



# Upcoming EAfA events and knowledge-sharing activities: a 2020 roadmap

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**Date: 21 January 2020**  
**Location: Brussels**

*Employment,  
Social Affairs  
and Inclusion*

## **This presentation will cover:**

1. The team behind the European Alliance for Apprenticeships (EAfA)
2. What is the EAfA?
3. The Apprenticeship Support Services
4. A 2020 roadmap of EAfA activities
5. Q&A session – what can you expect in 2020?

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# 1. The team behind the EAfA

DG EMPL – European Commission



Norbert



Tamás



Ann



Adrienn



Sue

Apprenticeship Support Services - Ecorys



Vicki



Luca



James



Victoria



Letizia & Milda



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## 2. What is the European Alliance for Apprenticeships?

# The European Alliance for Apprenticeships (EAfA) is a multi-stakeholder platform, launched in 2013, which aims to:

Strengthen the quality, supply and image of apprenticeships in Europe

Promote the mobility of apprentices

## What concrete benefits does it provide for different stakeholders?



Mutual learning and capacity building, targeted support services



Networking through online and face-to-face meetings and activities



Improved offer and delivery of quality apprenticeships

# National commitments

Following the Council Declaration of 15 October 2013 on the European Alliance for Apprenticeships, a large number of governments have submitted concrete commitments on their next steps towards increasing the quantity, quality and supply of apprenticeships.

**36 national commitments to date**

**12 commitments updated in 2019**

The screenshot shows the website for the European Commission's Directorate-General for Employment, Social Affairs & Inclusion. The main navigation bar includes 'Home', 'Policies and activities', 'News', 'Events', and 'Publications and documents'. A sidebar menu under 'Skills and qualifications' lists various frameworks and the 'National commitments' page, which is highlighted with a red box. The main content area features the title 'National commitments' and a paragraph explaining the context of the commitments. Below this is a dropdown menu for selecting a country, with options for Albania, Austria, and Belgium.

## Employment, Social Affairs & Inclusion

Home Policies and activities News Events Publications and documents

### Skills and qualifications

- New Skills Agenda for Europe
- Developing skills
  - European Digital Competence Framework for Citizens (DigComp)
  - The European Entrepreneurship Competence Framework (EntreComp)
- European Alliance for Apprenticeships
- Frequently asked questions
- National commitments**
- Pledges
- EaIA online library
- Showing and using skills

