



# Application form - Pact for Skills

Fields marked with \* are mandatory.

## Introduction

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The Pact for Skills is a shared engagement and approach to skills development. It is firmly anchored in the principles of the [European Pillar of Social Rights](#) and supports the goals of the [Green Deal](#) and the [digital transformation](#), as set out in the Commission communication "[A strong Social Europe for Just Transitions](#)".

The Pact aims to mobilise and incentivise private and public stakeholders to take concrete action for the **up skilling and reskilling of people of working age**, and, when relevant, pool efforts in the partnerships.

Joining the Pact:

1. All stakeholders joining the Pact **sign up to the Charter** and its key principles, which they agree to respect and uphold.
2. Signatories of the Pact are invited to **translate their engagement into concrete commitments** on upskilling and reskilling. Commitments must be in line with the key principles and can be built around a number of "enablers" that illustrate concrete ways of implementing the different principles.
3. Commitments are monitored by at least one **key performance indicator**, e.g. number of people taking part in upskilling or reskilling.

## Information on the organisation/partnership

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You apply:

- on your own (individual commitment)  
 partnership

Organisation/partnership name

Know and Can Association

What type of stakeholder does your organisation represent?

- Large employer (more than 250 employees)     Trade union (social partner)     Training provider
- Micro, small or medium employer (up to 249 employees)     Employer's organisation (social partner)     Representative of an industrial cluster (member of a groups of specialised enterprises, often SMEs, and other related supporting actors in a location that cooperate closely)
- Public authority (local, regional or national)     Chamber of commerce, trade and crafts     Researcher
- Private or public employment services     Sectoral organisation     Other

Country/ies in which the organisation/partnership operates

Bulgaria

Contact person(s), title(s)

Rumyana Shalamanova

Email to contact person

rumyshalamanova@gmail.com

Website of the organisation/partnership

www.knowandcan.com

Logo of the organisation/partnership

The maximum file size is 1 MB

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Please indicate in what sector(s) your organisation/partnership operates

- Aerospace and Defence     Electronics     Proximity and Social
- Agri-Food     Energy-Intensive Industries     Renewable Energy
- Construction     Health Retail     Textiles
- Creative and cultural     Industries     Tourism
- Digital     Mobility-Transport-Automotive
- Economy     N/A

Give a short description of your organisation/partnership

*1000 character(s) maximum*

KNOW AND CAN ASSOCIATION is NGO, founded in 2007 in Sofia. It works on national and European projects and in the sphere of non-formal education, career counselling and training.

The main goals of the Association are: to elaborate and apply specialized programs aiming to develop soft, working and civic skills and knowledge; to apply modern methods and technologies and train the trainers for development of non-formal education.

The team of the Association includes specialists in different fields – trainings, finances, pedagogy and psychology, public administration, human resources.

The main activities of the Association are: elaboration and management of own projects; participation in national and international projects and programs with educational and culture focus; organizing and cooperation in events of educational character; organizing seminars, workshops, discussions for exchange of ideas and good practices.

## Signing up to the Charter

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Please confirm your organisation/partnership subscribes to the Charter of the Pact for Skills, understand and share the principles of quality upskilling and reskilling.

Signature of the Charter does not constitute an endorsement of the signatory organisation and its activities by the European Commission.

Would you like to join the Pact with concrete commitment?

- Yes  
 No

## Commitment

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Please provide information on your commitment

If you have more than 5 actions under your commitment please contact us at [EC-PACT-FOR-SKILLS@ec.europa.eu](mailto:EC-PACT-FOR-SKILLS@ec.europa.eu).

	Action in the commitment	Organisation/person/team responsible for implementation of the action	Target group of the action	How the implementation of the action will be monitored
1	organizing trainings for development of soft skills	Know and Can Association	everyone interested - 16+ years old	surveys for satisfaction
2	trainings for teachers and trainers on mutual support and burn-out prevention	Know and Can Association	educational staff	surveys for satisfaction
3	using creativity and theatrical methods in education	Know and Can Association	educational staff	surveys for satisfaction
4	entrepreneurship skills trainings	Know and Can Association	everyone interested - 16+ years old	surveys for satisfaction
5				

Date

Date

Key performance indicators

Name of the indicator	Value
Number of representatives of the target group who take part in up-/re-skilling (per year)	Know and Can Association deliver trainings on different topics for about 50 people per year
Other (in the value column please present the name of the indicator /s and its/their value)	

I accept the [privacy statement](#).

I agree to provide updates on activities related to this commitment, in the regular annual survey on Pact for Skills. If there is no participation in the survey, the commitment will be considered to be inactive.

I confirm I have agreement of all partners to represent them in the Pact for Skills.

**Thank you**

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## **Contact**

[Contact Form](#)