

Youth employment support

Agenda

Thematic Review Workshop, 18-19 March 2021

Host: Pôle emploi, France

Facilitation: Monika Natter, ÖSB Consulting and Eamonn Davern

18 March 2021

Morning session: 10:00 – 12:00 CET

10:00 – 10:05 Introduction and explanation of meeting rules

by Monika Natter, ÖSB Consulting

10:05 – 10:15 Opening and Welcome

by Florence Dumontier, Director European and International relations,
Pôle emploi

by Jean-Pierre Callais, Policy Officer, PES Network Secretariat,
European Commission

10:15 – 10:25 Presentation of the Reinforced Youth Guarantee

by Pablo Cornide, Policy Officer, Youth employment, European
Commission

Session 1: Identification of and outreach to vulnerable young people (mapping and outreach phase)

10:25 – 10:30 Introduction

by Márton Csillag, Budapest Institute for Policy Analysis

10:30 – 10:40 Questions and answers

10:40 – 10:45 BE-Actiris: Actiris partnership measure for NEETs

by Aurélie Courtier and Bastien Castiaux, Actiris

10:45 – 11:00 Questions and answers

11:00 – 11:05 Estonia: MOBI – mobile counselling

by Olav Kersen, Estonian Unemployment Insurance Fund

11:05 – 11:20 Questions and answers

11:20 – 12:00 Discussion in breakout rooms:

- *Prevention*: What kind of tracking and early warning systems could be used to prevent someone becoming a NEET? E.g. Does the regular exchange of data with secondary education institutions work to prevent someone becoming a NEET?
- *Mapping*: What kind of partnerships in addition to education institutions are needed to map different groups of vulnerable NEETs?
- *Outreach*: How can NEETs awareness of available support be increased? What contact methods can establish trust? (E.g. using social media, organisation of co-creation events, involving role models, youth centres, education institutions etc.) What are your PES's experiences?

12:00 End of session one. Lunch break

Afternoon session: 13:30 – 15:15 CET

13:30 – 13:35 Opening of the second session
by Monika Natter, ÖSB Consulting

13:35 – 13:50 Plenary session: Reporting back of the outcomes of the breakout sessions

Session 2: Tailoring services to match the needs of vulnerable young people (preparatory phase)

13:50 – 13:55 Introduction to the topic
by Márton Csillag, Budapest Institute for Policy Analysis

13:55 – 14:10 France: one young person, one solution (#1jeune1solution)
by Ashley Wareing and Stéphanie Guzda, Pôle emploi

14:10 – 14:20 Questions and answers

14:20 – 14:25 Finland: National performance-based job coaching “Nuoret kohti työtä” (Youth towards work)
by Jani Lehto, Ministry of Economic Affairs and Employment

14:25 – 14:40 Questions and answers

14:40 – 15:15 Discussion in breakout rooms:

- Are modular skills assessment and training courses better suited to meeting the needs of vulnerable young people? What is your PES's experience with this?
- To what extent is service integration necessary? Are there services that should be kept in-house, if so, which are these?
- Are specialist personnel needed to provide psychological support for vulnerable young people during the preparatory phase or are more intense meetings with employment counsellors sufficient in most cases? What are the implications of this for the recruitment of PES youth counsellors?

15:15 End of day 1

19 March 2020, 10:00 – 12:00 CET

10:00 – 10:05 Opening of the session

by Monika Natter, ÖSB Consulting

10:05 – 10:20 Plenary session: Reporting back of the outcomes of the breakout groups discussion on the day before

10:20 – 10:30 Strengthening partnerships with youth organisations to improve the Youth Guarantee

by Panagiotis Chatzimichail, European Youth Forum

Session 3: Offer of employment, continued education, apprenticeship or traineeship for vulnerable young people

10:30 – 10:35 Introduction to the topic

by Márton Csillag, Budapest Institute for Policy Analysis

10:35 – 10:40 Norway: Work-oriented approach to place and train vulnerable young people

by Laila Hove and Jostein Fredriksen, Norwegian Labour and Welfare Directorate

10:40 – 10:55 Questions and answers

10:55 – 11:25 Discussion in breakout rooms:

- What are the most important services for vulnerable young people during and following placement in training programmes and employment?
- Should young people with psychosocial problems receive longer preparatory training before moving into a job or should they be (re-)integrated into the workplaces as soon as possible (with accompanying support)?
- Is it more effective for employment counsellors or colleagues to provide post-placement support/mentoring? What are the advantages/disadvantages of these approaches?
- Do firms need to provide sensitisation services prior to/during vulnerable young persons' placements? For what groups and under which conditions is this effective for longer-term integration?

11:25 – 11:45 Plenary session: Reporting back of the outcomes of the breakout groups discussion

11:45 – 12:00 Closing

by Stéphanie Guzda, Pôle emploi

by Jean-Pierre Callais, European Commission

12:00 End of Thematic Review Workshop