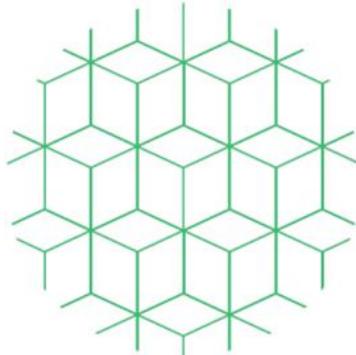




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You**Match**

Global Initiative on Innovative
Employment Services for Youth

Communities of Practice (CoPs)

Interregional Exchange to Improve Employment Services for Youth
in Africa and the MENA Region

5th December 2019
UfM HLWG Barcelona



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Network to Improve Employment Service for Youth

Steering



National Practitioners (~90 from 25 countries)



Expert Pool





9 Thematic Communities of Practice (CoPs)

Thematic Communities of Practice

(e.g. "Career Guidance & Life Skills at schools")



...a network of organisations on employment services for youth and organised based on specific themes, which address specific challenges experienced in linking youth to jobs.



Setting-up the Communities of Practice (CoPs)

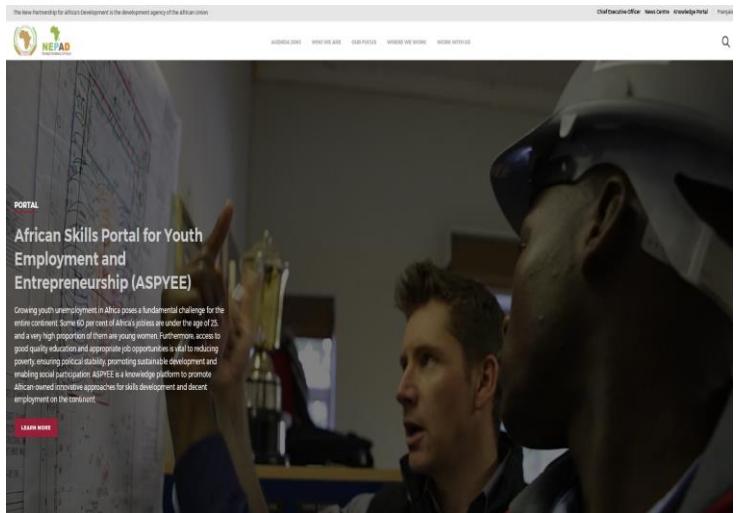
1. Identification and nomination of members (national representatives)
2. Facilitation (selection, training and coaching of 10 facilitators)
3. Develop CoP Process, incl. both online and offline exchange formats
4. Meetings to develop brainstorming & knowledge maps
5. Launch & CoP workshops at ILO Trainings Centre in Turin
 - ILO Technical Training on CoP topics
 - Value proposition
 - Action plan





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CoPs on African Skills Portal for Youth Employment and Entrepreneurship (ASPYEE) Platform



The New Partnership for African Development is the development agency of the African Union.

African Skills Portal for Youth Employment and Entrepreneurship (ASPYEE)

Growing youth unemployment in Africa poses a fundamental challenge for the entire continent. Some 60 per cent of Africa's youth are under the age of 25, and a very high proportion of them are young women. Furthermore, access to good quality education and appropriate job opportunities is vital to reducing poverty, ensuring political stability, promoting sustainable development and enabling social participation. ASPYEE is a knowledge platform to promote African-owned innovative approaches for skills development and decent employment on the continent.

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RATING:



Average: (votes)

YouMatch CoP 1 - Using labour market information as essential basis for effective Employment Services for youths/ L'observation du marché du travail comme base essentielle de SE efficaces pour les jeunes - ENG/FR

This Community of Practice comprises of a diverse group of members from various employment service...

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YouMatch CoP 2/4 - Orientation professionnelle et compétences de vie / Approches visant à adapter la préparation à l'emploi aux besoins du marché du travail - FR

Les deux Communautés de Pratique (CdP 2 / CdP 4) travaillent sur l'Orientation professionnelle et...

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YouMatch CoP 2 - Career guidance & life skills at schools, universities, etc - ENG

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YouMatch CoP 5 - Multi-stakeholder employment dialogue at regional and local level for the development and implementation of ES for youth - ENG

Our CoP "Multi- stakeholder employment dialogue at regional and local level for the development and implementation of ES for youth and..."



