



**EU PROGRAMME FOR EMPLOYMENT AND SOCIAL INNOVATION - EaSI (2014 - 2020)  
GRANTS AWARDED AS A RESULT OF THE CALL FOR PROPOSALS VP/2020/007**

**Posting of workers: enhancing administrative cooperation and access to information and collection of evidence basis**

**Budget line : 04.03 02 01**

**Program(s) : Other grants;PROGRESS;EaSI;Prerogatives**

| Action title  | EU grant (€) | Application reference |
|---|--------------|-----------------------|
| ECMIN IV - Workers' information and portal website on applicable working conditions | 270 678.12   | VP/2020/007/0006      |

**Summary of the action**

The EFBWW recently updated its information and communication website for posted workers in the construction sector. See [www.constructionworkers.eu](http://www.constructionworkers.eu). The website has been designed to comply with the information part of the Enforcement Directive 2014/56 and the new posting of workers Directive 2018/957. The ECMIN database/website is a tool to provide basic information to posted workers on the applicable wages and working conditions in the construction industry. At the same time the ECMIN also allows a direct communication between the person requesting information and the local trade unions.

When evaluating the website, the project steering group clearly requested that further improvements be made in the following areas:

1. The number of languages must be further increased, particularly the number of non-EU languages (languages such as Arabic and Ukrainian could be offered too).
2. The website must also provide additional background information about the labour markets where posted workers will be employed.
3. The internal communication component needs to be improved.
4. Each year, there must be at least one joint meeting of all the (national) contact persons responsible for updating the website information (as these people change regularly).
5. Clear(er) instructions must be issued on updating the website information. These must be provided in several languages and could potentially be delivered by means of a simple animated film.
6. There must be more structural cooperation with other organizations.
7. There is a need for a clear and targeted communication strategy that should then be developed further.

During the previous project, due to the COVID-19 crisis, the ECMIN promotion campaign was significantly hindered. The main objective of this project application is to comply with the new demands and to resume and strengthen the promotion and visibility of the current website.

| Beneficiary organisation/Coordinator              | Address                            | Country      |
|---|------------------------------------|--------------|
| EUROPESE FEDERATIE VOOR BOUW- EN HOUTARBEIDERS FV | RUE ROYALE 45 BOX 1 1000 BRUXELLES | BE - Belgium |

| Action title   | EU grant (€) | Application reference |
|--|--------------|-----------------------|
| POSTEN "Posting of workers in manufacturing industry - new cooperation and monitoring mechanisms of social partners on implementation and enforcement of PWD | 171 824.06   | VP/2020/007/0012      |

#### Summary of the action

POSTEN is cooperation project of trade union organizations from Serbia, Slovenia, Malta, Italy, Norway and Romania, employer organizations from Italy, Romania, Montenegro and Slovenia and two Labour Inspectorates from Serbia and Slovenia which will establish new cooperation and monitoring mechanisms on implementation of Directive (EU) 2018/957 and Enforcement Directive 2014/67/EU in the manufacturing industry sector. These new cooperation and monitoring mechanisms refer to mutual recognition of trade union membership, self-evaluation tools for companies and mediation role of labour inspectors when concluding a labour contract for workers and A1 document. Implementation of project is envisaged through collaborative working methods on preparation of feasibility studies, joint visits, inspection visits and mutual learning and exchange at transitional level. Project will produce follow up publication on implementation of Directive (EU) 2018/957 in respective counties almost two years after its transposition into national legislative frameworks. POSTEN project activities are designed to wield the most influence over the stakeholders and produce the following results: Developed feasibility studies and introduced mechanisms on proper monitoring of relevant PWDs in order to decrease number of misapplication during posting od workers and provision of services; Improved knowledge of employers on procedures which are in compliance with relevant regulatory framework; Improved cooperation and exchange of information in terms of monitoring of working conditions of posted workers, social security, and institutes of minimum wage in targeted countries.

