



Impact assessments in the area of employment, social affairs & inclusion since 2014

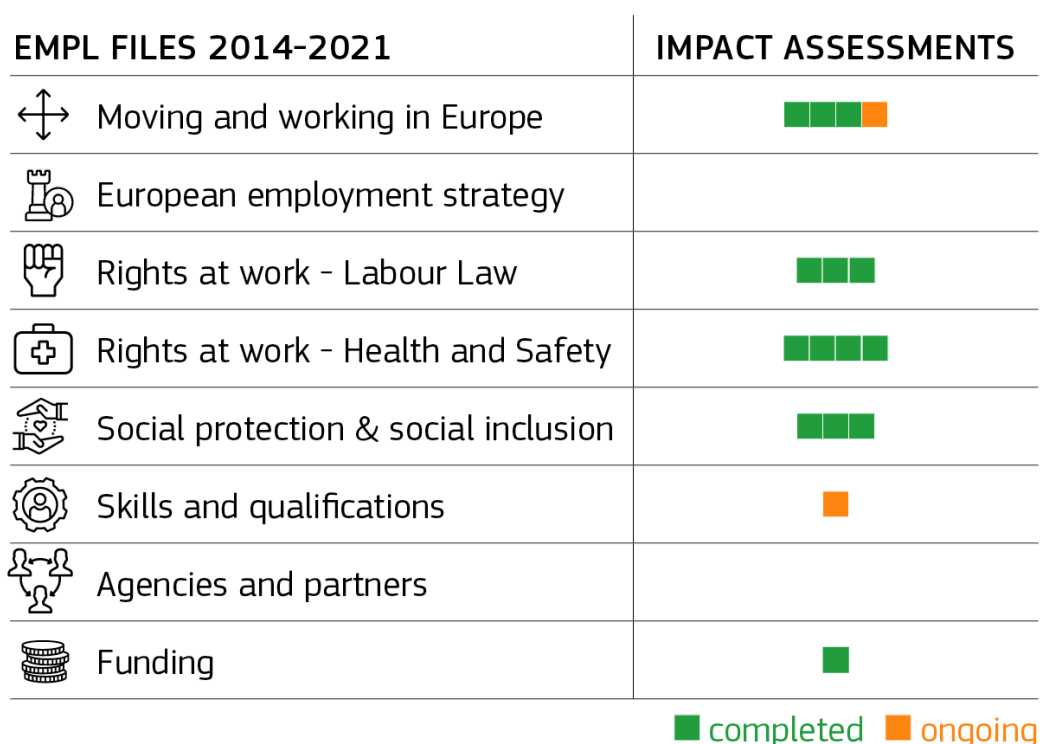
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This document provides a summary overview of the impact assessments of EU policies, funds and programmes in the area of employment, social affairs and inclusion since 2014 as they become publicly available. It is updated annually. Impact assessments are grouped according to the key policy areas/funds.

Chart 1: Impact assessments in the area of employment, social affairs and inclusion since 2014



1. Moving and working in Europe

1.1 European Labour Authority

- Regulation establishing a European Labour Authority, 2019/1149
- Proposal for a regulation establishing a European Labour Authority, COM (2018) 131 final
- Impact Assessment, SWD (2018) 68 final
- Impact Assessment - Executive Summary SWD (2018) 69
- Stakeholder consultation - synopsis report, SWD (2018) 80 final
- Public consultation
- The European Commission webpage on European Labour Authority

1.2 Posting of workers

- Directive amending Directive 96/71/EC concerning the posting of workers in the framework of the provision of services, 2018/957
- Proposal for a directive amending Directive 96/71/EC concerning the posting of workers in the framework of the provision of services, COM (2016) 0128 final
- Impact Assessment, SWD (2016) 052 final
- Impact Assessment - Executive Summary, SWD (2016) 053 final
- Public consultation as part of the EU social security coordination consultation
- The European Commission webpage on posted workers

1.3 Social security coordination

- Proposal for a regulation amending Regulation 883/2004 on the coordination of social security systems and regulation 987/2009 laying down the procedure for implementing Regulation 883/2004, COM (2016) 0815 final
- Impact Assessment, SWD (2016) 0460 final
- Impact Assessment - Executive Summary, SWD (2016) 0461 final
- Public consultation
- The European Commission webpage on social security coordination

1.4 European Social Security Number

- Public consultation
- Inception Impact Assessment
- The European Commission webpage on social security coordination

2 Rights at work - Labour Law

2.1 Transparent and predictable working conditions

- Directive on transparent and predictable working conditions in the European Union, 2019/1152
- Proposal for a directive on transparent and predictable working conditions in the European Union, COM (2017) 0797 final
- Impact Assessment, SWD (2017) 0478 final
- Impact Assessment - Executive Summary, SWD (2017) 0479 final
- Two-stage consultation of social partners
- Public consultation for the evaluation of the Written Statement Directive, Public consultation on the European Pillar of Social Rights
- The European Commission webpage on transparent and predictable working conditions