Transfer of Approaches to Individual Countries

1. Career Guidance, Life Skills & Job Preparation (3 CoPs)

- Tunisian example of Soft Skills Programme presented as good practice at ILO Training in Turin (August 2019)
- Study Tour to Tunisia in December 2019
- Cameroon requested support through Socieux+ to implement a similar programme (Ivory Coast and Togo also interested)

2. Labour Market Information for Employment Services for Youth (2 CoPs)

- Study Tour to Germany in December 2019
- Workshop on LMIS approach in Rwanda

3. Employment Services for Youth in Rural Areas (1 CoP)

- How employment services can be effectively delivered in rural areas
- Moroccan approach attracted attention of CoP members mainly from West Africa, study tour in February 2020



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THANK YOU!



Communities of Practice (CoPs)

CoP	English
CoP 1 EN	Using labour market information as essential basis for effective ES for youths
CoP 2 EN	Career guidance & life skills at schools, universities, etc.
CoP 3 EN	Setting-up effective job centres for youths
CoP 5 EN	Multi-stakeholder employment dialogue at regional & local level for the development & implementation of ES for youths
CoP 6 EN	Building effective public-private partnerships for ES
CdP	Français
CdP 1 FR	L'observation du marché du travail comme base essentielle de SE efficaces pour les jeunes
CdP 2 FR	Orientation professionnelle et compétences de vie dans les écoles, les universités, etc.
CdP 4 FR	Approches visant à harmoniser la préparation à l'emploi et la formation aux compétences de vie avec les besoins du marché du travail
CdP 7 FR	Adaptation des SE aux problèmes spécifiques et aux potentialités d'emplois verts pour les jeunes en milieu rural



CoP Members – UfM Countries

Country	Sector	Organisation	CoP	CoP Topic
Egypt	Private	Network for Employment Promotion (NEP)	CoP 3 EN	Job centres
Jordan	Public	Ministry of Labour	CoP 1 EN; CoP 2 EN	LMIS, Career Guidance
	Public	Ministry of Education	CoP 2 EN	Career guidance
	Multilateral & bilateral cooperation	ILO Jordan	CoP 5 EN	Multi-stakeholder employment dialogue
	Academia	Al Balqa Applied University	CoP 6 EN	PPP for ES
	Public	Agence Nationale pour la Promotion de l'Emploi des Jeunes (ANPEJ)	CdP 4 FR	Harmonisation préparation emploi - besoins marché du travail
Mauritania	Public	DSPE-Direction des Stratégies et Politiques de l'emploi	CdP 1 FR	Observation marché du travail
	Public	DFTP-Direction de la Formation Technique et Professionnelle	CdP 2 FR	Orientation professionnelle
	Academia	Institut Nationale de Promotion de la Formation Technique et Professionnelle (INAP-FTP)	CdP 4 FR	Harmonisation préparation emploi - besoins marché du travail
	Private	Chambre de Commerce, de l'Industrie et de l'Agriculture de Mauritanie	CdP 4 FR	Harmonisation préparation emploi - besoins marché du travail



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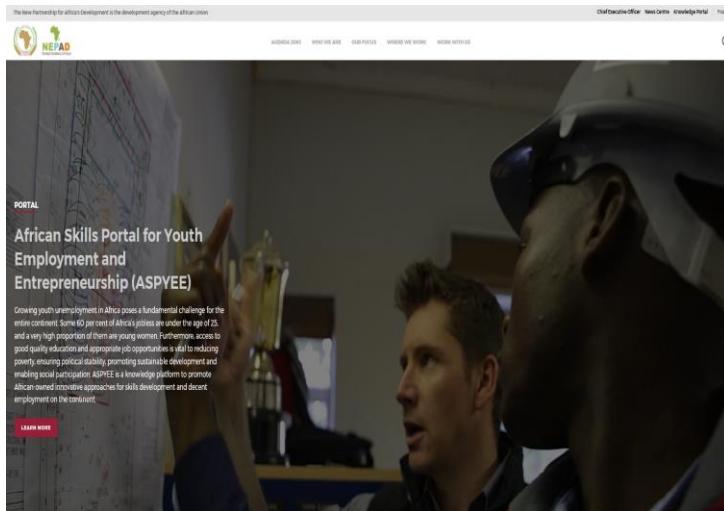
CoP Members – UfM Countries (cont.)

