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Commission

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THE EU HELPS FIGHT

DISCRIMINATION **AT WORK**



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RIGHTS**

PROGRAMME

**Discrimination in the workplace:
How to put reasonable accommodation into practice**

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#EUvsDiscrimination



*Diversity
Charter
Ireland*

DISCRIMINATION IN THE WORKPLACE:

HOW TO PUT REASONABLE ACCOMMODATION INTO PRACTICE

20 March 2020

The Alex Hotel Dublin, Ireland

08:15 – 09:00 Registration and Welcome Coffee

09:00 – 09:20 Opening

- ▶ **Katarina Ivanković-Knežević**, Director for Social Affairs, Directorate-General for Employment, Social Affairs & Inclusion, European Commission
- ▶ **Senator John Dolan**, CEO, Disability Federation of Ireland

09:20 – 10:00 What is reasonable accommodation?

- ▶ Keynote speech by **Rick Williams**, Specialist Disability Consultant
- ▶ **Maria Hegarty**, Managing Director, Diversity Charter Ireland
- ▶ Questions and answers

10:00 – 12:15 How can employers put reasonable accommodation into practice?

- ▶ **Video:** The benefits of providing reasonable accommodation
- ▶ Publication of success stories
- ▶ Feedback from employers: introduction

10:30 – 11:00 Coffee break

- ▶ Feedback from employers: experiences and difficulties encountered in Ireland

Moderated by **James Rickard**,
Diversity and Employer Manager, Rehab Group

12:15 – 12:30 Conclusions

12:30 – 14:00 Networking lunch

IDIRDHEALÚ SAN IONAD OIBRE:

AN TSLÍ CHUN FREASTAL RÉASÚNTA A CHUR I BHFEIDHM

20 Márta 2020

Óstán Alex, Baile Átha Cliath, Éire

08:15 – 09:00 **Clárú agus caife fáilte**

09:00 – 09:20 **Oscailt**

- ▶ **Katarina Ivanković-Knežević**, Stiúrthóir um Ghnóthaí Sóisialta, An Ard-Stiúrthóireacht um Fhostaíocht, Gnóthaí Sóisialta & Cuimsiú, An Coimisiún Eorpach
- ▶ An **Seanadóir John Dolan**, POF, Conaidhm na hÉireann um Míchumas

09:20 – 10:00 **Céard atá i gceist le freastal réasúnta?**

- ▶ Eochairóráid le **Rick Williams**, Sainchomhairleach Míchumais
- ▶ **Maria Hegarty**, Stiúrthóir Bainistíochta, Diversity Charter Ireland
- ▶ Ceisteanna agus freagraí

10:00 – 12:15 **Cén chaoi a gcuirfidh na fostóirí freastal réasúnta i bhfeidhm?**

- ▶ **Físeán:** Na buntáistí nuair atá freastal réasúnta i bhfeidhm
- ▶ Poiblíocht don dea-scéala
- ▶ Aiseolas ó fhostóirí: réamhrá

10:30 – 11:00 **Sos Caife**

- ▶ Aiseolas ó fhostóirí: taithí agus deacrachtaí a fuarthas in Éirinn
Á mhodhnú ag **James Rickard**,
Bainisteoir um Ilchineálacht agus Fostóirí, An Grúpa Rehab

12:15 – 12:30 **Conclúidí**

12:30 – 14:00 **Lón don Líonrú**

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