| Beneficiary organisation/Coordinator               | Address                              | Country     |
|--|--------------------------------------|-------------|
| CONFEDERATION OF AUTONOMOUS TRADE UNIONS OF SERBIA | 5/III NIKOLA PASIC SQR 11000 BEOGRAD | RS - Serbia |

| Action title  | EU grant (€) | Application reference |
|---|--------------|-----------------------|
| Secure Mobility: Uncovering Gaps in Social Protection in Posting (SMUG) | 339 617.30   | VP/2020/007/0020      |

#### Summary of the action

SMUG will identify gaps and inconsistencies between national social insurance and worker protection systems in terms of coverage, rule enforcement, and access, which increase the precarity of mobile workers. By definition, a posted work employment relationship is regulated in at least two European countries, possibly three. A major difficulty with regulating pan-European labour markets is that regulators and worker protection systems are tied to national jurisdictions, and can only regulate a part of a posted workers' employment relationship. Despite improvements in EU rule systems and transgovernmental cooperation, the overall effect of posting has been a haphazard deregulation, with firms exploiting regulatory gaps. This research will be based on the narratives of posted workers. We will collect biographical interviews of posted workers to see how the interactions between national systems affect their welfare, and catalogue their economic coping strategies. We analyze cases through biographical narratives, which look at the entire chain of movement. We will collect narratives from three categories of posted, from: 1) countries normally considered "host" countries, 2) countries normally considered "sending" countries and 3) who have been re-posted via an EU country, from inside or outside the EU. From the interviews, we will produce a series of (anonymized) stylized case studies, and discuss these in workshops and focus groups, from the perspective of (1) labour rights (2) social protection (3) occupational health and safety and (4) precarity, drawing on expertise from experts and stakeholders. We disseminate policy relevant evidence to European stakeholders through an international workshop, a final project meeting, a report and policy briefs. We will focus on construction, because it where posting is best established. The recent shutdown provides a context to do this, because we can view the operation of social safety nets for posted workers.

| Beneficiary organisation/Coordinator | Address                           | Country      |
|--------------------------------------|-----------------------------------|--------------|
| JYVASKYLAN YLIOPISTO                 | SEMINAARINKATU 15 40100 JYVASKYLA | FI - Finland |

| Action title  | EU grant (€) | Application reference |
|---|--------------|-----------------------|
| Posting.Stat - Enhancing the collection and analysis of national data on intra-EU posting | 501 481.00   | VP/2020/007/0031      |

#### Summary of the action

Posting.Stat brings together a consortium of universities and research centres from 10 different Member States, supported by several European social partner organisations. The consortium aims to promote the evidence basis through the collection and analysis of national micro-data. The geographical scope of the project proposal covers the six main 'sending' Member States (Germany, Poland, Italy, Spain, Slovenia and Luxembourg) and the six main 'receiving' Member States (Germany, France, Belgium, Austria, the Netherlands and Luxembourg) of posted workers. Extracting administrative micro-data from the competent public authorities, complemented by desk research as well as by expert interviews, should result in more accurate figures on the scale, characteristics and impact of intra-EU posting, both in the main receiving and sending Member States. In addition, we pay additional attention to some 'forgotten sectors' in the posting debate (e.g., the live performance sector, the health and social care sector, the research and technology sector) as well to the subsectors of some labour-intensive sectors of activity (e.g., construction, the machine building industry, processing and preserving of meat). A second objective of the research proposal is to gain a better insight into the scale and profile of fraudulent posting. Finally, the research project aims to focus on the impact of the COVID-19 pandemic as well to make a first assessment of the implementation and correct application of Directive (EU) 2018/957 amending Directive 96/71/EC concerning the posting of workers in the framework of the transnational provision of services. The quantitative and qualitative output will be included in 10 country reports. Based on the in-depth national contributions prepared by 10 national experts, a synthesis report will be produced. The results will be disseminated through targeted publication strategies.