Morocco	Public	ANAPEC	CdP 1 FR, CdP 7 FR	Observation marché du travail, SE milieu rural - emplois verts
	Public	Ministère du travail et de l'insertion professionnelle (MTIP)	CdP 1 FR	Observation marché du travail
	Academia	Ecole Nationale des Sciences Appliquées (ENSA), Abdelmalek Essaadi University Tangier	CdP 4 FR	Harmonisation préparation emploi - besoins marché du travail
Palestine	Public	Ministry of Labour	CoP 6 EN	PPP for ES
	Academia	An-Najah National University	CoP 2 EN	Career guidance
	Private	Nablus Chamber of Commerce	CoP 6 EN	PPP for ES
	Private	FPCCIA-Federation of Palestinian chambers of Commerce, Industry and Agriculture	CoP 6 EN	PPP for ES
Tunisia	Public	Agence Nationale pour l'Emploi et le Travail Indépendant (ANETI)	CdP 4 FR	Harmonisation préparation emploi - besoins marché du travail
	Public	Ministère de la Formation Professionnelle et de l'Emploi (MFPE)	CdP 4 FR	Harmonisation préparation emploi - besoins marché du travail
	Private	IACE-Institut Arabe des Chefs d'Entreprises	CdP 1 FR	Observation marché du travail



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YouMatch on ASPYEE Plattform

