BE - Belgium

Action title	EU grant (€)	Application reference
Better Functioning of the European construction labour Market - FELM	298,732.2	VP/2020/001/0071

Summary of the action

For some years now, we have been observing a significant increase in the number of non-EU (also known as 'third-country') companies and workers in the construction sector, with more and more companies and workers from countries such as China, Ukraine, Venezuela and the Philippines on our construction sites. At present, most of these companies and workers seem to be working in Central and Eastern European countries, where skilled, qualified construction workers are currently in very short supply, but cases have also been observed in Western EU countries. One example for this is the posting of construction workers from Western Balkan countries such as Bosnia and Herzegovina, Serbia and Kosovo via Slovenia to Austria and other EU countries. Also many Ukrainian workers are employed in Poland, the Baltic countries and on several occasions posted to other EU countries.

This trend created some significant new challenges for the European and national social partners of the construction sector:

- how and under what circumstances non-EU construction companies are securing certain public contracts. It is extremely difficult to get reliable information about the tender procedures and about whether non-EU construction companies (often State-owned companies) compete on a level playing field with EU construction companies.
- there is a risk that workers from non-EU countries are vulnerable to social exploitation and even human trafficking.

The European Commission, the employers in the European construction sector (FIEC), the ETUC and other European federations (such as the transport and agricultural sectors and others) have observed similar trends.

Consequently, the problem is also addressed in the multi-annual work program of the European social dialogue for the construction sector.

Beneficiary organisation/Coordinator	Address	Country
EUROPESE FEDERATIE VOOR BOUW- EN HOUTARBEIDERS.FV	RUE ROYALE 45 BOX 1 1000 BRUXELLES	BE - Belgium
Co-Beneficiary organisation	Address	Country
FEDERATION DE L'INDUSTRIE EUROPEENNE DE LA CONSTRUCTION	AVENUE LOUISE 225 1050 BRUXELLES	BE - Belgium

Action title	EU grant (€)	Application reference
Strengthening capacities of social partners to meet the challenges of environmental sustainability in film and TV productions	283,569	VP/2020/001/0079

Summary of the action

In line with the objectives and methods of the “The European Green Deal”, which stresses the importance of an active social dialogue to help anticipate and successfully manage environmental change, this joint CEPI and UNI Europe (EURO-MEI) project proposal aims to explore opportunities in developing and strengthening an efficient social dialogue on environmental issues in the film and TV production sector in Europe.

The project seeks to map the good practices that the film and TV production ecosystem across Europe have put in place to achieve more environmentally friendly work practices and work places, as well as the practices aimed at shaping positively the changes in employment and work that these environmentally friendly practices generate. Based on this mapping, the project will develop a handbook guide for European production companies and AV workers and unions on good practices how to enhance environmental sustainability in film and TV productions and related changes to employment and workplaces. The project partners will also carry out 2 capacity building seminars across Europe with the aim to further strengthen the capacities of European AV production operators, in particular SMEs, and trade unions as regards environmental friendly practices, and to support the discussion amongst social partners on the adaptation of social dialogue to the changes in employment and work due to environmental challenges and new environmentally friendly production processes. A final European conference will disseminate the project outputs and further enhance social dialogue at national/ sectoral level, and company level, and European social dialogue on environmental sustainability in the AV sector.

Beneficiary organisation/Coordinator	Address	Country
UNI-EUROPA ASSOCIATION	RUE JOSEPH II 40 1000 BRUXELLES	BE - Belgium
Co-Beneficiary organisation	Address	Country
COORDINATION EUROPEENNE DES PRODUCTEURS INDEPENDANTS	5 RUE CERNUSCHI 75009 PARIS	FR - France

Action title	EU grant (€)	Application reference
Social partners together for digital transformation of the world of work. New dimensions of social dialogue deriving from the Autonomous Framework Agreement on Digitalisation - TransFormWork	376,667	VP/2020/001/0083

Summary of the action

The project TransFormWork, promoted by CITUB is focused on the implementation of the European Social Partners Autonomous Framework Agreement on Digitalisation in 7 EU Member States (Bulgaria, Cyprus, Estonia, Ireland, Malta, Romania and Sweden) aiming to explore the impact of digitalisation on social dialogue at national level and to explore a number of good practice examples in the partner countries related to existing initiatives, practices and collective agreements in the context of the digital transformation of the world of work. The project seeks also to raise awareness of how with the implementation of right strategies the digital transformation could bring clear benefits and added value for employers and workers by providing new labour market opportunities, new ways of organising work and improvement in working conditions.

