



Application form - Pact for Skills

Fields marked with * are mandatory.

Introduction

The Pact for Skills is a shared engagement and approach to skills development. It is firmly anchored in the principles of the [European Pillar of Social Rights](#) and supports the goals of the [Green Deal](#) and the [digital transformation](#), as set out in the Commission communication “[A strong Social Europe for Just Transitions](#)”.

The Pact aims to mobilise and incentivise private and public stakeholders to take concrete action for the **up skilling and reskilling of people of working age**, and, when relevant, pool efforts in the partnerships.

The Pact can be joint by any private or public organisation or partnership of organisations which aim to upskill or reskill people of working age.

The organisation(s) need(s) to be based in one of the Member States, EFTA or candidate countries.

Joining the Pact:

1. All stakeholders joining the Pact **sign up to the Charter** and its key principles, which they agree to respect and uphold.
2. Signatories of the Pact are invited to **translate their engagement into concrete commitments** on upskilling and reskilling. Commitments must be in line with the key principles and can be built around a number of “enablers” that illustrate concrete ways of implementing the different principles.
3. Commitments are monitored by at least one **key performance indicator**, e.g. number of people taking part in upskilling or reskilling.

Information on the organisation/partnership

* You apply:

- ☒ on your own (as one organisation)
- ☐ in partnership

*** Country/ies in which the organisation/partnership operates:**

Italy

*** Organisation/partnership name:**

Unioncamere - Unione Italiana delle Camere di commercio, industria, artigianato, agricoltura /
Italian Union of Chambers of commerce, industry, handicrafts and agriculture

*** Contact person(s), title(s):**

Claudio Gagliardi, Vice General Secretary - Unioncamere

*** Email to contact person:**

sede.bruxelles@unioncamere-europa.eu

Website of the organisation/partnership:

www.unioncamere.gov.it

Logo of the organisation/partnership:

The maximum file size is 1 MB.

The logo will be presented on the webpage together with the commitment.

*** What type of stakeholder does your organisation represent?**

- | | | |
|---|---|--|
| <input type="radio"/> Large employer (more than 250 employees) | <input type="radio"/> Employer's organisation (social partner) | <input type="radio"/> Research institution |
| <input type="radio"/> Micro, small or medium employer (up to 249 employees) | <input checked="" type="radio"/> Chamber of commerce, trade and crafts | <input type="radio"/> Non-governmental or civil society organisation |
| <input type="radio"/> Public authority (local, regional or national) | <input type="radio"/> Sectoral organisation | <input type="radio"/> Other |
| <input type="radio"/> Private or public employment services | <input type="radio"/> Training provider | |
| <input type="radio"/> Trade union (social partner) | <input type="radio"/> Representative of an industrial cluster (member of a groups of specialised enterprises, often SMEs, and other related supporting actors in a location that cooperate closely) | |

*** Please indicate in what sector(s) your organisation/partnership operates:**

- | | | |
|--|--|---|
| <input type="checkbox"/> Aerospace and Defence | <input type="checkbox"/> Electronics | <input type="checkbox"/> Proximity and Social Economy |
| <input checked="" type="checkbox"/> Agri-Food | <input type="checkbox"/> Energy-Intensive Industries | <input checked="" type="checkbox"/> Renewable Energy |
| <input checked="" type="checkbox"/> Construction | <input type="checkbox"/> Health | <input type="checkbox"/> Retail |

- ☐ Creative and Cultural Industries
 ☐ Mobility-Transport-Automotive
 ☐ Textiles
☒ Digital
 ☐ N/A
 ☒ Tourism

*** Give a short description of your organisation/partnership**

1000 character(s) maximum

UNIONCAMERE (Italian Union of Chambers of Commerce, Industry, Handicrafts and Agriculture) is a public institution whose task is representing general interests of Italian Chambers of Commerce in respect of all institutional stakeholders at local, regional, national and international levels, including business organizations, consumers and workers. Unioncamere formulates common orientations, promotes and carries out joint initiatives, supports activities carried out by the Chambers system and all its bodies, in order to favouring its development as a network at European and global level. Unioncamere's status and position are governed by Law n.580/93 and following other regulations that reformed the Chambers of Commerce, expanding role and functions assigned to them and emphasizing the role of the institutional network to serve communities businesses and local territories.

Signing up to the Charter

☐ Please confirm your organisation/partnership subscribes to the [Charter of the Pact for Skills](#), understand and share the principles of quality upskilling and reskilling. Signature of the Charter does not constitute an endorsement of the signatory organisation and its activities by the European Commission.

Commitment

*** Would you like to join the Pact with concrete commitment?**

Commitment is a concrete action (set of actions), which aims to upskill or reskill people of working age. In the file you can find a [non-exhaustive list of actions](#) that could be implemented under the Pact for Skills.

- ☒ Yes
☐ No

Non-exhaustive list of actions that could be implemented under the Pact for Skills.

[Non-exhaustive list of actions.pdf](#)

*** Starting date:**

11/11/2020

End date (if applicable):

Please provide information on your commitment

If you have more than 5 actions under your commitment please contact us at EC-PACT-FOR-SKILLS@ec.europa.eu.

	Action in the commitment	Organisation/person/team responsible for implementation of the action	Target group of the action	How the implementation of the action will be monitored
1	Promoting a culture of lifelong learning: Online/Offline courses delivered	Actice Labour Policies _ UC Office, HR_UC Office	Employers and workers	Customers satisfaction qiuestionnaires
2	Building strong skills partnerships: Work programmes developing	Actice Labour Policies _ UC Office, General Secretary _ UC Office	Ministry of Education, Ministry of Labour_SP	Institutional agreements signed
3	Monitoring skills supply/demand: Excelsior program annual and periodical surveys	Actice Labour Policies _ UC Office and ANPAL	Employers and workers, high school, graduated and post graduated students. other stakeholders	Annual and periodical publications. presentations, meetings and on line tools (Dbs, website)
4	Anticipating skills needs: Excelsior previsional research on training and professional needs	Actice Labour Policies _ UC Office. and ANPAL	Employers and workers, high school, graduated and post graduated students. other stakeholders	Annual publication
5	Gender equality: IF local commettees: activities	Actice Labour Policies _ UC Office, IF UC_Office	Employers and workers, high school, graduated and post graduated students. other stakeholders	Webinars, local meetings, presentations

Key performance indicators

Name of the indicator	Value (only numerical value)	Additional description (if needed)
Number of representatives of the target group who take part in up-/re-skilling (per year)	1000	
Others	Online courses delivered: 150 Work programmes developing: 65 Excelsior program annual survey;10 publications periodical surveys: 60 publications Excelsior previsional research on training and professional needs: 1 annual publication IF local commettees: 60	

☐ I agree to provide updates on activities related to this commitment, in the regular annual survey on Pact for Skills. If there is no participation in the survey, the commitment will be considered to be inactive.

☐ I confirm I have agreement of all partners to represent them in the Pact for Skills.

☐ I accept the privacy statement presented below.

Privacy statement

[Privacy_statement.pdf](#)

Thank you

Contact

[Contact Form](#)