| Beneficiary organisation/Coordinator | Address                   | Country      |
|--------------------------------------|---------------------------|--------------|
| KATHOLIEKE UNIVERSITEIT LEUVEN       | OUDE MARKT 13 3000 LEUVEN | BE - Belgium |

| Action title             | EU grant (€) | Application reference |
|--------------------------|--------------|-----------------------|
| Network for Fair Posting | 439 771.90   | VP/2020/007/0036      |

#### Summary of the action

Each year a growing number of posted workers are sent from one EU Member State to another to work there for limited amount of time. The situation of posted workers on the labour market is especially vulnerable. They work in a foreign country and only a part of the labour rights and regulations apply to them. Often, they are forced to work in a shadow world of the labour market where labour law is circumvented and occupational safety and health requirements are undermined. The Revision of the Posting Directive was adopted in this respect, in order to protect the rights of posted workers and to promote freedom to provide service.

The project "Network for Fair Posting" seeks to support the implementation and correct application of the Directives for Posting of Workers . We enhance the cooperation of trade unions, public authorities and other stakeholders regarding posting of workers. For this purpose, we establish five cooperation centres in the consortium countries and implement a cooperation programme in order to strengthen the transnational cooperation between sending and receiving countries. The cooperation centres will counsel posted Workers to improve their vulnerable situation on the labour market.

The project is build up on the experience of our project work (Fair Working Conditions VP 2018/001/0008, Fair Posting VP/2016/006 and European Fair Mobility Network VP/2013/011). "Network for Fair Posting" will continue the successful work on posted work and expand it towards cooperation. With adapted methods (group joint visits, traineeships with joint action, exchange meetings), we seek to reach a stronger cooperation, synergies in transnational problem-solving and to facilitate a deep exchange within the network.

| Beneficiary organisation/Coordinator                          | Address                                  | Country      |
|---|--|--------------|
| GEMEINNUTZIGES BILDUNGSWERK DES DEUTSCHEN GEWERKSCHAFTSBUNDES | HANS BOCKLER STRASSE 39 40476 DUSSELDORF | DE - Germany |

| Action title               | EU grant (€) | Application reference |
|----------------------------|--------------|-----------------------|
| PIT - Posting In Transport | 270 520.00   | VP/2020/007/0045      |

### Summary of the action

PIT project aims at improving the relationships and cooperation between stakeholders towards the full implementation of the Directive 96/71/EC on the posting of workers in the framework of a transnational provision of services, and of the Directive 2014/67/EU, along with all the applicable rules and proceedings on posting of workers at the national and European level. PIT project wants to focus on the transport sector, with a focus on the road haulage sector, that is characterized by a fragmented legal framework and that is the scene of numerous fraudulent practices, which seriously undermine worker's rights and jeopardize the very stability of the internal market, by ultimately endangering the construction of a European social dimension. The objectives are pursued through: a) the identification of the present situation in Europe and in the participating countries (BE, BG, IT, MT, RO, SI, UK and Albania) related to posting in the transport sector, b) short national training sessions for unionists to increase awareness and competence in the field; c) short national info-training-exchange sessions for all stakeholders (labour inspectorate officials, social partners – workers' and employers' representatives) to meet, exchange good and bad practices and work on the same issues from different points of view and easing the use and access to information belonging to national institutions, registers and systems; d) transnational workshop for a peer exchange between stakeholders, including those who have taken part to the different national training sessions; e) reinforcing the informal network established through previous EU funded projects on the issue promoted by the applicant leader (TIDE POWER and RIDE).

| Beneficiary organisation/Coordinator        | Address                      | Country    |
|---|------------------------------|------------|
| CONFEDERAZIONE GENERALE ITALIANA DEL LAVORO | CORSO D ITALIA 25 00198 ROMA | IT - Italy |

| Action title  | EU grant (€) | Application reference |
|---|--------------|-----------------------|
| POSTCARE. Posting of third country nationals in care services - the current state of play and scenarios for the future. | 419 546.23   | VP/2020/007/0049      |