The project aims to support the implementation of the Framework Agreement as a prerequisite to the anticipated change that comes with digital transformation; the delivery of skills needed for workers and enterprises to succeed; to support the creation of new approaches at national level to adapt labour markets; provide essential education and training; to enhance the role of the social partners by ensuring that the framework conditions allow and support employers and workers to benefit from the opportunities; and to assist them in finding appropriate solutions to deal with the challenges.

The project will include various research activities, round tables and information days, including a final conference. Dissemination of the results will be through publications and the creation of a project website. The main target groups are representative trade union and employer organisations at the EU and Member State levels and National and EU policymakers.

It will enhance the capacities of the national social partners of the consortium to effectively contribute to challenges deriving from digitalisation as identified in a number of key EC documents.

Beneficiary organisation/Coordinator	Address	Country
SDRUZHENIE KONFEDERACIJA NA NEZAVISIMITE SINDIKATLIV BULGARIA	1 MACEDONIA SQUARE 1040 SOFIA	BG - Bulgaria
Co-Beneficiary organisation	Address	Country
OMOSPONDIA ERGODOTON & VIOMICHANON KYPROU	2 ACROPOLEOS AVENUE & GLAFKOU OEB 2000 NICOSIA	CY - Cyprus
BALGARSKA STOPANSKA KAMARA - SAYUZ NA BALGARSKIYA BIZNES	ALABIN STREET 16-20 1000 SOFIA	BG - Bulgaria

Co-Beneficiary organisation	Address	Country
CYPRUS WORKERS CONFEDERATION	AVENUE STROVOLOS 11 1306 NICOSIA	CY - Cyprus
EESTI TOOANDJATE KESKLIIT MTU	KIRIKU 6 10130 TALLINN	EE - Estonia
SERVICES, INDUSTRIAL, PROFESSIONAL AND TECHNICAL UNION	LIBERTY HALL EDEN QUAY 1 DUBLIN	IE - Ireland
THE MALTA CHAMBER OF COMMERCE AND ENTERPRISE ASSOCIATION	REPUBLIC STREET THE EXCHANGE VLT05 VALETTA	MT - Malta

Action title	EU grant (€)	Application reference
Renewed social dialogue for the new world of work. Job transitions & digitalisation in two industrial sectors in CEE countries – Romania, Hungary, Slovakia - WorkTransitionCEE	341,118	VP/2020/001/0084

Summary of the action

The project WorkTransitionCEE is promoted by Concordia Employers Confederation, in partnership with a consortium of employers and trade unions confederations in HU and SK and is focused on exploring the impact on social dialogue of the future job transition due to digitalisation, with a focus on skills, in industrial sectors. We believe that some of the outcomes could be further expanded towards the implementation of the new Autonomous Framework Agreement on Digitalization in the three countries and contribute to EC's agenda on a just transition, a Digital Europe & The Skills Agenda.

The aim of the project is to strengthen the capacity of the social partners to adapt to changes relating to the future of work challenges and improve their capacity of both workers and employers to manage the change and ultimately ensure quality and productive work. RO, HU and SK share a similar historical background that further reflects in the nature of the social dialogue – still weak, with a low level of trust among social partners and low capacity, have a similar economic structure, and face similar challenges in relation to skills.

The project seeks to better understand the current landscape in the industrial sectors selected and find the best strategies to guide employers and workers on how to address some of the main challenges of the digital transformation, the accessibility of the future jobs for workers and the availability of the adequate skills for companies.

The innovative approach of the project (skillscape approach and the co-creation) have the potential for learning across other sectors and across other countries.

The activities include: industry skillscape research, trends report, FA seminars, co-creation workshops, guidelines for employers and employees, policy recommendations, final conference and follow-up actions at national level. BusinessEurope and ETUC will improve the know-how on the European social dialogue mechanism and disseminate the results.

