

## **EUROPEAN COMMISSION**

DIRECTORATE-GENERAL FOR EMPLOYMENT, SOCIAL AFFAIRS AND INCLUSION

The Director-General

Brussels, 3 June 2020 EMPL.A.3/IKA/ em(2020)3197009

Subject: Second phase consultation of Social Partners on possible EU action addressing the challenges related to fair minimum wages

Dear Madam, dear Sir,

Following the EU social partners' responses to the first phase consultation concerning a possible EU action addressing the challenges related to fair minimum wages, the Commission has identified possible avenues for a EU initiative on which it would like to seek your views in a second phase consultation.

Please find attached the consultation document, which includes a summary of the results of the first phase consultation, provides an analysis of the main challenges to be addressed, discusses the need and added value of EU action, and sets out possible options that could be considered for an initiative at EU level.

The consultation document is accompanied by an analytical document, which is also attached. This document underpins the arguments laid out in the consultation document, and explores the potential impact of the different policy options.

I would be grateful to receive your responses to this consultation by 4 September.

Please send your replies to EMPL-SOCIAL-DIALOGUE@ec.europa.eu.

Yours sincerely,

Joost KORTE

Annex: Second phase consultation document and accompanying analytical document