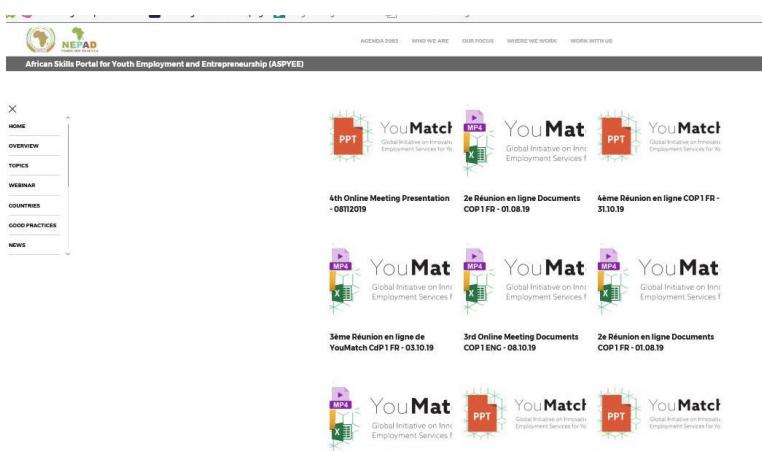


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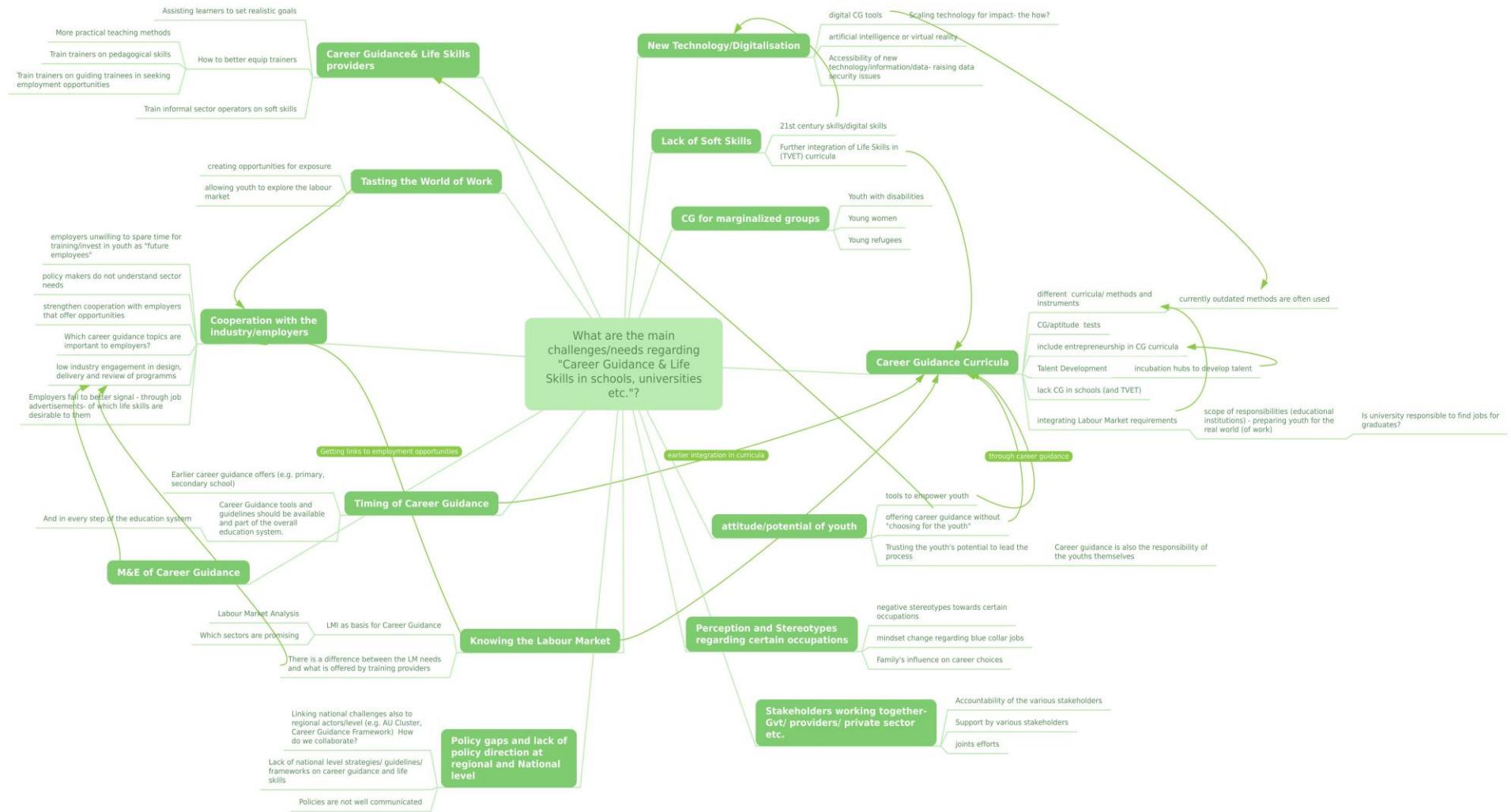


YouMatch CoP 5 - Multi-stakeholder employment dialogue at regional and local level for the development and implementation of ES for youth - ENG

Our CoP "Multi- stakeholder employment dialogue at regional and local level for the development and implementation of ES for youth and..."



Brainstorming & Knowledge Maps





Development of Value Proposition

Development of a Value Proposition ...

...a statement that answers **what** a CoP does and **for whom** the CoP will generate a benefit and **HOW**.

Example CdP 2Fr

Our CoP supports Public Employment Services (PES) in their professionalisation through a standardisation of processes and instruments that allows PES to improve their operational efficiency.



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Development of Action Plans



JOINT COP 1 ENG/FR ACTION PLAN

BLOCK 1								
Proposed Activity	Expected Results	Responsible person(s)	Expected Date					Comments
			Sep	Oct	Nov	Dec	Jan	
Online Meeting To prepare study tour and	Identification of elements and expectations of Study Tour	GIZ TM, Facilitator, Members		End Week 21-28 Oct	x			
Study Tour on LMI Governance and Institutional arrangement	Deepening of common understanding of LMI and actors	GIZ YM				1st Week 2-6 Dec		Europe (to be defined) African Union Commission may be invite to join Study tour will be done with other language LMI CoP 3 day programme - 2 days site visit
Mapping of LMI approaches in various countries (member countries) Exchange of experience on LMI governance among members	Country presentations and mapping of LMI in each context Strengthen group understanding of LMI in from each member state Exchanges on good Practice	YM members			x	x		Define and develop elements of presentations and mapping exercise, this can be agreed upon and defined during the study tour Experts may be invited to comment on the presentations
Webinar exchanges with experts on the topics of LMI governance to highlight a multi dimensional approach .	Expansion of the groups views in the field of LMI	GIZ, ETF, Members					x	ETF experts will be made available
Drafting of Recommendations on LMI Governance	CoP contributes to a new or existing Policy document, Recommendation at the regional level	GIZ YM, Members						The AUC through Mr Oumar Diop would give further direction and orientation.
BLOCK 2								
Proposed Activity	Expected Results	Responsible person(s)	Expected Date					Comments
			Sep	Oct	Nov	Dec	Jan	
Online meeting to exchange experiences and	Understanding each member's position on Skills anticipation in their respective							