Beneficiary organisation/Coordinator	Address	Country
CONFEDERATIA PATRONALA CONCORDIA	STR ACADEMIEI NR 39 41 SCA ET4 010013 BUCURESTI	RO - Romania
Co-Beneficiary organisation	Address	Country
REPUBLIKOVA UNIA ZAMESTNAVATEL'OV	DIGITAL PARK III EINSTEINOVA 19 MESTSKA CAST PETRZALKA 851 01 BRATISLAVA	SK - Slovakia
VASAS SZAKSZERVEZETI SZOVETSEG	MAGDOLNA UTCA 5-7 1086 BUDAPEST	HU - Hungary
NEZAVISLE KRESTANSKE ODBORY SLOVENSKA	STEFANIKOVA 46 917 01 TRNAVA	SK - Slovakia
BLOCUL NATIONAL SINDICAL	STR. TURTURELELOR 11A, ETAJ 3, PHOENICIA BUSINESS CENTER, SECTOR 3 030881 BUCURESTI	RO - Romania
MUNKAADOK ES GYARIPAROSOK ORSZAGOS SZOVETSEGE	SZECHENYI RAKPART 3 1054 BUDAPEST	HU - Hungary

Action title	EU grant (€)	Application reference
Implementation of the Framework Agreement on Digitalisation	181,393	VP/2020/001/0087

Summary of the action

In June 2020, and after nine months of negotiations, the European cross-industry social partners will approve their 6th autonomous framework agreement on digitalisation.

This framework agreement is an autonomous initiative and the result of negotiations between the European social partners as part of their multiannual work programme for 2019-2021.

This framework agreement is the shared commitment of the European cross-sectoral social partners to optimise the benefits and deal with the challenges of digitalisation in the world of work. The overall goal is to achieve a consensual transition by a successful integration of digital technologies at the workplace and by reaping the opportunities as well as preventing and minimising the risks for both workers and employers and to ensure the best possible outcome for both employers and workers.

In the context of article 155 of the Treaty, this autonomous European framework agreement commits the members of BUSINESSEUROPE, SMEunited, CEEP and ETUC (and the liaison committee EUROCADRES/CEC) to promote and to implement tools and measures, in accordance with the procedures and practices specific to management and labour in the Member States and in the countries of the European Economic Area.

Regarding the implementation of this agreement, the European Social Partners want to play a role that goes beyond just negotiating and signing EU social dialogue agreements. It intends as closely and effectively as possible to assist its member organisations, who have committed themselves to these agreements and their effective implementation.

Via this project, ETUC will produce a checklist and an interpretation guide (in 5 languages), thereby supporting national trade unions in implementing this agreement on digitalisation in their national levels. The project also foresees 2 decentralised seminars which will allow ETUC to reach out and disseminate this essential information among social partners throughout the EU member states.

Beneficiary organisation/Coordinator	Address	Country
CONFEDERATION EUROPEENNE DES SYNDICATS ADF	BOULEVARD DU ROI ALBERT II 5 1210 BRUXELLES	BE - Belgium
Co-Beneficiary organisation	Address	Country

Action title	EU grant (€)	Application reference
SeCoIA Deal - Servir la confiance dans l'IA par le dialogue	320,499.58	VP/2020/001/0098