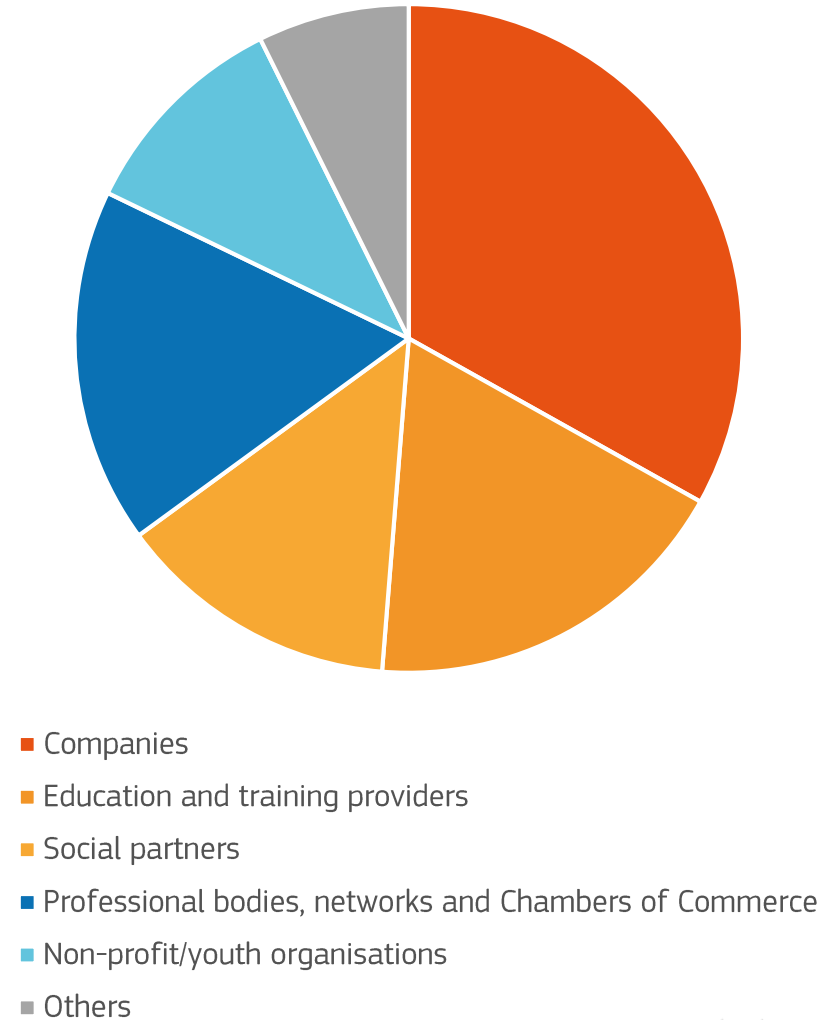
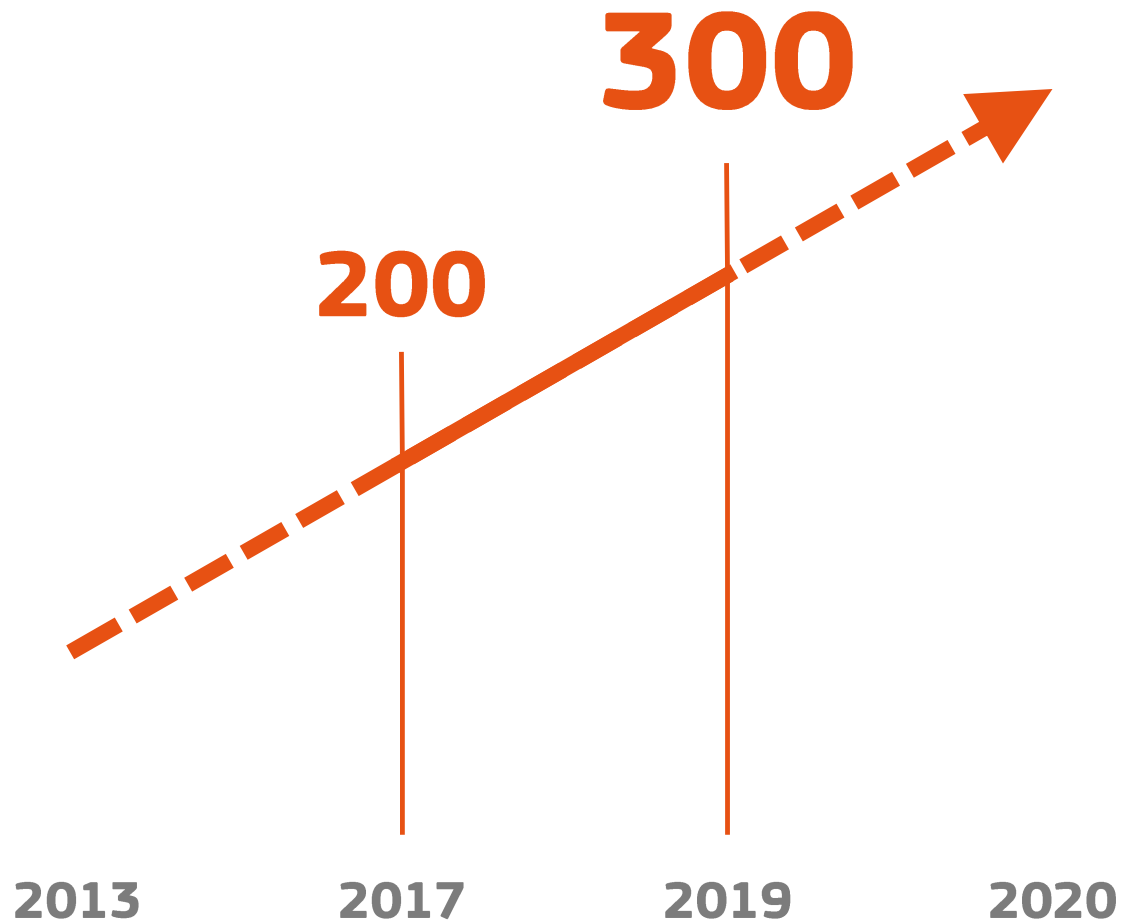
## National commitments

Following the [Council Declaration of 15 October 2013](#) on the European Alliance for Apprenticeships, a large number of governments have submitted concrete commitments on next steps to increase the quantity, quality and supply of apprenticeships.

