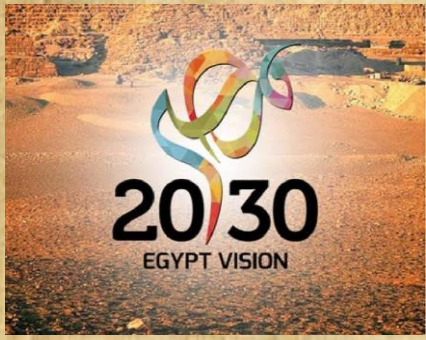


Arab Republic of Egypt
Ministry of Manpower



Labour Market Information - Key to Decent Employment

Opportunities & Threats



Egypt Vision 2030

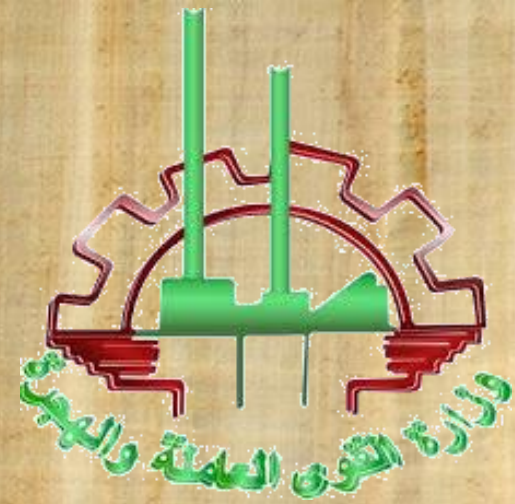
- Investing uniqueness of place and people to achieve sustainable Development and improve quality of life for Egyptians.
- Achieve full and productive employment and provide decent work for all.
- Reducing unemployment to 5% by 2030.
- Reducing percentage of youth who are not enrolled in work or training.