Summary of the action

L'action SeCoIA Deal vise à contribuer concrètement à la construction d'une confiance dans l'intelligence artificielle par le dialogue. Cette confiance se construira d'autant fortement si l'IA devient un sujet de dialogue avec les représentants des personnels d'encadrement qui pilotent les changements dans les entreprises et si les entreprises de proximité, peu importe leur taille, puissent elles aussi s'approprier par le dialogue les enjeux. Le projet SECOIA Deal s'inscrit dans le contexte européen de développement de l'IA et des régulations en construction que ce dernier appelle. Ces enjeux justifient une montée en compétences d'une diversité d'acteurs mais aussi la capacité de ces derniers à agir en commun, et donc à dialoguer, pour créer les voies d'un futur souhaitable et soutenable. L'action, qui associe une diversité de parties prenantes toutes directement intéressées aux impacts de l'IA, vise ainsi, dans une perspective transnationale, à circonscrire et à imaginer de nouveaux objets de dialogue social (l'usage et la monétisation des données, la gouvernance éthique de l'IA, le développement des métiers et compétences à l'heure de l'IA) comme à identifier les cadres et les acteurs possibles d'un dialogue renouvelé et élargi, tant au plan national qu'europpéen. L'action s'appuie sur la mise en place et la mobilisation d'une communauté d'acteurs diversifiée (pays et types d'acteurs) au travers d'activités variées (ateliers collaboratifs, séminaire, coopérations à distance) dont les résultats seront mutualisés en continu tout au long du projet. Les résultats finaux consisteront en une synthèse combinant constats partagés et préconisations générales et opérationnelles découlant du processus de travail adopté. Ces dernières seront aussi déclinées via une plateforme online de préconisations intégré au site internet de l'action. L'action contribuera à poser les bases pour des travaux futurs des acteurs du dialogue social au niveau européen et national.

Beneficiary organisation/Coordinator	Address	Country
CONFEDERATION FRANCAISE DE L ENCADREMENT CGC	RUE DU ROCHER 59 63 75008 PARIS 8	FR - France

Co-Beneficiary organisation	Address	Country
UNION DES ENTREPRISES DE PROXIMITE	53 RUE AMPERE 75017 PARIS	FR - France
INSTITUT DE RECHERCHES ECONOMIQUES ET SOCIALES ASSOCIATION	BOULEVARD DU MONT D EST 16 93192 NOISY LE GRAND	FR - France
ASTREES ASSOCIATION TRAVAIL EMPLOI EUROPE SOCIETE	RUE SAINT NICOLAS 10 75012 PARIS	FR - France
CONFEDERAZIONE ITALIANA DIRIGENT E ALTE PROFESSIONALITA	VIA BARBERINI, 36 00187 ROME	IT - Italy

Action title	EU grant (€)	Application reference
Industrial relations and Social dialogue for an economy and a society "4.0" (IRSD-ES4.0)	302,276.7	VP/2020/001/0101

Summary of the action

The increasingly accelerating digital transformation is rapidly changing the ways in which people contribute to societies, live and work. According to the DESI Index (2019), over the past years, all EU member states are significantly improving their digital performance, while the Innovation Scoreboard results demonstrate annual improvements within the EU. Such swift digitalisation has an enormous impact on the nature, quality and productivity of work. These changes, however, are not well reflected in collective labour agreements and overall bargaining practices. In Italy, for example, there are over 800 national collective agreements, but they are outdated and rarely correspond to the new digital realities. This leads to growing management difficulties among companies, especially SMEs, it worsens the quality of employment relationships, etc. Therefore, this project aims to enhance the social dialogue and quality of employment by guiding social partners, along with other stakeholders, towards a better understanding of the implications of digital transformation on the collective labour agreements. In particular, it will cover two major areas where the shift is exceptionally apparent: an agile and adaptive organisation of work, also called 'smart working', as well as the need to promote the development of digital skills in work-places. The project will analyse how these two areas impact the state-of-play in the workplace, how they are currently reflected in the social partners' collective bargaining practices and, particularly, in the collective labour agreements. The project will strengthen the social dialogue by providing guidelines and recommendations for enhancing smart working and digital skills development through the collaboration between social partners and potentially updated collective labour agreements. More information on the state-of-the-art and problematics is given in the supplementary document Annex I: IRSD-ES4.0 State-of-the-art and problem analysis.