Select a country

- Albania
- Austria
- Belgium

# More than 300 members!



# Bi-annual members survey

Level of progress reported in the implementation of pledges

|          | Major progress | Some progress | Little or no progress |
|----------|----------------|---------------|-----------------------|
| Supply   | 35%            | 51%           | 14%                   |
| Quality  | 40%            | 48%           | 13%                   |
| Image    | 36%            | 50%           | 14%                   |
| Mobility | 17%            | 49%           | 34%                   |

*“Dual education improves the quality of education, and provides students with the opportunity to gain practical skills to improve their employability after graduation.”*

*“By working with our partners, we have engaged with micro-organisations and small employers to increase their knowledge and understanding of apprenticeships, and the benefits that they can bring to their organisation.”*

*- Survey respondents -*



# How do I join the Alliance?

Becoming a member of the Alliance is easy!

1. Go on the EAfA website and check out the great pledges that have already been submitted!
2. Once you feel inspired, download the [pledge application form](#) and fill it in.
3. Send it back to [empl-eafa@ec.europa.eu](mailto:empl-eafa@ec.europa.eu), and the Apprenticeship Support Services team will be in touch to finalise your pledge.
4. Join the other members at the next EAfA event to sign the pledge at the Welcome Ceremony!



# Council Recommendation on the European Framework for Quality and Effective Apprenticeships

## Criteria for framework conditions



Regulatory framework



Involvement of social partners



Support for companies



Transparency



Career guidance and awareness raising



Flexible pathways and mobility



Quality assurance and graduate tracking

## Criteria for working and learning conditions



Social protection



Pay and/or compensation



Learning outcomes



Pedagogical support



Workplace component



Work, health and safety conditions



Written contract

**The next monitoring report to be submitted by March 2021**



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## 3. The Apprenticeship Support Services

# Three pillars of services



## Knowledge-sharing

- Online library of resources
- Online training modules
- Live discussions
- Webinars



## Networking

- Online networking
- Events: high-level, stakeholder meetings, learning seminars



## Benchmarking and monitoring

- Targeted support and capacity building
- Excellency model
- Self-assessments and mutual learning
- Progress reviews

# Knowledge-sharing

## Online library of resources



140 resources, new resources added monthly

## Online training modules



Good quality, easy-to-access, centralised training for EAfA members

## Live discussions



- New learning resource in 2020
- Live expert discussion panels
- Interaction with the audience

## Webinars



- Live online presentation
- Recordings and presentation available afterwards
- Almost 230 questions asked
- 4 webinars delivered in 2019, with more than 200 attendees, a 58% attendance rate and a 92% satisfaction rate

# Networking

## Online networking

- LinkedIn presence
- Newsletters
- Social media content

**#Apprenticeships**

**#LifelongLearning**

**#Apprentice**

**#Jobs**

**#ApprenEU**

## Events

- Networking meetings (2019: Brussels, Prague, Skopje, Helsinki)
- Workshops



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# Benchlearning and monitoring of the implementation of the Council Recommendation

***Benchlearning** is a targeted support to Member States that combines benchmarking and mutual learning to improve apprenticeship systems/schemes.*

We work together with Member States to improve apprenticeship systems in Europe and create more opportunities for learners of all ages.

The **monitoring exercise** is important, as it allows Member States and the European Commission to identify what areas covered by the Council Recommendation still need to be addressed.

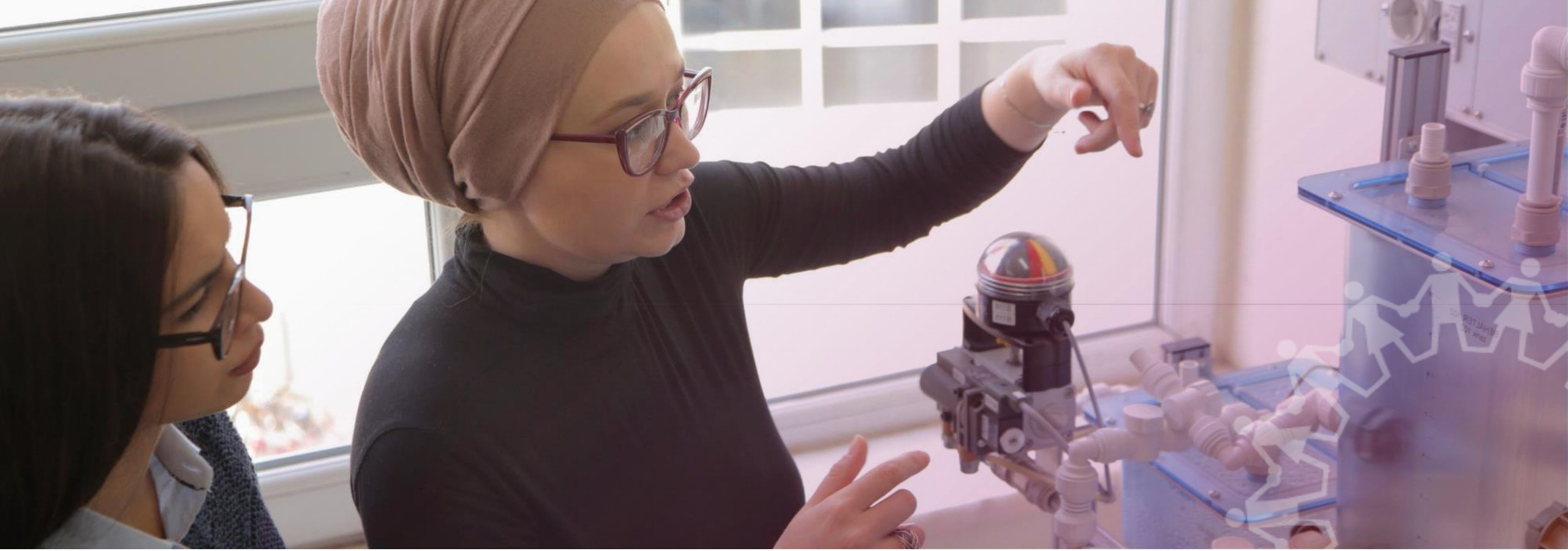
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**Question:**