العمل اللائق
ونمو الاقتصاد

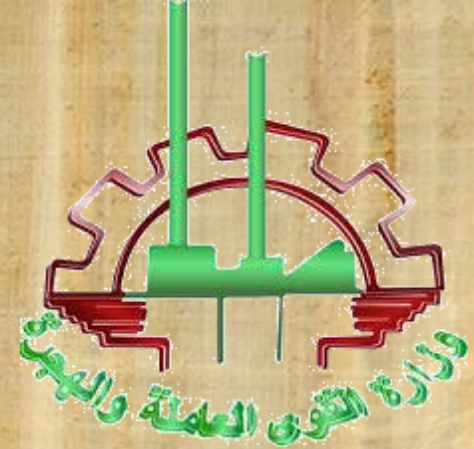
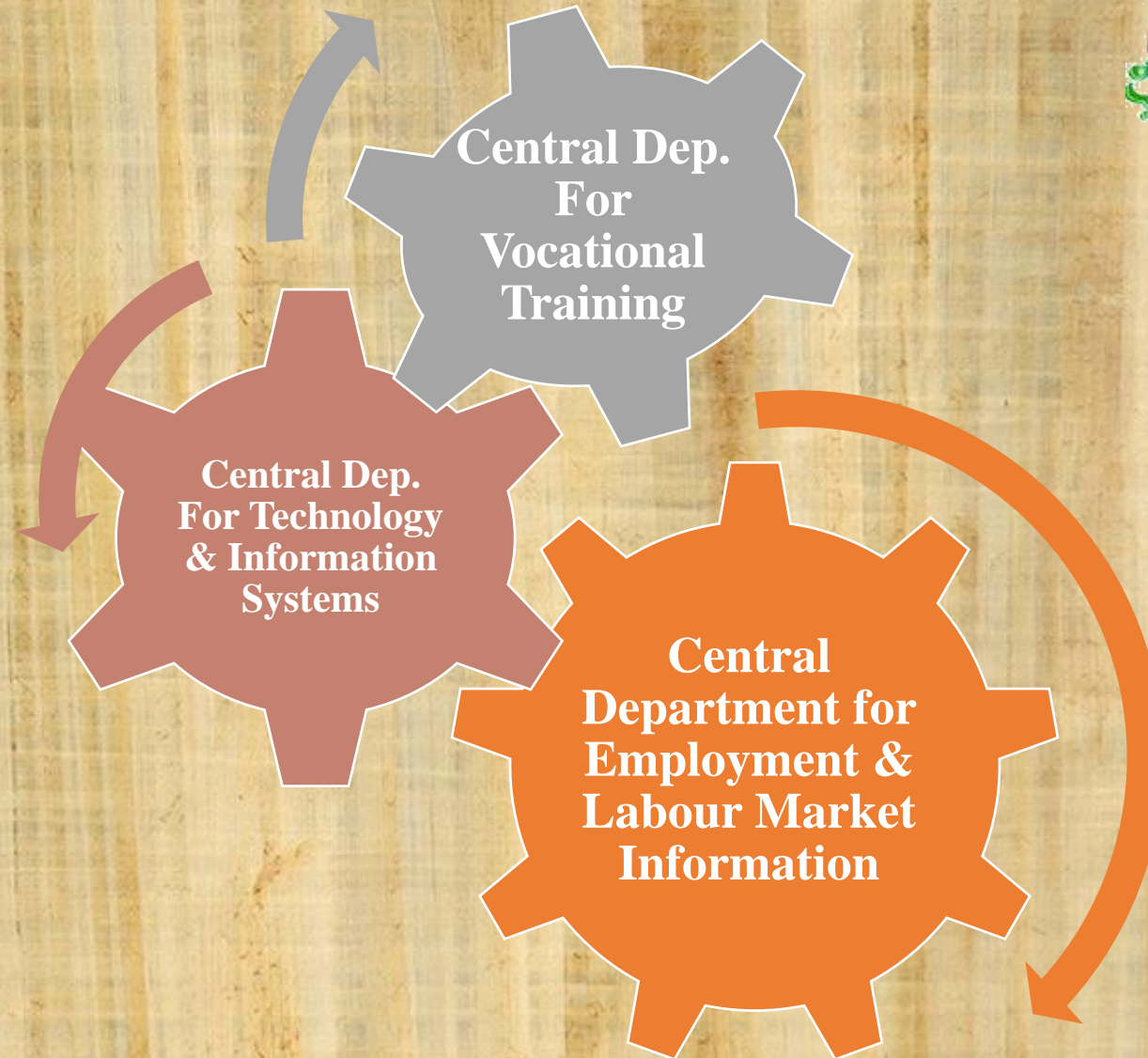


Role of Ministry of Manpower as Most Important Public Employment Agency:

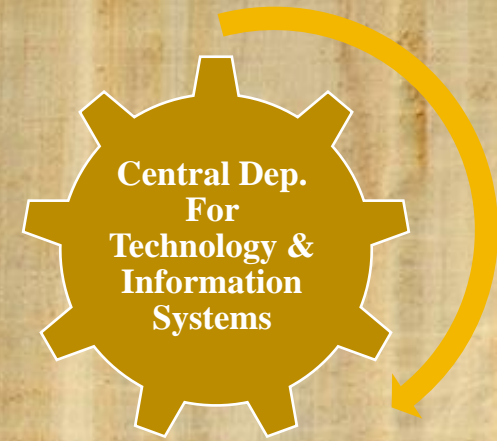
- Principal Public Employment Services agency.
- Setting national employment policy.
- Managing labor supply and demand.
- Monitoring employment and labour markets.
- Reducing gap between supply and demand through vocational training.



Consistency of Roles Ministry's Departments:



Central Department for Technology and Information Systems:



- Followed by General Department Information & Statistical

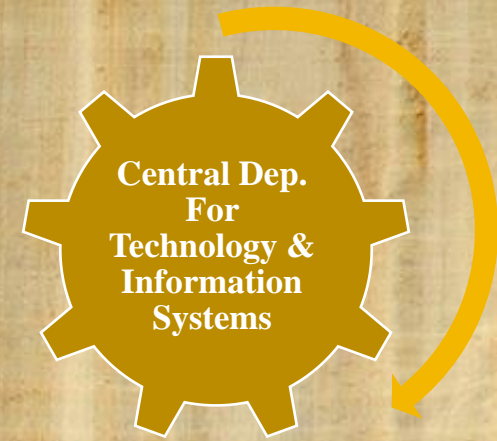
Analysis, that:

- Provide data on employment and labour market.
- Analyzing data to reach statistical indicators.
- Designing forms to collect these data.
- Updating data.
- Providing competent departments with data to take necessary actions.