Beneficiary organisation/Coordinator	Address	Country
CONFIMI INDUSTRIA-CONFEDERAZIONE DELL'INDUSTRIA MANIFATTURIERA ITALIANA E	VIA TAGLIAMENTO 25 00198 ROMA	IT - Italy
Co-Beneficiary organisation	Address	Country
EUROPEAN DIGITAL SME ALLIANCE	RUE DU COMMERCE 123 1000 BRUXELLES	BE - Belgium
ADAPT ASSOCIAZIONE PER GLI STUDI INTERNAZIONALI E COMPARATI SUL DIRITTO DEL LAVORO E SULLE RELAZIONI INDUSTRIALI	VIALE BERENGARIO 51 CENTRO STUDI DEAL DIP TO DI ECONOMIA MARCO BIAGI 41121 MODENA	IT - Italy
FEDERAZIONE ITALIANA METALMECCANICI REGIONALE DEL VENETO CISL	VIA PIAVE 7 30171 VENEZIA	IT - Italy

Action title	EU grant (€)	Application reference
National studies about the representativity of the sport employers	53,653.35	VP/2020/001/0105

Summary of the action

The aim of our project is to implement a study at the national level about the representativity of the sport sectors employers, to make possible the creation of a national association of sport employers in the medium term. It will take place in 2 countries where are located the 2 co-applicants: Portugal and Montenegro.

The production and the implementation of such study will be done along with these co-applicants: the Montenegrin Employers Federation and the Sport Sciences School of Rio Maior, from Portugal.

These partners will bring their expertise both in the sport sector and the social dialogue in order to carry out this project through the following actions:

- Organization of meetings: two meetings in Paris, a kick-off and a closing meeting, gathering all the applicants, and meetings gathering the main stakeholders of the sport sector in each concerned country (Montenegro and Portugal) to present them our project;
- Production and dissemination of the study;
- Exchange of good practices with EASE's members associations.

The organization of these different activities will be determined jointly by the partners according to their respective schedules and national particularities.

The project's duration will be of 12 months (from January to December 2021).

Beneficiary organisation/Coordinator	Address	Country
ASSOCIATION EUROPEENNE DES EMPLOYEURS DU SPORT	21 37 RUE DE STALINGRAD 94110 ARCUEIL	FR - France
Co-Beneficiary organisation	Address	Country
UNIJA POSLODAVACA CRNE GORE UDRUZENJE	CETINJSKI PUT NB 36 81000 PODGORICA	ME - Montenegro
INSTITUTO POLITECNICO DE SANTAREM	COMPLEXO ANDALUZ MOINHO DO FAU 2001 904 SANTAREM	PT - Portugal

Action title	EU grant (€)	Application reference
EU Cross-sectoral Social Dialogue project "Eliminating violence and harassment in the world of work "	389,130	VP/2020/001/0106

Summary of the action

The project will support the work of UNI Europa services sectors & its European Sectoral Social Dialogue Committee in the fight for equal opportunities. Based on the work and recommendations of the UNI Europa Equal Opportunities department, the lessons learned and the respective work of the sectors towards gender equality, UNI Europa sectors have decided to deepen their cooperation on this crucial topic. Under this action, UNI Europa sectors together with some of its social partners and employers organisations is applying for a joint European Social Dialogue project in order to present a unified voice in developing a robust and common resource to fight violence at EU level. To achieve this aim, they have decided to focus on developing EU Cross-sectoral guidelines on prevention and fight against violence and harassment in the world of work. The design of the project foresees: 3 webinars, 6 round tables, 1 research and a final conference. The project will be concluded with a Conference in Paris.

All meetings are dedicated to build stronger bridges in fighting inequalities and eliminating violence and harassment at work engaging as well with employer's organisations and key partners.

The action is a chance to promote gender equality and make a focus on the ILO convention C190 and its ratification process.

These activities will also be an opportunity to disseminate the outcomes of the ESSDCs of the services sectors and exchange on best practices.

Prior to these activities and in order to facilitate planning and work coordination, a preparatory meetings of the "Project steering committee" (Social Partners secretariat (AMICE/UNI Europa), UNI Europa sectors representatives, one representative from ETNO (associated partner) and one from UNICredit (associated partner), will be held in Brussels.

These activities will fulfil several of the main objectives of the Call for proposals, as outlined below.

The action will start on January 15, 2021 and be completed on January 15, 2023.

Beneficiary organisation/Coordinator	Address	Country
UNI-EUROPA ASSOCIATION	RUE JOSEPH II 40 1000 BRUXELLES	BE - Belgium

Co-Beneficiary organisation	Address	Country
AMICE	RUE DU TRONE 98 1050 BRUSSELS	BE - Belgium