



Application form - Pact for Skills

Fields marked with * are mandatory.

Introduction

The Pact for Skills is a shared engagement and approach to skills development. It is firmly anchored in the principles of the [European Pillar of Social Rights](#) and supports the goals of the [Green Deal](#) and the [digital transformation](#), as set out in the Commission communication "[A strong Social Europe for Just Transitions](#)".

The Pact aims to mobilise and incentivise private and public stakeholders to take concrete action for the **up skilling and reskilling of people of working age**, and, when relevant, pool efforts in the partnerships.

Joining the Pact:

1. All stakeholders joining the Pact **sign up to the Charter** and its key principles, which they agree to respect and uphold.
2. Signatories of the Pact are invited to **translate their engagement into concrete commitments** on upskilling and reskilling. Commitments must be in line with the key principles and can be built around a number of "enablers" that illustrate concrete ways of implementing the different principles.
3. Commitments are monitored by at least one **key performance indicator**, e.g. number of people taking part in upskilling or reskilling.

Information on the organisation/partnership

You apply:

- on your own (individual commitment)
 partnership

Organisation/partnership name

ADEM- Agence pour le développement de l'emploi

What type of stakeholder does your organisation represent?

- | | | |
|---|--|---|
| <input type="radio"/> Large employer (more than 250 employees) | <input type="radio"/> Trade union (social partner) | <input type="radio"/> Training provider |
| <input type="radio"/> Micro, small or medium employer (up to 249 employees) | <input type="radio"/> Employer's organisation (social partner) | <input type="radio"/> Representative of an industrial cluster (member of a groups of specialised enterprises, often SMEs, and other related supporting actors in a location that cooperate closely) |
| <input type="radio"/> Public authority (local, regional or national) | <input type="radio"/> Chamber of commerce, trade and crafts | <input type="radio"/> Researcher |
| <input checked="" type="radio"/> Private or public employment services | <input type="radio"/> Sectoral organisation | <input type="radio"/> Other |

Country/ies in which the organisation/partnership operates

Luxembourg

Contact person(s), title(s)

Silke Brüggebors

Email to contact person

silke.brueggebors@adem.etat.lu

Website of the organisation/partnership

www.adem.lu

Logo of the organisation/partnership

The maximum file size is 1 MB

57d54331-98f4-4ae9-9896-e77a28a22767/Logo_Adem_H_Denomination.jpg

b0c38857-d450-483a-bb69-19d061bbe023/Logo_Adem_H_Denomination.pdf

Please indicate in what sector(s) your organisation/partnership operates

- | | | |
|--|--|---|
| <input type="checkbox"/> Aerospace and Defence | <input type="checkbox"/> Electronics | <input type="checkbox"/> Proximity and Social |
| <input type="checkbox"/> Agri-Food | <input type="checkbox"/> Energy-Intensive Industries | <input type="checkbox"/> Renewable Energy |
| <input type="checkbox"/> Construction | <input type="checkbox"/> Health Retail | <input type="checkbox"/> Textiles |
| <input type="checkbox"/> Creative and cultural | <input type="checkbox"/> Industries | <input type="checkbox"/> Tourism |
| <input type="checkbox"/> Digital | <input type="checkbox"/> Mobility-Transport-Automotive | |

Economy

N/A

Give a short description of your organisation/partnership

1000 character(s) maximum

The Agence pour le développement de l'emploi (ADEM) is the public employment service (PES) in Luxembourg and is located under the authority of the Ministry of Labour, Employment and the Social and Solidarity Economy. For the provision of training, the PES closely collaborates with public and private providers.

In the context of the Future Skills Initiative, ADEM supports the anticipation and development of future skills. ADEM offers and supports training for job seekers and for companies that are actively recruiting job seekers. These trainings respond to current market needs and aim to develop transversal (soft), vertical (job-specific) and digital skills, based on individual upskilling and reskilling needs. Sector-level studies with a more precise analysis and foresight of the evolution of occupations, activities and skills within the sectors are planned.

Signing up to the Charter

Please confirm your organisation/partnership subscribes to the Charter of the Pact for Skills, understand and share the principles of quality upskilling and reskilling.

Signature of the Charter does not constitute an endorsement of the signatory organisation and its activities by the European Commission.

Would you like to join the Pact with concrete commitment?

Yes

No

Commitment

Please provide information on your commitment

If you have more than 5 actions under your commitment please contact us at EC-PACT-FOR-SKILLS@ec.europa.eu.

	Action in the commitment	Organisation/person/team responsible for implementation of the action	Target group of the action	How the implementation of the action will be monitored
1	training 300+ job seekers in future skills by Q12022	ADEM (PES), Luxembourg Ministry of Labour, Employment and the Social and Solidarity Economy, Chamber of Commerce, Chamber of Employees	Job seekers	Monitoring of training results
2	putting in place a national skills taskforce and drafting a national skills strategy (with help from OECD) by Q12022	ADEM (PES), Luxembourg Ministry of Labour, Employment and the Social and Solidarity Economy, Luxembourg Ministry for Education, Luxembourg Ministry for Higher Education	policy makers, employers, job seekers, national education	Definition of a national skills strategy
3				
4				
5				

Date

16/11/2020

Date

Key performance indicators

Name of the indicator	Value
Number of representatives of the target group who take part in up-/re-skilling (per year)	300+
Other (in the value column please present the name of the indicator /s and its/their value)	National strategy paper

I accept the [privacy statement](#).

I agree to provide updates on activities related to this commitment, in the regular annual survey on Pact for Skills. If there is no participation in the survey, the commitment will be considered to be inactive.

I confirm I have agreement of all partners to represent them in the Pact for Skills.

Thank you

Contact

[Contact Form](#)