General Department Information & Statistical Analysis:

Mechanisms of collecting data of labour markets:

- Studying most important indicators of labour markets.
- Converting these indicators to group of data.
- Designing a form to collect needed data from enterprises.
- Collecting forms with data after being filled.
- Data entry on computers.



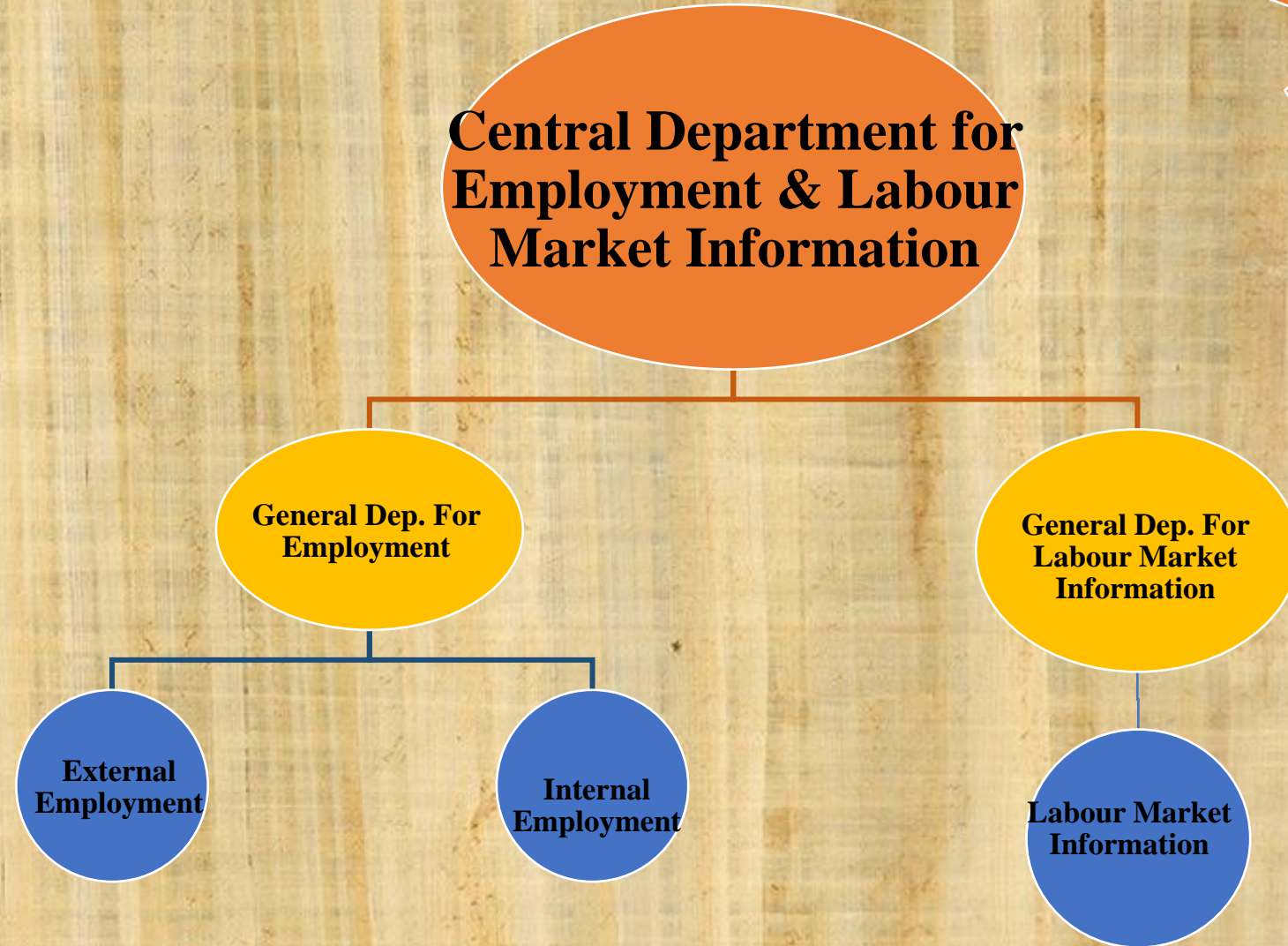
General Department Information & Statistical Analysis:

Mechanisms of collecting data of Employment:

- Competent department sets important employment indicators.
- Identifying necessary data to reach these indicators.
- Two systems are designed:
 - First System: to collect needed data on Internal Employment.
 - Second system: both job seekers and enterprises to enter and edit their personal data.
- Candidacy for jobs will be electronic through Ministry's website..



Central Department for Employment & Labour Market Information:



General Department for Labour Market Information:



- Makes studies and statistics to identify needs of labour market.
- Reports data and information on internal labour markets to the High Committee for Planning and Employment of Manpower.
- Makes studies and researches on education and training policies and programs and their effect on meeting needs of national economy.

General Department for Employment:

- Monitoring implementation of the recommendation of High Committee for Planning and Employment of Manpower.
- Creating and updating electronic database for job seekers.
- Making studies on developing employment studies.
- Studying reports of Manpower Directorates on manpower supply and demand.
- Monitoring Employment Offices and identifying job opportunities.
- Organizing Employment Forums in different governorates.
- Issuing National Employment Bulletin.



Central Department for Vocational Training:



- Developing vocational training by creating coherence between training and employment.
- Consistency of economy needs and labour market to enhance economic growth and reducing unemployment.
- Annual study on needs of labour market and industrial institutions to set the annual training plan.
- Monitoring training centers graduates.
- Providing free transformational training services in cooperation with Salesian Institute (Don Bosco).
- 2019 is the year of Vocational Training in Egypt

Central Department for Vocational Training:

“Your Profession is your Future” Initiative



• **Mobile Training Units:**

- Targeting the most poor villages that is targeted in the Egyptian President’s Initiative “Decent Life”.
- Training on tailoring, plumbing and electricity and connections.
- Rewards for top three in each training course.

• **Training Centers:**

- Developing training centers with focus on professions that are needed in Egyptian and Arab labour market.
- Operating new training centers in upper Egypt.
- Training on generating electricity using solar energy, automatic embroidery, maintenance of mobile phones and satellite dish devices, and training on different welding types.

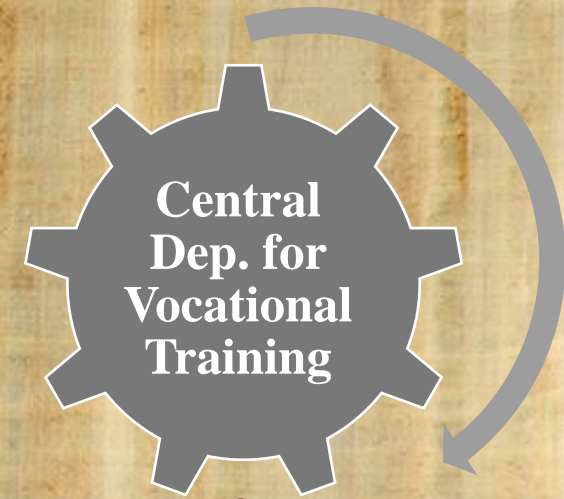
“Your Profession is your Future” Initiative

Mobile Training Centers



Central Department for Vocational Training:

“Egypt is Better with You ” Initiative



- Raising awareness of people with special needs of the importance of work.
- Training and rehabilitating them to participate in economic development.
- Training them on establishing micro, small and medium projects that labour market needs.

SWOT Analysis for Ministry's Current Situation

- Ministry's website.
- Department of Technology and Information System
- Training centers and mobile training units.
- Employment Offices all over Egypt
- Labour Representation Offices abroad.

