



Application form - Pact for Skills

Fields marked with * are mandatory.

Introduction

The Pact for Skills is a shared engagement and approach to skills development. It is firmly anchored in the principles of the [European Pillar of Social Rights](#) and supports the goals of the [Green Deal](#) and the [digital transformation](#), as set out in the Commission communication "[A strong Social Europe for Just Transitions](#)".

The Pact aims to mobilise and incentivise private and public stakeholders to take concrete action for the **up skilling and reskilling of people of working age**, and, when relevant, pool efforts in the partnerships.

The Pact can be joint by any private or public organisation or partnership of organisations which aim to upskill or reskill people of working age.

The organisation(s) need(s) to be based in one of the Member States, EFTA or candidate countries.

Joining the Pact:

1. All stakeholders joining the Pact **sign up to the Charter** and its key principles, which they agree to respect and uphold.
2. Signatories of the Pact are invited to **translate their engagement into concrete commitments** on upskilling and reskilling. Commitments must be in line with the key principles and can be built around a number of "enablers" that illustrate concrete ways of implementing the different principles.
3. Commitments are monitored by at least one **key performance indicator**, e.g. number of people taking part in upskilling or reskilling.

Information on the organisation/partnership

* You apply:

- ☒ on your own (as one organisation)
- ☐ in partnership

*** Country/ies in which the organisation/partnership operates:**

France

*** Organisation/partnership name:**

ACSIEL Alliance electronique

*** Contact person(s), title(s):**

Gilles RIZZO, Délégué Général

*** Email to contact person:**

grizzo@acsiel.fr

Website of the organisation/partnership:

www.acsiel.fr

Logo of the organisation/partnership:

The maximum file size is 1 MB.

The logo will be presented on the webpage together with the commitment.

5151c60e-b397-4ff5-b38b-267610fc2ecf/Logo_Acsiel.jpg

*** What type of stakeholder does your organisation represent?**

- | | | |
|---|---|--|
| ☐ Large employer (more than 250 employees) | ☒ Employer's organisation (social partner) | ☐ Research institution |
| ☐ Micro, small or medium employer (up to 249 employees) | ☐ Chamber of commerce, trade and crafts | ☐ Non-governmental or civil society organisation |
| ☐ Public authority (local, regional or national) | ☐ Sectoral organisation | ☐ Other |
| ☐ Private or public employment services | ☐ Training provider | |
| ☐ Trade union (social partner) | ☐ Representative of an industrial cluster (member of a groups of specialised enterprises, often SMEs, and other related supporting actors in a location that cooperate closely) | |

*** Please indicate in what sector(s) your organisation/partnership operates:**

- | | | |
|--|--|---|
| ☐ Aerospace and Defence | ☒ Electronics | ☐ Proximity and Social Economy |
| ☐ Agri-Food | ☐ Energy-Intensive Industries | ☐ Renewable Energy |
| ☐ Construction | ☐ Health | ☐ Retail |

- ☐ Creative and Cultural Industries
 ☐ Digital
- ☐ Mobility-Transport-Automotive
 ☐ N/A
- ☐ Textiles
 ☐ Tourism

*** Give a short description of your organisation/partnership**

1000 character(s) maximum

ACSIEL Alliance Electronique, syndicat professionnel français de la Microélectronique et de l'Electronique, rassemble les fabricants de composants actifs, passifs, circuits imprimés, connecteurs et capteurs, des systèmes, du test et de la mesure électronique, des équipements, consommables et services pour l'Industrie Electronique. Plus généralement le périmètre représenté par ACSIEL comprend plus de 200 entreprises pour un chiffre d'affaires de l'ordre de 8 Milliards d'euros.

Signing up to the Charter

☐ Please confirm your organisation/partnership subscribes to the [Charter of the Pact for Skills](#), understand and share the principles of quality upskilling and reskilling. Signature of the Charter does not constitute an endorsement of the signatory organisation and its activities by the European Commission.

Commitment

Would you like to join the Pact with concrete commitment?

Commitment is a concrete action (set of actions), which aims to upskill or reskill people of working age. In the file you can find a [non-exhaustive list of actions](#) that could be implemented under the Pact for Skills.

- ☒ Yes
☐ No

Non-exhaustive list of actions that could be implemented under the Pact for Skills.

[Non-exhaustive list of actions.pdf](#)

*** Starting date:**

22/12/2020

End date (if applicable):

22/12/2020

Please provide information on your commitment

If you have more than 5 actions under your commitment please contact us at EC-PACT-FOR-SKILLS@ec.europa.eu.

	Action in the commitment	Organisation/person/team responsible for implementation of the action	Target group of the action	How the implementation of the action will be monitored
1	Agir pour la parité homme-femme	CSF Industrie électronique française et le contrat de filière qui détaille les actions dans l'engagement.	Industriels de la filière, enseignants et étudiants des écoles et Universités d'électronique	Par le bureau de la filière et le Conseil Nationale de l'industrie française
2	Développement d'une cartographie dynamique des métiers et des compétences de la filière	CSF Industrie électronique française et le contrat de filière qui détaille les actions dans l'engagement.	Industriels de la filière, enseignants, étudiants	Par le bureau de la filière et le Conseil Nationale de l'industrie française
3	Structurer et renforcer l'offre de formation continue	CSF Industrie électronique française et GIP CNFM	Industriels de la filière, employés de la microélectronique enseignants, formateurs du CNFM	Par le bureau de la filière et le Conseil Nationale de l'industrie française
4	Renforcer la formation initiale et l'alternance ainsi que les passerelles entre l'industrie et les écoles	CSF Industrie électronique française et le contrat de filière qui détaille les actions dans l'engagement.	Industriels de la filière, enseignants; personnes en reconversion	Par le bureau de la filière et le Conseil Nationale de l'industrie française
5	Mise en place d'un plan de développement de l'attractivité des métiers de l'électronique	CSF Industrie électronique française et le contrat de filière qui détaille les actions dans l'engagement.	Elèves et Etudiants des écoles et Universités d'électronique	Par le bureau de la filière et le Conseil Nationale de l'industrie française

Key performance indicators

Name of the indicator	Value (only numerical value)	Additional description (if needed)
Number of representatives of the target group who take part in up-/re-skilling (per year)	> 400 Equivalents temps plein	
Others	18000 emplois sont à créer en 3 ans selon les recruteurs. L'indicateur mesurera le nombre d'embauches réalisées ainsi que le nombre de formations créées en adéquation avec les besoins exprimés par les industriels.	

☐ I agree to provide updates on activities related to this commitment, in the regular annual survey on Pact for Skills. If there is no participation in the survey, the commitment will be considered to be inactive.

☐ I confirm I have agreement of all partners to represent them in the Pact for Skills.

☐ I accept the privacy statement presented below.

Thank you

Contact

[Contact Form](#)