**What type of support are you looking for from the Apprenticeship Support Services Team?**







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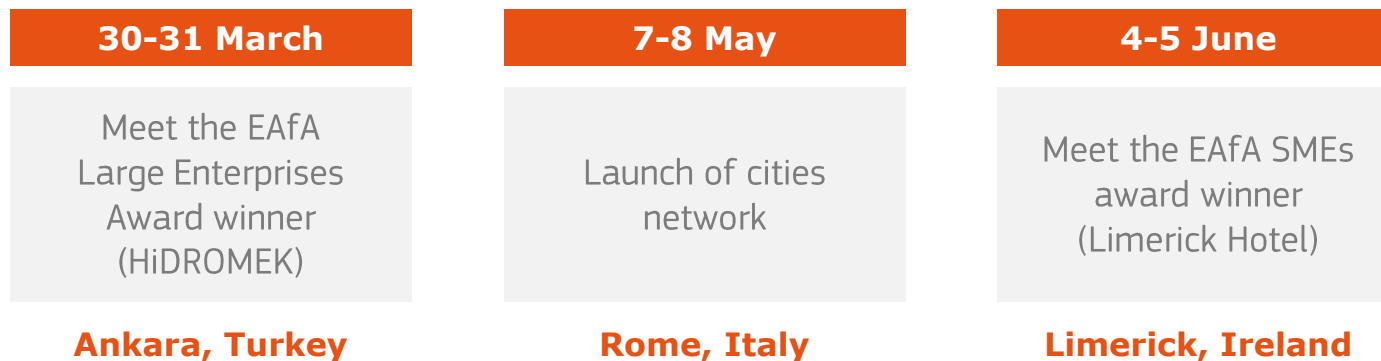
## 4. 2020 roadmap of EAfA activities

# EaFA events in 2020

## Main network meetings



## Workshops



# Knowledge sharing activities in 2020

|          | Webinars  | Online training   | Live discussions   |
|----------|---|---|--|
| January  | EAfA 2020   | Apprenticeships in the EU:  | Live discussions between experts and relevant stakeholders |
| February | Adult learning in the workplace: benefits and implementation strategies | M1) Key figures and approaches<br>M2) Critical success factors<br>M3) Key resources | Coming soon!   |
| March    | Apprentices representation  |   |  |
| April    | Pedagogical support for teachers and trainers                           | How to submit a new pledge  |  |

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## Questions:

**What topics would you like to see explored through online training modules and live discussions?**

**What are your expectations of and suggestions for the EAfA in 2020?**

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# Thank you for your time and attention!

Look out for our upcoming webinar  
on...

'Adult learning in the  
workplace: Benefits and  
implementation strategies'

Wednesday 5 February



## Further information available:

### **European Alliance for Apprenticeships**

<http://ec.europa.eu/apprenticeships-alliance>

### **Apprenticeship Support Services**

<https://ec.europa.eu/social/main.jsp?catId=1147&intPageId=5235&langId=en>

### **European Framework for Quality and Effective Apprenticeships**

<http://ec.europa.eu/social/main.jsp?langId=en&catId=89&newsId=2873>

### **Erasmus+**

<https://ec.europa.eu/programmes/erasmus-plus/>

### **European Vocational Skills Week**

<http://ec.europa.eu/social/VocationalSkillsWeek>

### **#ApprenEU**

<https://www.linkedin.com/groups/5026659/>