Strength

- High cost of office automation and modernization of infrastructure.
- High cost of training office staff on modern systems.
- Poor promotion of the website.
- Poor promotion of all services that ministry presents.

Weakness

- Joint cooperation protocols between MOM and other ministries.
- Joint cooperation protocols between MOM and private sector enterprises.
- Cooperation between MOM and international organizations.

Opportunities

- Much data on employees and enterprises.
- Job opportunities don't match available qualifications.
- Some people can't deal with computers.
- Many citizens don't know real role of MOM

Threats

Electronic Stock market for Employment



Electronic Stock market for Employment

- **It's a project that develops MOM performance with its Employment offices and Labour representation offices.**
- **Project Goals:**
 - **Providing information on both local and foreign labour market and needs of Egyptian labours.**
 - **Monitoring and recording available job opportunities on MOM website.**
 - **Promoting the principle of equal opportunities to job seekers.**
 - **Calculating unemployment rate moment by moment.**
 - **Identifying wage rates for each profession according to years of experience and supply and demand on it.**
 - **Ability to take preliminary tests on MOM's electronic gate.**
 - **Citizens who can not deal with computers, can have the same service through Employment offices.**

Services that project offers:

- Setting up an integrated electronic system for employment and labour market information that is updated moment by moment.
- Electronic link to all institutions that is related to employment and labour markets.
- Providing a comprehensive database on available jobs in local and foreign labour market.
- Providing database to job seekers that allow them contacting companies that offer job opportunities.
- Providing information on local, regional and international studies on Employment.

External Bodies that participated in project:

- Ministry of Military Production
- Ministry of Social Solidarity.
- Ministry of Education and Technical Education.
- Ministry of Higher Education.
- Central Agency for Organization and Administration.
- Ministry of Interior.

Phases of Project:

Phase 1

- **Preparation of different employment Programs.**
- **Preparation of labour market programs.**

Phase 2

- **Preparation of occupational classification program and professions corresponding tables and link them to employment programs.**
- **Registering companies and factories allover Egypt.**
- **Linking programs to relevant external bodies and affiliated offices and training centers.**

Phase 3

- **Activating and launching Electronic Stock Market for Employment.**

Phases of Project:

Phase 1

- **Preparation of different employment Programs.**
- **Preparation of labour market programs.**

• First phase of project has been completed in cooperation with Ministry of Military production. Following programs has been prepared:

- Internal employment program (Employer program- Job seekers program)
- External employment program (Employer program- Job seekers program)
- Employment program for irregular employment.
- Program for foreigners work permits.
- Labour market information program.

Phase 2

- **Preparation of occupational classification program and professions corresponding tables and link them to employment programs.**
- **Registering companies and factories allover Egypt.**
- **Linking programs to relevant external bodies and affiliated offices and training centers.**

Second phase of project (under implementation):

- **Preparing occupational classification program and professions corresponding tables, and link them to employment programs.**
- **Registering companies and factories allover Egypt.**
- **Link programs of phase 1 together and link them to employment offices, labour representation offices abroad and vocational training centers allover Egypt.**
- **Link this network with relevant ministries to facilitate process on employers and job seekers.**
- **Link programs with database of graduates of universities and technical, commercials and tourism schools .**



Phase 3

- **Activating and launching Electronic Stock Market for Employment.**

Expected outcomes of the project:

- Providing database on internal and external labour market and monitoring it moment by moment.
- Raising level and efficiency of local technical labours to suit needs of internal and external labour market.
- Decreasing unemployment and providing decent work for all.
- Preparing vocational and technical training programs according to company needs and labour market demands.
- Raising levels of participation in economy through increasing employment levels.
- Easy and fast access to information that employers and labours need.



THANK YOU

A decorative border at the top and bottom of the page features a series of stylized Egyptian hieroglyphs. The symbols include a lotus flower, a triangle, a blue loop, a staff, the Eye of Horus, three vertical bars, a seated figure, a blue Ankh, a walking figure with a staff, a blue bird on a bowl, a staff, a vase, a blue dagger, and a lotus flower.