



# Application form - Pact for Skills

Fields marked with \* are mandatory.

## Introduction

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The Pact for Skills is a shared engagement and approach to skills development. It is firmly anchored in the principles of the [European Pillar of Social Rights](#) and supports the goals of the [Green Deal](#) and the [digital transformation](#), as set out in the Commission communication "[A strong Social Europe for Just Transitions](#)".

The Pact aims to mobilise and incentivise private and public stakeholders to take concrete action for the **up skilling and reskilling of people of working age**, and, when relevant, pool efforts in the partnerships.

Joining the Pact:

1. All stakeholders joining the Pact **sign up to the Charter** and its key principles, which they agree to respect and uphold.
2. Signatories of the Pact are invited to **translate their engagement into concrete commitments** on upskilling and reskilling. Commitments must be in line with the key principles and can be built around a number of "enablers" that illustrate concrete ways of implementing the different principles.
3. Commitments are monitored by at least one **key performance indicator**, e.g. number of people taking part in upskilling or reskilling.

## Information on the organisation/partnership

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You apply:

- on your own (individual commitment)  
 partnership

Organisation/partnership name

Hitachi Europe sas

What type of stakeholder does your organisation represent?

- |   |  |   |
|---|--|---|
| <input checked="" type="radio"/> Large employer (more than 250 employees)   | <input type="radio"/> Trade union (social partner)             | <input type="radio"/> Training provider   |
| <input type="radio"/> Micro, small or medium employer (up to 249 employees) | <input type="radio"/> Employer's organisation (social partner) | <input type="radio"/> Representative of an industrial cluster (member of a groups of specialised enterprises, often SMEs, and other related supporting actors in a location that cooperate closely) |
| <input type="radio"/> Public authority (local, regional or national)        | <input type="radio"/> Chamber of commerce, trade and crafts    | <input type="radio"/> Researcher  |
| <input type="radio"/> Private or public employment services                 | <input type="radio"/> Sectoral organisation                    | <input type="radio"/> Other   |

Country/ies in which the organisation/partnership operates

France

Contact person(s), title(s)

Cécile Rotureau, Business Development and External Relations Manager

Email to contact person

cecile.rotureau@hitachi-eu.com

Website of the organisation/partnership

<https://www.hitachi.eu/en/about/hitachi>

Logo of the organisation/partnership

The maximum file size is 1 MB

Please indicate in what sector(s) your organisation/partnership operates

- |  |   |  |
|--|---|--|
| <input type="checkbox"/> Aerospace and Defence   | <input type="checkbox"/> Electronics                              | <input type="checkbox"/> Proximity and Social        |
| <input type="checkbox"/> Agri-Food               | <input type="checkbox"/> Energy-Intensive Industries              | <input checked="" type="checkbox"/> Renewable Energy |
| <input checked="" type="checkbox"/> Construction | <input type="checkbox"/> Health Retail                            | <input type="checkbox"/> Textiles                    |
| <input type="checkbox"/> Creative and cultural   | <input checked="" type="checkbox"/> Industries                    | <input type="checkbox"/> Tourism                     |
| <input checked="" type="checkbox"/> Digital      | <input checked="" type="checkbox"/> Mobility-Transport-Automotive |  |
| <input checked="" type="checkbox"/> Economy      | <input type="checkbox"/> N/A                                      |  |

Give a short description of your organisation/partnership

*1000 character(s) maximum*

Hitachi Group is a 110-years-old Japanese conglomerate, aiming to contribute to society through the development of superior, original technology and products. We combine our expertise in operational technology and information technology to serve customers in five main sectors: industry, energy, mobility, smart life, and IT. Also, we have social innovation in our DNA, meaning the willingness to improve the Social, Environmental, and Economic values of our customers. Hitachi Group in Europe encompasses 132 companies and 18,000 employees, present in the five above-mentioned sectors. We also have seven Research & Development Laboratories across Europe. In France, Hitachi is present through 11 subsidiaries, and hosts a research and development centre dedicated to industry and mobility. We have been supporting, together with Orléans Métropole and the University of Orléans in France, the creation of a Master training dedicated to the Internet of Things which started in September 2020.

## Signing up to the Charter

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Please confirm your organisation/partnership subscribes to the Charter of the Pact for Skills, understand and share the principles of quality upskilling and reskilling. Signature of the Charter does not constitute an endorsement of the signatory organisation and its activities by the European Commission.

Would you like to join the Pact with concrete commitment?

- Yes  
 No

## Commitment

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Please provide information on your commitment

If you have more than 5 actions under your commitment please contact us at [EC-PACT-FOR-SKILLS@ec.europa.eu](mailto:EC-PACT-FOR-SKILLS@ec.europa.eu).

	Action in the commitment	Organisation/person/team responsible for implementation of the action	Target group of the action	How the implementation of the action will be monitored
1	Support the creation and continuation of a Master training dedicated to the Internet of Things	Cécile Rotureau, Hitachi Europe sas Hitachi Ltd Government and External Relations Division Hitachi Ltd Software and Services Business Unit	Students in initial and continuous training, with engineering/mathematics/computer science backgrounds	The creators of the initiative are meeting twice a year to monitor how the training is rolled out, with the help of professors and students feedback; and to adjust the programme, develop partnerships (with local companies and other engineering schools) and reflect about how to continue the programme over the years.
2				
3				
4				
5				

Date

01/09/2020

Date

01/09/2022

Key performance indicators

Name of the indicator	Value
Number of representatives of the target group who take part in up-/re-skilling (per year)	20 students enrolled in the programme (aiming at doubling enrollment in 2021 and reach 80 students in 2022)
Other (in the value column please present the name of the indicator /s and its/their value)	<ul style="list-style-type: none"> <li>- number of students in jobs after 6 months (end of internships)</li> <li>- share of students in initial and continuous training</li> <li>- type of functions that graduates can pretend to</li> <li>- number of registrations</li> </ul>

I accept the [privacy statement](#).

I agree to provide updates on activities related to this commitment, in the regular annual survey on Pact for Skills. If there is no participation in the survey, the commitment will be considered to be inactive.

I confirm I have agreement of all partners to represent them in the Pact for Skills.

**Thank you**

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## **Contact**

[Contact Form](#)