### Summary of the action

POSTCARE explores an under-researched trend of posting of third-country nationals to work in the care services within the single European labour market. The project is focused on the evidence strand mentioned in the call for proposals. The main objective: positive contribution to implementation of the key principles of the EU Pillar of Social Rights in the area of posting of workers across the EU Member States generated until completion of the project through development and disseminating of the strategic responses to key issues related to posting of third-country national workers in care sector. The project involves a balanced and justified distribution of partners established in sending and receiving countries (sending: PL,IT,ES,SI,EL, receiving countries:DE,NL,BE). It will analyse the specific flows of posted workers:

-third-country-national workers from Ukraine,Belarus,Philippines,Vietnam:sending country:PL,host countries:DE and NL

-workers from RS,ME,BA:sending country:SI,host countries:DE,IT,NL,BE

-workers from North Africa:sending countries:ES,IT,host countries: DE,BE

Target groups:

-employers

-social partners and relevant authorities

-research centres,think-tanks and universities

-CSOs

Milestones:

1.Delivery of summative research report.

2.Elaboration and distribution of summative document presenting the results of the research,identifying the scenarios and describing the strategic approach addressing the most probable scenarios for the future of posting of third-country nationals in care sector.

3.European Labour Mobility Congress 2022.

Key results:

-1 summative document presenting the results of the research,identifying the most probable scenarios for the future of posting of third-country nationals in care sector and describing the strategic approach addressing each of them

-the key challenges and concerns related to implementation of the EU law on posted workers in the context of posting of third-country-national workers better understood across the EU.

| Beneficiary organisation/Coordinator                          | Address                        | Country    |
|---|--------------------------------|------------|
| CONFEDERAZIONE GENERALE DEI SINDICATI AUTONOMI DEI LAVORATORI | VIALE TRASTEVERE 60 00153 ROMA | IT - Italy |

| Action title  | EU grant (€) | Application reference |
|---|--------------|-----------------------|
| EMECs - European market environment in the construction sector. Enhancing the free movement of posted workers in EU | 309 427.77   | VP/2020/007/0056      |

#### Summary of the action

This proposal is for a joint research project with partners specialised in research as well as stakeholders and social partners directly involved in the posting of workers in the construction sector. The project builds on the need to enhance the implementation and correct application of Directive 96/71/EC, as amended by Directive (EU) 2018/957, and of Directive 2014/67/EU, especially in the light of risks of vulnerability of posted workers due to COVID-19 and possible similar crises.

In particular, the aim of the proposal is fourfold: to develop an evidence-based understanding of the impact of pandemics – particularly COVID-19 – on the posting of workers in the construction sector, to evaluate the measures currently put in place to address the challenges created by pandemics, to understand how monitoring and enforcement activities can benefit from new (digital) tools to prevent irregularities and protect posted workers' rights, and to formulate policy recommendations to address possible future crises.

The action targets mainly: Germany, Italy, Spain, Portugal, Poland, and Romania with the support of the European Association of Paritarian Institutions (AEIP) to reinforce dissemination potentialities beyond this set of core countries.

The key deliverables of the action include: six country reports and an EU report on the consequences of COVID-19 on posted workers, an EU Handbook on related measures, a Discussion Paper highlighting evidence from the use of new tools to monitor working conditions of posted workers, an EU toolkit providing guidance on how to protect posted workers in case similar crises occur again and a possible protocol to steer coordinated action at trans-national level by sectoral funds, and a Final Report summarising key results and assessing the potential for their use beyond the construction sector.

| Beneficiary organisation/Coordinator                | Address  | Country    |
|---|--|------------|
| COMMISSIONE NAZIONALE PARITETICA PER LE CASSE EDILI | VIA GIUSEPPE ANTONIO GUATTANI 24<br>00161 ROMA | IT - Italy |