2.2 Implementing SP agreement on Fishing Convention

- Council Directive implementing the Agreement concerning the implementation of the Work in Fishing Convention, 2007 of the International Labour Organisation, concluded on 21 May 2012 between the General Confederation of Agricultural Cooperatives in the European Union (Cogeca), the European Transport Workers' Federation (ETF) and the Association of National Organisations of Fishing Enterprises in the European Union (Europêche), 2017/159
- Proposal for a Council Directive implementing the Agreement concerning the implementation of the Work in Fishing Convention, 2007 of the International Labour Organisation, concluded on 21 May 2012 between the General Confederation of Agricultural Cooperatives in the European Union (Cogeca), the European Transport Workers' Federation (ETF) and the Association of National Organisations of Fishing Enterprises in the European Union (Europêche), COM (2016) 0235 final
- Impact Assessment, SWD (2016) 0144 final
- Impact Assessment - Executive Summary, SWD (2016) 0143 final
- The European Commission webpage on labour law

2.3 Adequate minimum wages in the European Union

- Proposal for a Directive on adequate minimum wages in the European Union, COM/2020/682 final
- Impact Assessment, SWD (2020) 245 final
- Impact Assessment - Executive Summary, SWD (2020) 246 final
- Two-stage consultation of social partners
- The European Commission webpage on adequate minimum wages

3. Rights at work – Health and Safety at Work

3.1 Carcinogens (1st batch)

- Directive amending Directive 2004/37/EC on the protection of workers from the risks related to exposure to carcinogens or mutagens at work, 2017/2398
- Proposal for a directive amending Directive 2004/37/EC on the protection of workers from the risks related to exposure to carcinogens or mutagens at work, COM (2016) 0248 final
- Impact Assessment, SWD (2016) 0152 final
- Impact Assessment - Executive Summary, SWD (2016) 0153 final
- Two-stage consultation of social partners
- The European Commission webpage on health and safety at work

3.2 Carcinogens (2nd batch)

- Directive amending Directive 2004/37/EC on the protection of workers from the risks related to exposure to carcinogens or mutagens at work, 2019/130
- Proposal for a directive amending Directive 2004/37/EC on the protection of workers from the risks related to exposure to carcinogens or mutagens at work, COM (2017) 011 final
- Impact Assessment, SWD (2017) 07 final
- Impact Assessment - Executive Summary, SWD (2017) 08 final
- Two-stage consultation of social partners
- The European Commission webpage on health and safety at work

3.3 Carcinogens (3rd batch)

- Directive amending Directive 2004/37/EC on the protection of workers from the risks related to exposure to carcinogens or mutagens at work, 2019/938
- Proposal for a directive amending Directive 2004/37/EC on the protection of workers from the risks related to exposure to carcinogens or mutagens at work, COM (2018) 0171 final
- Impact Assessment, SWD (2018) 0088 final
- Impact Assessment - Executive Summary, SWD (2018) 087 final
- Two-stage consultation of social partners
- The European Commission webpage on health and safety at work

3.4 Carcinogens (4th batch)

- Proposal for a directive amending Directive 2004/37/EC on the protection of workers from the risks related to exposure to carcinogens or mutagens at work, COM (2020) 571
- Impact Assessment, SWD (2020) 183 final
- Impact Assessment - Executive Summary, SWD (2020) 184 final
- Two-stage consultation of social partners

- The European Commission [webpage on health and safety at work](#)

4. Social protection & social inclusion

4.1 Social protection

- Proposal for a Council Recommendation on access to social protection for workers and the self-employed, COM (2018) 0132 final
- Impact Assessment, SWD (2018) 070 final
- Impact Assessment - Executive Summary, SWD (2018) 071 final
- Stakeholder consultation - synopsis report, SWD (2018) 079 final
- Two-stage consultation of social partners
- Public consultation
- The European Commission [webpage on access to social protection](#)

4.2 Work-life balance

- Directive on work-life balance for parents and carers and repealing Council Directive 2010/18/EU, 2019/1158
- Proposal for a directive on work-life balance for parents and carers and repealing Council Directive 2010/18/EU, COM (2017) 0253 final
- Impact Assessment, SWD (2017) 0202 final
- Impact Assessment - Executive Summary, SWD (2017) 0203 final
- Two-stage consultation of social partners
- Public consultation
- The European Commission [webpage on work-life balance](#)

4.3 Accessibility Act

- Directive on the accessibility requirements for products and services, 2019/882
- Proposal for a Directive on the approximation of the laws, regulations and administrative provisions of the Member States as regards the accessibility requirements for products and services, COM (2015) 0615 final
- Impact Assessment, SWD (2015) 0264 final
- Impact Assessment - Executive Summary, SWD (2015) 0265 final
- Public consultation
- The European Commission [webpage on European Accessibility Act](#)

4. Skills and qualifications

4.1 Adult skills - Individual Learning Accounts: a tool to improve access to training

- Inception Impact Assessment

The European Commission webpage on Skills and qualifications and webpage on helping people to develop skills throughout their lives.

5. Funding

5.1 European Social Fund + and post-2020 European Globalisation Adjustment Fund

- Proposal for a regulation on the European Social Fund Plus (ESF+), COM (2018) 382 final
- Proposal for a Regulation of the European Parliament and the Council on the European Globalisation Adjustment Fund (EGF), COM (2018) 380 final
- Impact Assessment, SWD (2018) 289 final
- Public consultation

The European Commission webpage on European Social Fund Plus and webpage on post-2020 European Globalisation Adjustment Fund